

Kansas City

414 E. 12th Street
Kansas City, MO 64106



Agenda - Final

Wednesday, February 16, 2022

10:30 AM

26th Floor, Council Chamber

Finance, Governance and Public Safety Committee

Katheryn Shields, Chair

Heather Hall, Vice Chair

Ryana Parks-Shaw

Melissa Robinson

Lee Barnes

Kevin McManus

PUBLIC OBSERVANCE OF MEETINGS

Members of the City Council may attend this meeting via videoconference.

Any closed session may be held via teleconference.

The public can observe this meeting at the links provided below.

Applicants and citizens wishing to participate have the option of attending each meeting or they may do so through the videoconference platform ZOOM, using this link:

<https://us02web.zoom.us/j/84530222968>

220156 Approving and authorizing settlement of a claim for a Workers' Compensation benefit filed by Gary Wait for injuries resulting from an accident on October 15, 2019 while employed by the City.

220128 Declaring certain real property generally located at 2524 Prospect Avenue, 2526 Prospect Avenue, 2528 Prospect Avenue, 2530 Prospect Avenue, 2534 Prospect Avenue, and 2536 Prospect Avenue, Kansas City, Missouri 64127 surplus to the City's needs; and authorizing the Director of General Services to offer the sale of the City's interest in this real property in accordance with City regulations, and execute related documents to complete the transfer of the real property while reserving easements, as necessary, for any existing City owned sewer, storm water, and water line infrastructure on the said property.

Shields

220132 Declaring the City of Kansas City, Missouri's intent to participate in the 2022 Show-Me Green Sales Tax Holiday; exempting from city sales tax all retail sales of ENERGY STAR® certified new appliances during the sales tax holiday; and directing the City Clerk to provide notice to the Missouri Department of Revenue of the City's participation in the sales tax holiday.

Lucas

220164 Amending Chapter 68, Article VI, Code of Ordinances, by repealing Section 68-393 entitled "Refunds" and enacting in lieu thereof a new section of like number and subject matter to amend the City's tax refund policy to align with state statute.

Lucas and O'Neill

- 220166** Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080 and enacting in lieu thereof sections of like numbers and subject matter to complete a salary structure adjustment for all non-exempt and exempt job classifications and pay ranges not covered by a bargaining unit, to remove several job classifications, and to create several job classifications and rename several job classifications; relieving compression by providing a salary increase based on years of City service; exempting salary increases under this ordinance from the requirement to change anniversary dates, and establishing an effective date.

Robinson

- 220130** Appropriating \$500,000.00 from the Unappropriated Fund Balance of the General Fund to provide funds to certain organizations to support re-entry into communities, food security and mental health, and small business growth; and authorizing the execution of agreements.

HELD IN COMMITTEE

Ellington

- 220099** Authorizing the creation of the Southland Neighborhoods Organization and directing the City Manager to file Articles of Incorporation of a Nonprofit Corporation for said Organization with the Missouri Secretary of State.
- 220100** Authorizing the City Manager to negotiate and enter into a development agreement and real estate sales contract with Wise Owl Ventures, LLC for the sale of surplus City property located at 1811 Agnes and 3005 E. 18th Street in Kansas City, Missouri and provide a 90 Day period for negotiations.

ADDITIONAL BUSINESS

1. There may be an additional general discussion regarding current Finance, Governance, and Public Safety Committee issues

2. Closed Session

Pursuant to Section 610.021 subsection 1 of the Revised Statutes of Missouri to discuss legal matters, litigation, or privileged communications with attorneys;

• Pursuant to Section 610.021 subsection 2 of the Revised Statutes of Missouri to discuss real estate;

• Pursuant to Section 610.021 subsections 3 and 13 of the Revised Statutes of Missouri to discuss personnel matters;

• Pursuant to Section 610.021 subsection 9 of the Revised Statutes of Missouri to discuss employee labor negotiations;

• Pursuant to Section 610.021 subsection 11 of the Revised Statutes of Missouri to discuss specifications for competitive bidding;

• Pursuant to Section 610.021 subsection 12 of the Revised Statutes of Missouri to discuss sealed bids or proposals; or

• Pursuant to Section 610.021 subsection 17 of the Revised Statutes of Missouri to discuss confidential or privileged communications with the auditor

3. Those who wish to comment on proposed ordinances ca testimony to public.testimony@kcmo.org. Comments received will be distributed to the committee and added to the public record by the clerk. The city provides several ways for residents to watch City Council meetings:

• Livestream on the city's website at www.kcmo.gov

• Livestream on the city's YouTube channel at

<https://www.youtube.com/watch?v=3hOuBlg4fok>

Watch Channel 2 on your cable system. The channel is available through Time Warner Cable (channel 2 or 98.2), AT&T U-verse (channel 99 then select Kansas City), and Google Fiber on Channel 142.

• To watch archived meetings, visit the City Clerk's website and look in the Video on Demand section:

http://kansascity.granicus.com/ViewPublisher.php?view_id=2

The City Clerk's Office now has equipment for the hearing impaired for use with every meeting. To check out the equipment please see the secretary for each committee. Be prepared to leave your Driver's License or State issued Identification Card with the secretary and she will give you the equipment. Upon returning the equipment your license will be returned

Adjournment



File #: 220156

ORDINANCE NO. 220156

Approving and authorizing settlement of a claim for a Workers' Compensation benefit filed by Gary Wait for injuries resulting from an accident on October 15, 2019 while employed by the City.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That settlement of the claim of Gary Wait for Workers' Compensation benefits against the City of Kansas City, Missouri, for any and all injuries resulting from an accident while employed by the City, as more fully set forth and subject of a formal claim, Case No. 19-086616, presently pending before the Division of Workers' Compensation of the State of Missouri, by payment to Gary Wait and his attorney Keith Yarwood of the sum of \$53,226.62, as recommended by the City Attorney and Risk Management Committee, is hereby approved.

Section 2. That the City Attorney is hereby authorized to pay the sum of \$53,226.62, in settlement of said claim from funds heretofore appropriated in Account No. 22-7020-071402-B.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form and legality:

Alexandra E. Wilson
Assistant City Attorney

GENERAL Ordinance Fact Sheet

Ordinance Number

Brief Title: Resolution of the Workers' Compensation Claim of Gary Wait
Approval Deadline:

Reason:

Details

Reason for Legislation
 Resolution of the claim for worker's compensation benefits for Gary Wait.

Discussion *(including relationship to other Council actions)*

Gary Wait was a Captain and District Safety Officer for the Fire Department who injured his neck and left shoulder while fighting a fire at a convenience store. While going to get an extinguisher, the ceiling and light ballast fell on top of his head, hitting his helmet. He ultimately retired after this injury. He underwent surgery and physical therapy for his injuries. The City spent \$25,029.79 on medical care. This ordinance will pay a lump sum of \$53, 226.62.

Positions / Recommendations

Sponsor(s) Matthew J. Gigliotti, City Attorney	
Programs, Departments, or Groups Affected Fire Dept.	
Applicants/Proponents	Applicant City Department Other
Opponents	Groups or Individuals Basis of Opposition
Staff Recommendation	9 For 9 Against Reasons Against:
Board or Commission Recommendation	9 For 9 Against 9 No Action Taken 9 For, with revisions or conditions
Council Committee Action	9 Do Pass 9 Do Pass (as amended) 9 Committee Substitute 9 No Recommendation 9 Hold 9 Do Not Pass

Details

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Policy / Program Impact

Policy or Program Change	9 No 9 Yes
Operational Impact Assessment	

Finances

Cost and Revenue Projections	Cost of Legislation \$53,226.62 Increase/Decrease in Revenue Expected Annually
Fund Sources	22-7020-071402-B

Applicable Dates:

Fact Sheet Prepared By:

Alexandra E. Wilson, Assistant City Attorney

Reviewed By:

Matthew J. Gigliotti, Acting City Attorney
Kitty Steffens, OMB

Reference Numbers:

LEGISLATIVE FISCAL NOTE	LEGISLATION NUMBER:	
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LEGISLATION IN BRIEF:

Approving settlement of a workers' compensation claim for Gary Wait, Injury No. 19-086616.

What is the purpose of this legislation? OPERATIONAL

For the purpose of authorizing expenditures new or planned to conduct municipal services

Does this legislation spend money? YES Yes/No
See Sections 01, 02 and 03 for sources of funding

Does this legislation estimate new Revenues? NO Yes/No
 0

Does this Legislation Increase Appropriations? NO Yes/No

Are costs associated with this legislation ongoing (Yes)? Or one-time (No) NO Yes/No
See Section 00: " Notes" Below

Section 00: Notes:

This is a one-time, lump sum settlement

Five years of operational costs for ongoing programs should be included in Section 04 below.

FINANCIAL IMPACT OF LEGISLATION

Section 01: If applicable, where are funds appropriated in the current budget?

FUND	DEPTID	ACCOUNT	PROJECT	FY 21-22 BUD	FY 22-23 EST
7020	071402	B		53,226.62	

Section 02: If applicable, where will new revenues be estimated?

FUND	DEPTID	ACCOUNT	PROJECT	FY 21-22 BUD	FY 22-23 EST

Section 03: If applicable, where will appropriations be increased?

FUND	DEPTID	ACCOUNT	PROJECT	FY 21-22 BUD	FY 22-23 EST

NET IMPACT ON OPERATIONAL BUDGET				-	-
<i>RESERVE STATUS:</i>					

SECTION 04: FIVE-YEAR FISCAL IMPACT (Direct and indirect)

FUND	FUND NAME	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	All Outyears
TOTAL REV		-	-	-	-	-	-	-

FUND	FUND NAME	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	All Outyears
7020	Workers' Comepensation	53,226.62						
TOTAL EXP		53,226.62	-	-	-	-	-	-

NET Per-YEAR IMPACT		(53,226.62)	-	-	-	-	-	-
NET IMPACT (SIX YEARS)							(53,226.62)	

REVIEWED BY Kitty Steffens DATE 2/7/2022



File #: 220128

ORDINANCE NO. 220128

Declaring certain real property generally located at 2524 Prospect Avenue, 2526 Prospect Avenue, 2528 Prospect Avenue, 2530 Prospect Avenue, 2534 Prospect Avenue, and 2536 Prospect Avenue, Kansas City, Missouri 64127 surplus to the City's needs; and authorizing the Director of General Services to offer the sale of the City's interest in this real property in accordance with City regulations, and execute related documents to complete the transfer of the real property while reserving easements, as necessary, for any existing City owned sewer, storm water, and water line infrastructure on the said property.

WHEREAS, all City departments have been notified and this properties are not needed by the City and no interest has been expressed in retaining the land for future public use; and

WHEREAS, the City owns rights in certain real property generally located at 2524 Prospect Avenue, 2526 Prospect Avenue, 2528 Prospect Avenue, 2530 Prospect Avenue, 2534 Prospect Avenue, and 2536 Prospect Avenue, Kansas City, Jackson County, Missouri; and

WHEREAS, all existing easements, right of way, and/or any other encumbrances affecting the real property, shall remain in effect as set forth in the Special Warranty Deed executed as a part of the subsequent transfer; and

WHEREAS, the City reserves, as necessary, a twenty (20) foot wide easement, ten feet on either side of the center line of any City owned sewer, storm water, and/or water line infrastructure located on the said property and existing on or before the execution of the Special Warranty Deed as a part of the subsequent transfer; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the parcels described below, are hereby declared surplus to the City's needs.

Section 2. That the Director of General Services Department is hereby authorized to offer and sell in accord with City regulations, the properties located at:

2524 Prospect Avenue: THE SOUTH 2 FEET OF LOT 1 AND ALL OF LOT 2, BELMONT ADDITION, A SUBDIVISION IN KANSAS CITY, JACKSON COUNTY, MISSOURI EXCEPT THAT PART IN PROSPECT AVENUE

2526 Prospect Avenue: LOT 3, EXCEPT THAT PART IN PROSPECT AVENUE, BELMONT, A SUBDIVISION OF KANSAS CITY, JACKSON COUNTY, MISSOURI

2528 Prospect Avenue: LOT 4, EXCEPT THAT PART IN PROSPECT AVENUE, BELMONT, A SUBDIVISION OF KANSAS CITY, JACKSON COUNTY, MISSOURI

2530 Prospect Avenue: BELMONT W 123 FT LOTS 5 & 6

2534 Prospect Avenue: LOTS 7 AND 8, EXCEPT THAT PART THEREOF IN PROSPECT AVENUE, BELMONT, A SUBDIVISION IN KANSAS CITY, JACKSON COUNTY, MISSOURI

2536 Prospect Avenue: LOTS 9 AND 10, EXCEPT THAT PART THEREOF IN PROSPECT AVENUE, BELMONT, A SUBDIVISION IN KANSAS CITY, JACKSON COUNTY, MISSOURI,

Further subject to any and all other existing easements, right of way, and/or any other encumbrances, recorded or non-recorded, affecting the real property, and also subject to a reservation of easements, as necessary, for City owned sewer, storm water, and/or water line infrastructure located on the said property and existing on or before the execution of this Special Warranty Deed, said easements being twenty (20) feet wide, ten feet on either side of the center line of said City owned infrastructure.

Section 3. That the Director of General Services is hereby authorized to execute any real estate or other documents needed to effectuate this transaction.

..end

Approved as to form and legality:

Matthew W. Cooper
Assistant City Attorney

LEGISLATIVE FACT SHEET		Legislation Number:	
		Approval Deadline:	
LEGISLATION IN BRIEF:			
What is the reason for this legislation?	Fact Sheet Color Codes User Entered Field User Select From Menu For OMB Use		
	Sponsor(s) Programs, Departments, or Groups Affected Sub-Program in Budget (page #)		
Discussion (including relationship to other Council actions)	Applicants/ Proponents	City Department	Other
	Staff Recommendation		
Citywide Business Plan Goal	Board or Commission Recommendation		
Citywide Business Plan Objective	Future Impacts		
	Cost of Legislation current Fiscal Year		
Citywide Business Plan Strategy	Costs in Future Fiscal Years?		
	Annual Revenue Increase/Decrease		
	Applicable Dates:		
	Prepared by:		
	Date Prepared:		
	Reviewed by:		
	Date Reviewed		
	Reference Numbers		



File #: 220132

ORDINANCE NO. 220132

Declaring the City of Kansas City, Missouri's intent to participate in the 2022 Show-Me Green Sales Tax Holiday; exempting from city sales tax all retail sales of ENERGY STAR® certified new appliances during the sales tax holiday; and directing the City Clerk to provide notice to the Missouri Department of Revenue of the City's participation in the sales tax holiday.

WHEREAS, the State of Missouri established a Missouri sales tax holiday in 2008 known as the Show-Me Green Sales Tax Holiday; and

WHEREAS, Section 144.526 of the Revised Statutes of Missouri, as amended, provides that political subdivisions of the State of Missouri may participate in the sales tax holiday, which specifically exempts all retail sales of ENERGY STAR® certified new appliances from sales tax, up to one thousand five hundred dollars per appliance, during a seven-day period beginning at 12:01 a.m. on April 19 and ending at midnight on April 25; and

WHEREAS, it is the City's desire to participate in the Show-Me Green Sales Tax Holiday and to allow the exemption to apply to local sales tax during the sales tax holiday; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City declares its intent to participate in the 2022 Show-Me Green Sales Tax Holiday.

Section 2. That for purposes of this ordinance, the definitions of certain terms specified in Section 144.526.2 of the Revised Statutes of Missouri, as amended, are hereby incorporated by reference.

Section 3. That retail sales of any ENERGY STAR® certified new appliance, up to one thousand five hundred dollars per appliance, during a seven-day period beginning at 12:01 a.m. on April 19 and ending at midnight on April 25, 2022, are specifically exempted from city sales tax.

Section 4. This ordinance shall not apply to any retailer when less than two percent of the retailer's merchandise offered for sale qualifies for the sales tax holiday. Such retailer shall offer a sales tax refund in lieu of the sales tax holiday.

Section 5. That the City Clerk is directed to provide a certified copy of this ordinance to the Missouri Department of Revenue as notice of the City's participation in the Show-Me Green Sales Tax Holiday no later than March 5, 2022.

..end

Approved as to form and legality:

Eluard Alegre
Assistant City Attorney

GENERAL

Ordinance Fact Sheet

220132

Ordinance Number

Brief Title

Approval Deadline

Reason

Adopting the Show-Me Green Sales

Tax Holiday for City Sales Tax on ENERGY STAR® Appliances

Opting into the sales tax holiday for ENERGY STAR® appliances will help residents save money & energy

Details

Positions/Recommendations

Reason for Legislation

In 2008 the Missouri General Assembly enacted the "Show-Me Green Sales Tax Holiday" and authorized political sub-divisions of the State of Missouri to participate in the program by exempting such purchases from local sales tax through adoption of ordinances each year and notification to the Missouri Department of Revenue at least 45 days in advance of April 19.

In order to "opt in" to the 2022 Show-Me Green Sales Tax Holiday, the City must adopt an ordinance and notify the MO Dept. of Revenue no later than March 5, 2022.

