



Legislation Details (With Text)

File #: 230553 **Version:** 2 **Name:**
Type: Ordinance **Status:** Passed
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On agenda: 7/13/2023 **Final action:** 7/13/2023
Title: Sponsor: Director of the Human Resources Department

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-231, 2-301, 2-1076, 2-1077, 2-1078, 2-1079, and 2-1080 and enacting in lieu thereof sections of like numbers and subject matters to create seven new job classifications, retitle three job classifications, eliminate fifteen job classifications and adjust the pay grades for four job classifications; amending Chapter 2, Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1081, 2-1082, and 2-1083 to authorize new salaries for the Elective Judges of Municipal Court, Council members, and the Mayor; reducing the Contingent Appropriation of the General Fund by \$286,101; appropriating that amount from the Unappropriated Fund Balance of the General Fund for changes in compensation for the Mayor and Council members; directing the City Manager to evaluate including elected officials in the employee retirement system; and establishing an effective date for certain sections.

Sponsors: Director of Human Resources

Indexes:

Code sections:

Attachments: 1. 230553com, 2. Docket memo for TMP 3248, 3. June Pay Ordinance, 4. 230553 revised docket memo, 5. 230553 Compared Version, 6. 230553.Authenticated Ordinance C.S.

Date	Ver.	Action By	Action	Result
7/13/2023	2	Council	Passed as Substituted	Pass
7/11/2023	1	Special Committee for Legal Review	Adv and Do Pass as Cmte Sub	
6/22/2023	1	Council	referred	

[COMMITTEE SUBSTITUTE FOR] ORDINANCE NO. 230553

Sponsor: Director of the Human Resources Department

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-231, 2-301, 2-1076, 2-1077, 2-1078, 2-1079, and 2-1080 and enacting in lieu thereof sections of like numbers and subject matters to create seven new job classifications, retitle three job classifications, eliminate fifteen job classifications and adjust the pay grades for four job classifications; amending Chapter 2, Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1081, 2-1082, and 2-1083 to authorize new salaries for the Elective Judges of Municipal Court, Council members, and the Mayor; reducing the Contingent Appropriation of the General Fund by \$286,101; appropriating that amount from the Unappropriated Fund Balance of the General Fund for changes in compensation for the Mayor and Council members; directing the City Manager to evaluate including elected officials in the employee retirement system; and establishing an effective date for certain sections.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-231, 2-301, 2-1076, 2-1077, 2-1078, 2-1079, and 2-1080 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-231. Powers and duties of director.

(a) The fire chief shall serve as the director of the fire department and shall have the authority necessary to perform the duties specified in the Charter and shall have charge of all employees, buildings and equipment used for this purpose. The fire chief shall have the authority to promulgate and adopt rules and regulations for the management of the fire department, not inconsistent with the Charter or ordinances, and to impose penalties for the violation of such rules and regulations.

(b) The fire chief shall serve as the principle administrator for providing prehospital emergency medical services throughout the city. The fire chief shall organize and operate the fire department to provide emergency medical services and ambulance services within the city as set forth in chapter 34 and in accordance with any rules or regulations promulgated by the city manager.

Sec. 2-301. Duties of city attorney.

The city attorney shall be the director of the law department and may also be referred to as city counselor. It shall be the duty of the city attorney, in addition to the duties imposed upon him by the city Charter, to:

- (1) Advise council and city officers. To advise the council or its committees or any city officer, when thereto requested, upon all legal questions arising in the conduct of city business.
- (2) Revise ordinances. To revise ordinances before being passed when submitted to him by any committee of the council.
- (3) Give opinions. To give his opinion in writing when thereto requested, upon any matter or question submitted to him by the council or any of its committees, or any city officer.
- (4) Attend council meetings. To be present in person or represented by one of his assistants, designated by him, at all meetings of the council during its entire continuance for the purpose of giving the council any legal advice requested by its members.
- (5) Keep records of suits. To keep a complete record of all suits brought against the city, giving the names of the parties, the court where brought, the nature of the action, the disposition of the case and the briefs of counsel, and deliver such record to his successor in office.
- (6) Prosecute offenders and defend officials. To prepare all charges and complaints against parties for violations of the city ordinances, and to appear daily before the municipal court to prosecute all offenders against the laws and ordinances of this city. The city counselor or an assistant city counselor shall defend city officials in all courts in all matters brought on account of official acts except those in which the city, itself, has brought the action, and shall appear and prosecute in the circuit court of the county in all cases taken by appeal from the municipal court.

