# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 241048
Submitted Department/Preparer: CREO
Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in Administrative Regulation (AR) 4-1.

## Executive Summary

Directing the City Manager to annually review and report to Council on practices related to women employed at the City and requiring certain content in the report.

## Discussion

That the City Manager is directed to annually review and report to Council on practices related to women in the workplace by February 1 of each calendar year.

## Fiscal Impact

1. Is this legislation included in the adopted budget? ☐ Yes ☒ No

2. What is the funding source?
   NA

3. How does the legislation affect the current fiscal year?
   NA

4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
   NA

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
   NA

**Office of Management and Budget Review**
(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☐ Yes ☒ No

2. This fund has a structural imbalance. ☐ Yes ☒ No

3. Account string has been verified/confirmed. ☐ Yes ☒ No

**Additional Discussion (if needed)**
Resolution does not have fiscal impact.

## Citywide Business Plan (CWBP) Impact

1. View the Adopted 2025-2029 Citywide Business Plan

2. Which CWBP goal is most impacted by this legislation?
   Finance and Governance (Press tab after selecting.)

3. Which objectives are impacted by this legislation (select all that apply):

   ☐ Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
   ☒ Engage in workforce planning including employee recruitment, development, retention, and engagement.
   ☒ Foster a solutions-oriented, welcoming culture for employees and City Partners.
   ☐
   ☐
   ☐

## Prior Legislation

2014 Ordinance 141045

## Service Level Impacts

Click or tap here to provide a description of how this ordinance will impact service levels. List any related key performance indicators and impact.

## Other Impacts

1. What will be the potential health impacts to any affected groups?
   Click or tap here to enter text.

2. How have those groups been engaged and involved in the development of this ordinance?
   Click or tap here to enter text.

3. How does this legislation contribute to a sustainable Kansas City?
   Click or tap here to enter text.

4. Does this legislation create or preserve new housing units?
   No (Press tab after selecting)

   Click or tap here to enter text.
   Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

   No - CREO's review is not applicable (Press tab after selecting)
   Please provide reasoning why not:
   Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

   No(Press tab after selecting)

   Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?
   No(Press tab after selecting)