Sponsor	Councilwoman Shields
Programs, Departments, or Groups Affected	Anyone who purchases an eligible ENERGY STAR® appliance in Kansas City, MO from April 19 thru Apr 25, 2022 will be exempt from City sales tax
Applicants / Proponents	<p>Applicant</p> <p>City Department Office of Environmental Quality</p> <p>Other</p>
Opponents	<p>Groups or Individuals</p> <p>None Known</p> <p>Basis of opposition</p>
Staff Recommendation	<input checked="" type="checkbox"/> For <input type="checkbox"/> Against <p>Reason Against</p>
Board or Commission Recommendation	<p>By</p> <input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No action taken <input type="checkbox"/> For, with revisions or conditions (see details column for conditions)
Council Committee Actions	<input type="checkbox"/> Do pass <input type="checkbox"/> Do pass (as amended) <input type="checkbox"/> Committee Sub. <input type="checkbox"/> Without Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do not pass

Discussion

The state's sales tax holiday lasts from April 19 - 25 each year.

The list of ENERGY STAR® appliance purchases (up to \$1,500 per appliance) that are exempt from sales tax include:

- clothes washers
- clothes dryers
- water heaters
- dishwashers
- air conditioners
- furnaces
- refrigerators
- freezers
- heat pumps

In addition, once ovens, ranges, stoves, and trash compactors are rated under the ENERGY STAR® system, they will also be eligible for state and local exemptions during the annual sales tax holiday.

On January 15, 2009, City Council adopted Ordinance No. 090011 authorizing the City's participation in the State of Missouri's "Show-Me Green Sales Tax Holiday" to exempt the purchase of certain ENERGY STAR® rated appliances from the payment of city and state sales tax during the period of April 19 - 25, 2009. Similar ordinances were adopted in 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, and 2021.

In 2021, several other area local governments opted in to the sales tax holiday: Belton, Gladstone, Lee's Summit, Liberty, Platte City, Raymore, and Jackson, Cass, Clay, and Platte Counties.

Details

Is it good for the children?

Yes -- the use of ENERGY STAR® appliances reduces energy consumption. Since most of the electricity used in Kansas City is produced by power plants fueled by coal, reductions in energy use also reduces greenhouse gas (GHG) emissions and other air pollutants emitted from the combustion of coal.

How will this contribute to a sustainable Kansas City?

Reducing energy consumption is one of the most significant ways to achieve the goals of Kansas City's Climate Protection Plan. Use of ENERGY STAR® appliances not only reduces energy use and GHG emissions, they save money on our utility bills. Eliminating sales tax on ENERGY STAR® appliances during the week-long Show-Me Green Sales Tax Holiday allows Kansas City residents to save money on their purchase of these energy-saving devices. Hopefully, this will also help the local economy by encouraging additional purchases of ENERGY STAR® appliances in Kansas City during the sales tax holiday period.

Policy/Program Impact

Policy or Program Change	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes This continues a policy that was adopted by the Mayor & City Council in 2009
Operational Impact Assessment	

Finances

Cost & Revenue Projections -- Including Indirect Costs	It's not possible to project the amount of sales tax revenues that the City will forego on the purchase of ENERGY STAR® appliances during the week of April 19 - 25 2022
Financial Impact	
Fund Source (s) and Appropriation Account Codes	19__ Budget, Page ____ Unbudgeted, Appropriation _____ Fund 00-000-00-0000-A0000

(Use this space for further discussion, if necessary)

Applicable Dates:

Fact Sheet Prepared by:

Andy Savastino
Chief Environmental Officer

Date -- February 3, 2022

Reviewed by:

Date --

Reference Numbers



File #: 220164

ORDINANCE NO. 220164

Amending Chapter 68, Article VI, Code of Ordinances, by repealing Section 68-393 entitled “Refunds” and enacting in lieu thereof a new section of like number and subject matter to amend the City’s tax refund policy to align with state statute.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 68, Article VI, Code of Ordinances, is hereby amended by repealing Section 68-393, and enacting in lieu thereof a new section of like number and subject matter, to read as follows:

Sec. 68-393. Refunds.

(a) No refund of tax, penalty, or interest paid shall be issued in the absence of a protest made and sustained pursuant to the requirements of section 139.031, RSMo.

(b) Except as provided for in subsection (a) of this section and 68-395(7), in the case of any overpayment of any tax under this article, the commissioner may credit and apply the amount of such overpayment against any uncontested delinquent tax liability of any type whatsoever owed by the taxpayer to the city, and within the period of limitations for collection.

(c) Where, in any case, conflicts occur between the provisions of this section and any regulation applicable to the same area, the provisions of this section shall govern and prevail.

..end

Approved as to form and legality:

Chivonne Scott
Assistant City Attorney

COMPARED VERSION
NEW ORDINANCE TO CODE BOOKS

ORDINANCE NO. TMP-1519

Amending Chapter 68, Article VI, Code of Ordinances, by repealing Section 68-393 entitled “Refunds” and enacting in lieu thereof a new section of like number and subject matter to amend the City’s tax refund policy to align with state statute.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 68, Article VI, Code of Ordinances, is hereby amended by repealing Section 68-393, and enacting in lieu thereof a new section of like number and subject matter, to read as follows:

Sec. 68-393. Refunds.

(a) No refund of tax, penalty, or interest paid shall be issued in the absence of a protest made and sustained pursuant to the requirements of section 139.031, RSMo.

(b) Except as provided for in subsection (a) of this section and 68-395(7), in the case of any overpayment of any tax under this article, the commissioner may credit and apply the amount of such overpayment against any uncontested delinquent tax liability of any type whatsoever owed by the taxpayer to the city, and within the period of limitations for collection.

(c) Where, in any case, conflicts occur between the provisions of this section and any regulation applicable to the same area, the provisions of this section shall govern and prevail.

Approved as to form and legality:

Chivonne Scott
Assistant City Attorney



File #: 220166

ORDINANCE NO. 220166

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080 and enacting in lieu thereof sections of like numbers and subject matter to complete a salary structure adjustment for all non-exempt and exempt job classifications and pay ranges not covered by a bargaining unit, to remove several job classifications, and to create several job classifications and rename several job classifications; relieving compression by providing a salary increase based on years of City service; exempting salary increases under this ordinance from the requirement to change anniversary dates, and establishing an effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080, and enacting in lieu thereof new sections of like numbers and subject matter, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
NE1	Minimum	\$2,666	\$31,996	\$1,230.62	\$15.38
	Maximum	\$3,999	\$47,993	\$1,845.88	\$23.07
NE2	Minimum	\$2,933	\$35,195	\$1,353.65	\$16.92
	Maximum	\$4,399	\$52,793	\$2,030.50	\$25.38
NE3	Minimum	\$3,226	\$38,715	\$1,489.04	\$18.61
	Maximum	\$4,839	\$58,072	\$2,233.54	\$27.92
NE4	Minimum	\$3,549	\$42,586	\$1,637.92	\$20.47
	Maximum	\$5,323	\$63,879	\$2,456.88	\$30.71
NE5	Minimum	\$3,904	\$46,845	\$1,801.73	\$22.52
	Maximum	\$5,856	\$70,267	\$2,702.58	\$33.78
NE6	Minimum	\$4,294	\$51,529	\$1,981.88	\$24.77

	Maximum	\$6,441	\$77,294	\$2,972.85	\$37.16
NE7	Minimum	\$4,724	\$56,682	\$2,180.08	\$27.25
	Maximum	\$7,085	\$85,023	\$3,270.12	\$40.88
NE8	Minimum	\$5,196	\$62,350	\$2,398.08	\$29.98
	Maximum	\$7,794	\$93,526	\$3,597.15	\$44.96
NE9	Minimum	\$5,612	\$67,338	\$2,589.92	\$32.37
	Maximum	\$8,417	\$101,008	\$3,884.92	\$48.56

Pay Grade		Monthly	Annual	Bi-Weekly
EX1	Minimum	\$4,124	\$49,488	\$1,903.38
	Maximum	\$6,186	\$74,232	\$2,855.08
EX2	Minimum	\$4,619	\$55,428	\$2,131.85
	Maximum	\$6,928	\$83,136	\$3,197.54
EX3	Minimum	\$5,173	\$62,076	\$2,387.54
	Maximum	\$7,759	\$93,108	\$3,581.08
EX4	Minimum	\$5,794	\$69,528	\$2,674.15
	Maximum	\$8,833	\$105,996	\$4,076.77
EX5	Minimum	\$6,489	\$77,868	\$2,994.92
	Maximum	\$9,734	\$116,808	\$4,492.62
EX6	Minimum	\$7,268	\$87,216	\$3,354.46
	Maximum	\$10,902	\$130,824	\$5,031.69
EX7	Minimum	\$8,140	\$97,680	\$3,756.92
	Maximum	\$12,210	\$146,520	\$5,635.38
EX8	Minimum	\$8,650	\$103,800	\$3,992.31
	Maximum	\$13,620	\$163,440	\$6,286.15

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-C	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	15	\$2,861.00	\$34,332.00	\$1,320.46	\$16.51

L-D	7	\$2,640.00	\$31,680.00	\$1,218.46	\$15.23
	8	\$2,712.00	\$32,544.00	\$1,251.69	\$15.65
	9	\$2,787.00	\$33,444.00	\$1,286.31	\$16.08
	10	\$2,850.00	\$34,200.00	\$1,315.38	\$16.44
	11	\$2,914.00	\$34,968.00	\$1,344.92	\$16.81
	12	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19
	13	\$3,046.00	\$36,552.00	\$1,405.85	\$17.57
	14	\$3,115.00	\$37,380.00	\$1,437.69	\$17.97
	15	\$3,273.00	\$39,276.00	\$1,510.62	\$18.88
L-E	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$2,999.00	\$35,988.00	\$1,384.15	\$17.30
	8	\$3,081.00	\$36,972.00	\$1,422.00	\$17.78
	9	\$3,166.00	\$37,992.00	\$1,461.23	\$18.27
	10	\$3,253.00	\$39,036.00	\$1,501.38	\$18.77
	11	\$3,342.00	\$40,104.00	\$1,542.46	\$19.28
	12	\$3,417.00	\$41,004.00	\$1,577.08	\$19.71
	13	\$3,494.00	\$41,928.00	\$1,612.62	\$20.16
	14	\$3,573.00	\$42,876.00	\$1,649.08	\$20.61
	15	\$3,653.00	\$43,836.00	\$1,686.00	\$21.08
	16	\$3,736.00	\$44,832.00	\$1,724.31	\$21.55
	17	\$3,820.00	\$45,840.00	\$1,763.08	\$22.04
	18	\$4,014.00	\$48,168.00	\$1,852.62	\$23.16
L-F	3	\$2,782.00	\$33,384.00	\$1,284.00	\$16.05
	4	\$2,873.00	\$34,476.00	\$1,326.00	\$16.58
	5	\$2,966.00	\$35,592.00	\$1,368.92	\$17.11
	6	\$3,063.00	\$36,756.00	\$1,413.69	\$17.67
	7	\$3,147.00	\$37,764.00	\$1,452.46	\$18.16
	8	\$3,233.00	\$38,796.00	\$1,492.15	\$18.65
	9	\$3,322.00	\$39,864.00	\$1,533.23	\$19.17
	10	\$3,414.00	\$40,968.00	\$1,575.69	\$19.70
	11	\$3,508.00	\$42,096.00	\$1,619.08	\$20.24
	12	\$3,586.00	\$43,032.00	\$1,655.08	\$20.69
	13	\$3,667.00	\$44,004.00	\$1,692.46	\$21.16
	14	\$3,750.00	\$45,000.00	\$1,730.77	\$21.63

	15	\$3,834.00	\$46,008.00	\$1,769.54	\$22.12
	16	\$3,920.00	\$47,040.00	\$1,809.23	\$22.62
	17	\$4,008.00	\$48,096.00	\$1,849.85	\$23.12
	18	\$4,213.00	\$50,556.00	\$1,944.46	\$24.31
L-G	1	\$2,885.00	\$34,620.00	\$1,331.54	\$16.64
	2	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19
	3	\$3,076.00	\$36,912.00	\$1,419.69	\$17.75
	4	\$3,176.00	\$38,112.00	\$1,465.85	\$18.32
	5	\$3,279.00	\$39,348.00	\$1,513.38	\$18.92
	6	\$3,385.00	\$40,620.00	\$1,562.31	\$19.53
	7	\$3,478.00	\$41,736.00	\$1,605.23	\$20.07
	8	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	9	\$3,672.00	\$44,064.00	\$1,694.77	\$21.18
	10	\$3,773.00	\$45,276.00	\$1,741.38	\$21.77
	11	\$3,877.00	\$46,524.00	\$1,789.38	\$22.37
	12	\$3,964.00	\$47,568.00	\$1,829.54	\$22.87
	13	\$4,054.00	\$48,648.00	\$1,871.08	\$23.39
	14	\$4,145.00	\$49,740.00	\$1,913.08	\$23.91
	15	\$4,238.00	\$50,856.00	\$1,956.00	\$24.45
	16	\$4,333.00	\$51,996.00	\$1,999.85	\$25.00
	17	\$4,431.00	\$53,172.00	\$2,045.08	\$25.56
	18	\$4,656.00	\$55,872.00	\$2,148.92	\$26.86
L-H	1	\$3,161.00	\$37,932.00	\$1,458.92	\$18.24
	2	\$3,264.00	\$39,168.00	\$1,506.46	\$18.83
	3	\$3,370.00	\$40,440.00	\$1,555.38	\$19.44
	4	\$3,479.00	\$41,748.00	\$1,605.69	\$20.07
	5	\$3,592.00	\$43,104.00	\$1,657.85	\$20.72
	6	\$3,709.00	\$44,508.00	\$1,711.85	\$21.40
	7	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	8	\$3,916.00	\$46,992.00	\$1,807.38	\$22.59
	9	\$4,024.00	\$48,288.00	\$1,857.23	\$23.22
	10	\$4,134.00	\$49,608.00	\$1,908.00	\$23.85
	11	\$4,248.00	\$50,976.00	\$1,960.62	\$24.51
	12	\$4,344.00	\$52,128.00	\$2,004.92	\$25.06
	13	\$4,441.00	\$53,292.00	\$2,049.69	\$25.62
	14	\$4,541.00	\$54,492.00	\$2,095.85	\$26.20
	15	\$4,643.00	\$55,716.00	\$2,142.92	\$26.79

	16	\$4,748.00	\$56,976.00	\$2,191.38	\$27.39
	17	\$4,855.00	\$58,260.00	\$2,240.77	\$28.01
	18	\$5,103.00	\$61,236.00	\$2,355.23	\$29.44
L-l	1	\$3,353.00	\$40,236.00	\$1,547.54	\$19.34
	2	\$3,462.00	\$41,544.00	\$1,597.85	\$19.97
	3	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	4	\$3,691.00	\$44,292.00	\$1,703.54	\$21.29
	5	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	6	\$3,934.00	\$47,208.00	\$1,815.69	\$22.70
	7	\$4,043.00	\$48,516.00	\$1,866.00	\$23.33
	8	\$4,154.00	\$49,848.00	\$1,917.23	\$23.97
	9	\$4,268.00	\$51,216.00	\$1,969.85	\$24.62
	10	\$4,385.00	\$52,620.00	\$2,023.85	\$25.30
	11	\$4,506.00	\$54,072.00	\$2,079.69	\$26.00
	12	\$4,607.00	\$55,284.00	\$2,126.31	\$26.58
	13	\$4,711.00	\$56,532.00	\$2,174.31	\$27.18
	14	\$4,817.00	\$57,804.00	\$2,223.23	\$27.79
	15	\$4,925.00	\$59,100.00	\$2,273.08	\$28.41
	16	\$5,036.00	\$60,432.00	\$2,324.31	\$29.05
	17	\$5,149.00	\$61,788.00	\$2,376.46	\$29.71
	18	\$5,412.00	\$64,944.00	\$2,497.85	\$31.22
L-lb	3	\$2,651.00	\$31,812.00	\$1,223.54	\$15.29
	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$3,013.00	\$36,156.00	\$1,390.62	\$17.38
	8	\$3,110.00	\$37,320.00	\$1,435.38	\$17.94
	9	\$3,212.00	\$38,544.00	\$1,482.46	\$18.53
	10	\$3,300.00	\$39,600.00	\$1,523.08	\$19.04
	11	\$3,391.00	\$40,692.00	\$1,565.08	\$19.56
	12	\$3,484.00	\$41,808.00	\$1,608.00	\$20.10
	13	\$3,580.00	\$42,960.00	\$1,652.31	\$20.65
	14	\$3,678.00	\$44,136.00	\$1,697.54	\$21.22
	15	\$3,779.00	\$45,348.00	\$1,744.15	\$21.80
	16	\$3,883.00	\$46,596.00	\$1,792.15	\$22.40
	17	\$3,990.00	\$47,880.00	\$1,841.54	\$23.02
	18	\$4,100.00	\$49,200.00	\$1,892.31	\$23.65

