



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Mayor/Council's Office

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Adopting and authorizing the execution of amendments to the 2021-2024 Collective Bargaining Agreement with Local No. 42, I.A.F.F. and to the 2021-2025 Collective Bargaining Agreement with Local No. 3808, I.A.F.F. and adopting side letter agreements to make such amendments that will increase retiree health insurance subsidy contributions by current members of the Firefighters' Pension System and by the City; reducing the Contingent Appropriation by \$1,602,000.00 in of the General Fund to increase the retiree health insurance subsidy contribution from the City to four percent from two percent; and recognizing this ordinance as having an accelerated effective date.

Discussion

This legislation adopts the side letter agreements for Local No. 42 and Local No. 3808, increasing the contributions to the retiree health subsidy from two percent to 4 percent, and reduces the Contingent Appropriation in the General Fund in the amount of \$1.6 million.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

The Contingent Appropriation in the General Fund.

3. How does the legislation affect the current fiscal year?

This legislation reduces the Contingent Appropriation in the General Fund by \$1.6 million.

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

This legislation would increase the recurring cost to the contributions to the retiree health subsidy. This increase would be included in the subsequent development of the Budget.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?



City of Kansas City, Missouri

Docket Memo

No.

Office of Management and Budget Review

(OMB Staff will complete this section.)

- 1. This legislation is supported by the general fund. Yes No
- 2. This fund has a structural imbalance. Yes No

Additional Discussion (if needed)

The beginning balance for FY 2023-24 of Contingent Appropriation balance for FY 2023-24 is \$6,348,574. Contingent Appropriations represent 1% of total General Fund revenue, and are intended to be reserved for emergency expenses. The current balance of Contingent Appropriation is \$6,347,574. The balance of Contingent Appropriation legislation that has been docketed but not passed is \$3,323,101, including \$1,435,000 for Ordinance 230561, \$286,101 for Ordinance 230553, and \$1,602,000 for Ordinance 230476.

Citywide Business Plan (CWBP) Impact

View the [FY23 Citywide Business Plan](#)

Which CWBP goal is most impacted by this legislation?

Finance and Governance

Which objectives are impacted by this legislation (select all that apply):

- Engage in workforce planning, including employee recruitment, development, retention, and engagement.

Prior Legislation

Service Level Impacts

Other Impacts

- 1. What will be the potential health impacts to any affected groups?

N/A



City of Kansas City, Missouri

Docket Memo

2. How have those groups been engaged and involved in the development of this ordinance?

The City, Local No. 42, I.A.F.F. and Local No. 3808, I.A.F.F. have met and discussed plans to better meet the needs of retirees.

3. How does this legislation contribute to a sustainable Kansas City?

N/A

4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled "Civil Rights")?

N/A

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled "Contracts and Leases")?

N/A