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1010	CLERICAL SUPERVISOR	NE4	3549	5323
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
1014	SUPPORTED EMPLOYEE ADMINISTRATIVE WORKER	NE1	2666	3999
1028	LEGAL SECRETARY	NE5	3904	5856
1030	PARALEGAL	NE6	4294	6441
1040U	ADMINISTRATIVE SECRETARY		4619	6928
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4619	6928
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4619	6928
1071U	ASSISTANT TO ELECTED OFFICIAL		3549	5323
1113	SENIOR ACCOUNTANT	EX3	5173	7759
1119	ACCOUNTANT	NE5	3904	5856
1121	ACCOUNTANT II	NE6	4294	6441
1123U	INTERNAL AUDITOR		5794	8833
1125	AUDITOR	EX1	4124	6186
1126	SENIOR AUDITOR	EX3	5173	7759
1127	AUDIT MANAGER	EX5	6489	9734
1129U	CITY AUDITOR		7567	14422
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4294	6441
1150	CITY TREASURER	EX7	8140	12210
1152U	RETIREMENT SYSTEM EXECUTIVE OFFICER		8650	13620
1158	MANAGER OF CONSUMER SERVICES	EX3	5173	7759
1160	COMMISSIONER OF REVENUE	EX7	8140	12210
1166	CITY CONTROLLER	EX7	8140	12210
1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
1171	FINANCIAL MANAGER	EX6	7268	10902
1307	STORES MANAGER	NE4	3549	5323
1309	PROCUREMENT OFFICER	NE4	3549	5323

1314	SENIOR PROCUREMENT OFFICER	EX2	4619	6928
1312	PROCUREMENT MANAGER	EX4	5794	8833
1315	ACQUISITION SPECIALIST	NE5	3904	5856
1316	SENIOR ACQUISITION SPECIALIST	NE7	4724	7085
1335	BUILDING MANAGER	EX2	4619	6928
1510	GRAPHIC DESIGN SPECIALIST	NE5	3904	5856
1545	IT TECHNICIAN	NE5	3904	5856
1546	IT SENIOR TECHNICIAN	NE6	4294	6441
1548U	CHIEF TECHNOLOGY OFFICER		9117	15858
1552	IT ANALYST	NE7	4724	7085
1553	IT SENIOR ANALYST	EX3	5173	7759
1558	IT SPECIALIST	EX4	5794	8833
1559	IT SENIOR SPECIALIST	EX5	6489	9734
1561	IT MANAGER	EX6	7268	10902
1562	IT SUPERVISOR	EX5	6489	9734
1610	LEGAL INVESTIGATOR	NE5	3904	5856
1618	ASSISTANT CITY ATTORNEY	EX5	6489	9734
1619	ASSOCIATE CITY ATTORNEY	EX6	7268	10902
1623	CITY PROSECUTOR	EX8	8650	13620
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7268	10902
1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8650	13620
1629U	DEPUTY CITY ATTORNEY		9117	19167
1650	ADMINISTRATOR OF MUNICIPAL COURT	EX8	8650	13620
1652	EVENT COORDINATOR	NE6	4294	6441
1655	CHIEF OF EVENT COORDINATION	EX4	5794	8833
1657	EVENT OPERATIONS SUPERVISOR	NE6	4294	6441
1678	FINANCIAL ANALYST	EX5	6489	9734
1679	ASSISTANT BUDGET OFFICER	EX6	7268	10902
1680U	BUDGET OFFICER		8650	13620
1681	ANALYST	EX2	4619	6928
1682	SENIOR ANALYST	EX4	5794	8833
1683	CHIEF ANALYTICS OFFICER	EX5	6489	9734
1705	HUMAN RESOURCES SPECIALIST	EX2	4619	6928
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5794	8833
1707	HUMAN RESOURCES MANAGER	EX6	7268	10902

