Legislation Details (With Text)

File #:	220239	**Version:**	1	**Name:**	
Type:	Resolution			**Status:**	Passed
File created:	3/10/2022			**In control:**	Finance, Governance and Public Safety Committee
On agenda:	3/23/2022			**Final action:**	3/31/2022
Title:	RESOLUTION - Directing the City Manager in conjunction with the Director of Human Resources to determine the appropriate grading and classification for the creation of two new classified positions, Neighborhood Engagement Specialist and Neighborhood Engagement Supervisor, to complete additional tasks necessary to create the positions; and directing the City Manager to submit to City Council within thirty days such recommendations for the creation of these positions within the City's classified system.				
Sponsors:	Ryana Parks-Shaw, Brandon Ellington				
Indexes:					
Code sections:					
Attachments:	1. Fiscal Note - 220239 3.23.2022, 2. No Fact Sheet 220239, 3. #220239 Engagement Positions				

Date	Ver.	Action By	Action	Result
3/31/2022	1	Council	Adopted	Pass
3/23/2022	1	Finance, Governance and Public Safety Committee	Hold on Agenda	
3/10/2022	1	Council	referred	

RESOLUTION NO. 220239

RESOLUTION - Directing the City Manager in conjunction with the Director of Human Resources to determine the appropriate grading and classification for the creation of two new classified positions, Neighborhood Engagement Specialist and Neighborhood Engagement Supervisor, to complete additional tasks necessary to create the positions; and directing the City Manager to submit to City Council within thirty days such recommendations for the creation of these positions within the City's classified system.

WHEREAS, the City desires to refocus its code enforcement efforts to emphasize neighborhood outreach and education rather than pecuniary measures, and believes adding job classifications that will proactively engage residents and neighborhood groups is in the best interest of the citizens of Kansas City; and

WHEREAS, under Charter Section 906, the Director of Human Resources is responsible for maintaining the City's classified system, which includes determining the appropriate grading and classification for any classified position within the City, conducting any necessary comparative study or other pertinent analysis concerning the fairness and adequacy of the City's salary structure, and making salary recommendations for any such position or change in such structure, before the same may be submitted to City Council for approval; and

WHEREAS, the Human Resources Department has undertaken the above analyses to determine the appropriate grading, classification and salary for these proposed positions, but has not yet reached a final determination on these issues; and

WHEREAS, for any new job classification whose employees perform work of such a nature that they would be members of AFSCME Local 500, the City's Collective Bargaining Agreement with AFSCME Local 500 requires that there be additional communications and an agreement reached on the same between the City and AFSCME Local 500, which has not yet occurred; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Manager in conjunction with the Director of Human Resources are directed to determine the appropriate grading and classification for the creation of two new classified positions, Neighborhood Engagement Specialist and Neighborhood Engagement Supervisor, to complete any and all comparative studies or other analyses required by City Code and to satisfy any prerequisite City obligations under any collective bargaining agreement in order to create such positions and reach salary determinations for the same.

Section 2. That the City Manager is directed to submit to City Council within thirty days recommendations for the grading, classification and salaries that will allow Council to create the positions of Neighborhood Engagement Specialist and Neighborhood Engagement Supervisor within the City's classified system.

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