LEGISLATION IN BRIFF:         Amending Chapter 2 of the Code of Ordinances, entitled "Administration," by repealing Section 2-1099, Vacation Leave and 2-1100, Sick Leave, and enacting in lieu thereof new sections of like numbers and subject matters to make available two for fee paid leave days to full-time employees immediately upon the start of employment, include mental health as a category eligible for sick leave uses and expand use of sick leave for caregivers; and encouraging Kansas City metropolitan area employers to provide paid leave for all of their employees within the first 90 days of employment, including for mental health needs and dependent care.         What is the purpose of this legislation?       LEGISLATIVE         for the purpose of editing, repealing, or creating a provision in the city's code of ordinances; or for stating non-monetary support. This Fiscal note should be blank         Sections 01-04 should be blank. See section 00 for more information       NO         Yes/No       NO         Section 00: Notes:       This legislation the leave does not accrue from year to year and is not eligible to be paid out upon an employee's separation from the City, therefore, modifying the leave policy to allow employees to take Free Day leave immediately upon hire does not present a fiscal impact to the City.         FINANCIAL IMPACT OF LEGISLATION       Section 01: If applicable, where are funds appropriated in the current budget?         FUND       DEPTID       ACCOUNT       PROJECT       FY 22-23 BUD       FY 23-24 EST		LEG	ISLATI	VE FISCAL NO	LEGISLATION NUMBER:						
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REVIEWED BY Robyn Cottin DATE 6/7/2022											