



Legislation Details (With Text)

File #: 220666 **Version:** 2 **Name:**
Type: Ordinance **Status:** Passed
File created: 8/3/2022 **In control:** Council
On agenda: 8/11/2022 **Final action:** 8/11/2022

Title: Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Section 2-1076, 2-1078 and 2-1079 and enacting in lieu thereof sections of like number and subject matter to create new job classifications of Assistant Director for Administration, Park Ranger, Senior Park Ranger, Park Ranger Supervisor, Park Ranger Manager, Chief Procurement Officer, and Firefighter/Paramedic Apprentice in the City's job classification system.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Fact Sheet, 2. Fiscal Note- 220666, 3. 220666com, 4. Ordinance, 5. 220666 Compared Version, 6. Authenticated Ordinance 220666 sub

Date	Ver.	Action By	Action	Result
8/11/2022	2	Council	Passed as Substituted	Pass
8/10/2022	1	Finance, Governance and Public Safety Committee		
8/4/2022	1	Council		

COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 220666

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Section 2-1076, 2-1078 and 2-1079 and enacting in lieu thereof sections of like number and subject matter to create new job classifications of Assistant Director for Administration, Park Ranger, Senior Park Ranger, Park Ranger Supervisor, Park Ranger Manager, Chief Procurement Officer, and Firefighter/Paramedic Apprentice in the City's job classification system.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections, 2-1076 and, 2-1078, and 2-1079 , and enacting in lieu thereof new sections of like numbers and subject matter, to read as follows

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS

PAY
MONTHLY
MONTHLY

CODE
CLASS TITLE
GRADE
MINIMUM
MAXIMUM

(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE

1010
CLERICAL SUPERVISOR

NE4

3549

5323

1012

CUSTOMER SERVICE SUPERVISOR

NE5

3904

5856

1028

LEGAL SECRETARY

NE5

3904

5856

1030

PARALEGAL

NE6

4294

6441

1040U

ADMINISTRATIVE SECRETARY

4619

6928

1060U

ADMINISTRATIVE ASSISTANT TO THE JUDGES

4619

6928

1070U

ADMINISTRATIVE SECRETARY TO CITY COUNCIL

4619

6928

1071U

ASSISTANT TO ELECTED OFFICIAL

3549

5323

1113
SENIOR ACCOUNTANT
EX3
5173
7759
1119
ACCOUNTANT
NE5
3904
5856
1121
ACCOUNTANT II
NE6
4294
6441
1123U
INTERNAL AUDITOR

5794
8833
1125
AUDITOR
EX1
4124
6186
1126
SENIOR AUDITOR
EX3
5173
7759
1127
AUDIT MANAGER
EX5
6489
9734
1129U
CITY AUDITOR

7567
14422
1139
TAXPAYER SPECIALIST SUPERVISOR
NE6
4294
6441
1150
CITY TREASURER
EX7
8140
12210
1152
RETIREMENT SYSTEM EXECUTIVE OFFICER
EX8
8650
13620
1158
MANAGER OF CONSUMER SERVICES
EX3
5173

7759
1160
COMMISSIONER OF REVENUE
EX7
8140
12210
1166
CITY CONTROLLER
EX7
8140
12210
1167
MANAGER OF DEVELOPMENT FINANCE
EX7
8140
12210
1171
FINANCIAL MANAGER
EX6
7268
10902
1200U
DIRECTOR OF FINANCE

12389
19147
1301U
DIRECTOR OF GENERAL SERVICES

12389
19147
1307
STORES MANAGER
NE4
3549
5323
1309
PROCUREMENT OFFICER
NE4
3549
5323
1314
SENIOR PROCUREMENT OFFICER
EX2
4619
6928
1312
PROCUREMENT MANAGER
EX4
5794
8833
1315
ACQUISITION SPECIALIST
NE5
3904
5856
1316
SENIOR ACQUISITION SPECIALIST
NE7

4724
7085
1317
CHIEF PROCUREMENT OFFICER
EX7
8140
12210
1335
BUILDING MANAGER
EX2
4619
6928
1413U
DIRECTOR OF AVIATION

12389
19147
1420U
DIRECTOR OF PARKS & RECREATION

12389
19147
1510
GRAPHIC DESIGN SPECIALIST
NE5
3904
5856
1545
IT TECHNICIAN
NE5
3904
5856
1546
IT SENIOR TECHNICIAN
NE6
4294
6441
1548U
CHIEF INFORMATION OFFICER

8650
13620
1552
IT ANALYST
NE7
4724
7085
1553
IT SENIOR ANALYST
EX3
5173
7759
1558
IT SPECIALIST
EX4
5794
8833
1559
IT SENIOR SPECIALIST