1716	MUNICIPAL INTERN	NE1	2666	3999
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3904	5856
1719	ADMINISTRATIVE ASSISTANT	NE3	3226	5094
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3549	5323
1724U	COMMUNITY ENGAGEMENT COORDINATOR		4124	6186
1727U	EXECUTIVE AIDE TO ELECTED OFFICIAL		5794	8833
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5794	8833
1729	ADMINISTRATIVE OFFICER	EX2	4619	6928
1732U	CHIEF DEPUTY CITY CLERK		4619	6928
1733U	CITY CLERK		5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5794	8833
1735	BUSINESS OPERATIONS MANAGER	EX6	7268	10902
1736U	DEPUTY DIRECTOR		9117	19167
1738U	ASSISTANT TO THE CITY MANAGER		7268	10902
1739	CITY COMMUNICATIONS OFFICER	EX6	7268	10902
1744U	ASSISTANT CITY MANAGER		9117	15858
1745U	EXECUTIVE ASSISTANT TO MAYOR		8140	12210
1746U	CHIEF EQUITY OFFICER		8140	12210
1747U	ASSISTANT DIRECTOR FOR ADMINISTRATION		6489	9734
1748U	MEDIA MANAGER		6489	9734
1749U	CHIEF AIDE TO THE MAYOR		9117	15858
1751U	DEPARTMENT DIRECTOR		12389	27500

U = Unclassified position.

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-3	18.37	28.01
1008	CUSTOMER SERVICE SPECIALIST	L-4	19.27	29.39
1020	INFORMATION PROCESSOR	L-2	17.35	26.47
1114	ACCOUNTING CLERK	L-2	17.35	26.47
1118	SENIOR ACCOUNTING CLERK	L-4	19.27	29.39
1138	TAXPAYER SPECIALIST	L-6	22.61	34.48
1153	MEDICAL BILLING SPECIALIST I	L-4	19.27	29.39
1154	MEDICAL BILLING SPECIALIST II	L-6	22.61	34.48

1304	STOCK CLERK	L-3	18.37	28.01
1556	DISPATCHER	L-4	19.27	29.39
1608	MUNICIPAL COURT BAILIFF	L-3	18.37	28.01

Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2013	SENIOR ENGINEERING TECHNICIAN	NE7	4724	7085
2014	PRINCIPAL ENGINEERING TECHNICIAN	EX3	5173	7759
2016	GRADUATE ENGINEER	EX3	5173	7759
2017	REGISTERED ENGINEER	EX4	5794	8833
2018	SENIOR REGISTERED ENGINEER	EX5	6489	9734
2019	ENGINEER SECTION HEAD	EX6	7268	10902
2020	ENGINEER DIVISION HEAD	EX7	8140	12210
2021	ASSISTANT ENGINEERING DIRECTOR	EX7	8140	12210
2028	CITY ENGINEER	EX8	8650	13620
2033	AVIATION MANAGER	EX4	5794	8833
2038	SENIOR AVIATION MANAGER	EX6	7268	10902
2040	AIRPORT ENGINEER	EX4	5794	8833
2064U	UTILITY MANAGER		7268	10902
2065U	OPERATIONS OFFICER		8650	13620
2070	SUPERINTENDENT OF PARKS	EX5	6489	9734
2073	LANDSCAPE TECHNICIAN	NE4	3549	5323
2080	REGISTERED ARCHITECT	EX4	5794	8833
2081	ARCHITECT SECTION HEAD	EX6	7268	10902
2082	ARCHITECT DIVISION HEAD	EX7	8140	12210
2083	ARCHITECT	EX3	5173	7759
2085	LAND SURVEYOR	NE7	4724	7085
2089	LANDSCAPE ARCHITECT	EX3	5173	7759
2090	SENIOR LANDSCAPE ARCHITECT	EX4	5794	8833
2108	SENIOR PLANNING TECHNICIAN	NE4	3549	5323
2114	EMERGENCY PREPAREDNESS PROGRAM	MEX4	5794	8833