	19	\$4,192.00	\$50,304.00	\$1,934.77	\$24.18
	20	\$4,286.00	\$51,432.00	\$1,978.15	\$24.73
	21	\$4,382.00	\$52,584.00	\$2,022.46	\$25.28
	22	\$4,481.00	\$53,772.00	\$2,068.15	\$25.85
	23	\$4,582.00	\$54,984.00	\$2,114.77	\$26.43
	24	\$4,685.00	\$56,220.00	\$2,162.31	\$27.03
	25	\$4,791.00	\$57,492.00	\$2,211.23	\$27.64
	26	\$4,898.00	\$58,776.00	\$2,260.62	\$28.26
	27	\$5,147.00	\$61,764.00	\$2,375.54	\$29.69
L-J	1	\$3,792.00	\$45,504.00	\$1,750.15	\$21.88
	2	\$3,915.00	\$46,980.00	\$1,806.92	\$22.59
	3	\$4,042.00	\$48,504.00	\$1,865.54	\$23.32
	4	\$4,174.00	\$50,088.00	\$1,926.46	\$24.08
	5	\$4,310.00	\$51,720.00	\$1,989.23	\$24.87
	6	\$4,450.00	\$53,400.00	\$2,053.85	\$25.67
	7	\$4,572.00	\$54,864.00	\$2,110.15	\$26.38
	8	\$4,698.00	\$56,376.00	\$2,168.31	\$27.10
	9	\$4,827.00	\$57,924.00	\$2,227.85	\$27.85
	10	\$4,960.00	\$59,520.00	\$2,289.23	\$28.62
	11	\$5,096.00	\$61,152.00	\$2,352.00	\$29.40
	12	\$5,211.00	\$62,532.00	\$2,405.08	\$30.06
	13	\$5,328.00	\$63,936.00	\$2,459.08	\$30.74
	14	\$5,448.00	\$65,376.00	\$2,514.46	\$31.43
	15	\$5,570.00	\$66,840.00	\$2,570.77	\$32.13
	16	\$5,696.00	\$68,352.00	\$2,628.92	\$32.86
	17	\$5,824.00	\$69,888.00	\$2,688.00	\$33.60
	18	\$6,120.00	\$73,440.00	\$2,824.62	\$35.31
L-K	1	\$4,327.00	\$51,924.00	\$1,997.08	\$24.96
	2	\$4,468.00	\$53,616.00	\$2,062.15	\$25.78
	3	\$4,613.00	\$55,356.00	\$2,129.08	\$26.61
	4	\$4,763.00	\$57,156.00	\$2,198.31	\$27.48
	5	\$4,918.00	\$59,016.00	\$2,269.85	\$28.37
	6	\$5,077.00	\$60,924.00	\$2,343.23	\$29.29
	7	\$5,217.00	\$62,604.00	\$2,407.85	\$30.10
	8	\$5,360.00	\$64,320.00	\$2,473.85	\$30.92
	9	\$5,508.00	\$66,096.00	\$2,542.15	\$31.78
	10	\$5,659.00	\$67,908.00	\$2,611.85	\$32.65

	11	\$5,815.00	\$69,780.00	\$2,683.85	\$33.55
	12	\$5,946.00	\$71,352.00	\$2,744.31	\$34.30
	13	\$6,080.00	\$72,960.00	\$2,806.15	\$35.08
	14	\$6,216.00	\$74,592.00	\$2,868.92	\$35.86
	15	\$6,356.00	\$76,272.00	\$2,933.54	\$36.67
	16	\$6,499.00	\$77,988.00	\$2,999.54	\$37.49
	17	\$6,830.00	\$81,960.00	\$3,152.31	\$39.40

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574	
F-F	FF1	1	\$3,254	\$39,048	\$1,501.83	\$15.17
		2	\$3,486	\$41,828	\$1,608.75	\$16.25
		3	\$3,717	\$44,607	\$1,715.67	\$17.33
		4	\$3,953	\$47,439	\$1,824.57	\$18.43
		5	\$4,191	\$50,296	\$1,934.46	\$19.54
		6	\$4,447	\$53,359	\$2,052.27	\$20.73
	FF2	7	\$4,603	\$55,238	\$2,124.54	\$21.46
		8	\$4,760	\$57,117	\$2,196.81	\$22.19
		9	\$4,914	\$58,970	\$2,268.09	\$22.91
		10	\$5,077	\$60,927	\$2,343.33	\$23.67
		11	\$5,234	\$62,806	\$2,415.60	\$24.40
	FF3	12	\$5,386	\$64,633	\$2,485.89	\$25.11
		13	\$5,547	\$66,564	\$2,560.14	\$25.86
		14	\$5,886	\$70,631	\$2,716.56	\$27.44
		15	\$6,092	\$73,102	\$2,811.60	\$28.40
		16	\$6,336	\$76,036	\$2,924.46	\$29.54
		17	\$6,463	\$77,555	\$2,982.87	\$30.13
FF4 FAO	18	\$6,641	\$79,691	\$3,065.04	\$30.96	
	19	\$6,819	\$81,827	\$3,147.21	\$31.79	

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080	
FFA	FF1	1	\$3,255	\$39,062	\$1,502.40	\$18.78
		2	\$3,486	\$41,829	\$1,608.80	\$20.11
		3	\$3,718	\$44,616	\$1,716.00	\$21.45
		4	\$3,954	\$47,445	\$1,824.80	\$22.81
		5	\$4,191	\$50,294	\$1,934.40	\$24.18
		6	\$4,448	\$53,373	\$2,052.80	\$25.66
	FF2	7	\$4,604	\$55,245	\$2,124.80	\$26.56
		8	\$4,760	\$57,117	\$2,196.80	\$27.46

	9	\$4,914	\$58,968	\$2,268.00	\$28.35
	10	\$5,077	\$60,923	\$2,343.20	\$29.29
	11	\$5,233	\$62,795	\$2,415.20	\$30.19
FF3	12	\$5,387	\$64,646	\$2,486.40	\$31.08
	13	\$5,547	\$66,560	\$2,560.00	\$32.00
	14	\$5,886	\$70,637	\$2,716.80	\$33.96
	15	\$6,093	\$73,112	\$2,812.00	\$35.15
	16	\$6,335	\$76,024	\$2,924.00	\$36.55
	17	\$6,464	\$77,563	\$2,983.20	\$37.29
FF4					
FAO	18	\$6,640	\$79,685	\$3,064.80	\$38.31
FAO	19	\$6,821	\$81,848	\$3,148.00	\$39.35

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
FFM	1	\$5,656	\$67,876	\$2,610.63	\$26.37
	2	\$5,824	\$69,884	\$2,687.85	\$27.15
	3	\$6,180	\$74,157	\$2,852.19	\$28.81
	4	\$6,396	\$76,757	\$2,952.18	\$29.82
	5	\$6,654	\$79,845	\$3,070.98	\$31.02
	6	\$6,787	\$81,441	\$3,132.36	\$31.64
	7	\$6,971	\$83,655	\$3,217.50	\$32.50
	8	\$7,160	\$85,920	\$3,304.62	\$33.38

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FMA	1	\$5,656	\$67,870	\$2,610.40	\$32.63
	2	\$5,822	\$69,867	\$2,687.20	\$33.59
	3	\$6,179	\$74,152	\$2,852.00	\$35.65
	4	\$6,398	\$76,773	\$2,952.80	\$36.91
	5	\$6,653	\$79,830	\$3,070.40	\$38.38
	6	\$6,786	\$81,432	\$3,132.00	\$39.15
	7	\$6,971	\$83,658	\$3,217.60	\$40.22
	8	\$7,160	\$85,925	\$3,304.80	\$41.31

F-1	1	\$3,130	\$37,565	\$1,444.80	\$18.06
	2	\$3,255	\$39,062	\$1,502.40	\$18.78
	3	\$3,486	\$41,829	\$1,608.80	\$20.11
	4	\$3,718	\$44,616	\$1,716.00	\$21.45
	5	\$3,954	\$47,445	\$1,824.80	\$22.81
	6	\$4,191	\$50,294	\$1,934.40	\$24.18
	7	\$4,448	\$53,373	\$2,052.80	\$25.66

	8	\$4,604	\$55,245	\$2,124.80	\$26.56
	9	\$4,760	\$57,117	\$2,196.80	\$27.46
	10	\$4,914	\$58,968	\$2,268.00	\$28.35
	11	\$5,077	\$60,923	\$2,343.20	\$29.29
	12	\$5,233	\$62,795	\$2,415.20	\$30.19
	13	\$5,387	\$64,646	\$2,486.40	\$31.08
	14	\$5,547	\$66,560	\$2,560.00	\$32.00
	15	\$5,886	\$70,637	\$2,716.80	\$33.96
	16	\$6,093	\$73,112	\$2,812.00	\$35.15
	17	\$6,335	\$76,024	\$2,924.00	\$36.55
	18	\$6,464	\$77,563	\$2,983.20	\$37.29
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-4	1	\$6,819	\$81,827	\$3,147.21	\$31.79
	2	\$6,995	\$83,938	\$3,228.39	\$32.61
	3	\$7,169	\$86,023	\$3,308.58	\$33.42

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F4A	1	\$6,821	\$81,848	\$3,148.00	\$39.35
	2	\$6,994	\$83,928	\$3,228.00	\$40.35
	3	\$7,167	\$86,008	\$3,308.00	\$41.35

F-6	2	\$2,616	\$31,387	\$1,207.20	\$15.09
	3	\$2,718	\$32,614	\$1,254.40	\$15.68
	4	\$2,926	\$35,110	\$1,350.40	\$16.88
	5	\$3,130	\$37,565	\$1,444.80	\$18.06
	6	\$3,444	\$41,330	\$1,589.60	\$19.87
	7	\$3,513	\$42,162	\$1,621.60	\$20.27
	8	\$3,583	\$42,994	\$1,653.60	\$20.67
	9	\$3,656	\$43,867	\$1,687.20	\$21.09
	10	\$3,728	\$44,741	\$1,720.80	\$21.51
F-7	1	\$3,073	\$36,878	\$1,418.40	\$17.73
	2	\$3,205	\$38,459	\$1,479.20	\$18.49
	3	\$3,337	\$40,040	\$1,540.00	\$19.25
	4	\$3,468	\$41,621	\$1,600.80	\$20.01
	5	\$3,600	\$43,202	\$1,661.60	\$20.77
	6	\$3,732	\$44,782	\$1,722.40	\$21.53

7	\$3,865	\$46,384	\$1,784.00	\$22.30
8	\$4,394	\$52,728	\$2,028.00	\$25.35
9	\$4,657	\$55,890	\$2,149.60	\$26.87
10	\$4,751	\$57,013	\$2,192.80	\$27.41
11	\$4,846	\$58,157	\$2,236.80	\$27.96
12	\$4,943	\$59,322	\$2,281.60	\$28.52
13	\$5,042	\$60,507	\$2,327.20	\$29.09

F-9	1	\$3,801	\$45,614	\$1,754.40	\$21.93
	2	\$3,955	\$47,466	\$1,825.60	\$22.82
	3	\$4,106	\$49,275	\$1,895.20	\$23.69
	4	\$4,259	\$51,106	\$1,965.60	\$24.57
	5	\$4,410	\$52,915	\$2,035.20	\$25.44
	6	\$4,564	\$54,766	\$2,106.40	\$26.33
	7	\$5,318	\$63,814	\$2,454.40	\$30.68
	8	\$5,424	\$65,083	\$2,503.20	\$31.29
	9	\$5,533	\$66,394	\$2,553.60	\$31.92
	10	\$5,644	\$67,725	\$2,604.80	\$32.56
	11	\$5,756	\$69,077	\$2,656.80	\$33.21

F-10	1	\$4,488	\$53,851	\$2,071.20	\$25.89
	2	\$4,590	\$55,078	\$2,118.40	\$26.48
	3	\$4,690	\$56,285	\$2,164.80	\$27.06
	4	\$4,793	\$57,512	\$2,212.00	\$27.65
	5	\$4,893	\$58,718	\$2,258.40	\$28.23
	6	\$5,301	\$63,606	\$2,446.40	\$30.58
	7	\$5,503	\$66,040	\$2,540.00	\$31.75
	8	\$5,614	\$67,371	\$2,591.20	\$32.39
	9	\$5,725	\$68,702	\$2,642.40	\$33.03
	10	\$5,841	\$70,096	\$2,696.00	\$33.70
	11	\$5,957	\$71,490	\$2,749.60	\$34.37

- (4) For those classes of positions within the managerial, professional, supervisory, and/or confidential group of the fire department, including an hourly wage to cover those employees working an average of 99 hours a pay period.

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-1	1	\$4,247.00	\$50,964.00	\$1,960.15	\$24.50
	2	\$4,416.00	\$52,992.00	\$2,038.15	\$25.48

	3	\$4,585.00	\$55,020.00	\$2,116.15	\$26.45
	4	\$4,754.00	\$57,048.00	\$2,194.15	\$27.43
	5	\$4,923.00	\$59,076.00	\$2,272.15	\$28.40
	6	\$5,092.00	\$61,104.00	\$2,350.15	\$29.38

FM-2	1	\$6,799.00	\$81,588.00	\$3,138.00	\$39.23
	2	\$7,161.00	\$85,932.00	\$3,305.08	\$41.31
	3	\$7,342.00	\$88,104.00	\$3,388.62	\$42.36
	4	\$7,523.00	\$90,276.00	\$3,472.15	\$43.40
	5	\$7,704.00	\$92,448.00	\$3,555.69	\$44.45
	6	\$7,885.00	\$94,620.00	\$3,639.23	\$45.49

Pay Grade	Step	Monthly	Annual	Biweekly	Static Hourly @ 2872
F2M	1	\$7,139.00	\$85,668.00	\$3,294.92	\$29.83
	2	\$7,519.00	\$90,228.00	\$3,470.31	\$31.42
	3	\$7,709.00	\$92,508.00	\$3,558.00	\$32.21
	4	\$7,899.00	\$94,788.00	\$3,645.69	\$33.00
	5	\$8,089.00	\$97,068.00	\$3,733.38	\$33.80
	6	\$8,279.00	\$99,348.00	\$3,821.08	\$34.59

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080	Hourly @ 2608
FM-3	1	\$7,692.00	\$92,304.00	\$3,550.15	\$44.38	\$35.39
	2	\$8,010.00	\$96,120.00	\$3,696.92	\$46.21	\$36.86
	3	\$8,328.00	\$99,936.00	\$3,843.69	\$48.05	\$38.32
	4	\$8,646.00	\$103,752.00	\$3,990.46	\$49.88	\$39.78
	5	\$8,964.00	\$107,568.00	\$4,137.23	\$51.72	\$41.25
	6	\$9,282.00	\$111,384.00	\$4,284.00	\$53.55	\$42.71
	7	\$9,600.00	\$115,200.00	\$4,430.77	\$55.38	\$44.17

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and

administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1010	CLERICAL SUPERVISOR	NE4	3549	5323
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
1028	LEGAL SECRETARY	NE5	3904	5856
1030	PARALEGAL	NE6	4294	6441
1040U	ADMINISTRATIVE SECRETARY		4619	6928
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4619	6928
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4619	6928
1071U	ASSISTANT TO ELECTED OFFICIAL		3549	5323
1113	SENIOR ACCOUNTANT	EX3	5173	7759
1119	ACCOUNTANT	NE5	3904	5856
1121	ACCOUNTANT II	NE6	4294	6441
1123U	INTERNAL AUDITOR		5794	8691
1125	AUDITOR	EX1	4124	6186
1126	SENIOR AUDITOR	EX3	5173	7759
1127	AUDIT MANAGER	EX5	6489	9734
1129U	CITY AUDITOR		7567	14422
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4294	6441
1150	CITY TREASURER	EX7	8140	12210
1152	RETIREMENT SYSTEM EXECUTIVE OFFICER	EX8	8650	13620
1158	MANAGER OF CONSUMER SERVICES	EX3	5173	7759
1160	COMMISSIONER OF REVENUE	EX7	8140	12210
1166	CITY CONTROLLER	EX7	8140	12210
1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
1171	FINANCIAL MANAGER	EX6	7268	10902
1200U	DIRECTOR OF FINANCE		12389	19147
1301U	DIRECTOR OF GENERAL SERVICES		12389	19147
1307	STORES MANAGER	NE4	3549	5323
1309	PROCUREMENT OFFICER	NE4	3549	5323
1314	SENIOR PROCUREMENT OFFICER	EX2	4619	6928
1312	PROCUREMENT MANAGER	EX4	5794	8833
1315	ACQUISITION SPECIALIST	NE5	3904	5856
1316	SENIOR ACQUISITION SPECIALIST	NE6	4294	6441
1335	BUILDING MANAGER	EX2	4619	6928
1413U	DIRECTOR OF AVIATION		12389	19147
1420U	DIRECTOR OF PARKS & RECREATION		12389	19147
1510	GRAPHIC DESIGN SPECIALIST	NE5	3904	5856

