



Legislation Details (With Text)

**File #:** 240891      **Version:** 2      **Name:**  
**Type:** Ordinance      **Status:** Passed  
**File created:** 9/11/2024      **In control:** Council  
**On agenda:** 10/10/2024      **Final action:** 10/10/2024  
**Title:** Sponsor: Director of the Human Resources Department  
 COMMITTEE SUBSTITUTE

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing Sections 2-1075 and 2-1078 for the purpose of enacting new pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance No. 240725; waiving the limitations established by the Fund Balance and Reserve Policy in Section 2-1954 of the Code of Ordinances; appropriating \$16,052,914.00 from the Unappropriated Fund Balance of the General Fund; and establishing an accelerated effective date.

**Sponsors:** Director of Human Resources

**Indexes:**

**Code sections:**

**Attachments:** 1. Docket Memo 240891 REVISED, 2. Fire FINAL ordinance (09062024), 3. Approp Admin TMP-4748 L42 CBA, 4. 240891com, 5. Docket Memo 240891 REVISED 10.17.2024, 6. Authenticated Ordinance 240891 C.S.

Date	Ver.	Action By	Action	Result
10/10/2024	1	Council	Passed as Substituted	Pass
10/8/2024	1	Finance, Governance and Public Safety Committee	Adv and Do Pass as Cmte Sub	Pass
10/3/2024	1	Council	referred	

[COMMITTEE SUBSTITUTE FOR] ORDINANCE NO. 240891

Sponsor: Director of the Human Resources Department  
**COMMITTEE SUBSTITUTE**

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing Sections 2-1075 and 2-1078 for the purpose of enacting new pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance No. 240725; waiving the limitations established by the Fund Balance and Reserve Policy in Section 2-1954 of the Code of Ordinances; appropriating \$16,052,914.00 from the Unappropriated Fund Balance of the General Fund; and establishing an accelerated effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections, 2-1075 and 2-1078 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

**Sec. 2-1075. Salary schedules; pay grades therein.**

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
NE1	Minimum	\$2,666	\$31,996	\$1,230.62	\$15.38
	Maximum	\$3,999	\$47,993	\$1,845.88	\$23.07
NE2	Minimum	\$2,933	\$35,195	\$1,353.65	\$16.92
	Maximum	\$4,399	\$52,793	\$2,030.50	\$25.38
NE3	Minimum	\$3,226	\$38,715	\$1,489.04	\$18.61
	Maximum	\$5,094	\$61,128	\$2,351.08	\$29.39
NE4	Minimum	\$3,549	\$42,586	\$1,637.92	\$20.47
	Maximum	\$5,323	\$63,879	\$2,456.88	\$30.71
NE5	Minimum	\$3,904	\$46,845	\$1,801.73	\$22.52
	Maximum	\$5,856	\$70,267	\$2,702.58	\$33.78
NE6	Minimum	\$4,294	\$51,529	\$1,981.88	\$24.77
	Maximum	\$6,441	\$77,294	\$2,972.85	\$37.16
NE7	Minimum	\$4,724	\$56,682	\$2,180.08	\$27.25
	Maximum	\$7,085	\$85,023	\$3,270.12	\$40.88
NE8	Minimum	\$5,196	\$62,350	\$2,398.08	\$29.98
	Maximum	\$7,794	\$93,526	\$3,597.15	\$44.96
NE9	Minimum	\$5,612	\$67,338	\$2,589.92	\$32.37
	Maximum	\$8,417	\$101,008	\$3,884.92	\$48.56
EX1	Minimum	\$4,124	\$49,488	\$1,903.38	
	Maximum	\$6,186	\$74,232	\$2,855.08	
EX2	Minimum	\$4,619	\$55,428	\$2,131.85	
	Maximum	\$6,928	\$83,136	\$3,197.54	
EX3	Minimum	\$5,173	\$62,076	\$2,387	
	Maximum	\$7,759	\$93,108	\$3,581	
EX4	Minimum	\$5,794	\$69,528	\$2,674	
	Maximum	\$8,833	\$105,996	\$4,076	
EX5	Minimum	\$6,489	\$77,868	\$2,994	
	Maximum	\$9,734	\$116,808	\$4,492	
EX6	Minimum	\$7,268	\$87,216	\$3,354	
	Maximum	\$10,902	\$130,824	\$5,031	
EX7	Minimum	\$8,140	\$97,680	\$3,756	
	Maximum	\$12,210	\$146,520	\$5,635	
EX8	Minimum	\$8,650	\$103,800	\$3,992	