EX5
6489
9734
1561
IT MANAGER
EX6
7268
10902
1562
IT SUPERVISOR
EX5
6489
9734
1610
LEGAL INVESTIGATOR
NE5
3904
5856
1618
ASSISTANT CITY ATTORNEY
EX5
6489
9734
1619
ASSOCIATE CITY ATTORNEY
EX6
7268
10902
1623
CITY PROSECUTOR
EX8
8650
13620
1624
FIRST ASSISTANT CITY PROSECUTOR
EX6
7268
10902
1627
SENIOR ASSOCIATE CITY ATTORNEY
EX8
8650
13620
1629U
DEPUTY CITY ATTORNEY

9117
15858
1630U
CITY ATTORNEY

12389
19147
1650
ADMINISTRATOR OF MUNICIPAL COURT
EX8
8650
13620
1652

EVENT COORDINATOR

NE6

4294

6441

1660U

DIRECTOR, CONVENTION AND ENTERTAINMENT CENTERS

12389

19147

1678

BUDGET ANALYST

EX5

6489

9734

1679

ASSISTANT BUDGET OFFICER

EX6

7268

10902

1680U

BUDGET OFFICER

8650

13620

1681

ANALYST

EX2

4619

6928

1682

SENIOR ANALYST

EX4

5794

8833

1683

CHIEF ANALYTICS OFFICER

EX5

6489

9734

1705

HUMAN RESOURCES SPECIALIST

NE7

4724

7085

1706

SENIOR HUMAN RESOURCES SPECIALIST

EX4

5794

8833

1707

HUMAN RESOURCES MANAGER

EX6

7268

10902

1710U

DIRECTOR OF HUMAN RESOURCES

12389

19147

1716
MUNICIPAL INTERN
NE1
2666
3999
1717
MUNICIPAL MANAGEMENT TRAINEE
NE5
3904
5856
1719
ADMINISTRATIVE ASSISTANT
NE3
3226
5094
1723
SENIOR ADMINISTRATIVE ASSISTANT
NE4
3549
5323
1724U
COMMUNITY ENGAGEMENT COORDINATOR

4124
6186
1727U
EXECUTIVE AIDE TO MAYOR

5794
8833
1728U
EXECUTIVE SECRETARY TO CITY MANAGER

5794
8833
1729
ADMINISTRATIVE OFFICER
EX2
4619
6928
1732U
CHIEF DEPUTY CITY CLERK

4619
6928
1733U
CITY CLERK

5362
10373
1734
ASST. TO DIRECTOR (ADMIN. SERV.)
EX4
5794
8833
1735
BUSINESS OPERATIONS MANAGER
EX6
7268

10902
1736U
DEPUTY DIRECTOR

9117
15858
1738
ASSISTANT TO THE CITY MANAGER

EX6
7268
10902
1739
CITY COMMUNICATIONS OFFICER

EX6
7268
10902
1744U
ASSISTANT CITY MANAGER

9117
15858
1745U
EXECUTIVE ASSISTANT TO MAYOR

8140
12210
1746U
CHIEF EQUITY OFFICER

8140
12210
1747U
ASSISTANT DIRECTOR FOR ADMINISTRATION

6489
9734

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS

PAY
HOURLY
HOURLY
CODE
CLASS TITLE
GRADE
MINIMUM
MAXIMUM

(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE

1007
CUSTOMER SERVICE REPRESENTATIVE

L-3

18.37

28.01

1008

CUSTOMER SERVICE SPECIALIST

L-4

19.27

29.39

1020

INFORMATION PROCESSOR

L-2

17.35

26.47

1114

ACCOUNTING CLERK

L-2

17.35

26.47

1118

SENIOR ACCOUNTING CLERK

L-4

19.27

29.39

1138

TAXPAYER SPECIALIST

L-6

22.61

34.48

1304

STOCK CLERK

L-3

18.37

28.01

1556

DISPATCHER

L-4

19.27

29.39

1608

MUNICIPAL COURT BAILIFF

L-3

18.37

28.01

U= Unclassified position.

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS

PAY
MONTHLY
MONTHLY
CODE
CLASS TITLE
GRADE
MINIMUM
MAXIMUM

(3XXX)
PUBLIC SAFETY AND INSPECTIONAL

3040U
FIRE CHIEF/DIRECTOR
12389
19147
3050
SAFETY OFFICER
NE6
4294
6441
3051
SAFETY MANAGER
EX5
6489
9734
3055
CORPORATE SAFETY MANAGER
EX6
7268
10902
3056
RISK MANAGER
EX7
8140
12210
3150
NHS DIVISION MANAGER

