# Citywide Business Plan 2021 Update

Wednesday, October 20, 2021

Office of Management and Budget





The official blueprint to guide the City's policy and financial decisions

- The plan's three components:
  - The City's Strategic Plan, including the mission, vision, values, goals, objectives, and strategies
  - A Financial Strategic Plan, containing financial objectives
  - A Five-Year-Planning Model that provides baseline and balanced scenarios to evaluate financial and operational alternatives through the planning and budget process



The official blueprint to guide the City's policy and financial decisions

- Goals, objectives and strategies remain the same as 2020 given COVID, no change in elected officials and leadership changes
  - Institute external and internal facing systems for transparent progress reports
- Focus on the Five-Year Financial Plan given volatility caused by COVID
- Establish a method for capital project prioritization for the GO Bond plan

### **Tracking**

The official blueprint to guide the City's policy and financial decisions

Each element assigned an owner

Each objective has a Measure of Success

Plan progress and Measures of Success tracked separate systems

No outward visibility

No easy way to summarize issues for such a large and far-reaching plan

The official blueprint to guide the City's policy and financial decisions

# Criteria For New System

Easy to use

Effective

Affordable

Centralized

Status visualization

Data visualization

Outwardfacing

#### **Next Steps**

The official blueprint to guide the City's policy and financial decisions

- Identify and procure new plan management system
- Identify stakeholder departments and assign ownership
- KPI evaluation to ensure all objectives have relevant Measures of Success
- Develop clear and consistent resident engagement plan, including
  - In-person meetings
  - Surveys
  - Social media
- Have new system implemented by FY 2022-23

Five-Year Financial Plan

Baseline Scenario

"Known knowns" e.g. wages and benefits, current debt service, inflationary growth, projected change in revenue

Balanced Scenario

Changes to programs and service levels, funding sources, and new initiatives designed to achieve a structurally balanced budget

Five-Year Financial Plan

General Fund – Baseline

Assumes FY 2021-22 Adopted Budget with the following conditions:

- No new employees through the forecast period
- Employer contributions to health insurance increase 5.0% per year
- Pension contributions reflect actuarial assumptions with a 3% annual increase beginning in FY 2023-24
- Salary increases for all employees at 2% with Fire at 3% based on historical data
- No new debt issued
- Slow recovery of economy in FY 2022-23 requiring continued subsidy of the Convention and Tourism Funds and Parking Garage Funds

Five-Year Financial Plan General Fund Revenue - Baseline

#### Fiscal Years Ended 2022 - 2027 Financial Plan

	Scenario Description: Baseline											
	2022	2022	2023	2024	2025	2026	2027					
	adopted	estimate										
GENERAL FUND												
Revenue												
Earnings Tax	\$269,390,884	\$269,390,884	\$276,125,656	\$283,028,798	\$290,104,517	\$297,357,130	\$304,791,059					
Sales Tax	-	-	-									
Local Use Tax	48,903,000	48,903,000	49,881,060	52,375,113	54,993,869	57,743,562	60,630,74					
Property	68,219,747	68,219,747	69,584,142	70,975,825	72,395,341	73,843,248	75,320,11					
Utility Franchise	104,970,000	104,970,000	102,870,600	100,813,188	98,796,924	96,820,986	94,884,56					
All Other	108,470,366	114,820,774	115,162,361	115,521,293	115,897,301	116,290,125	116,699,51					
Redirections	(23,412,800)	(23,412,800)	(25,590,100)	(26,409,900)	(26,211,800)	(26,070,600)	(26,069,90					
Transfers In	24,596,995	24,596,995	21,096,995	21,518,935	21,970,807	22,432,792	22,905,14					
Total Revenue	\$601,138,192	\$607,488,600	\$609,130,714	\$617,823,251	\$627,946,960	\$638,417,243	\$649,161,230					

Five-Year Financial Plan General Fund Revenue - Baseline

#### Major General Fund Revenue Sources (in millions)

	Previous 7 Year Average FY 2012-2018	FY 2018-19 Actual	FY 2019-20 Actual	FY2020-21 Actual	Average Change FY 2019-2021	FY 2021-22 Budget	FY 2022-23 Estimate	Change from FY 2021-22 to FY 2022-23	Model Growth Rate Assumption
Earnings Tax	5%	\$277.3	\$257.8	\$288.3	4%	\$269.4	\$276.1	\$6.7	2.5%
Property Tax	3%	\$63.9	\$64.4	\$68.9	4%	\$66.6	\$67.9	\$1.3	2%
Use Tax	7%	\$39.6	\$37.9	\$50.7	13%	\$48.9	\$49.9	\$1.0	2%
Service Charges	9%	\$45.6	\$58.1	\$52.6	5%	\$45.5	\$56.4	\$10.9	1%
Licenses & Permits	2%	\$29.5	\$31.3	\$28.6	0%	\$35.7	\$30.2	(\$5.5)	0.5%
Utility Taxes	2%	\$107.0	\$103.0	\$96.9	-3%	\$105.0	\$102.9	(\$2.1)	-1%

