LEGISLATIVE FACT SHEET

Legislation Number:	
Approval Deadline:	

LEGISLATION IN BRIEF:

Approval of Settlement of Ronald Williams v. City of Kansas City, Missouri

What is the reason for this legislation?

To seek City Council approval and authorization of a $1,400,000.00 settlement of the lawsuit styled Ronald Williams v. City of Kansas City, Missouri, Case No. 1816-CV18116.

Discussion (including relationship to other Council actions)

Plaintiff Ronald Williams worked as a maintenance electrician in the Water Supply Division of the City's Water Services Department from June 20, 2011 through January 10, 2017. In July 2018, Plaintiff filed a lawsuit alleging race discrimination, harassment, hostile work environment, and retaliation for the entirety of his employment in the Water Supply Division. The City lost at trial and appealed to the Missouri Court of Appeals. The Western District of the Court of Appeals heard the case en banc and ruled 7-4 in favor of Plaintiff. The Missouri Supreme Court refused to take the case. This settlement resolves this case at the last opportunity before the City will be required to pay the entire judgment.

Citywide Business Plan Goal

Citywide Business Plan Objective

Citywide Business Plan Strategy

Fact Sheet Color Codes

User Entered Field

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For OMB Use

Sponsor(s)

Matthew Gigliotti, City Attorney

Programs, Departments, or Groups Affected

Water Services Department

Sub-Program in Budget (page #)

Applicants/ Proponents	City Department
	Water Services Department, Law Department
	Other
Staff Recommendation	For
Board or Commission Recommendation	
	N/A

Future Impacts

None

Cost of Legislation current Fiscal Year	1,400,000.00
Costs in Future Fiscal Years?	No
Annual Revenue Increase/Decrease	
Applicable Dates:	
Prepared by:	Timothy R. Ertz, Assistant City Attorney
Date Prepared:	June 7, 2022
Reviewed by:	Matthew Gigliotti, City Attorney
Date Reviewed	

Reference Numbers