1545	IT TECHNICIAN	NE5	3904	5856
1546	IT SENIOR TECHNICIAN	NE6	4294	6441
1548U	CHIEF INFORMATION OFFICER		8650	13620
1552	IT ANALYST	NE7	4724	7085
1553	IT SENIOR ANALYST	EX3	5173	7759
1558	IT SPECIALIST	EX4	5794	8833
1559	IT SENIOR SPECIALIST	EX5	6489	9734
1561	IT MANAGER	EX6	7268	10902
1562	IT SUPERVISOR	EX5	6489	9734
1610	LEGAL INVESTIGATOR	NE5	3904	5856
1618	ASSISTANT CITY ATTORNEY	EX5	6489	9734
1619	ASSOCIATE CITY ATTORNEY	EX6	7268	10902
1623	CITY PROSECUTOR	EX8	8650	13620
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7268	10902
1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8650	13620
1629U	DEPUTY CITY ATTORNEY		9117	15858
1630U	CITY ATTORNEY		12389	19147
1650	ADMINISTRATOR OF MUNICIPAL COURT	EX8	8650	13620
1652	EVENT COORDINATOR	NE6	4294	6441
1660U	DIRECTOR, CONVENTION AND ENTERTAINMENT CENTERS		12389	19147
1678	BUDGET ANALYST	EX5	6489	9734
1679	ASSISTANT BUDGET OFFICER	EX6	7268	10902
1680U	BUDGET OFFICER		8650	13620
1681	ANALYST	EX2	4619	6928
1682	SENIOR ANALYST	EX4	5794	8833
1683	CHIEF ANALYTICS OFFICER	EX5	6489	9734
1705	HUMAN RESOURCES SPECIALIST	NE7	4724	7085
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5794	8833
1707	HUMAN RESOURCES MANAGER	EX6	7268	10902
1710U	DIRECTOR OF HUMAN RESOURCES		12389	19147
1716	MUNICIPAL INTERN	NE1	2666	3999
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3904	5856
1719	ADMINISTRATIVE ASSISTANT	NE3	3226	4839
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3549	5323
1724U	COMMUNITY ENGAGEMENT COORDINATOR	EX1	4124	6186
1727U	EXECUTIVE AIDE TO MAYOR		5794	8691
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5794	8691
1729	ADMINISTRATIVE OFFICER	EX2	4619	6928
1732U	CHIEF DEPUTY CITY CLERK		4619	6928
1733U	CITY CLERK		5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5794	8833
1735	BUSINESS OPERATIONS MANAGER	EX6	7268	10902
1736U	DEPUTY DIRECTOR		9117	15858
1738	ASSISTANT TO THE CITY MANAGER	EX6	7268	10902
1739	CITY COMMUNICATIONS OFFICER	EX6	7268	10902
1744U	ASSISTANT CITY MANAGER		9117	15858
1745U	EXECUTIVE ASSISTANT TO MAYOR		8140	12210
1746U	CHIEF EQUITY OFFICER		8140	12210

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-E	2737	4014
1008	CUSTOMER SERVICE SPECIALIST	L-F	2782	4213
1020	INFORMATION PROCESSOR	L-D	2640	3273
1114	ACCOUNTING CLERK	L-E	2737	4014
1118	SENIOR ACCOUNTING CLERK	L-F	2782	4213
1132	MUNICIPAL REVENUE AGENT	L-H	3161	5103
1138	TAXPAYER SPECIALIST	L-lb	2651	5147
1304	STOCK CLERK	L-E	2737	4014
1528	COMPUTER OPERATOR	L-F	2782	4213
1556	DISPATCHER	L-F	2782	4213
1608	MUNICIPAL COURT BAILIFF	L-E	2737	4014

U = Unclassified position.

Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2013	SENIOR ENGINEERING TECHNICIAN	NE7	4724	7085
2014	PRINCIPAL ENGINEERING TECHNICIAN	EX3	5173	7759
2016	GRADUATE ENGINEER	EX3	5173	7759
2017	REGISTERED ENGINEER	EX4	5794	8833
2018	SENIOR REGISTERED ENGINEER	EX5	6489	9734
2019	ENGINEER SECTION HEAD	EX6	7268	10902
2020	ENGINEER DIVISION HEAD	EX7	8140	12210
2021	ASSISTANT ENGINEERING DIRECTOR	EX7	8140	12210
2024U	DIRECTOR OF PUBLIC WORKS		12389	19147

2028	CITY ENGINEER	EX8	8650	13620
2033	AVIATION MANAGER	EX4	5794	8833
2038	SENIOR AVIATION MANAGER	EX6	7268	10902
2040	AIRPORT ENGINEER	EX4	5794	8833
2064U	UTILITY MANAGER		7268	10902
2065U	OPERATIONS OFFICER		8650	13620
2067U	DIRECTOR OF WATER SERVICES		12389	19147
2070	SUPERINTENDENT OF PARKS	EX5	6489	9734
2073	LANDSCAPE TECHNICIAN	NE4	3549	5323
2080	REGISTERED ARCHITECT	EX4	5794	8833
2081	ARCHITECT SECTION HEAD	EX6	7268	10902
2082	ARCHITECT DIVISION HEAD	EX7	8140	12210
2083	ARCHITECT	EX3	5173	7759
2089	LANDSCAPE ARCHITECT	EX3	5173	7759
2090	SENIOR LANDSCAPE ARCHITECT	EX4	5794	8833
2108	SENIOR PLANNING TECHNICIAN	NE4	3549	5323
2114	EMERGENCY PREPAREDNESS PROGRAM MANAGER	EX4	5794	8833
2115	PROJECT MANAGER	EX3	5173	7759
2116	PLANNING MANAGER	EX6	7268	10902
2118	DEVELOPMENT SPECIALIST I	NE6	4294	6441
2119	DEVELOPMENT SPECIALIST II	EX2	4619	6928
2120	DEVELOPMENT SPECIALIST III	EX4	5794	8833
2121	PLANNER	NE6	4294	6441
2122	LEAD PLANNER	EX4	5794	8833
2123	SENIOR PLANNER	EX5	6489	9734
2124U	DIRECTOR OF CITY DEVELOPMENT		12389	19147

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2004	RELOCATION SPECIALIST	L-F	2782	4213
2025	ENGINEERING TECHNICIAN	L-G	2885	4656
2026	ENGINEERING TECHNICIAN LEAD	L-H	3161	5103
2104	PLANNING TECHNICIAN	L-E	2737	4014

U = Unclassified positions

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX)	PUBLIC SAFETY AND INSPECTIONAL			
3040U	FIRE CHIEF/DIRECTOR		12389	19147
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	RISK MANAGER	EX7	8140	12210
3150	NHS DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE2	2933	4399
3305	AIRPORT POLICE OFFICER	NE5	3904	5856
3307	AIRPORT POLICE SERGEANT	NE7	4724	7085
3308	AIRPORT POLICE LIEUTENANT	EX3	5173	7759
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE6	4294	6441
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	4839
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759
3700U	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT		12389	19147

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX)	PUBLIC SAFETY AND INSPECTIONAL			

3214	SPECIAL INVESTIGATOR	L-H	3161	5103
3220	ANIMAL CONTROL OFFICER	L-F	2782	4213
3312	AIRPORT SECURITY DISPATCHER	L-F	2782	4213
3502	TOW TRUCK OPERATOR	L-D	2640	3273
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-J	3792	6120
3629	CONSTRUCTION CODE INSPECTOR	L-H	3264*	5103

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3005	FIREFIGHTER	F-F	15.17	31.79
3005	FIREFIGHTER	FFA	18.78	39.35
3007	FIRE CAPTAIN	F-4	31.79	33.42
3007	FIRE CAPTAIN	F4A	39.35	41.35
3010	FIREFIGHTER/EMT B	F-F	15.17	31.79
3010	FIREFIGHTER/EMT B	FFA	18.78	39.35
3011	FIREFIGHTER/PARAMEDIC	FFM	26.37	33.38
3011	FIREFIGHTER/PARAMEDIC	FMA	32.63	41.31
3012	COMMUNICATIONS SUPERVISOR	F4A	39.35	41.35
3014	FIRE INVESTIGATOR	F4A	39.35	41.35
3015	FIRE PREVENTION INSPECTOR	F-1	18.06	37.29
3018	FIRE EDUCATION SPECIALIST	FFA	18.78	39.35
3020	COMMUNICATION SPECIALIST	F-1	18.06	37.29
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	15.09	21.51
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10	25.89	34.37

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				

3013	HAZMAT CHEMICAL ANALYST	FM-3	7692	9600
3016	ASSISTANT FIRE MARSHALL	FM-2	6799	7885
3019	EMERGENCY COMMUNICATIONS SUPERINTENDENT	FM-3	7692	9600
3022	FIRE DISPATCHER III	FM-2	6799	7885

3023	BATTALION CHIEF	FM-3	7692	9600
3038	ASSISTANT DIVISION CHIEF	FM-2	6799	7885
3038	ASSISTANT DIVISION CHIEF – STATIC	F2M	7139	8279
3039	DIVISION CHIEF	FM-3	7692	9600
3041	ADC – LOGISTICS/SUPERVISOR	FM-1	4247	5092
3042	ADC – FIELD	FM-2	6799	7885
3043	ADC – ADMIN	FM-2	6799	7885
3044	ADC – COMMUNICATIONS	FM-2	6799	7885
3045	ADC – FLEET/SUPERVISOR	FM-2	6799	7885
3046	DC – PARAMEDIC CREDENTIALLED	FM-3	7692	9600
3047	DC – MANAGER COMMUNICATIONS	FM-3	7692	9600
3048	DC – MANAGER LOGISTICS	FM-3	7692	9600
3049	DC – MANAGER FLEET	FM-3	7692	9600

U= Unclassified positions

* These classifications have a higher minimum or maximum monthly salary.

Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE AND RECREATION				
4004	ASSISTANT LABORATORY MANAGER	EX3	5173	7759
4009	CHEMIST	NE6	4294	6441
4015	MANAGER OF LABORATORY SERVICES	EX4	5794	8833
4016	SENIOR ENVIRONMENTAL INSPECTOR	NE3	3226	4839
4018	PUBLIC HEALTH STATISTICIAN	EX3	5173	7759
4022	CODE ENFORCEMENT SUPERVISOR	NE7	4724	7085
4023	CODE ENFORCEMENT MANAGER	EX3	5173	7759
4026	PUBLIC HEALTH EMERGENCY RESPONSE PLANNER	EX3	5173	7759
4027	EPIDEMIOLOGIST SPECIALIST	EX3	5173	7759
4031	EPIDEMIOLOGIST	EX4	5794	8833
4032	PUBLIC HEALTH NURSE SUPERVISOR	NE9	5612	8417
4033	NURSE PRACTITIONER	EX5	6489	9734
4034	SENIOR CHEMIST	EX2	4619	6928

4036	ASST. TO EMS MEDICAL DIRECTOR	NE7	4724	7085
4039	PUBLIC HEALTH SPECIALIST II	NE6	4294	6441
4040	PUBLIC HEALTH SPECIALIST III	EX2	4619	6928
4043	PUBLIC HEALTH MANAGER	EX5	6489	9734
4044	PUBLIC HEALTH SPECIALIST IV	EX3	5173	7759
4045U	SENIOR PUBLIC HEALTH MANAGER		7268	10902
4049	ENVIRONMENTAL OFFICER	NE6	4294	6441
4053	SENIOR ENVIRONMENTAL OFFICER	EX3	5173	7759
4052	ENVIRONMENTAL MANAGER	EX4	5794	8833
4054	VIOLENCE PREVENTION SUPERVISOR	NE3	3226	4839
4055	VIOLENCE PREVENTION MANAGER	NE5	3904	5856
4100U	DIRECTOR OF HEALTH		12389	19147
4107	SOCIAL SERVICE SUPERVISOR	EX3	5173	7759
4111	CIVIL RIGHTS SPECIALIST	NE7	4724	7085
4112	SENIOR CIVIL RIGHTS SPECIALIST	EX3	5173	7759
4113	CIVIL RIGHTS MANAGER	EX4	5794	8833
4117	SENIOR SOCIAL SERVICE WORKER	NE4	3549	5323
4118	NEIGHBORHOOD DEVELOPMENT SPECIALIST	NE4	3549	5323
4125	CORRECTIONAL SUPERVISOR	NE5	3904	5856
4127	NHS PROGRAM SPECIALIST	NE5	3904	5856
4128	NHS SENIOR PROGRAM SPECIALIST	EX3	5173	7759
4130	PROBATION OFFICER I	NE4	3549	5323
4131	PROBATION OFFICER II	EX2	4619	6928
4136	ADMINISTRATOR OF CORRECTIONS	EX4	5794	8833
4137	DEPUTY COURT ADMINISTRATOR	EX6	7268	10902
4144U	DIRECTOR OF CIVIL RIGHTS & EQUAL OPP		12389	19147
4150U	DIRECTOR OF NEIGHBORHOOD/COMM. SERV.		12389	19147
4216	RECREATION DIRECTOR	NE4	3549	5323
4217	SENIOR RECREATION DIRECTOR	NE7	4724	7085
4218	SUPERVISOR OF RECREATION	EX3	5173	7759
4219	MANAGER OF RECREATION	EX4	5794	8833

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE, AND RECREATION				
4014	ENVIRONMENTAL INSPECTOR	L-E	2737	4014
4017	CODE ENFORCEMENT OFFICER	L-H	3161	5103
4019	MEDICAL ASSISTANT	L-D	2640	3273

4021	SENIOR CODE ENFORCEMENT OFFICER	L-I	3353	5412
4035	PUBLIC HEALTH NURSE	L-K	4327	6830
4041	PUBLIC HEALTH SPECIALIST	L-H	3161	5103
4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-E	2737	4014
4116	SOCIAL SERVICE WORKER	L-F	2782	4213
4119	CORRECTIONAL OFFICER	L-E	2737	4014
4122	SENIOR CORRECTIONAL OFFICER	L-F	2782	4213
4124	HOUSING REHAB SPECIALIST	L-I	3353	5412
4203	RECREATION LEADER	L-C	2604	2861
4204	LIFEGUARD	L-C	2604	2861
4209	RECREATION SPECIALIST	L-D	2640	3273

Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND LABOR SUPERVISION				
5115	GENERAL SUPERVISOR	NE6	4294	6441
5118	AREA SUPERINTENDENT	EX4	5794	8833
5211	MAINTENANCE SUPERVISOR	NE8	5196	7794
5215	MAINTENANCE SUPERINTENDENT	EX4	5794	8833
5221	SENIOR ELECTRONICS TECHNICIAN	NE7	4724	7085
5235	FLEET SUPERVISOR	NE8	5196	7794
5236	FLEET OPERATIONS MANAGER	EX4	5794	8833
5240	FLEET ASSET SUPERINTENDENT	EX6	7268	10902
5263	ELECTRICAL MAINTENANCE SUPERVISOR	NE8	5196	7794
5297	BUILDING MAINTENANCE SUPERVISOR	NE6	4294	6441
5310	CDL TRAINER	NE6	4294	6441
5315	TRANSPORTATION SUPERVISOR	NE5	3904	5856
5427	CHIEF PLANT OPERATOR	NE8	5196	7794
5430	TREATMENT PLANT SUPERINTENDENT	EX3	5173	7759
5431	UTILITY SUPERVISOR	NE7	4724	7085
5432	UTILITY SUPERINTENDENT	EX6	7268	10902
5506	SENIOR SECURITY OFFICER	NE3	3226	4839
5730	FORESTER	NE7	4724	7085

5731 CITY FORESTER EX3 5173 7759
 5752 HISTORICAL ARCHIVIST NE6 4294 6441

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND TRADES				
5105	SEASONAL WORKER	L-C	2604	2861
5108	MAINTENANCE WORKER	L-E	2737	4014
5111	LABOR LEADER	L-F	2782	4213
5204	MAINTENANCE REPAIRER	L-E	2737	4014
5210	MAINTENANCE MECHANIC	L-G	2885	4656
5220	ELECTRONICS TECHNICIAN	L-H	3161	5103
5224	FLEET MAINTENANCE TECHNICIAN	L-G	3574*	4656
5229	BODY REPAIRER	L-H	3916*	5103
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-H	3916*	5103
5260	MAINTENANCE ELECTRICIAN	L-H	3161	5103
5268	VIDEOGRAPHER	L-J	3792	6120
5286	CRAFTS PERSON	L-G	2979*	4656
5294	BUILDING MAINTENANCE WORKER	L-E	2737	4014
5302	BUS OPERATOR TRAINEE	L-D	2640	3273
5304	EQUIPMENT OPERATOR	L-E	2737	4014
5308	SENIOR EQUIPMENT OPERATOR	L-F	2782	4213
5309	BUS OPERATOR	L-E	2737	4014
5404	METER READER	L-F	2782	4213
5415	WATER SERVICER	L-F	2782	4213
5416	WATER SERVICER INSPECTOR	L-G	2885	4656
5421	UTILITY WORKER	L-D	2640	3273
5422	PLANT OPERATOR	L-G	2885	4656
5424	UTILITY REPAIRER	L-E	2737	4014
5426	SENIOR PLANT OPERATOR	L-H	3161	5103
5428	UTILITY CREW LEADER	L-H	3161	5103
5429	UTILITY SPECIALIST	L-F	2782	4213
5507	SECURITY OFFICER	L-D	2640	3273
5544	FACILITIES ATTENDANT	L-D	2640	3273
5548	SENIOR FACILITIES ATTENDANT	L-F	2782	4213
5605	CONCESSION CLERK	L-C	2604	2861
5609	INSTITUTIONAL COOK	L-F	2782	4213
5724	TREE TRIMMER	L-F	2782	4213
5739	FLORIST	L-E	2737	4014

U= Unclassified position.