2115	PROJECT MANAGER	EX3	5173	7759
2116	PLANNING MANAGER	EX6	7268	10902
2118	DEVELOPMENT SPECIALIST I	NE6	4294	6441
2119	DEVELOPMENT SPECIALIST II	EX3	5173	7759
2120	DEVELOPMENT SPECIALIST III	EX4	5794	8833
2121	PLANNER	EX2	4619	6928
2122	LEAD PLANNER	EX4	5794	8833
2126	SENIOR PROJECT MANAGER	EX4	5794	8833

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2025	ENGINEERING TECHNICIAN	L-6	22.61	34.48
2026	ENGINEERING TECHNICIAN LEAD	L-7	23.98	36.60
2104	PLANNING TECHNICIAN	L-3	18.37	28.01

U = Unclassified positions

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	RISK MANAGER	EX7	8140	12210
3150	NCSD DIVISION MANAGER	EX5	6489	9734
3151	HOUSING DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441

3303	TRAFFIC CONTROL OFFICER	NE3	3226	5094
3305	AIRPORT POLICE OFFICER	NE6	4294	6441
3307	AIRPORT POLICE SERGEANT	NE9	5612	8417
3308	AIRPORT POLICE CAPTAIN	EX4	5794	8833
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE7	4724	7085
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3400	PARK RANGER	NE5	3904	5856
3401	SENIOR PARK RANGER	NE6	4294	6441
3402	PARK RANGER SUPERVISOR	NE7	4724	7085
3403	PARK RANGER MANAGER	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	5094
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759

U = Unclassified positions

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-6	22.61	34.48
3312	AIRPORT SECURITY DISPATCHER	L-4	19.27	29.39
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-8	26.10	39.82
3629	CONSTRUCTION CODE INSPECTOR	L-7	23.98	36.60

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	17.33	33.73
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	21.45	41.74
3005	FIREFIGHTER	F-F	17.33	33.73
3005	FIREFIGHTER	FFA	21.45	41.74
3007	FIRE CAPTAIN	F-4	32.61	36.14

3007	FIRE CAPTAIN	F4A	40.35	44.73
3010	FIREFIGHTER/EMT B	F-F	17.33	33.73
3010	FIREFIGHTER/EMT B	FFA	21.45	41.74
3011	FIREFIGHTER/PARAMEDIC	FFM	28.81	35.41
3011	FIREFIGHTER/PARAMEDIC	FMA	35.65	43.82
3012	COMMUNICATIONS SUPERVISOR	F4A	40.35	44.73
3014	FIRE INVESTIGATOR	F4A	40.35	44.73
3015	FIRE PREVENTION INSPECTOR	F-1	20.11	39.56
3018	FIRE EDUCATION SPECIALIST	FFA	21.45	41.74
3020	COMMUNICATION SPECIALIST	F-1	20.11	39.56
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	15.68	22.82
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10	27.06	36.47
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	19.25	30.86
3037	PARAMEDIC	F-9	23.69	35.23

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3013	HAZMAT CHEMICAL ANALYST	FM-3	54.57	61.42
3023	BATTALION CHIEF	FM-3	54.57	61.42
3023	BATTALION CHIEF	F3M	44.10	49.63
3024	EMERGENCY SERVICES FLEET MANAGER	FM-3	54.57	61.42
3025	COMMUNICATIONS MANAGER/TECHNICAL	FM-3	54.57	61.42
3026	EMERGENCY SERVICES FLEET SUPERVISOR	FM-2	53.47	60.17
3027	LOGISTICS SUPERVISOR	FM-3	54.57	61.42
3038	ASSISTANT DIVISION CHIEF	FM-2	53.47	61.42
3039	DIVISION CHIEF	FM-3	54.57	61.42
3039	DIVISION CHIEF	F3M	44.10	49.63

Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE AND RECREATION				
4004	ASSISTANT LAEX4	5794	8835	
4009	CHEMIST NE7	4724	7085	
4015	MANAGER OF EX5	6489	9734	
4016	SENIOR ENVIRNE4	3549	5323	
4018	PUBLIC HEALTEX3	5173	7759	
4022	COMMUNITY ENE7	4724	7085	
4023	COMMUNITY EEX3	5173	7759	
4026	PUBLIC HEALTEX3 PLANNER	5173	7759	
4027	EPIDEMIOLOGEX3	5173	7759	
4031	EPIDEMIOLOGEX4	5794	8835	
4032	PUBLIC HEALTNE9	5612	8417	
4033	NURSE PRACTEX5	6489	9734	
4034	SENIOR CHEMNE8	5196	7794	
4036	ASST. TO EMSEX4	5794	8835	
4039	PUBLIC HEALTNE6	4294	6447	
4040	PUBLIC HEALTEX2	4619	6928	
4043	PUBLIC HEALTEX5	6489	9734	
4044	PUBLIC HEALTEX3	5173	7759	
4045U	SENIOR PUBLI	7268	1090	
4049	ENVIRONMENNE6	4294	6447	
4053	SENIOR ENVIFEX3	5173	7759	
4052	ENVIRONMENEX4	5794	8835	
4054	VIOLENCE PRINE3	3226	5094	
4055	VIOLENCE PRINE5	3904	5856	
4107	SOCIAL SERVIEX3	5173	7759	
4111	CIVIL RIGHTS NE7	4724	7085	
4112	SENIOR CIVIL IEX3	5173	7759	
4113	CIVIL RIGHTS IEX4	5794	8835	
4117	SENIOR SOCIANE4	3549	5323	
4118	NEIGHBORHONE4 SPECIALIST	3549	5323	
4125	CORRECTIONANE5	3904	5856	
4127	NHS PROGRAMNE5	3904	5856	
4128	NHS SENIOR FEX3	5173	7759	
4130	PROBATION ONE4	3549	5323	
4131	PROBATION OEX2	4619	6928	
4136	ADMINISTRATEX4	5794	8835	
4137	DEPUTY COUFEX6	7268	1090	
4216	RECREATION DIRECTOR NE4	3549	5323	
4217	SENIOR RECREATION DIRECTOR NE7	4724	7085	

4218	SUPERVISOR OF RECREATION	EX3	5173	7759
4219	MANAGER OF RECREATION	EX4	5794	8833

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(4XXX) HEALTH, WELFARE, AND RECREATION				
4014	ENVIRONMENTAL INSPECTOR	L-4	19.27	29.39
4017	COMMUNITY ENGAGEMENT OFFICER	L-6	22.61	34.48
4019	MEDICAL ASSISTANT	L-2	17.35	26.47
4021	COMMUNITY ENGAGEMENT SPECIALIST	L-7	23.98	36.60
4035	PUBLIC HEALTH NURSE	L-8	28.96	44.16
4041	PUBLIC HEALTH SPECIALIST	L-6	22.61	34.48
4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-2	17.35	26.47
4046	LICENSED PRACTICAL NURSE	L-5	20.10	30.64
4116	SOCIAL SERVICE WORKER	L-3	18.37	28.01
4119	CORRECTIONAL OFFICER	L-4	19.27	29.39
4122	SENIOR CORRECTIONAL OFFICER	L-5	20.10	30.64
4124	HOUSING REHAB SPECIALIST	L-7	23.98	36.60
4203	RECREATION LEADER	L-1	16.12	24.58
4204	LIFEGUARD	L-1	16.12	24.58
4209	RECREATION SPECIALIST	L-2	17.35	26.47

Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND LABOR SUPERVISION				
5115	GENERAL SUPERVISOR	NE6	4294	6441
5118	AREA SUPERINTENDENT EX4	5794		8833
5211	MAINTENANCE SUPERVISOR NE8	5196		7794
5215	MAINTENANCE SUPERINTENDENT EX4	5794		8833
5216	FACILITIES OPERATIONS MANAGER EX5	6489		9734

5221	SENIOR ELECTRONICS TECHNE7	4724	7085
5235	FLEET SUPERVISOR NE8	5196	7794
5236	FLEET OPERATIONS MANAGEEX4	5794	8833
5240	FLEET ASSET SUPERINTENDEEX6	7268	10902
5263	ELECTRICAL MAINTENANCE SNE8	5196	7794
5297	BUILDING MAINTENANCE SUPNE6	4294	6441
5310	CDL TRAINER NE6	4294	6441
5315	TRANSPORTATION SUPERVISNE5	3904	5856
5427	CHIEF PLANT OPERATOR NE8	5196	7794
5430	TREATMENT PLANT SUPERINTEX3	5173	7759
5431	UTILITY SUPERVISOR NE7	4724	7085
5432	UTILITY SUPERINTENDENT EX6	7268	10902
5730	FORESTER NE7	4724	7085
5731	CITY FORESTER EX4	5794	8833
5752	HISTORICAL ARCHIVIST NE6	4294	6441

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(5XXX) LABOR AND TRADES				
5104	SUPPORTED EMPLOYEE LABOR WORKER	L-1	16.12	24.58
5105	SEASONAL WORKER	L-1	16.12	24.58
5108	MAINTENANCE WORKER	L-4	19.27	29.39
5111	LABOR LEADER	L-6	22.61	34.38
5204	MAINTENANCE REPAIRER	L-5	20.10	30.64
5210	MAINTENANCE MECHANIC	L-6	22.61	34.38
5220	ELECTRONICS TECHNICIAN	L-6	22.61	34.38
5224	FLEET MAINTENANCE TECHNICIAN	L-6	22.61	34.38
5229	BODY REPAIRER	L-7	23.98	36.60
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-7	23.98	36.60
5233	FUEL TELEMATICS TECHNICIAN	L-8	26.10	39.82
5260	MAINTENANCE ELECTRICIAN	L-8	26.10	39.82
5268	VIDEOGRAPHER	L-7	23.98	36.60
5286	CRAFTS PERSON	L-6	22.61	34.38
5294	BUILDING MAINTENANCE WORKER	L-3	18.37	28.01
5302	BUS OPERATOR TRAINEE	L-1	16.12	24.58
5304	EQUIPMENT OPERATOR	L-5	20.10	30.64
5308	SENIOR EQUIPMENT OPERATOR	L-6	22.61	34.38
5309	BUS OPERATOR	L-3	18.37	28.01
5404	METER READER	L-4	19.27	29.39

5415	WATER SERVICER	L-6	22.61	34.38
5416	WATER SERVICER INSPECTOR	L-7	23.98	36.60
5421	UTILITY WORKER	L-4	19.27	29.39
5422	PLANT OPERATOR	L-6	22.61	34.38
5424	UTILITY REPAIRER	L-5	20.10	30.64
5426	SENIOR PLANT OPERATOR	L-7	23.98	36.60
5428	UTILITY CREW LEADER	L-7	23.98	36.60
5429	UTILITY SPECIALIST	L-6	22.61	34.38
5507	SECURITY OFFICER	L-3	18.37	28.01
5544	FACILITIES ATTENDANT	L-2	17.35	26.47
5548	SENIOR FACILITIES ATTENDANT	L-3	18.37	28.01
5605	CONCESSION CLERK	L-1	16.12	24.58
5724	FORESTRY TECHNICIAN	L-5	20.10	30.64
5727	SENIOR FORESTRY TECHNICIAN	L-6	22.61	34.38

U= Unclassified position.