EX5
6489
9734
3300
AIRPORT OPERATIONS AGENT
NE6
4294
6441
3303
TRAFFIC CONTROL OFFICER
NE2
2933
4399
3305
AIRPORT POLICE OFFICER
NE5
3904
5856
3307
AIRPORT POLICE SERGEANT
NE7
4724
7085
3308
AIRPORT POLICE LIEUTENANT
EX3
5173
7759
3311
SECURITY SPECIALIST
NE4
3549
5323
3313
AIRPORT POLICE DETECTIVE
NE6
4294
6441
3314
SUPERVISOR OF SECURITY
NE6
4294
6441
3315
MANAGER OF SECURITY
EX4
5794
8833
3316
AIRPORT POLICE CHIEF
EX6
7268
10902
3400
PARK RANGER
NE5
3904
5856
3401

SENIOR PARK RANGER

NE6

4294

6441

3402

PARK RANGER SUPERVISOR

NE7

4724

7085

3403

PARK RANGER MANAGER

EX6

7268

10902

3503

TOW SERVICE COORDINATOR

NE3

3226

5094

3615

CONSTRUCTION CODE INSPECTOR SUPERVISOR

EX3

5173

7759

3700U

DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT

12389

19147

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS

CLASS

PAY

HOURLY

HOURLY

CODE

TITLE

GRADE

MINIMUM

MAXIMUM

(3XXX) PUBLIC SAFETY AND INSPECTIONAL

3214

SPECIAL INVESTIGATOR

L-6

22.61
34.48
3312
AIRPORT SECURITY DISPATCHER
L-4
19.27
29.39
3608
SENIOR CONSTRUCTION CODE INSPECTOR
L-8
26.10
39.82
3629
CONSTRUCTION CODE INSPECTOR
L-7
23.98
36.60

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

CLASS

PAY
HOURLY
HOURLY
CODE
CLASS TITLE
GRADE
MINIMUM
MAXIMUM

(3XXX) PUBLIC SAFETY AND INSPECTIONAL

3004
FIREFIGHTER/PARAMEDIC APPRENTICE
F-F
16.25
32.75
3004
FIREFIGHTER/PARAMEDIC APPRENTICE
FFA
20.11
40.53
3005
FIREFIGHTER
F-F
16.25
32.75
3005
FIREFIGHTER
FFA
20.11
40.53
3007

FIRE CAPTAIN

F-4

31.79

34.75

3007

FIRE CAPTAIN

F4A

39.35

43.01

3010

FIREFIGHTER/EMT B

F-F

16.25

32.75

3010

FIREFIGHTER/EMT B

FFA

20.11

40.53

3011

FIREFIGHTER/PARAMEDIC

FFM

27.15

34.38

3011

FIREFIGHTER/PARAMEDIC

FMA

33.59

42.55

3012

COMMUNICATIONS SUPERVISOR

F4A

39.35

43.01

3014

FIRE INVESTIGATOR

F4A

39.35

43.01

3015

FIRE PREVENTION INSPECTOR

F-1

18.78

38.41

3018

FIRE EDUCATION SPECIALIST

FFA

20.11

40.53

3020

COMMUNICATION SPECIALIST

F-1

18.78

38.41

3032

EMERGENCY SUPPLY TECHNICIAN

F-6

15.68

22.15

3035
EMERGENCY RESPONSE VEHICLE TECHNICIAN
F-10

26.48

35.40

3036

EMERGENCY MEDICAL TECHNICIAN

F-7

18.49

29.96

3037

PARAMEDIC

F-9

22.82

34.20

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

CLASS

PAY

HOURLY

HOURLY

CODE

CLASS TITLE

GRADE

MINIMUM

MAXIMUM

(3XXX) PUBLIC SAFETY AND INSPECTIONAL

3013
HAZMAT CHEMICAL ANALYST

FM-3

50.94

59.05

3023

BATTALION CHIEF

FM-3

50.94

59.05

3023

BATTALION CHIEF

F3M

41.16

47.33

3024
EMERGENCY SERVICES FLEET MANAGER
FM-3
50.94
59.05
3025
COMMUNICATIONS MANAGER/TECHNICAL
FM-3
50.94
59.05
3026
EMERGENCY SERVICES FLEET SUPERVISOR
FM-2
50.40
58.42
3027
LOGISTICS SUPERVISOR
FM-3
50.94
59.05
3038
ASSISTANT DIVISION CHIEF
FM-2
50.40
58.42
3039
DIVISION CHIEF
FM-3
50.94
59.05
3039
DIVISION CHIEF
F3M
41.16
47.33