*These classifications have a higher minimum or maximum monthly salary.

Section 2. Any employee who is not a member of any bargaining unit will receive the following salary increases, except that any employee whose rate of pay is increased by virtue of their pay classifications reassignment by Section 1 shall receive the greater of such salary increase or the following salary increases:

- (a) one percent for any employee who has three or fewer years of service since their most recent hire date;
- (b) one and one half percent for any employee who has more than three years up to four years of service since their most recent hire date;
- (c) two percent for any employee who has more than four years up to five years of service since their most recent hire date;
- (d) two and one half percent for any employee who has more than five years up to six years of service since their most recent hire date;
- (e) three percent for any employee who has more than six years of service up to eight years of service since their most recent hire date;
- (f) three and one half percent for any employee who has more than eight years up to ten years of service since their most recent hire date; and
- (g) four percent for any employee who has more than ten years of service since their most recent hire date.

Section 3. No reclassification or other change in the salary of any employee under this ordinance will change any employee's pay anniversary date for purposes of Section 2-1096.

Section 4. That this ordinance will be effective May 1, 2022.

..end

Approved as to form and legality:

Katherine Chandler
Senior Associate City Attorney

GENERAL

Ordinance Fact Sheet

220166

Ordinance Number

Brief Title

Administrative Code Changes

Approval Deadline

Reason

Details

Positions/Recommendations

Reason for Legislation

This ordinance provides for implementation of a salary structure adjustment for all non-exempt and exempt job classifications and pay ranges not covered by a bargaining unit, to remove several job classifications, and to create several job classifications and rename several job classifications; relieving compression by providing a salary increase based on years of City service.

Sponsor	Human Resources
Programs, Departments, or Groups Affected	All
Applicants / Proponents	Applicant Human Resources City Department All Other
Opponents	Groups or Individuals None Known Basis of opposition
Staff Recommendation	<input checked="" type="checkbox"/> For <input type="checkbox"/> Against Reason Against
Board or Commission Recommendation	By <input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No action taken <input type="checkbox"/> For, with revisions or conditions (see details column for conditions)
Council Committee Actions	<input type="checkbox"/> Do pass <input type="checkbox"/> Do pass (as amended) <input type="checkbox"/> Committee Sub. <input type="checkbox"/> Without Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do not pass

Details:

Effective May 1, 2022

Establishes, removes and retitles some job classifications and implements new pay grades for all non-exempt and exempt positons not covered by a bargaining unit.

Establishes the following job classifications to better align with City business fuctions:

Job Code	Title	Pay Grade
1678	Budget Analyst	EX5
2115	Project Manager	EX3
2116	Planning Manager	EX6
2028	City Engineer	EX8
3056	Risk Manager	EX7
3313	Airport Police Detective	NE6
3316	Airport Police Chief	EX6
4130	Probation Officer I	NE4
4131	Probation Officer II	EX2
4137	Deputy Court Administrator	EX6

Removes the following job classifications as either requested by the Department or by restructured City business:

Job Code	Title
1141	Senior Municipal Revenue Agent
1165	Manager of Accounts
1302U	Director of Public Safety
1308	Stores Supervisor
1655	Chief of Event Coordination
1708	Human Resources Consultant
1726U	Executive Aide to City Manager
2091	Landscape Architect Manager
2125U	Director of Capital Projects
3221	Animal Shelter Supervisor
3309	Aiport Police Captain

(Continued on reverse side)

Details

4010 Microbiologist
 4126 Assistant Superintendent of Corrections
 5407 Meter Reader Supervisor
 5712 Animal Technician
 5729 Agronomist

Retitles the following job classifications:

Job Code	Title
1160	Manager of Revenues to Commissioner of Revenue
1735	Asst to the Director (Bus & Sup) to Business Operations Manager
2065U	Utility Officer to Operations Officer
2039U	Deputy Director of Aviation to Deputy Director
2068U	Deputy Director of Water to Deputy Director
4111	Human Relations Specialist to Civil Rights Specialist
4112	Sr. Human Relations Specialist to Sr. Civil Rights Specialist
4113	Human Relations Manager to Civil Rights Manager

Relieves compression by providing a salary increase based on the following years of City service:

One (1) percent for any employee who has three or fewer years of service since their most recent hire date;

One and one half (1 1/2) percent for any employee who has more than three years up to four years of service since their most recent hire date;

Two (2) percent for any employee who has more than four years up to five years of service since their most recent hire date;

Two and one half (2 1/2) percent for any employee who has more than five years up to six years of service since their most recent hire date;

Three (3) percent for any employee who has more than six years of service up to eight years of service since their most recent hire date;

Three and one half (3 1/2) percent for any employee who has more than eight years up to ten years of service since their most recent hire date; and

Four (4) percent for any employee who has more than ten years of service since their most recent hire date.

Policy/Program Impact

Policy or Program Change	<input type="checkbox"/> No <input type="checkbox"/> Yes

Finances

Cost & Revenue Projections -- Including Indirect Costs	
Financial Impact	See Attached Fiscal Note
Fund Source (s) and Appropriation Account Codes	___ Budget, Page ___ Unbudgeted, Appropriation _____ Fund 00-000-00-0000-A0000

(Use this space for further discussion, if necessary)

Is it good for the children? Yes

How will this contribute to a sustainable Kansas City?

Allows us to move forward with the goals and objectives of the entire City.

Applicable Dates:

Fact Sheet Prepared by:

Christa Tyler
 Human Resources Manager

Date 02/08/2022

Reviewed by:

Teri Casey
 Director of Human Resources

Date 02/08/2022

Reference Numbers

Ordinance Number

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080 and enacting in lieu thereof sections of like numbers and subject matter to complete a salary structure adjustment for all non-exempt and exempt job classifications and pay ranges not covered by a bargaining unit, to remove several job classifications, and to create several job classifications and rename several job classifications; relieving compression by providing a salary increase based on years of City service; exempting salary increases under this ordinance from the requirement to change anniversary dates, and establishing an effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080, and enacting in lieu thereof new sections of like numbers and subject matter, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
NE1	Minimum	\$2,666	\$31,996	\$1,230.62	\$15.38
	Maximum	\$3,999	\$47,993	\$1,845.88	\$23.07
NE2	Minimum	\$2,933	\$35,195	\$1,353.65	\$16.92
	Maximum	\$4,399	\$52,793	\$2,030.50	\$25.38
NE3	Minimum	\$3,226	\$38,715	\$1,489.04	\$18.61
	Maximum	\$4,839	\$58,072	\$2,233.54	\$27.92
NE4	Minimum	\$3,549	\$42,586	\$1,637.92	\$20.47
	Maximum	\$5,323	\$63,879	\$2,456.88	\$30.71
NE5	Minimum	\$3,904	\$46,845	\$1,801.73	\$22.52
	Maximum	\$5,856	\$70,267	\$2,702.58	\$33.78
NE6	Minimum	\$4,294	\$51,529	\$1,981.88	\$24.77
	Maximum	\$6,441	\$77,294	\$2,972.85	\$37.16
NE7	Minimum	\$4,724	\$56,682	\$2,180.08	\$27.25
	Maximum	\$7,085	\$85,023	\$3,270.12	\$40.88

NE8	Minimum	\$5,196	\$62,350	\$2,398.08	\$29.98
	Maximum	\$7,794	\$93,526	\$3,597.15	\$44.96
NE9	Minimum	\$5,612	\$67,338	\$2,589.92	\$32.37
	Maximum	\$8,417	\$101,008	\$3,884.92	\$48.56

Pay Grade		Monthly	Annual	Bi-Weekly
EX1	Minimum	\$4,124	\$49,488	\$1,903.38
	Maximum	\$6,186	\$74,232	\$2,855.08
EX2	Minimum	\$4,619	\$55,428	\$2,131.85
	Maximum	\$6,928	\$83,136	\$3,197.54
EX3	Minimum	\$5,173	\$62,076	\$2,387.54
	Maximum	\$7,759	\$93,108	\$3,581.08
EX4	Minimum	\$5,794	\$69,528	\$2,674.15
	Maximum	\$8,833	\$105,996	\$4,076.77
EX5	Minimum	\$6,489	\$77,868	\$2,994.92
	Maximum	\$9,734	\$116,808	\$4,492.62
EX6	Minimum	\$7,268	\$87,216	\$3,354.46
	Maximum	\$10,902	\$130,824	\$5,031.69
EX7	Minimum	\$8,140	\$97,680	\$3,756.92
	Maximum	\$12,210	\$146,520	\$5,635.38
EX8	Minimum	\$8,650	\$103,800	\$3,992.31
	Maximum	\$13,620	\$163,440	\$6,286.15

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-C	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	15	\$2,861.00	\$34,332.00	\$1,320.46	\$16.51

L-D	7	\$2,640.00	\$31,680.00	\$1,218.46	\$15.23
	8	\$2,712.00	\$32,544.00	\$1,251.69	\$15.65
	9	\$2,787.00	\$33,444.00	\$1,286.31	\$16.08
	10	\$2,850.00	\$34,200.00	\$1,315.38	\$16.44
	11	\$2,914.00	\$34,968.00	\$1,344.92	\$16.81
	12	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19
	13	\$3,046.00	\$36,552.00	\$1,405.85	\$17.57
	14	\$3,115.00	\$37,380.00	\$1,437.69	\$17.97
	15	\$3,273.00	\$39,276.00	\$1,510.62	\$18.88
L-E	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$2,999.00	\$35,988.00	\$1,384.15	\$17.30
	8	\$3,081.00	\$36,972.00	\$1,422.00	\$17.78
	9	\$3,166.00	\$37,992.00	\$1,461.23	\$18.27
	10	\$3,253.00	\$39,036.00	\$1,501.38	\$18.77
	11	\$3,342.00	\$40,104.00	\$1,542.46	\$19.28
	12	\$3,417.00	\$41,004.00	\$1,577.08	\$19.71
	13	\$3,494.00	\$41,928.00	\$1,612.62	\$20.16
	14	\$3,573.00	\$42,876.00	\$1,649.08	\$20.61
	15	\$3,653.00	\$43,836.00	\$1,686.00	\$21.08
	16	\$3,736.00	\$44,832.00	\$1,724.31	\$21.55
	17	\$3,820.00	\$45,840.00	\$1,763.08	\$22.04
	18	\$4,014.00	\$48,168.00	\$1,852.62	\$23.16
L-F	3	\$2,782.00	\$33,384.00	\$1,284.00	\$16.05
	4	\$2,873.00	\$34,476.00	\$1,326.00	\$16.58
	5	\$2,966.00	\$35,592.00	\$1,368.92	\$17.11
	6	\$3,063.00	\$36,756.00	\$1,413.69	\$17.67
	7	\$3,147.00	\$37,764.00	\$1,452.46	\$18.16
	8	\$3,233.00	\$38,796.00	\$1,492.15	\$18.65
	9	\$3,322.00	\$39,864.00	\$1,533.23	\$19.17
	10	\$3,414.00	\$40,968.00	\$1,575.69	\$19.70
	11	\$3,508.00	\$42,096.00	\$1,619.08	\$20.24
	12	\$3,586.00	\$43,032.00	\$1,655.08	\$20.69
	13	\$3,667.00	\$44,004.00	\$1,692.46	\$21.16
	14	\$3,750.00	\$45,000.00	\$1,730.77	\$21.63
	15	\$3,834.00	\$46,008.00	\$1,769.54	\$22.12

	16	\$3,920.00	\$47,040.00	\$1,809.23	\$22.62
	17	\$4,008.00	\$48,096.00	\$1,849.85	\$23.12
	18	\$4,213.00	\$50,556.00	\$1,944.46	\$24.31
L-G	1	\$2,885.00	\$34,620.00	\$1,331.54	\$16.64
	2	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19
	3	\$3,076.00	\$36,912.00	\$1,419.69	\$17.75
	4	\$3,176.00	\$38,112.00	\$1,465.85	\$18.32
	5	\$3,279.00	\$39,348.00	\$1,513.38	\$18.92
	6	\$3,385.00	\$40,620.00	\$1,562.31	\$19.53
	7	\$3,478.00	\$41,736.00	\$1,605.23	\$20.07
	8	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	9	\$3,672.00	\$44,064.00	\$1,694.77	\$21.18
	10	\$3,773.00	\$45,276.00	\$1,741.38	\$21.77
	11	\$3,877.00	\$46,524.00	\$1,789.38	\$22.37
	12	\$3,964.00	\$47,568.00	\$1,829.54	\$22.87
	13	\$4,054.00	\$48,648.00	\$1,871.08	\$23.39
	14	\$4,145.00	\$49,740.00	\$1,913.08	\$23.91
	15	\$4,238.00	\$50,856.00	\$1,956.00	\$24.45
	16	\$4,333.00	\$51,996.00	\$1,999.85	\$25.00
	17	\$4,431.00	\$53,172.00	\$2,045.08	\$25.56
	18	\$4,656.00	\$55,872.00	\$2,148.92	\$26.86
L-H	1	\$3,161.00	\$37,932.00	\$1,458.92	\$18.24
	2	\$3,264.00	\$39,168.00	\$1,506.46	\$18.83
	3	\$3,370.00	\$40,440.00	\$1,555.38	\$19.44
	4	\$3,479.00	\$41,748.00	\$1,605.69	\$20.07
	5	\$3,592.00	\$43,104.00	\$1,657.85	\$20.72
	6	\$3,709.00	\$44,508.00	\$1,711.85	\$21.40
	7	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	8	\$3,916.00	\$46,992.00	\$1,807.38	\$22.59
	9	\$4,024.00	\$48,288.00	\$1,857.23	\$23.22
	10	\$4,134.00	\$49,608.00	\$1,908.00	\$23.85
	11	\$4,248.00	\$50,976.00	\$1,960.62	\$24.51
	12	\$4,344.00	\$52,128.00	\$2,004.92	\$25.06
	13	\$4,441.00	\$53,292.00	\$2,049.69	\$25.62
	14	\$4,541.00	\$54,492.00	\$2,095.85	\$26.20
	15	\$4,643.00	\$55,716.00	\$2,142.92	\$26.79
	16	\$4,748.00	\$56,976.00	\$2,191.38	\$27.39

	17	\$4,855.00	\$58,260.00	\$2,240.77	\$28.01
	18	\$5,103.00	\$61,236.00	\$2,355.23	\$29.44
L-l	1	\$3,353.00	\$40,236.00	\$1,547.54	\$19.34
	2	\$3,462.00	\$41,544.00	\$1,597.85	\$19.97
	3	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	4	\$3,691.00	\$44,292.00	\$1,703.54	\$21.29
	5	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	6	\$3,934.00	\$47,208.00	\$1,815.69	\$22.70
	7	\$4,043.00	\$48,516.00	\$1,866.00	\$23.33
	8	\$4,154.00	\$49,848.00	\$1,917.23	\$23.97
	9	\$4,268.00	\$51,216.00	\$1,969.85	\$24.62
	10	\$4,385.00	\$52,620.00	\$2,023.85	\$25.30
	11	\$4,506.00	\$54,072.00	\$2,079.69	\$26.00
	12	\$4,607.00	\$55,284.00	\$2,126.31	\$26.58
	13	\$4,711.00	\$56,532.00	\$2,174.31	\$27.18
	14	\$4,817.00	\$57,804.00	\$2,223.23	\$27.79
	15	\$4,925.00	\$59,100.00	\$2,273.08	\$28.41
	16	\$5,036.00	\$60,432.00	\$2,324.31	\$29.05
	17	\$5,149.00	\$61,788.00	\$2,376.46	\$29.71
	18	\$5,412.00	\$64,944.00	\$2,497.85	\$31.22
L-lb	3	\$2,651.00	\$31,812.00	\$1,223.54	\$15.29
	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$3,013.00	\$36,156.00	\$1,390.62	\$17.38
	8	\$3,110.00	\$37,320.00	\$1,435.38	\$17.94
	9	\$3,212.00	\$38,544.00	\$1,482.46	\$18.53
	10	\$3,300.00	\$39,600.00	\$1,523.08	\$19.04
	11	\$3,391.00	\$40,692.00	\$1,565.08	\$19.56
	12	\$3,484.00	\$41,808.00	\$1,608.00	\$20.10
	13	\$3,580.00	\$42,960.00	\$1,652.31	\$20.65
	14	\$3,678.00	\$44,136.00	\$1,697.54	\$21.22
	15	\$3,779.00	\$45,348.00	\$1,744.15	\$21.80
	16	\$3,883.00	\$46,596.00	\$1,792.15	\$22.40
	17	\$3,990.00	\$47,880.00	\$1,841.54	\$23.02
	18	\$4,100.00	\$49,200.00	\$1,892.31	\$23.65
	19	\$4,192.00	\$50,304.00	\$1,934.77	\$24.18