Maximum	\$13,620	\$163,440	\$6,286
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(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-1	1	\$2,794	\$33,530	\$1,289.60	\$16.12
	2	\$2,905	\$34,861	\$1,340.80	\$16.76
	3	\$3,021	\$36,254	\$1,394.40	\$17.43
	4	\$3,134	\$37,606	\$1,446.40	\$18.08
	5	\$3,243	\$38,917	\$1,496.80	\$18.71
	6	\$3,349	\$40,186	\$1,545.60	\$19.32
	7	\$3,449	\$41,392	\$1,592.00	\$19.90
	8	\$3,586	\$43,035	\$1,655.20	\$20.69
	9	\$3,730	\$44,762	\$1,721.60	\$21.52
	10	\$3,871	\$46,446	\$1,786.40	\$22.33
	11	\$4,006	\$48,069	\$1,848.80	\$23.11
	12	\$4,136	\$49,629	\$1,908.80	\$23.86
	13	\$4,261	\$51,126	\$1,966.40	\$24.58
L-2	1	\$3,007	\$36,088	\$1,388.00	\$17.35
	2	\$3,127	\$37,523	\$1,443.20	\$18.04
	3	\$3,252	\$39,021	\$1,500.80	\$18.76
	4	\$3,373	\$40,477	\$1,556.80	\$19.46
	5	\$3,493	\$41,912	\$1,612.00	\$20.15
	6	\$3,605	\$43,264	\$1,664.00	\$20.80
	7	\$3,713	\$44,554	\$1,713.60	\$21.42
	8	\$3,862	\$46,342	\$1,782.40	\$22.28
	9	\$4,016	\$48,194	\$1,853.60	\$23.17
	10	\$4,167	\$50,003	\$1,923.20	\$24.04
	11	\$4,313	\$51,750	\$1,990.40	\$24.88
	12	\$4,453	\$53,435	\$2,055.20	\$25.69
	13	\$4,588	\$55,058	\$2,117.60	\$26.47
L-3	1	\$3,184	\$38,210	\$1,469.60	\$18.37
	2	\$3,311	\$39,728	\$1,528.00	\$19.10
	3	\$3,442	\$41,309	\$1,588.80	\$19.86
	4	\$3,571	\$42,848	\$1,648.00	\$20.60
	5	\$3,695	\$44,346	\$1,705.60	\$21.32
	6	\$3,815	\$45,781	\$1,760.80	\$22.01