(Amounts displayed are gross receipts)

Five-Year Financial Plan General Fund Expenditures - Baseline

#### Major General Fund Expenditures (in millions)

	FY 2018-19 Actual	FY 2019-20 Actual	FY 2020-21 Actual	Average Change FY 2019-2021	FY 2021-22 Budget	FY 2022-23 Estimate	Change from FY 2021- 22 to FY 2022-23	Model Growth Rate Assumption
Salaries	\$295.8	\$295.2	\$292.1	-1%	\$293.9	\$304.8	\$10.9	2.0% (3.0% for Fire)
Health Insurance	\$51.1	\$54.5	\$54.9	4%	\$59.3	\$60.7	\$1.4	5.0%
Pension	\$67.1	\$70.7	\$76.3	7%	\$80.4	\$82.0	\$2.9	Actuarial Required Amount, then 3.0%
Operating	\$103.2	\$101.7	\$97.6	-3%	\$114.8	\$107.6	-\$7.2	2.0%
Debt Service	\$10.4	\$9.5	\$11.3	5%	\$9.7	\$9.7	\$0.0	Based on Debt Schedules for Existing Debt
Transfers Out	\$73.7	\$53.2	\$101.5	31%	\$65.7	\$60.3	-\$2.6	Normalizing in FY 2023-24

Five-Year Financial Plan General Fund Expenditures - Baseline

#### Fiscal Years Ended 2022 - 2027 Financial Plan

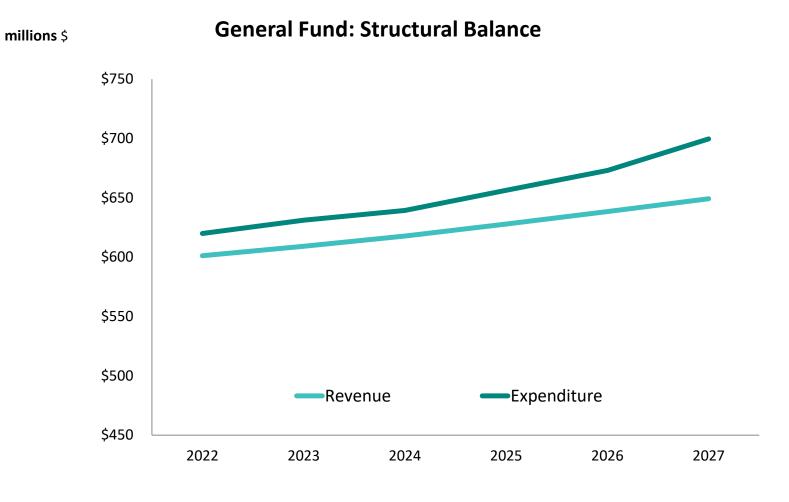
	Scenario Description: Baseline												
	2022	2022	2023	2024	2025	2026	2027						
	adopted	estimate											
GENERAL FUND													
Expenditures by Type													
Salaries	293,899,541	228,952,601	304,804,374	315,308,021	322,948,052	330,780,901	338,811,622						
Insurance-Health	59,279,853	51,799,921	60,733,249	63,769,911	66,958,407	70,306,327	73,821,644						
Pension	80,350,628	114,311,261	81,957,641	84,416,370	86,948,861	89,557,327	92,244,046						
Operating	91,379,397	87,288,065	93,280,651	95,223,613	97,209,303	99,238,766	101,313,083						
Other Operating	14,023,079	16,581,730	14,303,541	14,589,611	14,881,404	15,179,032	15,482,612						
Contingent Appropriation	5,672,441	5,372,441	6,091,307	6,178,233	6,279,470	6,384,172	6,491,612						
Debt Service	9,669,201	9,669,201	9,669,201	9,163,151	9,211,323	8,675,541	6,431,951						
Capital Improvements	-	-	-	-	-	-	-						
Transfers Out	65,657,777	65,205,649	60,306,669	50,761,442	51,847,296	52,922,535	65,064,037						
Total Expenditures	\$619,931,917	579,180,869	\$631,146,632	\$639,410,352	\$656,284,115	\$673,044,601	\$699,660,608						

