COMPARED VERSION
COMMITTEE SUBSTITUTE TO ORIGINAL RESOLUTION

COMMITTEE SUBSTITUTE FOR RESOLUTION NO. 240857

RESOLUTION - Adopting the 2024 Update of the Citywide Business Plan with the latest Five-Year Planning Models; directing the City Manager to include assumptions of the 2024 Update in the FY 2025-26 Submitted Budget; and directing the City Manager to align departmental strategic plans and business plans to the Citywide Business Plan.

WHEREAS, the City Council adopted Resolution No. 120879 on October 11, 2012, stating the Council's intent to adopt a long-term financial plan and to review and update it on an annual basis; and

WHEREAS, the City Council adopted Resolution No. 130025 adopting the City's strategic plan of priorities and performance indicators; and

WHEREAS, the residents of Kansas City at the April 8, 2014, Special Election amended the City Charter in Section 804 to mandate the adoption of a Five-Year Financial Plan by November 1 of each year; and

WHEREAS, since enactment of this Charter provision, the City Council has adopted a resolution approving a Citywide Business Plan including Council Goals, the Financial Strategic Plan, and the Five-Year Planning Model; and

WHEREAS, the City Council adopted Resolution No. 230893 on October 26, 2023, adopting the 2025-2029 Citywide Business Plan; and

WHEREAS, the Submitted 2024 Update to the Citywide Business Plan contains the proposed Five-Year Planning models; and

WHEREAS, the City Goals include Finance and Governance, Housing and Healthy Communities, Inclusive Growth and Development, Public Safety, and Infrastructure and Accessibility, with 25 total Objectives and 122 Strategies; and

WHEREAS, the Financial Strategic Plan proposes 7 financial objectives; and

WHEREAS, the Submitted 2024 Update of the Citywide Business Plan proposes a Five-Year Planning Model that addresses several objectives in the Financial Strategic Plan; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Council hereby adopts the Five-Year Planning Model that addresses objectives identified in this resolution and that includes the following assumptions:

- Assume FY 2024-25 Adopted Budget plus the following conditions:

- Assumes annual wage increases in each year of the five-year financial plan at 4.0%; Local 42 assumes passed CBA pursuant to Ordinance No. 240725 with average increases in FY25 of 14.76%; FY26-28 2.0%; and FY29 5.0%

- Assumes pension required contribution increases of 5.0%; Pension adjustments in FY27 adding an additional 5.0% contribution for Local 42 for compensation adjustments

- Assumes healthcare increases in each year at 5.0%

- Assumes contractual services and commodity increases in each year at 2.8%, based on the regional consumer price index

- The General Fund subsidizes anticipated shortfalls in other governmental activities funds (Special Revenue, Debt, Capital)

- Assumes the following scenarios in the General Fund:
  - Refinance debt starting in FY 2027

- Assumes the following mandates in the General Fund required by Resolution or Ordinance:
  - Increase cost of wages pursuant to L42 Ordinance No. 240725
  - Assumes General Fund will need to support Public Safety Sales Tax Fund recurring costs starting June 30, 2026
  - ERP System replacement citywide with charges to various funds based on number of users
  - Fleet replacement based on current inventory lifecycle and condition
  - Fire Department required position additions of 21 floating Firefighter/Paramedic positions pursuant to grievance result
  - Fire Department vacancy rate adjustment from 7.0% to 3.0%

Section 4. That the City Council directs the City Manager to include the assumptions of the Five-Year Planning Model, GOKC Bond Plans (2017 and 2022 authorizations) and Capital Improvements Sales Tax Plan in the Submitted FY 2025-26 Budget, subject to further review by the City Council of projects to be included.

Section 5. That the City Council directs the City Manager to facilitate strategic and business planning of City departments and to align departmental strategic plans and business plans to the Citywide Business Plan.

Section 6. That the City Council may update and enhance the Citywide Business Plan and the Council's adopted priorities through the Council committee process.