



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 240558

Submitted Department/Preparer: Human Resources

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Authorizing the City Manager to enter into a side letter agreement to the CBA between the City and Local 500, in which both parties waive certain requirements related to the potential insourcing of customer service work.

Discussion

Currently the CBA between Local 500 and the City requires formulation of an Insourcing/Outsourcing committee to discuss potential insourcing or outsourcing of jobs within the bargaining unit of Local 500. In this case, both parties wish to waive the requirement because both parties believe it is in the best interest of the City and the Union that animal control call-taking and dispatching work that could be handled by the City's 311 Call Center be brought into the City and the work performed by Local 500 members.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No
2. What is the funding source?
There is no funding source identified for this ordinance.
3. How does the legislation affect the current fiscal year?
The Legislation's potential fiscal impact will not exceed \$440,000 annually based on current estimates of staffing needs and will depend on hours of operation. Costs may be offset as animal shelter agreement is negotiated if the City takes incoming calls and manages dispatch.

4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
This cost will be recurring if the City adds staff to manage animal control calls.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
No

Office of Management and Budget Review
(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. Yes No

2. This fund has a structural imbalance. Yes No

3. Account string has been verified/confirmed. Yes No

Additional Discussion (if needed)

While no account strings were identified, this ordinance has the potential to affect the general fund.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)

2. Which CWBP goal is most impacted by this legislation?
Infrastructure and Accessibility (Press tab after selecting.)

3. Which objectives are impacted by this legislation (select all that apply):
 - Engage in thoughtful planning and redesign of existing road networks to ensure safety, access, and mobility of users of all ages and abilities.
 - Enhance the City's connectivity, resiliency, and equity through a better-connected multi-modal transportation system for all users.
 - Build on existing strengths while developing a comprehensive transportation plan for the future.
 - Develop environmentally sustainable infrastructure strategies that improve quality of life and foster economic growth.
 - Ensure adequate resources are provided for continued maintenance of existing infrastructure.
 - Focus on delivery of safe connections to schools.

Prior Legislation

N/A

Service Level Impacts

Not specified

Other Impacts

1. What will be the potential health impacts to any affected groups?

Not specified

2. How have those groups been engaged and involved in the development of this ordinance?

N/A

3. How does this legislation contribute to a sustainable Kansas City?

Not specified

4. Does this legislation create or preserve new housing units?

No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?
No(Press tab after selecting)