	20	\$4,286.00	\$51,432.00	\$1,978.15	\$24.73
	21	\$4,382.00	\$52,584.00	\$2,022.46	\$25.28
	22	\$4,481.00	\$53,772.00	\$2,068.15	\$25.85
	23	\$4,582.00	\$54,984.00	\$2,114.77	\$26.43
	24	\$4,685.00	\$56,220.00	\$2,162.31	\$27.03
	25	\$4,791.00	\$57,492.00	\$2,211.23	\$27.64
	26	\$4,898.00	\$58,776.00	\$2,260.62	\$28.26
	27	\$5,147.00	\$61,764.00	\$2,375.54	\$29.69
L-J	1	\$3,792.00	\$45,504.00	\$1,750.15	\$21.88
	2	\$3,915.00	\$46,980.00	\$1,806.92	\$22.59
	3	\$4,042.00	\$48,504.00	\$1,865.54	\$23.32
	4	\$4,174.00	\$50,088.00	\$1,926.46	\$24.08
	5	\$4,310.00	\$51,720.00	\$1,989.23	\$24.87
	6	\$4,450.00	\$53,400.00	\$2,053.85	\$25.67
	7	\$4,572.00	\$54,864.00	\$2,110.15	\$26.38
	8	\$4,698.00	\$56,376.00	\$2,168.31	\$27.10
	9	\$4,827.00	\$57,924.00	\$2,227.85	\$27.85
	10	\$4,960.00	\$59,520.00	\$2,289.23	\$28.62
	11	\$5,096.00	\$61,152.00	\$2,352.00	\$29.40
	12	\$5,211.00	\$62,532.00	\$2,405.08	\$30.06
	13	\$5,328.00	\$63,936.00	\$2,459.08	\$30.74
	14	\$5,448.00	\$65,376.00	\$2,514.46	\$31.43
	15	\$5,570.00	\$66,840.00	\$2,570.77	\$32.13
	16	\$5,696.00	\$68,352.00	\$2,628.92	\$32.86
	17	\$5,824.00	\$69,888.00	\$2,688.00	\$33.60
	18	\$6,120.00	\$73,440.00	\$2,824.62	\$35.31
L-K	1	\$4,327.00	\$51,924.00	\$1,997.08	\$24.96
	2	\$4,468.00	\$53,616.00	\$2,062.15	\$25.78
	3	\$4,613.00	\$55,356.00	\$2,129.08	\$26.61
	4	\$4,763.00	\$57,156.00	\$2,198.31	\$27.48
	5	\$4,918.00	\$59,016.00	\$2,269.85	\$28.37
	6	\$5,077.00	\$60,924.00	\$2,343.23	\$29.29
	7	\$5,217.00	\$62,604.00	\$2,407.85	\$30.10
	8	\$5,360.00	\$64,320.00	\$2,473.85	\$30.92
	9	\$5,508.00	\$66,096.00	\$2,542.15	\$31.78
	10	\$5,659.00	\$67,908.00	\$2,611.85	\$32.65
	11	\$5,815.00	\$69,780.00	\$2,683.85	\$33.55

	12	\$5,946.00	\$71,352.00	\$2,744.31	\$34.30
	13	\$6,080.00	\$72,960.00	\$2,806.15	\$35.08
	14	\$6,216.00	\$74,592.00	\$2,868.92	\$35.86
	15	\$6,356.00	\$76,272.00	\$2,933.54	\$36.67
	16	\$6,499.00	\$77,988.00	\$2,999.54	\$37.49
	17	\$6,830.00	\$81,960.00	\$3,152.31	\$39.40

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574	
F-F	FF1	1	\$3,254	\$39,048	\$1,501.83	\$15.17
		2	\$3,486	\$41,828	\$1,608.75	\$16.25
		3	\$3,717	\$44,607	\$1,715.67	\$17.33
		4	\$3,953	\$47,439	\$1,824.57	\$18.43
		5	\$4,191	\$50,296	\$1,934.46	\$19.54
		6	\$4,447	\$53,359	\$2,052.27	\$20.73
	FF2	7	\$4,603	\$55,238	\$2,124.54	\$21.46
		8	\$4,760	\$57,117	\$2,196.81	\$22.19
		9	\$4,914	\$58,970	\$2,268.09	\$22.91
		10	\$5,077	\$60,927	\$2,343.33	\$23.67
		11	\$5,234	\$62,806	\$2,415.60	\$24.40
	FF3	12	\$5,386	\$64,633	\$2,485.89	\$25.11
		13	\$5,547	\$66,564	\$2,560.14	\$25.86
		14	\$5,886	\$70,631	\$2,716.56	\$27.44
		15	\$6,092	\$73,102	\$2,811.60	\$28.40
		16	\$6,336	\$76,036	\$2,924.46	\$29.54
		17	\$6,463	\$77,555	\$2,982.87	\$30.13
	FF4 FAO	18	\$6,641	\$79,691	\$3,065.04	\$30.96
		19	\$6,819	\$81,827	\$3,147.21	\$31.79

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080	
FFA	FF1	1	\$3,255	\$39,062	\$1,502.40	\$18.78
		2	\$3,486	\$41,829	\$1,608.80	\$20.11
		3	\$3,718	\$44,616	\$1,716.00	\$21.45
		4	\$3,954	\$47,445	\$1,824.80	\$22.81
		5	\$4,191	\$50,294	\$1,934.40	\$24.18
		6	\$4,448	\$53,373	\$2,052.80	\$25.66
	FF2	7	\$4,604	\$55,245	\$2,124.80	\$26.56
		8	\$4,760	\$57,117	\$2,196.80	\$27.46
		9	\$4,914	\$58,968	\$2,268.00	\$28.35

	10	\$5,077	\$60,923	\$2,343.20	\$29.29
	11	\$5,233	\$62,795	\$2,415.20	\$30.19
FF3	12	\$5,387	\$64,646	\$2,486.40	\$31.08
	13	\$5,547	\$66,560	\$2,560.00	\$32.00
	14	\$5,886	\$70,637	\$2,716.80	\$33.96
	15	\$6,093	\$73,112	\$2,812.00	\$35.15
	16	\$6,335	\$76,024	\$2,924.00	\$36.55
	17	\$6,464	\$77,563	\$2,983.20	\$37.29
FF4					
FAO	18	\$6,640	\$79,685	\$3,064.80	\$38.31
FAO	19	\$6,821	\$81,848	\$3,148.00	\$39.35

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
FFM	1	\$5,656	\$67,876	\$2,610.63	\$26.37
	2	\$5,824	\$69,884	\$2,687.85	\$27.15
	3	\$6,180	\$74,157	\$2,852.19	\$28.81
	4	\$6,396	\$76,757	\$2,952.18	\$29.82
	5	\$6,654	\$79,845	\$3,070.98	\$31.02
	6	\$6,787	\$81,441	\$3,132.36	\$31.64
	7	\$6,971	\$83,655	\$3,217.50	\$32.50
	8	\$7,160	\$85,920	\$3,304.62	\$33.38

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FMA	1	\$5,656	\$67,870	\$2,610.40	\$32.63
	2	\$5,822	\$69,867	\$2,687.20	\$33.59
	3	\$6,179	\$74,152	\$2,852.00	\$35.65
	4	\$6,398	\$76,773	\$2,952.80	\$36.91
	5	\$6,653	\$79,830	\$3,070.40	\$38.38
	6	\$6,786	\$81,432	\$3,132.00	\$39.15
	7	\$6,971	\$83,658	\$3,217.60	\$40.22
	8	\$7,160	\$85,925	\$3,304.80	\$41.31

F-1	1	\$3,130	\$37,565	\$1,444.80	\$18.06
	2	\$3,255	\$39,062	\$1,502.40	\$18.78
	3	\$3,486	\$41,829	\$1,608.80	\$20.11
	4	\$3,718	\$44,616	\$1,716.00	\$21.45
	5	\$3,954	\$47,445	\$1,824.80	\$22.81
	6	\$4,191	\$50,294	\$1,934.40	\$24.18
	7	\$4,448	\$53,373	\$2,052.80	\$25.66
	8	\$4,604	\$55,245	\$2,124.80	\$26.56

	9	\$4,760	\$57,117	\$2,196.80	\$27.46
	10	\$4,914	\$58,968	\$2,268.00	\$28.35
	11	\$5,077	\$60,923	\$2,343.20	\$29.29
	12	\$5,233	\$62,795	\$2,415.20	\$30.19
	13	\$5,387	\$64,646	\$2,486.40	\$31.08
	14	\$5,547	\$66,560	\$2,560.00	\$32.00
	15	\$5,886	\$70,637	\$2,716.80	\$33.96
	16	\$6,093	\$73,112	\$2,812.00	\$35.15
	17	\$6,335	\$76,024	\$2,924.00	\$36.55
	18	\$6,464	\$77,563	\$2,983.20	\$37.29
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-4	1	\$6,819	\$81,827	\$3,147.21	\$31.79
	2	\$6,995	\$83,938	\$3,228.39	\$32.61
	3	\$7,169	\$86,023	\$3,308.58	\$33.42

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F4A	1	\$6,821	\$81,848	\$3,148.00	\$39.35
	2	\$6,994	\$83,928	\$3,228.00	\$40.35
	3	\$7,167	\$86,008	\$3,308.00	\$41.35

F-6	2	\$2,616	\$31,387	\$1,207.20	\$15.09
	3	\$2,718	\$32,614	\$1,254.40	\$15.68
	4	\$2,926	\$35,110	\$1,350.40	\$16.88
	5	\$3,130	\$37,565	\$1,444.80	\$18.06
	6	\$3,444	\$41,330	\$1,589.60	\$19.87
	7	\$3,513	\$42,162	\$1,621.60	\$20.27
	8	\$3,583	\$42,994	\$1,653.60	\$20.67
	9	\$3,656	\$43,867	\$1,687.20	\$21.09
	10	\$3,728	\$44,741	\$1,720.80	\$21.51
F-7	1	\$3,073	\$36,878	\$1,418.40	\$17.73
	2	\$3,205	\$38,459	\$1,479.20	\$18.49
	3	\$3,337	\$40,040	\$1,540.00	\$19.25
	4	\$3,468	\$41,621	\$1,600.80	\$20.01
	5	\$3,600	\$43,202	\$1,661.60	\$20.77
	6	\$3,732	\$44,782	\$1,722.40	\$21.53
	7	\$3,865	\$46,384	\$1,784.00	\$22.30

8	\$4,394	\$52,728	\$2,028.00	\$25.35
9	\$4,657	\$55,890	\$2,149.60	\$26.87
10	\$4,751	\$57,013	\$2,192.80	\$27.41
11	\$4,846	\$58,157	\$2,236.80	\$27.96
12	\$4,943	\$59,322	\$2,281.60	\$28.52
13	\$5,042	\$60,507	\$2,327.20	\$29.09

F-9	1	\$3,801	\$45,614	\$1,754.40	\$21.93
	2	\$3,955	\$47,466	\$1,825.60	\$22.82
	3	\$4,106	\$49,275	\$1,895.20	\$23.69
	4	\$4,259	\$51,106	\$1,965.60	\$24.57
	5	\$4,410	\$52,915	\$2,035.20	\$25.44
	6	\$4,564	\$54,766	\$2,106.40	\$26.33
	7	\$5,318	\$63,814	\$2,454.40	\$30.68
	8	\$5,424	\$65,083	\$2,503.20	\$31.29
	9	\$5,533	\$66,394	\$2,553.60	\$31.92
	10	\$5,644	\$67,725	\$2,604.80	\$32.56
	11	\$5,756	\$69,077	\$2,656.80	\$33.21

F-10	1	\$4,488	\$53,851	\$2,071.20	\$25.89
	2	\$4,590	\$55,078	\$2,118.40	\$26.48
	3	\$4,690	\$56,285	\$2,164.80	\$27.06
	4	\$4,793	\$57,512	\$2,212.00	\$27.65
	5	\$4,893	\$58,718	\$2,258.40	\$28.23
	6	\$5,301	\$63,606	\$2,446.40	\$30.58
	7	\$5,503	\$66,040	\$2,540.00	\$31.75
	8	\$5,614	\$67,371	\$2,591.20	\$32.39
	9	\$5,725	\$68,702	\$2,642.40	\$33.03
	10	\$5,841	\$70,096	\$2,696.00	\$33.70
	11	\$5,957	\$71,490	\$2,749.60	\$34.37

- (4) For those classes of positions within the managerial, professional, supervisory, and/or confidential group of the fire department, including an hourly wage to cover those employees working an average of 99 hours a pay period.

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-1	1	\$4,247.00	\$50,964.00	\$1,960.15	\$24.50
	2	\$4,416.00	\$52,992.00	\$2,038.15	\$25.48
	3	\$4,585.00	\$55,020.00	\$2,116.15	\$26.45

	4	\$4,754.00	\$57,048.00	\$2,194.15	\$27.43
	5	\$4,923.00	\$59,076.00	\$2,272.15	\$28.40
	6	\$5,092.00	\$61,104.00	\$2,350.15	\$29.38

FM-2	1	\$6,799.00	\$81,588.00	\$3,138.00	\$39.23
	2	\$7,161.00	\$85,932.00	\$3,305.08	\$41.31
	3	\$7,342.00	\$88,104.00	\$3,388.62	\$42.36
	4	\$7,523.00	\$90,276.00	\$3,472.15	\$43.40
	5	\$7,704.00	\$92,448.00	\$3,555.69	\$44.45
	6	\$7,885.00	\$94,620.00	\$3,639.23	\$45.49

Pay Grade	Step	Monthly	Annual	Biweekly	Static Hourly @ 2872
F2M	1	\$7,139.00	\$85,668.00	\$3,294.92	\$29.83
	2	\$7,519.00	\$90,228.00	\$3,470.31	\$31.42
	3	\$7,709.00	\$92,508.00	\$3,558.00	\$32.21
	4	\$7,899.00	\$94,788.00	\$3,645.69	\$33.00
	5	\$8,089.00	\$97,068.00	\$3,733.38	\$33.80
	6	\$8,279.00	\$99,348.00	\$3,821.08	\$34.59

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080	Hourly @ 2608
FM-3	1	\$7,692.00	\$92,304.00	\$3,550.15	\$44.38	\$35.39
	2	\$8,010.00	\$96,120.00	\$3,696.92	\$46.21	\$36.86
	3	\$8,328.00	\$99,936.00	\$3,843.69	\$48.05	\$38.32
	4	\$8,646.00	\$103,752.00	\$3,990.46	\$49.88	\$39.78
	5	\$8,964.00	\$107,568.00	\$4,137.23	\$51.72	\$41.25
	6	\$9,282.00	\$111,384.00	\$4,284.00	\$53.55	\$42.71
	7	\$9,600.00	\$115,200.00	\$4,430.77	\$55.38	\$44.17

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1010	CLERICAL SUPERVISOR	NE4	3549	5323
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
1028	LEGAL SECRETARY	NE5	3904	5856
1030	PARALEGAL	NE6	4294	6441
1040U	ADMINISTRATIVE SECRETARY		4619	6928
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4619	6928
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4619	6928
1071U	ASSISTANT TO ELECTED OFFICIAL		3549	5323
1113	SENIOR ACCOUNTANT	EX3	5173	7759
1119	ACCOUNTANT	NE5	3904	5856
1121	ACCOUNTANT II	NE6	4294	6441
1123U	INTERNAL AUDITOR		5794	8691
1125	AUDITOR	EX1	4124	6186
1126	SENIOR AUDITOR	EX3	5173	7759
1127	AUDIT MANAGER	EX5	6489	9734
1129U	CITY AUDITOR		7567	14422
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4294	6441
1150	CITY TREASURER	EX7	8140	12210
1152	RETIREMENT SYSTEM EXECUTIVE OFFICER	EX8	8650	13620
1158	MANAGER OF CONSUMER SERVICES	EX3	5173	7759
1160	COMMISSIONER OF REVENUE	EX7	8140	12210
1166	CITY CONTROLLER	EX7	8140	12210
1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
1171	FINANCIAL MANAGER	EX6	7268	10902
1200U	DIRECTOR OF FINANCE		12389	19147
1301U	DIRECTOR OF GENERAL SERVICES		12389	19147
1307	STORES MANAGER	NE4	3549	5323
1309	PROCUREMENT OFFICER	NE4	3549	5323
1314	SENIOR PROCUREMENT OFFICER	EX2	4619	6928
1312	PROCUREMENT MANAGER	EX4	5794	8833
1315	ACQUISITION SPECIALIST	NE5	3904	5856
1316	SENIOR ACQUISITION SPECIALIST	NE6	4294	6441
1335	BUILDING MANAGER	EX2	4619	6928
1413U	DIRECTOR OF AVIATION		12389	19147
1420U	DIRECTOR OF PARKS & RECREATION		12389	19147
1510	GRAPHIC DESIGN SPECIALIST	NE5	3904	5856
1545	IT TECHNICIAN	NE5	3904	5856
1546	IT SENIOR TECHNICIAN	NE6	4294	6441
1548U	CHIEF INFORMATION OFFICER		8650	13620