	7	\$3,929	\$47,154	\$1,813.60	\$22.67
	8	\$4,087	\$49,046	\$1,886.40	\$23.58
	9	\$4,250	\$51,002	\$1,961.60	\$24.52
	10	\$4,410	\$52,915	\$2,035.20	\$25.44
	11	\$4,564	\$54,766	\$2,106.40	\$26.33
	12	\$4,713	\$56,555	\$2,175.20	\$27.19
	13	\$4,855	\$58,261	\$2,240.80	\$28.01
L-4	1	\$3,340	\$40,082	\$1,541.60	\$19.27
	2	\$3,474	\$41,683	\$1,603.20	\$20.04
	3	\$3,612	\$43,347	\$1,667.20	\$20.84
	4	\$3,747	\$44,970	\$1,729.60	\$21.62
	5	\$3,877	\$46,530	\$1,789.60	\$22.37
	6	\$4,004	\$48,048	\$1,848.00	\$23.10
	7	\$4,124	\$49,483	\$1,903.20	\$23.79
	8	\$4,288	\$51,459	\$1,979.20	\$24.74
	9	\$4,460	\$53,518	\$2,058.40	\$25.73
	10	\$4,628	\$55,536	\$2,136.00	\$26.70
	11	\$4,789	\$57,470	\$2,210.40	\$27.63
	12	\$4,945	\$59,342	\$2,282.40	\$28.53
	13	\$5,094	\$61,131	\$2,351.20	\$29.39
L-5	1	\$3,484	\$41,808	\$1,608.00	\$20.10
	2	\$3,623	\$43,472	\$1,672.00	\$20.90
	3	\$3,767	\$45,198	\$1,738.40	\$21.73
	4	\$3,907	\$46,883	\$1,803.20	\$22.54
	5	\$4,044	\$48,526	\$1,866.40	\$23.33
	6	\$4,176	\$50,107	\$1,927.20	\$24.09
	7	\$4,300	\$51,605	\$1,984.80	\$24.81
	8	\$4,472	\$53,664	\$2,064.00	\$25.80
	9	\$4,651	\$55,806	\$2,146.40	\$26.83
	10	\$4,826	\$57,907	\$2,227.20	\$27.84
	11	\$4,994	\$59,925	\$2,304.80	\$28.81
	12	\$5,157	\$61,880	\$2,380.00	\$29.75
	13	\$5,311	\$63,731	\$2,451.20	\$30.64
L-6	1	\$3,919	\$47,029	\$1,808.80	\$22.61
	2	\$4,075	\$48,901	\$1,880.80	\$23.51
	3	\$4,238	\$50,856	\$1,956.00	\$24.45
	4	\$4,396	\$52,749	\$2,028.80	\$25.36
	5	\$4,550	\$54,600	\$2,100.00	\$26.25
	6	\$4,697	\$56,368	\$2,168.00	\$27.10

	7	\$4,839	\$58,074	\$2,233.60	\$27.92
	8	\$5,032	\$60,382	\$2,322.40	\$29.03
	9	\$5,233	\$62,795	\$2,415.20	\$30.19
	10	\$5,431	\$65,166	\$2,506.40	\$31.33
	11	\$5,619	\$67,434	\$2,593.60	\$32.42
	12	\$5,801	\$69,618	\$2,677.60	\$33.47
	13	\$5,977	\$71,718	\$2,758.40	\$34.48
L-7	1	\$4,157	\$49,878	\$1,918.40	\$23.98
	2	\$4,321	\$51,854	\$1,994.40	\$24.93
	3	\$4,498	\$53,976	\$2,076.00	\$25.95
	4	\$4,666	\$55,994	\$2,153.60	\$26.92
	5	\$4,829	\$57,949	\$2,228.80	\$27.86
	6	\$4,987	\$59,842	\$2,301.60	\$28.77
	7	\$5,136	\$61,630	\$2,370.40	\$29.63
	8	\$5,340	\$64,085	\$2,464.80	\$30.81
	9	\$5,555	\$66,664	\$2,564.00	\$32.05
	10	\$5,763	\$69,160	\$2,660.00	\$33.25
	11	\$5,964	\$71,573	\$2,752.80	\$34.41
	12	\$6,159	\$73,902	\$2,842.40	\$35.53
	13	\$6,344	\$76,128	\$2,928.00	\$36.60
L-8	1	\$4,524	\$54,288	\$2,088.00	\$26.10
	2	\$4,704	\$56,451	\$2,171.20	\$27.14
	3	\$4,891	\$58,698	\$2,257.60	\$28.22
	4	\$5,075	\$60,902	\$2,342.40	\$29.28
	5	\$5,254	\$63,045	\$2,424.80	\$30.31
	6	\$5,424	\$65,083	\$2,503.20	\$31.29
	7	\$5,587	\$67,038	\$2,578.40	\$32.23
	8	\$5,610	\$69,722	\$2,681.60	\$33.52
	9	\$6,042	\$72,509	\$2,788.80	\$34.86
	10	\$6,269	\$75,234	\$2,893.60	\$36.17
	11	\$6,488	\$77,854	\$2,994.40	\$37.43
	12	\$6,699	\$80,392	\$3,092.00	\$38.65
	13	\$6,902	\$82,826	\$3,185.60	\$39.82
L-9	1	\$5,020	\$60,237	\$2,316.80	\$28.96
	2	\$5,219	\$62,629	\$2,408.80	\$30.11
	3	\$5,427	\$65,125	\$2,504.80	\$31.31
	4	\$5,630	\$67,558	\$2,598.40	\$32.48
	5	\$5,827	\$69,930	\$2,689.60	\$33.62
	6	\$6,016	\$72,197	\$2,776.80	\$34.71