Five-Year Financial Plan

General Fund Expenditures - Baseline

Scenario Description: Baseline											
	Sce	nario Desci	ription: Bas	eline							
	2022	2022	2023	2024	2025	2026	2027				
	adopted	estimate									
ENERAL FUND											
Expenditures by Program											
General Government	67,969,476	68,649,317	69,475,409	71,061,539	72,688,368	74,357,132	76,069,114				
Police	244,644,969	248,518,272	248,933,630	255,260,698	261,772,886	268,476,560	275,378,340				
Fire	179,207,372	122,102,389	188,445,138	197,593,423	203,893,301	210,403,438	217,131,258				
Public Works	26,842,536	28,577,120	27,506,662	28,201,018	28,916,261	29,653,152	30,412,484				
Neighborhoods and Health	20,268,145	31,086,480	20,718,615	21,190,849	21,675,211	22,172,070	22,681,812				
Contingent Appropriation	5,672,441	5,372,441	6,091,307	6,178,233	6,279,470	6,384,172	6,491,612				
Debt Service	9,669,201	9,669,201	9,669,201	9,163,151	9,211,323	8,675,541	6,431,951				
Capital Improvements	-	-	-	-	-	-	-				
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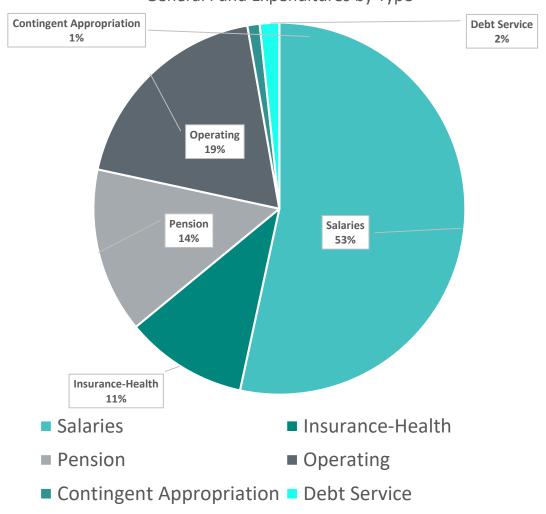
Five-Year Financial Plan General Fund - Baseline





Five-Year Financial Plan General Fund - Baseline

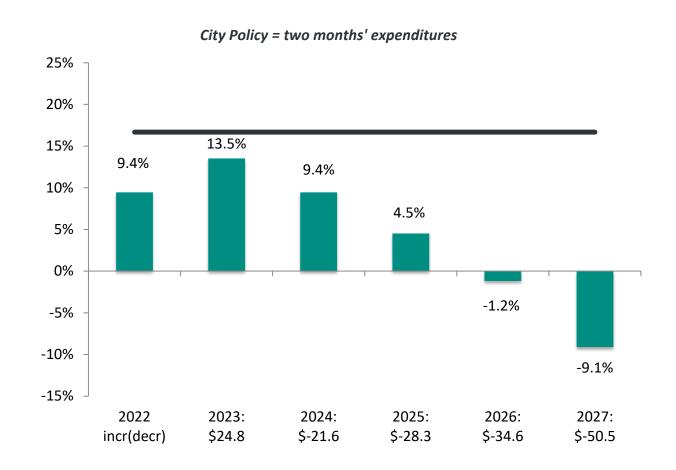






Five-Year Financial Plan General Fund - Baseline

General Fund: Reserves as a percent of operating expenditures





Five-Year Financial Plan

General Fund - Balanced

	Scenario D	escription	: Balanced				
	2022	2022	2023	2024	2025	2026	2027
	adopted	estimate					
GENERAL FUND							
Revenue Earnings Tax	\$269,390,884	\$269,390,884	\$276,125,656	\$283,028,798	\$290,104,517	\$297,357,130	\$304,791,059
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Sales Tax	-	-	-				
Sales Tax Local Use Tax	48,903,000	48,903,000	49,881,060	52,375,113	54,993,869	57,743,562	60,630,740
	48,903,000 68,219,747	48,903,000 68,219,747	49,881,060 69,584,142	52,375,113 70,975,825	54,993,869 72,395,341	57,743,562 73,843,248	60,630,740 75,320,113
Local Use Tax							
Local Use Tax Property	68,219,747	68,219,747	69,584,142	70,975,825	72,395,341	73,843,248	75,320,113
Local Use Tax Property Utility Franchise	68,219,747 104,970,000	68,219,747 104,970,000	69,584,142 102,870,600	70,975,825 100,813,188	72,395,341 98,796,924	73,843,248 96,820,986	75,320,113 94,884,566
Local Use Tax Property Utility Franchise All Other	68,219,747 104,970,000 108,470,366	68,219,747 104,970,000 114,820,774	69,584,142 102,870,600 115,162,361	70,975,825 100,813,188 115,521,293	72,395,341 98,796,924 115,897,301	73,843,248 96,820,986 116,290,125	75,320,113 94,884,566 116,699,514