1552	IT ANALYST	NE7	4724	7085
1553	IT SENIOR ANALYST	EX3	5173	7759
1558	IT SPECIALIST	EX4	5794	8833
1559	IT SENIOR SPECIALIST	EX5	6489	9734
1561	IT MANAGER	EX6	7268	10902
1562	IT SUPERVISOR	EX5	6489	9734
1610	LEGAL INVESTIGATOR	NE5	3904	5856
1618	ASSISTANT CITY ATTORNEY	EX5	6489	9734
1619	ASSOCIATE CITY ATTORNEY	EX6	7268	10902
1623	CITY PROSECUTOR	EX8	8650	13620
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7268	10902
1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8650	13620
1629U	DEPUTY CITY ATTORNEY		9117	15858
1630U	CITY ATTORNEY		12389	19147
1650	ADMINISTRATOR OF MUNICIPAL COURT	EX8	8650	13620
1652	EVENT COORDINATOR	NE6	4294	6441
1660U	DIRECTOR, CONVENTION AND ENTERTAINMENT CENTERS		12389	19147
1678	BUDGET ANALYST	EX5	6489	9734
1679	ASSISTANT BUDGET OFFICER	EX6	7268	10902
1680U	BUDGET OFFICER		8650	13620
1681	ANALYST	EX2	4619	6928
1682	SENIOR ANALYST	EX4	5794	8833
1683	CHIEF ANALYTICS OFFICER	EX5	6489	9734
1705	HUMAN RESOURCES SPECIALIST	NE7	4724	7085
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5794	8833
1707	HUMAN RESOURCES MANAGER	EX6	7268	10902
1710U	DIRECTOR OF HUMAN RESOURCES		12389	19147
1716	MUNICIPAL INTERN	NE1	2666	3999
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3904	5856
1719	ADMINISTRATIVE ASSISTANT	NE3	3226	4839
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3549	5323
1724U	COMMUNITY ENGAGEMENT COORDINATOR	EX1	4124	6186
1727U	EXECUTIVE AIDE TO MAYOR		5794	8691
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5794	8691
1729	ADMINISTRATIVE OFFICER	EX2	4619	6928
1732U	CHIEF DEPUTY CITY CLERK		4619	6928
1733U	CITY CLERK		5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5794	8833
1735	BUSINESS OPERATIONS MANAGER	EX6	7268	10902
1736U	DEPUTY DIRECTOR		9117	15858
1738	ASSISTANT TO THE CITY MANAGER	EX6	7268	10902
1739	CITY COMMUNICATIONS OFFICER	EX6	7268	10902
1744U	ASSISTANT CITY MANAGER		9117	15858
1745U	EXECUTIVE ASSISTANT TO MAYOR		8140	12210
1746U	CHIEF EQUITY OFFICER		8140	12210

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-E	2737	4014
1008	CUSTOMER SERVICE SPECIALIST	L-F	2782	4213
1020	INFORMATION PROCESSOR	L-D	2640	3273
1114	ACCOUNTING CLERK	L-E	2737	4014
1118	SENIOR ACCOUNTING CLERK	L-F	2782	4213
1132	MUNICIPAL REVENUE AGENT	L-H	3161	5103
1138	TAXPAYER SPECIALIST	L-lb	2651	5147
1304	STOCK CLERK	L-E	2737	4014
1528	COMPUTER OPERATOR	L-F	2782	4213
1556	DISPATCHER	L-F	2782	4213
1608	MUNICIPAL COURT BAILIFF	L-E	2737	4014

U= Unclassified position.

Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2013	SENIOR ENGINEERING TECHNICIAN	NE7	4724	7085
2014	PRINCIPAL ENGINEERING TECHNICIAN	EX3	5173	7759
2016	GRADUATE ENGINEER	EX3	5173	7759
2017	REGISTERED ENGINEER	EX4	5794	8833
2018	SENIOR REGISTERED ENGINEER	EX5	6489	9734
2019	ENGINEER SECTION HEAD	EX6	7268	10902
2020	ENGINEER DIVISION HEAD	EX7	8140	12210
2021	ASSISTANT ENGINEERING DIRECTOR	EX7	8140	12210
2024U	DIRECTOR OF PUBLIC WORKS		12389	19147
2028	CITY ENGINEER	EX8	8650	13620
2033	AVIATION MANAGER	EX4	5794	8833
2038	SENIOR AVIATION MANAGER	EX6	7268	10902

2040	AIRPORT ENGINEER	EX4	5794	8833
2064U	UTILITY MANAGER		7268	10902
2065U	OPERATIONS OFFICER		8650	13620
2067U	DIRECTOR OF WATER SERVICES		12389	19147
2070	SUPERINTENDENT OF PARKS	EX5	6489	9734
2073	LANDSCAPE TECHNICIAN	NE4	3549	5323
2080	REGISTERED ARCHITECT	EX4	5794	8833
2081	ARCHITECT SECTION HEAD	EX6	7268	10902
2082	ARCHITECT DIVISION HEAD	EX7	8140	12210
2083	ARCHITECT	EX3	5173	7759
2089	LANDSCAPE ARCHITECT	EX3	5173	7759
2090	SENIOR LANDSCAPE ARCHITECT	EX4	5794	8833
2108	SENIOR PLANNING TECHNICIAN	NE4	3549	5323
2114	EMERGENCY PREPAREDNESS PROGRAM MANAGER	EX4	5794	8833
2115	PROJECT MANAGER	EX3	5173	7759
2116	PLANNING MANAGER	EX6	7268	10902
2118	DEVELOPMENT SPECIALIST I	NE6	4294	6441
2119	DEVELOPMENT SPECIALIST II	EX2	4619	6928
2120	DEVELOPMENT SPECIALIST III	EX4	5794	8833
2121	PLANNER	NE6	4294	6441
2122	LEAD PLANNER	EX4	5794	8833
2123	SENIOR PLANNER	EX5	6489	9734
2124U	DIRECTOR OF CITY DEVELOPMENT		12389	19147

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2004	RELOCATION SPECIALIST	L-F	2782	4213
2025	ENGINEERING TECHNICIAN	L-G	2885	4656
2026	ENGINEERING TECHNICIAN LEAD	L-H	3161	5103
2104	PLANNING TECHNICIAN	L-E	2737	4014

U = Unclassified positions

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX)	PUBLIC SAFETY AND INSPECTIONAL			
3040U	FIRE CHIEF/DIRECTOR		12389	19147
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	RISK MANAGER	EX7	8140	12210
3150	NHS DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE2	2933	4399
3305	AIRPORT POLICE OFFICER	NE5	3904	5856
3307	AIRPORT POLICE SERGEANT	NE7	4724	7085
3308	AIRPORT POLICE LIEUTENANT	EX3	5173	7759
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE6	4294	6441
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	4839
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759
3700U	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT		12389	19147

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX)	PUBLIC SAFETY AND INSPECTIONAL			
3214	SPECIAL INVESTIGATOR	L-H	3161	5103

3220	ANIMAL CONTROL OFFICER	L-F	2782	4213
3312	AIRPORT SECURITY DISPATCHER	L-F	2782	4213
3502	TOW TRUCK OPERATOR	L-D	2640	3273
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-J	3792	6120
3629	CONSTRUCTION CODE INSPECTOR	L-H	3264*	5103

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX)	PUBLIC SAFETY AND INSPECTIONAL	PAY	HOURLY	HOURLY
			CLASS TITLE	GRADE
3005	FIREFIGHTER	F-F	15.17	31.79
3005	FIREFIGHTER	FFA	18.78	39.35
3007	FIRE CAPTAIN	F-4	31.79	33.42
3007	FIRE CAPTAIN	F4A	39.35	41.35
3010	FIREFIGHTER/EMT B	F-F	15.17	31.79
3010	FIREFIGHTER/EMT B	FFA	18.78	39.35
3011	FIREFIGHTER/PARAMEDIC	FFM	26.37	33.38
3011	FIREFIGHTER/PARAMEDIC	FMA	32.63	41.31
3012	COMMUNICATIONS SUPERVISOR	F4A	39.35	41.35
3014	FIRE INVESTIGATOR	F4A	39.35	41.35
3015	FIRE PREVENTION INSPECTOR	F-1	18.06	37.29
3018	FIRE EDUCATION SPECIALIST	FFA	18.78	39.35
3020	COMMUNICATION SPECIALIST	F-1	18.06	37.29
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	15.09	21.51
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10	25.89	34.37

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX)	PUBLIC SAFETY AND INSPECTIONAL			

3013	HAZMAT CHEMICAL ANALYST	FM-3	7692	9600
3016	ASSISTANT FIRE MARSHALL	FM-2	6799	7885
3019	EMERGENCY COMMUNICATIONS SUPERINTENDENT	FM-3	7692	9600
3022	FIRE DISPATCHER III	FM-2	6799	7885
3023	BATTALION CHIEF	FM-3	7692	9600
3038	ASSISTANT DIVISION CHIEF	FM-2	6799	7885
3038	ASSISTANT DIVISION CHIEF – STATIC	F2M	7139	8279
3039	DIVISION CHIEF	FM-3	7692	9600
3041	ADC – LOGISTICS/SUPERVISOR	FM-1	4247	5092
3042	ADC – FIELD	FM-2	6799	7885
3043	ADC – ADMIN	FM-2	6799	7885
3044	ADC – COMMUNICATIONS	FM-2	6799	7885
3045	ADC – FLEET/SUPERVISOR	FM-2	6799	7885
3046	DC – PARAMEDIC CREDENTIALLED	FM-3	7692	9600
3047	DC – MANAGER COMMUNICATIONS	FM-3	7692	9600
3048	DC – MANAGER LOGISTICS	FM-3	7692	9600
3049	DC – MANAGER FLEET	FM-3	7692	9600

U= Unclassified positions

* These classifications have a higher minimum or maximum monthly salary.

Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE AND RECREATION				
4004	ASSISTANT LABORATORY MANAGER	EX3	5173	7759
4009	CHEMIST	NE6	4294	6441
4015	MANAGER OF LABORATORY SERVICES	EX4	5794	8833
4016	SENIOR ENVIRONMENTAL INSPECTOR	NE3	3226	4839
4018	PUBLIC HEALTH STATISTICIAN	EX3	5173	7759
4022	CODE ENFORCEMENT SUPERVISOR	NE7	4724	7085
4023	CODE ENFORCEMENT MANAGER	EX3	5173	7759
4026	PUBLIC HEALTH EMERGENCY RESPONSE PLANNER	EX3	5173	7759
4027	EPIDEMIOLOGIST SPECIALIST	EX3	5173	7759
4031	EPIDEMIOLOGIST	EX4	5794	8833

4032	PUBLIC HEALTH NURSE SUPERVISOR	NE9	5612	8417
4033	NURSE PRACTITIONER	EX5	6489	9734
4034	SENIOR CHEMIST	EX2	4619	6928
4036	ASST. TO EMS MEDICAL DIRECTOR	NE7	4724	7085
4039	PUBLIC HEALTH SPECIALIST II	NE6	4294	6441
4040	PUBLIC HEALTH SPECIALIST III	EX2	4619	6928
4043	PUBLIC HEALTH MANAGER	EX5	6489	9734
4044	PUBLIC HEALTH SPECIALIST IV	EX3	5173	7759
4045U	SENIOR PUBLIC HEALTH MANAGER		7268	10902
4049	ENVIRONMENTAL OFFICER	NE6	4294	6441
4053	SENIOR ENVIRONMENTAL OFFICER	EX3	5173	7759
4052	ENVIRONMENTAL MANAGER	EX4	5794	8833
4054	VIOLENCE PREVENTION SUPERVISOR	NE3	3226	4839
4055	VIOLENCE PREVENTION MANAGER	NE5	3904	5856
4100U	DIRECTOR OF HEALTH		12389	19147
4107	SOCIAL SERVICE SUPERVISOR	EX3	5173	7759
4111	CIVIL RIGHTS SPECIALIST	NE7	4724	7085
4112	SENIOR CIVIL RIGHTS SPECIALIST	EX3	5173	7759
4113	CIVIL RIGHTS MANAGER	EX4	5794	8833
4117	SENIOR SOCIAL SERVICE WORKER	NE4	3549	5323
4118	NEIGHBORHOOD DEVELOPMENT SPECIALIST	NE4	3549	5323
4125	CORRECTIONAL SUPERVISOR	NE5	3904	5856
4127	NHS PROGRAM SPECIALIST	NE5	3904	5856
4128	NHS SENIOR PROGRAM SPECIALIST	EX3	5173	7759
4130	PROBATION OFFICER I	NE4	3549	5323
4131	PROBATION OFFICER II	EX2	4619	6928
4136	ADMINISTRATOR OF CORRECTIONS	EX4	5794	8833
4137	DEPUTY COURT ADMINISTRATOR	EX6	7268	10902
4144U	DIRECTOR OF CIVIL RIGHTS & EQUAL OPP		12389	19147
4150U	DIRECTOR OF NEIGHBORHOOD/COMM. SERV.		12389	19147
4216	RECREATION DIRECTOR	NE4	3549	5323
4217	SENIOR RECREATION DIRECTOR	NE7	4724	7085
4218	SUPERVISOR OF RECREATION	EX3	5173	7759
4219	MANAGER OF RECREATION	EX4	5794	8833

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE, AND RECREATION				

4014	ENVIRONMENTAL INSPECTOR	L-E	2737	4014
4017	CODE ENFORCEMENT OFFICER	L-H	3161	5103
4019	MEDICAL ASSISTANT	L-D	2640	3273
4021	SENIOR CODE ENFORCEMENT OFFICER	L-I	3353	5412
4035	PUBLIC HEALTH NURSE	L-K	4327	6830
4041	PUBLIC HEALTH SPECIALIST	L-H	3161	5103
4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-E	2737	4014
4116	SOCIAL SERVICE WORKER	L-F	2782	4213
4119	CORRECTIONAL OFFICER	L-E	2737	4014
4122	SENIOR CORRECTIONAL OFFICER	L-F	2782	4213
4124	HOUSING REHAB SPECIALIST	L-I	3353	5412
4203	RECREATION LEADER	L-C	2604	2861
4204	LIFEGUARD	L-C	2604	2861
4209	RECREATION SPECIALIST	L-D	2640	3273

Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND LABOR SUPERVISION				
5115	GENERAL SUPERVISOR	NE6	4294	6441
5118	AREA SUPERINTENDENT	EX4	5794	8833
5211	MAINTENANCE SUPERVISOR	NE8	5196	7794
5215	MAINTENANCE SUPERINTENDENT	EX4	5794	8833
5221	SENIOR ELECTRONICS TECHNICIAN	NE7	4724	7085
5235	FLEET SUPERVISOR	NE8	5196	7794
5236	FLEET OPERATIONS MANAGER	EX4	5794	8833
5240	FLEET ASSET SUPERINTENDENT	EX6	7268	10902
5263	ELECTRICAL MAINTENANCE SUPERVISOR	NE8	5196	7794
5297	BUILDING MAINTENANCE SUPERVISOR	NE6	4294	6441
5310	CDL TRAINER	NE6	4294	6441
5315	TRANSPORTATION SUPERVISOR	NE5	3904	5856
5427	CHIEF PLANT OPERATOR	NE8	5196	7794
5430	TREATMENT PLANT SUPERINTENDENT	EX3	5173	7759

5431	UTILITY SUPERVISOR	NE7	4724	7085
5432	UTILITY SUPERINTENDENT	EX6	7268	10902
5506	SENIOR SECURITY OFFICER	NE3	3226	4839
5730	FORESTER	NE7	4724	7085
5731	CITY FORESTER	EX3	5173	7759
5752	HISTORICAL ARCHIVIST	NE6	4294	6441

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND TRADES				
5105	SEASONAL WORKER	L-C	2604	2861
5108	MAINTENANCE WORKER	L-E	2737	4014
5111	LABOR LEADER	L-F	2782	4213
5204	MAINTENANCE REPAIRER	L-E	2737	4014
5210	MAINTENANCE MECHANIC	L-G	2885	4656
5220	ELECTRONICS TECHNICIAN	L-H	3161	5103
5224	FLEET MAINTENANCE TECHNICIAN	L-G	3574*	4656
5229	BODY REPAIRER	L-H	3916*	5103
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-H	3916*	5103
5260	MAINTENANCE ELECTRICIAN	L-H	3161	5103
5268	VIDEOGRAPHER	L-J	3792	6120
5286	CRAFTS PERSON	L-G	2979*	4656
5294	BUILDING MAINTENANCE WORKER	L-E	2737	4014
5302	BUS OPERATOR TRAINEE	L-D	2640	3273
5304	EQUIPMENT OPERATOR	L-E	2737	4014
5308	SENIOR EQUIPMENT OPERATOR	L-F	2782	4213
5309	BUS OPERATOR	L-E	2737	4014
5404	METER READER	L-F	2782	4213
5415	WATER SERVICER	L-F	2782	4213
5416	WATER SERVICER INSPECTOR	L-G	2885	4656
5421	UTILITY WORKER	L-D	2640	3273
5422	PLANT OPERATOR	L-G	2885	4656
5424	UTILITY REPAIRER	L-E	2737	4014
5426	SENIOR PLANT OPERATOR	L-H	3161	5103
5428	UTILITY CREW LEADER	L-H	3161	5103
5429	UTILITY SPECIALIST	L-F	2782	4213
5507	SECURITY OFFICER	L-D	2640	3273
5544	FACILITIES ATTENDANT	L-D	2640	3273
5548	SENIOR FACILITIES ATTENDANT	L-F	2782	4213
5605	CONCESSION CLERK	L-C	2604	2861
5609	INSTITUTIONAL COOK	L-F	2782	4213
5724	TREE TRIMMER	L-F	2782	4213
5739	FLORIST	L-E	2737	4014

U= Unclassified position.

