File #: 241048, **Version:** 1

RESOLUTION NO. 241048

Sponsor: Councilmember Melissa Robinson

RESOLUTION - Directing the City Manager to annually review and report to Council on practices related to women employed at the City and requiring certain content in the report.

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Manager is directed to annually review and report to Council on practices related to women in the workplace by February 1 of each calendar year. Such report shall include, but not be limited to, the following:

(a) Women working in executive level roles (Deputy-Director level or higher)

(1) Percentage of positions in executive level roles which impact the department or City filled by women.

(2) Percentage of promotions to executive level roles filled by women.

(b) Gender diversity

(1) Percentage of women currently working full-time in the department workforce.

(2) Percentage of women promoted to safety-sensitive positions.

(3) Percentage of women satisfied with opportunities for promotion.

(c) Culture of safety in the work setting

(1) Percentage of women involved in preventable accidents.

(2) Percentage of women involved in non-preventable accidents.

(3) Percentage of safety trainings attended by women.

(4) Number of reports of gender-based violence in the workplace

(5) Training and education offered on the signs and indicators of gender-based violence in the workplace

(6) Creation or maintenance of reporting tools related to gender-based violence in the workplace.

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