

City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution # 230035

Submitted Department/Preparer: Mayor/Council's Office

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in <u>Administrative Regulation (AR) 4-1</u>.

Executive Summary

Recognizing the growing problem of antisemitism in America and adopting a Working Definition of Antisemitism as an important educational tool to address it.

Discussion

This special action legislation does not have any fiscal impact.

Fiscal Impact

- 1. Is this legislation included in the adopted budget?
- 2. What is the funding source?

N/A

3. How does the legislation affect the current fiscal year?

N/A

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

N/A

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

N/A

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. \Box Ye

□ Yes □ No

□ Yes

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2. This fund has a structural imbalance.

\Box Yes \Box No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

View the FY23 Citywide Business Plan

Which CWBP goal is most impacted by this legislation?

Finance and Governance (Press tab after selecting.)

Which objectives are impacted by this legislation (select all that apply):

- $\hfill\square$ Reform the City's economic incentives to meet the policy objectives of the City Council
- $\hfill\square$ Ensure the resiliency of City government
- □ Engage in workforce planning including employee recruitment, development, retention, and engagement
- Ensure a responsive, representative, engaged, and transparent City government

Prior Legislation

Click or tap here to list prior related ordinances/resolutions.

Service Level Impacts

Click or tap here to provide a description of how this ordinance will impact service levels. List any related key performance indicators and impact.

Other Impacts

1. What will be the potential health impacts to any affected groups?

Protect citizens from acts of hate and bigotry, including antisemitism, and this legislation gives public officials the tools to do so.



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2. How have those groups been engaged and involved in the development of this ordinance?

This legislation uses the International Holocaust Remembrance Alliance Working Definition of Antisemitism

3. How does this legislation contribute to a sustainable Kansas City?

N/A

4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled "Civil Rights")?

N/A

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled "Contracts and Leases")?

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