*These classifications have a higher minimum or maximum monthly salary.

Section 2. Any employee who is not a member of any bargaining unit will receive the following salary increases, except that any employee whose rate of pay is increased by virtue of their pay classifications reassignment by Section 1 shall receive the greater of such salary increase or the following salary increases:

a) one percent for any employee who has three or fewer years of service since their most recent hire date;

b) one and one half percent for any employee who has more than three years up to four years of service since their most recent hire date;

c) two percent for any employee who has more than four years up to five years of service since their most recent hire date;

d) two and one half percent for any employee who has more than five years up to six years of service since their most recent hire date;

e) three percent for any employee who has more than six years of service up to eight years of service since their most recent hire date;

f) three and one half percent for any employee who has more than eight years up to ten years of service since their most recent hire date; and

g) four percent for any employee who has more than ten years of service since their most recent hire date.

Section 3. No reclassification or other change in the salary of any employee under this ordinance will change any employee's pay anniversary date for purposes of Section 2-1096.

Section 4. That this ordinance will be effective May 1, 2022.

Approved as to form and legality:

Senior Associate City Attorney



File #: 220130

ORDINANCE NO. 220130

Appropriating \$500,000.00 from the Unappropriated Fund Balance of the General Fund to provide funds to certain organizations to support re-entry into communities, food security and mental health, and small business growth; and authorizing the execution of agreements.

WHEREAS, the American Rescue Plan Act (ARPA), which was signed into law by the President of the United States on March 11, 2021, provides for a State and Local Coronavirus Relief Fund that appropriates \$325 billion to states and units of local government to cover costs related to, and address the negative economic impacts associated with, the COVID-19 pandemic; and

WHEREAS, the City's stimulus spending plan, "RecoverKC," was finalized and adopted by Ordinance No. 210392 by the City Council on May 27, 2021, to establish the costs, uses, and programming for which the City's first tranche of \$97,388,188.00 in stimulus funds are purposed; and

WHEREAS, the City's stimulus spending plan, "RecoverKC," increased the Unappropriated Fund Balance of the City's General Fund and Parks and Recreation Fund, providing much needed financial relief to the City; and

WHEREAS, the City endeavors to respond to the needs of its vulnerable populations and this ordinance will provide assistance to communities experiencing economic hardships; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the sum of \$500,000.00 is hereby appropriated from the Unappropriated Balance of the General Fund to the following account:

22-1000-571000-B Neighborhoods & Community Services Administration \$500,000.00

Section 2. That the Director of Neighborhood Services is authorized to enter into agreements with the following entities in the following amounts for the purpose of providing assistance to communities experiencing economic hardships:

<u>Re-Entry Into Communities</u>	
The Help KC	\$100,000.00
Twelfth Street Heritage Development Corp.	\$100,000.00

Food Security and Mental Health

NourishKC \$100,000.00

Reconciliation Services \$100,000.00

Small Business Growth

Kansas City G.I.F.T. \$100,000.00

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form and legality:

Eluard Alegre
Assistant City Attorney



File #: 220099

ORDINANCE NO. 220099

Authorizing the creation of the Southland Neighborhoods Organization and directing the City Manager to file Articles of Incorporation of a Nonprofit Corporation for said Organization with the Missouri Secretary of State.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Mayor and Council authorize the creation of the Southland Neighborhoods Organization pursuant to the Missouri Nonprofit Corporation Act.

Section 2. That the City Manager is directed to file Articles of Incorporation of a Nonprofit Corporation with the Missouri Secretary of State for the purposes stated in the proposed Articles of Incorporation of said Organization.

..end

Approved as to form and legality:

Julian Langenkamp
Assistant City Attorney

No
Fact
Sheet
Provided
For
Ordinance
220099



File #: 220100

ORDINANCE NO. 220100

Authorizing the City Manager to negotiate and enter into a development agreement and real estate sales contract with Wise Owl Ventures, LLC for the sale of surplus City property located at 1811 Agnes and 3005 E. 18th Street in Kansas City, Missouri and provide a 90 Day period for negotiations.

WHEREAS, the City of Kansas City, Missouri owns certain vacant parcels of property located at 1811 Agnes and 3005 E. 18th Street in Kansas City, Jackson County, Missouri; and

WHEREAS, the City Council passed Ordinance No. 220018, passed January 12, 2022, declaring these properties surplus to the City’s needs and authorizing the sale of the 1811 Agnes and 3005 E. 18th Street properties subject to reserved easements and other rights; and

WHEREAS, the City issued a Request for Proposal on May 28, 2021 soliciting proposals for the purchase and development of the 1811 Agnes and 3005 E. 18th Street properties in support of redevelopment efforts in the 18th and Vine District; and

WHEREAS, the City’s selection committee recommended Wise Owl Ventures, LLC’s proposal to construct 10 single family homes, 22 cottages, and, a community building and greenspace , using high-quality energy efficient construction methods to create sustainable housing that targets underserved residents; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Manager or designee is hereby authorized to negotiate and execute a development agreement and real estate sales contract with Wise Owl Ventures, LLC for the sale and development of the surplus City properties located at 1811 Agnes and 3005 E. 18th Street which shall be completed in 90 days, unless otherwise extended by the City Council.

Section 2. That City Manager’s authority to execute the development agreement and real estate sales contract is subject to the City Council passing any further ordinances required under the City Charter and the Code of Ordinances.

..end

Approved as to form and legality:

Matthew W. Cooper
Assistant City Attorney

GENERAL

Ordinance Fact Sheet

220100

Ordinance Number

Brief Title	Approval Deadline	Reason
Development Agreement 18th and Agnes RFP18A3005		Negotiate and enter into development agreement

Details	Positions/Recommendations														
<p>Reason for Legislation Authorizing the City Manager to negotiate and enter into a development agreement and real estate sales contract with Wise Owl Ventures LLC for the sale of surplus City property located at 1811 Agnes and 3005 E 18th Street in Kansas City, Missouri and provide a 90 Day period for negotiations</p>	<table border="1"> <tr> <td>Sponsor</td> <td></td> </tr> <tr> <td>Programs, Departments, or Groups Affected</td> <td></td> </tr> <tr> <td>Applicants / Proponents</td> <td> Applicant Wise Owl Ventures LLC City Department General Services Other </td> </tr> <tr> <td>Opponents</td> <td> Groups or Individuals Basis of opposition </td> </tr> <tr> <td>Staff Recommend</td> <td> <input type="checkbox"/> For <input type="checkbox"/> Against Reason Against </td> </tr> <tr> <td>Board or Commission Recommend</td> <td> By N/A <input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No action taken <input type="checkbox"/> For, with revisions or conditions (see details column for conditions) </td> </tr> <tr> <td>Council Committee Actions</td> <td> <input type="checkbox"/> Do pass <input type="checkbox"/> Do pass (as amended) <input type="checkbox"/> Committee Sub. <input type="checkbox"/> Without Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do not pass </td> </tr> </table>	Sponsor		Programs, Departments, or Groups Affected		Applicants / Proponents	Applicant Wise Owl Ventures LLC City Department General Services Other	Opponents	Groups or Individuals Basis of opposition	Staff Recommend	<input type="checkbox"/> For <input type="checkbox"/> Against Reason Against	Board or Commission Recommend	By N/A <input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No action taken <input type="checkbox"/> For, with revisions or conditions (see details column for conditions)	Council Committee Actions	<input type="checkbox"/> Do pass <input type="checkbox"/> Do pass (as amended) <input type="checkbox"/> Committee Sub. <input type="checkbox"/> Without Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do not pass
Sponsor															
Programs, Departments, or Groups Affected															
Applicants / Proponents	Applicant Wise Owl Ventures LLC City Department General Services Other														
Opponents	Groups or Individuals Basis of opposition														
Staff Recommend	<input type="checkbox"/> For <input type="checkbox"/> Against Reason Against														
Board or Commission Recommend	By N/A <input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No action taken <input type="checkbox"/> For, with revisions or conditions (see details column for conditions)														
Council Committee Actions	<input type="checkbox"/> Do pass <input type="checkbox"/> Do pass (as amended) <input type="checkbox"/> Committee Sub. <input type="checkbox"/> Without Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do not pass														
<p>Discussion The City issued a Request for Proposal on May 28, 2021 soliciting proposals for the purchase and development of the 1811 Agnes and 3005 E 18th Street properties in support of redevelopment efforts in the 18th and Vine District.</p> <p>Received a total of 4 responses that ranged in different types of development proposals.</p> <p>The City's selection committee recommended Wise Owl Ventures LLC's proposal to construct a total of 32 homes and community space to create sustainable housing that targets underserved residents.</p> <p>Water and sewer easements will need to be retained by the City.</p>															

(Continued on reverse side)

Details

Is It Good For The Children?

Yes, economic development

How will this contribute to a sustainable Kansas City?

Policy/Program Impact

Policy or Program Change	<input type="checkbox"/> No <input type="checkbox"/> Yes
Operational Impact Assessment	

Finances

Cost & Revenue Projections -- Including Indirect Costs	
Financial Impact	
Fund Source (s) & Appropriation Account Codes	

Fact Sheet Prepared by:
Ashley Wise

Date:
1.13.22

Reviewed by:

LEGISLATIVE FISCAL NOTE

LEGISLATION
NUMBER:

2020100

LEGISLATION IN BRIEF:

Authorizing the City Manager to negotiate and enter into a development agreement and real estate sales contract with Wise Owl Ventures LLC for the sale of surplus City property located at 1811 Agnes and 3005 E 18th Street in Kansas City, Missouri and provide a 90 Day period for negotiations

What is the purpose of this legislation?

LEGISLATIVE

for the purpose of editing, repealing, or creating a provision in the city's code of ordinances; or for stating non-monetary support. This Fiscal note should be blank

Sections 01-04 should be blank. See section 00 for more information

YES

Yes/No

YES

Yes/No

YES

Yes/No

YES

Yes/No

Section 00: Notes:

FINANCIAL IMPACT OF LEGISLATION

Section 01: If applicable, where are funds appropriated in the current budget?

FUND	DEPTID	ACCOUNT	PROJECT	FY 21-22 BUD	FY 22-23 EST

Section 02: If applicable, where will new revenues be estimated?

FUND	DEPTID	ACCOUNT	PROJECT	FY 21-22 BUD	FY 22-23 EST

Section 03: If applicable, where will appropriations be increased?

FUND	DEPTID	ACCOUNT	PROJECT	FY 21-22 BUD	FY 22-23 EST

NET IMPACT ON OPERATIONAL BUDGET

RESERVE STATUS:

SECTION 04: FIVE-YEAR FISCAL IMPACT (Direct and indirect)

FUND	FUND NAME	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	All Outyears
5370								
3439								
1000								
1000								
TOTAL REV		-	-	-	-	-	-	-

FUND	FUND NAME	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	All Outyears
5370								
2580								
1000								
1000								
TOTAL EXP		-	-	-	-	-	-	-

NET Per-YEAR IMPACT	-	-	-	-	-	-	-	-
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NET IMPACT (SIX YEARS)	-
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REVIEWED BY

DATE

1/31/2022

GENERAL

Ordinance Fact Sheet

220100

Ordinance Number

Brief Title	Approval Deadline	Reason
Development Agreement 18th and Agnes RFP18A3005		Negotiate and enter into development agreement

Details	Positions/Recommendations														
<p>Reason for Legislation Authorizing the City Manager to negotiate and enter into a development agreement and real estate sales contract with Wise Owl Ventures LLC for the sale of surplus City property located at 1811 Agnes and 3005 E 18th Street in Kansas City, Missouri and provide a 90 Day period for negotiations</p>	<table border="1"> <tr> <td>Sponsor</td> <td></td> </tr> <tr> <td>Programs, Departments, or Groups Affected</td> <td></td> </tr> <tr> <td>Applicants / Proponents</td> <td> Applicant Wise Owl Ventures LLC City Department General Services Other </td> </tr> <tr> <td>Opponents</td> <td> Groups or Individuals Basis of opposition </td> </tr> <tr> <td>Staff Recommend</td> <td> <input type="checkbox"/> For <input type="checkbox"/> Against Reason Against </td> </tr> <tr> <td>Board or Commission Recommend</td> <td> By N/A <input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No action taken <input type="checkbox"/> For, with revisions or conditions (see details column for conditions) </td> </tr> <tr> <td>Council Committee Actions</td> <td> <input type="checkbox"/> Do pass <input type="checkbox"/> Do pass (as amended) <input type="checkbox"/> Committee Sub. <input type="checkbox"/> Without Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do not pass </td> </tr> </table>	Sponsor		Programs, Departments, or Groups Affected		Applicants / Proponents	Applicant Wise Owl Ventures LLC City Department General Services Other	Opponents	Groups or Individuals Basis of opposition	Staff Recommend	<input type="checkbox"/> For <input type="checkbox"/> Against Reason Against	Board or Commission Recommend	By N/A <input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No action taken <input type="checkbox"/> For, with revisions or conditions (see details column for conditions)	Council Committee Actions	<input type="checkbox"/> Do pass <input type="checkbox"/> Do pass (as amended) <input type="checkbox"/> Committee Sub. <input type="checkbox"/> Without Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do not pass
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<p>Discussion The City issued a Request for Proposal on May 28, 2021 soliciting proposals for the purchase and development of the 1811 Agnes and 3005 E 18th Street properties in support of redevelopment efforts in the 18th and Vine District.</p> <p>Received a total of 4 responses that ranged in different types of development proposals.</p> <p>The City's selection committee recommended Wise Owl Ventures LLC's proposal to construct a total of 32 homes and community space to create sustainable housing that targets underserved residents.</p> <p>Water and sewer easements will need to be retained by the City.</p>															

(Continued on reverse side)

Details

Is It Good For The Children?

Yes, economic development

How will this contribute to a sustainable Kansas City?

Policy/Program Impact

Policy or Program Change	<input type="checkbox"/> No <input type="checkbox"/> Yes
Operational Impact Assessment	

Finances

Cost & Revenue Projections -- Including Indirect Costs	
Financial Impact	
Fund Source (s) & Appropriation Account Codes	

Fact Sheet Prepared by:
Ashley Wise

Date:
1.13.22

Reviewed by:

LEGISLATIVE FISCAL NOTE

LEGISLATION
NUMBER:

220100

LEGISLATION IN BRIEF:

Authorizing the City Manager to negotiate and enter into a development agreement and real estate sales contract with Wise Owl Ventures LLC for the sale of surplus City property located at 1811 Agnes and 3005 E 18th Street in Kansas City, Missouri and provide a 90 Day period for negotiations

What is the purpose of this legislation?

LEGISLATIVE

for the purpose of editing, repealing, or creating a provision in the city's code of ordinances; or for stating non-monetary support. This Fiscal note should be blank

Sections 01-04 should be blank. See section 00 for more information

YES

Yes/No

YES

Yes/No

YES

Yes/No

YES

Yes/No

Section 00: Notes:

FINANCIAL IMPACT OF LEGISLATION

Section 01: If applicable, where are funds appropriated in the current budget?

FUND	DEPTID	ACCOUNT	PROJECT	FY 21-22 BUD	FY 22-23 EST

Section 02: If applicable, where will new revenues be estimated?

FUND	DEPTID	ACCOUNT	PROJECT	FY 21-22 BUD	FY 22-23 EST

Section 03: If applicable, where will appropriations be increased?

FUND	DEPTID	ACCOUNT	PROJECT	FY 21-22 BUD	FY 22-23 EST

NET IMPACT ON OPERATIONAL BUDGET

RESERVE STATUS:

SECTION 04: FIVE-YEAR FISCAL IMPACT (Direct and indirect)

FUND	FUND NAME	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	All Outyears
5370								
3439								
1000								
1000								
TOTAL REV		-	-	-	-	-	-	-

FUND	FUND NAME	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	All Outyears
5370								
2580								
1000								
1000								
TOTAL EXP		-	-	-	-	-	-	-

NET Per-YEAR IMPACT	-	-	-	-	-	-	-	-
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NET IMPACT (SIX YEARS)	-
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REVIEWED BY

DATE

2/15/2022