U= Unclassified positions

Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS

PAY
MONTHLY
MONTHLY
CODE
CLASS TITLE
GRADE
MINIMUM
MAXIMUM

(4XXX) HEALTH, WELFARE AND RECREATION

4004
ASSISTANT LABORATORY MANAGER
EX4
5794
8833
4009
CHEMIST
NE7
4724
7085
4015
MANAGER OF LABORATORY SERVICES
EX5
6489
9734
4016
SENIOR ENVIRONMENTAL INSPECTOR
NE4
3549
5323
4018
PUBLIC HEALTH STATISTICIAN
EX3
5173
7759
4022
COMMUNITY ENGAGEMENT SUPERVISOR
NE7
4724
7085
4023
COMMUNITY ENGAGEMENT MANAGER
EX3
5173
7759
4026
PUBLIC HEALTH EMERGENCY RESPONSE PLANNER
EX3
5173
7759
4027
EPIDEMIOLOGIST SPECIALIST
EX3
5173
7759
4031

EPIDEMIOLOGIST

EX4

5794

8833

4032

PUBLIC HEALTH NURSE SUPERVISOR

NE9

5612

8417

4033

NURSE PRACTITIONER

EX5

6489

9734

4034

SENIOR CHEMIST

EX3

5173

7759

4036

ASST. TO EMS MEDICAL DIRECTOR

NE7

4724

7085

4039

PUBLIC HEALTH SPECIALIST II

NE6

4294

6441

4040

PUBLIC HEALTH SPECIALIST III

EX2

4619

6928

4043

PUBLIC HEALTH MANAGER

EX5

6489

9734

4044

PUBLIC HEALTH SPECIALIST IV

EX3

5173

7759

4045U

SENIOR PUBLIC HEALTH MANAGER

7268

10902

4049

ENVIRONMENTAL OFFICER

NE6

4294

6441

4053

SENIOR ENVIRONMENTAL OFFICER

EX3

5173

7759

4052
ENVIRONMENTAL MANAGER
EX4
5794
8833
4054
VIOLENCE PREVENTION SUPERVISOR
NE3
3226
5094
4055
VIOLENCE PREVENTION MANAGER
NE5
3904
5856
4100U
DIRECTOR OF HEALTH
12389
19147
4107
SOCIAL SERVICE SUPERVISOR
EX3
5173
7759
4111
CIVIL RIGHTS SPECIALIST
NE7
4724
7085
4112
SENIOR CIVIL RIGHTS SPECIALIST
EX3
5173
7759
4113
CIVIL RIGHTS MANAGER
EX4
5794
8833
4117
SENIOR SOCIAL SERVICE WORKER
NE4
3549
5323
4118
NEIGHBORHOOD DEVELOPMENT SPECIALIST
NE4
3549
5323
4125
CORRECTIONAL SUPERVISOR
NE5
3904
5856
4127
NHS PROGRAM SPECIALIST
NE5
3904
5856

4128
NHS SENIOR PROGRAM SPECIALIST
EX3
5173
7759
4130
PROBATION OFFICER I
NE4
3549
5323
4131
PROBATION OFFICER II
EX2
4619
6928
4136
ADMINISTRATOR OF CORRECTIONS
EX4
5794
8833
4137
DEPUTY COURT ADMINISTRATOR
EX6
7268
10902
4144U
DIRECTOR OF CIVIL RIGHTS & EQUAL OPP
12389
19147
4150U
DIRECTOR OF NEIGHBORHOOD/COMM. SERV.
12389
19147
4216
RECREATION DIRECTOR
NE4
3549
5323
4217
SENIOR RECREATION DIRECTOR
NE7
4724
7085
4218
SUPERVISOR OF RECREATION
EX3
5173
7759
4219
MANAGER OF RECREATION
EX4
5794
8833

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS

PAY
HOURLY
HOURLY
CODE
CLASS TITLE
GRADE
MINIMUM
MAXIMUM

(4XXX) HEALTH, WELFARE, AND RECREATION

4014
ENVIRONMENTAL INSPECTOR
L-4

19.27
29.39

4017
COMMUNITY ENGAGEMENT OFFICER
L-6

22.61
34.48

4019
MEDICAL ASSISTANT
L-2

17.35
26.47

4021
COMMUNITY ENGAGEMENT SPECIALIST
L-7

23.98
36.60

4035
PUBLIC HEALTH NURSE
L-9

28.96
44.16

4041
PUBLIC HEALTH SPECIALIST
L-6

22.61
34.48

4042
PUBLIC HEALTH SPECIALIST TRAINEE
L-2

17.35
26.47

4116
SOCIAL SERVICE WORKER

L-3
18.37
28.01
4119
CORRECTIONAL OFFICER
L-4
19.27
29.39
4122
SENIOR CORRECTIONAL OFFICER
L-5
20.10
30.64
4124
HOUSING REHAB SPECIALIST
L-7
23.98
36.60
4203
RECREATION LEADER
L-1
16.12
24.58
4204
LIFEGUARD
L-1
16.12
24.58
4209
RECREATION SPECIALIST
L-2
17.35
26.47

Approved as to form and legality:

Katherine Chandler
Senior Associate City Attorney