Section 2. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Section 2-1081 and enacting in lieu thereof a new section of like number and subject matter, to read as follows.

Sec. 2-1081. Salary schedule for elective positions in the city service.

(a) The following schedule for elective positions in the City service is hereby adopted as the standard annual salary schedule for the following positions in the city service as set out herein below:

Class Code	Position Title	Annual Salary
0005	Elective Judge of Municipal Court	\$163,082.00
0005	Elective Housing Court Judge of Municipal Court	\$122,312.00

(b) This annual salary will remain the same and will not be increased at the beginning of any new fiscal year until the salary of a Missouri Circuit Court Judge exceeds this salary. At the beginning of any new fiscal year after the salary of a Missouri Circuit Court Judge exceeds the salary listed in subsection (a), the annual salary of a Judge of the Municipal Court shall equal the salary of a Circuit Court Judge.

(c) The annual salary of the part-time Housing Court Judge set out above is based upon a thirty (30) hour workweek. This annual salary may be enlarged from time to time to accommodate changes in workload as designated by Council pursuant to the formula provided in Section 2-1404, Code of Ordinances.

Section 3. That Chapter 2, Code of Ordinances of the City of Kansas City, Missouri, is hereby amended

by repealing Section 2-1082 enacting in lieu thereof a new section of like number and subject matter, to read as follows.

Sec. 2-1082. - Salary schedule for Council members.

(a) The following schedule for council members in the city service is hereby adopted as the standard annual salary schedule for the following positions in the city service as set out herein below:

Class Code	Position Title	Annual Salary
0001	Elective Council Member	\$87,000.00

(b) This annual salary will remain the same and will not be increased at the beginning of each new fiscal year; however this annual salary shall be adjusted at the beginning of each four- year term of office for the positions by a percentage equal to any percentage increase given to the position of Elective Mayor at that time.

(c) The council members may also receive a monthly automobile allowance which will be adjusted at the beginning of each fiscal year according to the prior year's Kansas City Consumer Price Index.

Section 4. That Chapter 2, Code of Ordinances of the City of Kansas City, Missouri, is hereby amended by repealing Section 2-1083 enacting in lieu thereof a new section of like number and subject matter, to read as follows.

Sec. 2-1083. Salary schedule for Mayor.

(a) The following schedule for mayor in the city service is hereby adopted as the standard annual salary schedule for the following position in the city service as set out herein below:

Class Code	Position Title	Annual Salary
0003	Elective Mayor	\$174,000.00

(b) This annual salary will remain the same and will not be increased at the beginning of each new fiscal year; however, this annual salary shall be adjusted at the beginning of each four-year term of office for the position to be equal to the salary of a member of the United States House of Representatives.

(c) The Mayor may also receive a monthly automobile allowance which will be adjusted at the beginning of each fiscal year according to the prior year's Kansas City Consumer Price Index.

Section 5. That appropriation from the following account is reduced by the following amount:

24-1000-179990-B	Contingent Appropriation	\$286,101.00
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Section 6. That the following sum is hereby appropriated from the Unappropriated Fund Balance of the General Fund to the following accounts:

24-1000-011000-A	Mayor	\$ 30,780.00
24-1000-011010-A	City Council	206,376.00

24-1000-233310-A	Ambulance Account Receivable	47,029.00
24-1000-233300-A	Emergency Medical Services	<u>1,916.00</u>
	TOTAL	\$286,101.00

Section 7. Directing the City Manager to evaluate elected officials in the employee retirement system and, if deemed feasible, to develop a plan for such inclusion.

Section 8. That Sections 3 and 4 of this ordinance shall take effect August 1, 2023. All other sections shall take effect pursuant to Section 503 of the City Charter.

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form:

Katherine Chandler
Senior Associate City Attorney