7	\$6,197	\$74,360	\$2,860.00	\$35.75
8	\$6,445	\$77,334	\$2,974.40	\$37.18
9	\$6,703	\$80,434	\$3,093.60	\$38.67
10	\$6,954	\$83,450	\$3,209.60	\$40.12
11	\$7,197	\$86,362	\$3,321.60	\$41.52
12	\$7,431	\$89,170	\$3,429.60	\$42.87
13	\$7,654	\$91,853	\$3,532.80	\$44.16

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-F	1	\$4,290	\$51,480	\$1,980.00	\$20.00
	2	\$4,348	\$52,175	\$2,006.73	\$20.27
	3	\$4,610	\$55,315	\$2,127.51	\$21.49
	4	\$4,891	\$58,687	\$2,257.20	\$22.80
	5	\$5,064	\$60,772	\$2,337.39	\$23.61
	6	\$5,236	\$62,831	\$2,416.59	\$24.41
	7	\$5,405	\$64,865	\$2,494.80	\$25.20
	8	\$5,586	\$67,027	\$2,577.96	\$26.04
	9	\$5,757	\$69,086	\$2,657.16	\$26.84
	10	\$5,924	\$71,094	\$2,734.38	\$27.62
	11	\$6,103	\$73,230	\$2,816.55	\$28.45
	12	\$6,474	\$77,683	\$2,987.82	\$30.18
	13	\$6,701	\$80,412	\$3,092.76	\$31.24
	14	\$6,969	\$83,629	\$3,216.51	\$32.49
	15	\$7,109	\$85,302	\$3,280.86	\$33.14
	16	\$7,306	\$87,670	\$3,371.94	\$34.06
	17	\$7,501	\$90,013	\$3,462.03	\$34.97
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FFA	1	\$4,290	\$51,480	\$1,980.00	\$24.75
	2	\$4,347	\$52,166	\$2,006.40	\$25.08
	3	\$4,609	\$55,307	\$2,127.20	\$26.59
	4	\$4,891	\$58,698	\$2,257.60	\$28.22
	5	\$5,065	\$60,778	\$2,337.60	\$29.22
	6	\$5,236	\$62,837	\$2,416.80	\$30.21
	7	\$5,406	\$64,875	\$2,495.20	\$31.19
	8	\$5,585	\$67,018	\$2,577.60	\$32.22

