

COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 200907, AS AMENDED

Amending Chapter 2, Article VI of the Code of Ordinances, entitled "Boards, Commissions and Committees," by enacting a new Division 22 consisting of Sections 2-970.60 through 2-970.64 entitled "Kansas City Lesbian, Gay, Bisexual, Trans and Queer Commission " to formally establish such Commission.

WHEREAS, the Mayor and City Council are committed to working with the Lesbian, Gay, Bisexual, Trans and Queer community of our City to address their concerns and needs; and

WHEREAS, a formally-appointed Kansas City Lesbian, Gay, Bisexual, Trans and Queer Commission (LGBTQC) will help broaden the perspectives of those presently serving in City government; and

WHEREAS, the City values enacting legislation, policies, programs, procedures or administrative actions that advance social, economic and political equality for the LGBTQ community and believes incorporating those ideas will make the City a better place; and

WHEREAS, the Commission will provide Lesbian, Gay, Bisexual, Trans and Queer the opportunity to play a productive role within the entire community; and

WHEREAS, the City values the input of agencies and organizations who work on Lesbian, Gay, Bisexual, Trans and Queer issues and has a desire to have such groups represented on the Commission; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Article VI of the Code of Ordinances, entitled "Boards, Commissions and Committees," is hereby amended by enacting a new Division 22 entitled "Kansas City Lesbian, Gay, Bisexual, Trans and Queer Commission (LGBTQC)" consisting of Sections 2-970.60 through 2-970.64 to formally establish such a Commission, said sections to read as follows:

**Sec. 2-970.60. Purpose.**

The Kansas City Lesbian, Gay, Bisexual, Trans and Queer Commission (LGBTQC) will assist and support city leadership by serving as an advisory body to the Mayor, City Council and City Manager on LGBTQ matters and recommending legislation, policies, programs, procedures or administrative actions that advance social, economic and political equality for the LGBTQ community, or oppose those that do not and making the City a better place for all in which to live.

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**Sec. 2-970-61. Establishment; membership; appointment of members.**

(a) The Kansas City Lesbian, Gay, Bisexual, Trans and Queer Commission (LGBTQC) is hereby established and shall be composed of up to thirteen (13) members. Of initial appointments, seven members shall be appointed for terms of four years, and the remaining six members shall be appointed for a term of two years. Thereafter all members shall be appointed for a term of four years. All members shall serve without compensation.

(b) One person from each Council district, each to be appointed by his or her respective council representatives.

(c) Seven representatives from the community at-large comprised of both professionally qualified members and also citizens-at-large who may bring a broader perspective of community affairs, to be appointed by the mayor. To the maximum extent practicable, shall be comprised of members to be appointed as follows:

- (1) One representative that has experience or knowledge relating to the business community;
- (2) One representative that has experience or knowledge relating to health issues;
- (3) One representative knowledgeable in housing issues;
- (4) One representative that has expertise in the education field;
- (5) One representative knowledgeable in community and public safety issues; and
- (6) Two at large members.

(d) In making these appointments, they shall endeavor to represent a diversity of ethnicity, national origin, race, color, disability, religion, gender, gender identity, sexual orientation, age, and socioeconomic level. The Commission should include members who are broadly reflective of and sensitive to the needs of the LGBTQ community's diverse population.

(e) Each member appointed must be a resident of the city.

(f) An appointment to fill a vacancy shall be similarly made, with the replacement member serving the remainder of the succeeded member's term.

(g) The Commission shall select its officers. However, the initial Chair of this Commission will be appointed by the Mayor and City Council.

**Sec. 2-970.62. Duties.**

(a) The Commission shall:

- (1) Serve as an advisory body to the City Council regarding issues actually or potentially affecting persons within the LGBTQ community or the LGBTQ community as a whole;
- (2) Serve in an advisory and consultative capacity to the City Council and any identified City departments with the aim of improving the ability of the City and its vendors, contractors, and consultants to serve, support, and employ the LGBTQ community;
- (3) Recommend to the City Council measures designed to enhance the health, safety, economic opportunity and affordability, mobility, cultural and learning opportunities, and government access and accountability for the LGBTQ community;
- (4) Coordinate and/or participate in educational programs to promote equal treatment, opportunity, and understanding of persons within the LGBTQ community, and facilitate gatherings such as meetings, institutes, forums, or courses of instruction designed to lead to greater understanding and crafting of solutions for issues of concern of the LGBTQ community;
- (5) Work with other City Commissions to address issues of intersectionality;
- (6) Propose, guide, support, and evaluate LGBTQ quality of life initiatives; and
- (7) Work with outside LGBTQ organizations to address issues and initiatives of the LGBTQ community.

(b) The LGBTQ Commission will conduct ongoing coordination with the Human Rights Commission to mitigate any duplication of duties and efforts by:

- (1) Sharing data with HRC to drive and support data informed strategies;
- (2) Quarterly check-ins with HRC;
- (3) Ongoing collaborations to support HRC/LGBTQ initiatives; and
- (4) Regularly engage with all City LGBTQ organizations

(c) The Commission shall not investigate and adjudicate civil rights complaints. Pursuant to Sections 38-41 – 38-43, the Human Rights Commission was established to be the City's local commission as authorized by Sections 213.020 and 213.135, RSMo,

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and as such shall have the exclusive power and authority to hear complaints of violation of civil rights.

(d) The Commission shall provide an annual report to the Mayor, City Council and City Manager on its activities and recommendations on matters and City programs affecting the LGBTQ community in the City.

**Sec. 2-970.63. Meetings; Rules and Procedures.**

(a) The Commission shall meet a minimum of 12 times per year at a time and place determined by the commission.

(b) A quorum shall consist of a majority of seated members.

(c) The Commission shall be authorized to adopt rules to govern how it shall conduct its affairs.

**Sec. 2-960.64 Removal of members.**

(a) A member may be removed by the mayor for cause.

(b) Upon the recommendation of a majority of the Commission to the mayor, a member may be removed by the mayor for two consecutive absences or four combined absences from meetings in a one-year period.

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Approved as to form and legality:



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Lana K. Torczon  
Assistant City Attorney



Authenticated as Passed



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Quinton Lucas, Mayor

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Marilyn Sanders, City Clerk

DEC 17 2020

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Date Passed