

C&M Masonry,LLC 21405 NE 160th Street Kearney, Mo 64060

Re: Ordinance No. 210179 Prevailing Wage Applications to incentive Plans

Dear Mayor Lucas and Members of the City Council:

I, Mike Kimberling, represent C&M Masonry, LLC, and as an authorized Officer of the company, I urge you to support Ordinance No. 210179 Prevailing Wage Applications to Incentives Plans. We support prevailing wages on projects with economic development incentives. This ordinance adds a new Division 5 to Prevailing Wage to the incentive plans.

Prevailing Wage, the accepted measure to level the playing field for construction bids, is mandated for all Kansas City contracts yet is not addressed for its incentive agencies. In the publics interest, the governments spending attains high value services while not driving down labor market standards. Correcting the omission of Prevailing Wage within the city's incentive agencies is critical to enhancing the community value.

Prevailing Wage generates fairer competition within bids by attracting more local, reputable companies of all sizes while refocusing construction contractors' bid value on the skill, productivity, and experience. Prevailing Wage establishes wages and benefits, floors for each trade occupation working in a particular locality. State regulatory agencies establish the livable Prevailing Wage.

Mandating Prevailing Wage eliminates the destructive need to bring workers from outside the community who are willing to accept lower wages and lesser benefits, thereby passing up qualified workers living in the community. The construction industry has predatory contractors, often from other states, who unfairly pay workers, commit tax fraud, perform lower quality work, and increase liability risk, which minimizes the value to the community.

On behalf of the local company I represent, I thank you for your time in reading this, and appreciate your willingness to listen to my concerns.

Sincerely,

Mike Kimberling

Officer