	9	\$5,756	\$69,077	\$2,656.80	\$33.21
	10	\$5,925	\$71,094	\$2,734.40	\$34.18
	11	\$6,103	\$73,237	\$2,816.80	\$35.21
	12	\$6,474	\$77,688	\$2,988.00	\$37.35
	13	\$6,701	\$80,413	\$3,092.80	\$38.66
	14	\$6,970	\$83,637	\$3,216.80	\$40.21
	15	\$7,108	\$85,301	\$3,280.80	\$41.01
	16	\$7,306	\$87,672	\$3,372.00	\$42.15
	17	\$7,502	\$90,022	\$3,462.40	\$43.28
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
FFM	1	\$6,798	\$81,570	\$3,137.31	\$31.69
	2	\$7,036	\$84,427	\$3,247.20	\$32.80
	3	\$7,319	\$87,825	\$3,377.88	\$34.12
	4	\$7,465	\$89,575	\$3,445.20	\$34.80
	5	\$7,668	\$92,021	\$3,539.25	\$35.75
	6	\$7,876	\$94,517	\$3,635.28	\$36.72
	7	\$8,112	\$97,349	\$3,744.18	\$37.82
	8	\$8,355	\$100,257	\$3,856.05	\$38.95
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FMA	1	\$6,798	\$81,578	\$3,137.60	\$39.22
	2	\$7,036	\$84,427	\$3,247.20	\$40.59
	3	\$7,318	\$87,818	\$3,377.60	\$42.22
	4	\$7,465	\$89,586	\$3,445.60	\$43.07
	5	\$7,668	\$92,019	\$3,539.20	\$44.24
	6	\$7,876	\$94,515	\$3,635.20	\$45.44
	7	\$8,112	\$97,344	\$3,744.00	\$46.80
	8	\$8,355	\$100,256	\$3,856.00	\$48.20
F-1	1	\$3,834	\$46,010	\$1,769.60	\$22.12
	2	\$4,091	\$49,088	\$1,888.00	\$23.60
	3	\$4,349	\$52,187	\$2,007.20	\$25.09
	4	\$4,611	\$55,328	\$2,128.00	\$26.60
	5	\$4,893	\$58,718	\$2,258.40	\$28.23
	6	\$5,065	\$60,778	\$2,337.60	\$29.22
	7	\$5,236	\$62,837	\$2,416.80	\$30.21
	8	\$5,406	\$64,875	\$2,495.20	\$31.19
	9	\$5,585	\$67,018	\$2,577.60	\$32.22

	10	\$5,756	\$69,077	\$2,656.80	\$33.21
	11	\$5,926	\$71,115	\$2,735.20	\$34.19
	12	\$6,101	\$73,216	\$2,816.00	\$35.20
	13	\$6,476	\$77,709	\$2,988.80	\$37.36
	14	\$6,703	\$80,434	\$3,093.60	\$38.67
	15	\$6,970	\$83,637	\$3,216.80	\$40.21
	16	\$7,110	\$85,322	\$3,281.60	\$41.02
	17	\$7,323	\$87,880	\$3,380.00	\$42.25
	18	\$7,543	\$90,522	\$3,481.60	\$43.52
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-2	1	\$7,006	\$84,067	\$3,233.34	\$32.66
	2	\$7,287	\$87,439	\$3,363.03	\$33.97
	3	\$7,578	\$90,939	\$3,497.67	\$35.33
	4	\$7,881	\$94,569	\$3,637.26	\$36.74
	5	\$8,196	\$98,353	\$3,782.79	\$38.21
	6	\$8,524	\$102,291	\$3,934.26	\$39.74
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F2A	1	\$7,006	\$84,074	\$3,233.60	\$40.42
	2	\$7,285	\$87,422	\$3,362.40	\$42.03
	3	\$7,576	\$90,917	\$3,496.80	\$43.71
	4	\$7,880	\$94,557	\$3,636.80	\$45.46
	5	\$8,195	\$98,342	\$3,782.40	\$47.28
	6	\$8,523	\$102,274	\$3,933.60	\$49.17
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-4	1	\$8,526	\$102,317	\$3,935.25	\$39.75
	2	\$8,867	\$106,409	\$4,092.66	\$41.34
	3	\$9,221	\$110,656	\$4,256.01	\$42.99
	4	\$9,590	\$115,084	\$4,426.29	\$44.71
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F4A	1	\$8,526	\$102,315	\$3,935.20	\$49.19
	2	\$8,868	\$106,413	\$4,092.80	\$51.16
	3	\$9,221	\$110,656	\$4,256.00	\$53.20
	4	\$9,591	\$115,086	\$4,426.40	\$55.33
F-6	1	\$3,125	\$37,502	\$1,442.40	\$18.03