Five-Year Financial Plan

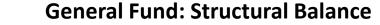
General Fund - Balanced

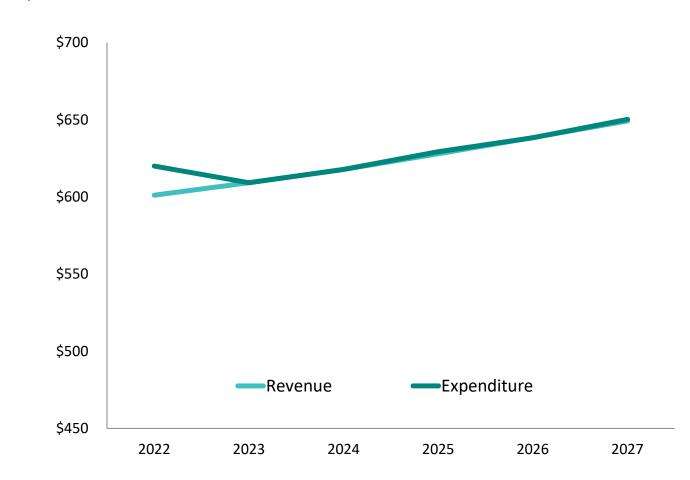
Fiscal Years Ended 2022 - 2027 Financial Plan											
Sc	enario De	scription: E	Balanced								
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GENERAL FUND											
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Expenditures by Category											
Salaries	293,899,541	228,952,601	304,804,374	315,308,021	322,948,052	330,780,901	338,811,62				
Insurance-Health	59,279,853	51,799,921	60,733,249	63,769,911	66,958,407	70,306,327	73,821,64				
Pension	80,350,628	114,311,261	81,957,641	84,416,370	86,948,861	89,557,327	92,244,0				
Operating	91,379,397	87,288,065	93,280,651	95,223,613	97,209,303	99,238,766	101,313,0				
Other Operating	14,023,079	16,581,730	14,303,541	14,589,611	14,881,404	15,179,032	15,482,61				
Op Scenario: American Rescue Plan Revenue Replacement	-		(22,015,918)	(21,587,100)	-	-					
Op Scenario: Operational Reductions and Revenue Enhancement	-		-	-	(27,009,008)	(34,732,178)	(49,394,45				
Contingent Appropriation	5,672,441	5,372,441	6,091,307	6,178,233	6,279,470	6,384,172	6,491,61				
Debt Service	9,669,201	9,669,201	9,669,201	9,163,151	9,211,323	8,675,541	6,431,95				
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Transfers Out	65,657,777	65,205,649	60,306,669	50,761,442	51,847,296	52,922,535	65,064,03				
Total Expenditures	\$619,931,917	579,180,869	\$609,130,714	\$617,823,251	\$629,275,107	\$638,312,423	\$650,266,15				



millions \$

Five-Year Financial Plan General Fund - Balanced

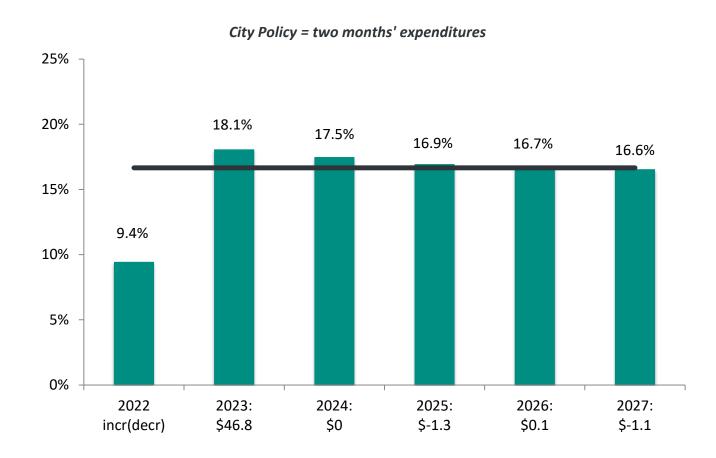






Five-Year Financial Plan General Fund - Balanced

General Fund: Reserves as a percent of operating expenditures



#### **Next Steps**

- Weeks of 10/20/21 and 10/27/21
  - Continued discussion on GO Bond capital plan
  - Update on system to manage internal/external reporting for transparency
  - Five-Year Financial Plan

- Code requires passage by 11/1/21
  - Baseline for Submitted Budget





# Questions?