File #: 240574, **Version:** 2

[COMMITTEE SUBSTITUTE FOR] RESOLUTION NO. 240574

Sponsor: Councilmember Crispin Rea
COMMITTEE SUBSTITUTE

RESOLUTION - Directing the City Manager to develop and implement an administrative regulation adopting heat index guidelines for City employees within 30 days and extreme weather guidelines within 60 days.

WHEREAS, hundreds of Kansas City employees work outdoors in the course of their employment; and

WHEREAS, exposure to hot and humid conditions places many City employees at risk of heat-related illness; and

WHEREAS, the Occupational Safety and Health Administration (OSHA) is currently developing official regulations related to heat hazards, however, the rulemaking process may take several years; and

WHEREAS, Kansas City continues to experience historic levels of high temperatures; and

WHEREAS, the heat index is a better measure for estimating potential risk to workers from environmental heat sources as it accounts for both temperature and humidity; and

WHEREAS, the City Council is committed to fostering a safe workplace for all employees; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Manager is directed to develop and implement an administrative regulation adopting heat index guidelines for City employees within 30 days and extreme weather guidelines within 60 days. In developing the regulation, the City Manager shall:

1. Identify which departments and employees are subject to the regulation;

2. Provide worker heat and/or extreme weather safety trainings for relevant departments and employees; and

3. Develop appropriate protective measures to be taken by supervisors for increasing levels of heat-related and extreme weather-related risk based on best practices, medical science, and OSHA guidelines.

Section 2. That the City Manager is directed to report back to City Council if any policy changes need to occur to effectuate the administrative regulation.

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