	2	\$3,364	\$40,373	\$1,552.80	\$19.41
	3	\$3,600	\$43,202	\$1,661.60	\$20.77
	4	\$3,961	\$47,528	\$1,828.00	\$22.85
	5	\$4,040	\$48,485	\$1,864.80	\$23.31
	6	\$4,120	\$49,442	\$1,901.60	\$23.77
	7	\$4,203	\$50,440	\$1,940.00	\$24.25
	8	\$4,288	\$51,459	\$1,979.20	\$24.74
	9	\$4,415	\$52,978	\$2,037.60	\$25.47
	10	\$4,548	\$54,579	\$2,099.20	\$26.24
F-7	1	\$4,377	\$52,520	\$2,020.00	\$25.25
	2	\$4,692	\$56,306	\$2,165.60	\$27.07
	3	\$5,021	\$60,258	\$2,317.60	\$28.97
	4	\$5,373	\$64,480	\$2,480.00	\$31.00
	5	\$5,749	\$68,994	\$2,653.60	\$33.17
	6	\$6,152	\$73,819	\$2,839.20	\$35.49
F-9	1	\$6,086	\$73,029	\$2,808.80	\$35.11
	2	\$6,363	\$76,357	\$2,936.80	\$36.71
	3	\$6,490	\$77,875	\$2,995.20	\$37.44
	4	\$6,620	\$79,435	\$3,055.20	\$38.19
	5	\$6,817	\$81,806	\$3,146.40	\$39.33
	6	\$7,022	\$84,261	\$3,240.80	\$40.51
F10	1	\$7,280	\$87,360	\$3,360.00	\$42.00
	2	\$7,571	\$90,854	\$3,494.40	\$43.68
	3	\$7,875	\$94,494	\$3,634.40	\$45.43
	4	\$8,188	\$98,259	\$3,779.20	\$47.24
	5	\$8,516	\$102,190	\$3,930.40	\$49.13
F12	1	\$7,694	\$92,331	\$3,551.20	\$44.39
	2	\$7,885	\$94,619	\$3,639.20	\$45.49
	3	\$8,200	\$98,405	\$3,784.80	\$47.31
	4	\$8,528	\$102,336	\$3,936.00	\$49.20
F13	1	\$4,368	\$52,416	\$2,016.00	\$25.20
	2	\$4,477	\$53,726	\$2,066.40	\$25.83
	3	\$4,893	\$58,718	\$2,258.40	\$28.23
	4	\$5,065	\$60,770	\$2,327.60	\$29.07

	+	\$5,000	\$60,110	\$2,331.00	\$29.22
	5	\$5,236	\$62,837	\$2,416.80	\$30.21
	6	\$5,406	\$64,875	\$2,495.20	\$31.19
	7	\$5,585	\$67,018	\$2,577.60	\$32.22
	8	\$5,756	\$69,077	\$2,656.80	\$33.21
	9	\$5,926	\$71,115	\$2,735.20	\$34.19
	10	\$6,101	\$73,216	\$2,816.00	\$35.20
	11	\$6,476	\$77,709	\$2,988.80	\$37.36
	12	\$6,703	\$80,434	\$3,093.60	\$38.67
	13	\$6,970	\$83,637	\$3,216.80	\$40.21
	14	\$7,110	\$85,322	\$3,281.60	\$41.02
	15	\$7,323	\$87,880	\$3,380.00	\$42.25
	16	\$7,543	\$90,522	\$3,481.60	\$43.52
	17	\$7,694	\$92,331	\$3,551.20	\$44.39
	18	\$7,958	\$95,493	\$3,672.80	\$45.91

F14	1	\$6,476	\$77,709	\$2,988.80	\$37.36
	2	\$6,703	\$80,434	\$3,093.60	\$38.67
	3	\$6,970	\$83,637	\$3,216.80	\$40.21
	4	\$7,110	\$85,322	\$3,281.60	\$41.02
	5	\$7,323	\$87,880	\$3,380.00	\$42.25
	6	\$7,543	\$90,522	\$3,481.60	\$43.52
	7	\$7,731	\$92,768	\$3,568.00	\$44.60
	8	\$7,956	\$95,472	\$3,672.00	\$45.90
F15	1	\$7,883	\$94,598	\$3,638.40	\$45.48
	2	\$8,200	\$98,405	\$3,784.80	\$47.31
	3	\$8,528	\$102,336	\$3,936.00	\$49.20
	4	\$8,869	\$106,434	\$4,093.60	\$51.17

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-2	1	\$9,268	\$111,218	\$4,277.60	\$53.47
	2	\$9,545	\$114,546	\$4,405.60	\$55.07
	3	\$9,833	\$117,998	\$4,538.40	\$56.73
	4	\$10,126	\$121,514	\$4,673.60	\$58.42
	5	\$10,429	\$125,154	\$4,813.60	\$60.17

FM-3	1	\$9,459	\$113,506	\$4,365.60	\$54.57
	2	\$9,741	\$116,896	\$4,496.00	\$56.20
	3	\$10,026	\$120,307	\$4,627.20	\$57.84
	4	\$10,388	\$124,654	\$4,794.40	\$59.93
	5	\$10,646	\$127,754	\$4,913.60	\$61.42

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2574
F3M	1	\$9,459	\$113,513	\$4,365.90	\$44.10
	2	\$9,740	\$116,885	\$4,495.59	\$45.41
	3	\$10,030	\$120,360	\$4,629.24	\$46.76
	4	\$10,388	\$124,659	\$4,794.57	\$48.43
	5	\$10,646	\$127,748	\$4,913.37	\$49.63

**Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
<b>(3XXX) PUBLIC SAFETY AND INSPECTIONAL</b>				
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	RISK MANAGER	EX7	8140	12210
3150	NCSD DIVISION MANAGER	EX5	6489	9734
3151	HOUSING DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE3	3226	5094
3305	AIRPORT POLICE OFFICER	NE6	4294	6441
3307	AIRPORT POLICE SERGEANT	NE9	5612	8417
3308	AIRPORT POLICE CAPTAIN	EX4	5794	8833
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE7	4724	7085
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833

3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3400	PARK RANGER	NE5	3904	5856
3401	SENIOR PARK RANGER	NE6	4294	6441
3402	PARK RANGER SUPERVISOR	NE7	4724	7085
3403	CHIEF PARK RANGER	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	5094
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759

U = Unclassified positions

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-6	22.61	34.48
3312	AIRPORT SECURITY DISPATCHER	L-4	19.27	29.39
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-8	26.10	39.82
3629	CONSTRUCTION CODE INSPECTOR	L-7	23.98	36.60

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	20.00	34.97
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	24.75	43.28
3005	FIREFIGHTER	F-F	20.00	34.97
3005	FIREFIGHTER	FFA	24.75	43.28
3006	FIRE APPARATUS OFFICER	F-2	32.66	39.74
3006	FIRE APPARATUS OFFICER	F2A	40.42	49.17
3007	FIRE CAPTAIN	F-4	39.75	44.71
3007	FIRE CAPTAIN	F4A	49.19	55.33
3011	FIREFIGHTER/PARAMEDIC	FFM	31.69	38.95
3011	FIREFIGHTER/PARAMEDIC	FMA	39.22	48.20
3012	COMMUNICATIONS OFFICER	F12	44.39	49.20
3014	FIRE INVESTIGATOR	F15	45.48	51.17
3015	FIRE PREVENTION INSPECTOR	F13	25.20	45.91
3018	FIRE EDUCATION SPECIALIST	F14	37.36	45.90



incurred.

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Tammy L. Queen  
Director of Finance

Approved as to form:

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Katherine Chandler  
Senior Associate City Attorney