

COMPARED VERSION
NEW ORDINANCE TO CODE BOOKS

ORDINANCE NO. 220166

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080 and enacting in lieu thereof sections of like numbers and subject matter to complete a salary structure adjustment for all non-exempt and exempt job classifications and pay ranges not covered by a bargaining unit, to remove several job classifications, and to create several job classifications and rename several job classifications; relieving compression by providing a salary increase based on years of City service; exempting salary increases under this ordinance from the requirement to change anniversary dates, and establishing an effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080, and enacting in lieu thereof new sections of like numbers and subject matter, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
NE1	Minimum	\$2,666	\$31,996	\$1,230.62	\$15.38
	Maximum	\$3,999	\$47,993	\$1,845.88	\$23.07
NE2	Minimum	\$2,933	\$35,195	\$1,353.65	\$16.92
	Maximum	\$4,399	\$52,793	\$2,030.50	\$25.38
NE3	Minimum	\$3,226	\$38,715	\$1,489.04	\$18.61
	Maximum	\$4,839	\$58,072	\$2,233.54	\$27.92
NE4	Minimum	\$3,549	\$42,586	\$1,637.92	\$20.47
	Maximum	\$5,323	\$63,879	\$2,456.88	\$30.71
NE5	Minimum	\$3,904	\$46,845	\$1,801.73	\$22.52
	Maximum	\$5,856	\$70,267	\$2,702.58	\$33.78
NE6	Minimum	\$4,294	\$51,529	\$1,981.88	\$24.77
	Maximum	\$6,441	\$77,294	\$2,972.85	\$37.16
NE7	Minimum	\$4,724	\$56,682	\$2,180.08	\$27.25
	Maximum	\$7,085	\$85,023	\$3,270.12	\$40.88

NE8	Minimum	\$5,196	\$62,350	\$2,398.08	\$29.98
	Maximum	\$7,794	\$93,526	\$3,597.15	\$44.96
NE9	Minimum	\$5,612	\$67,338	\$2,589.92	\$32.37
	Maximum	\$8,417	\$101,008	\$3,884.92	\$48.56

Pay Grade		Monthly	Annual	Bi-Weekly
EX1	Minimum	\$4,124	\$49,488	\$1,903.38
	Maximum	\$6,186	\$74,232	\$2,855.08
EX2	Minimum	\$4,619	\$55,428	\$2,131.85
	Maximum	\$6,928	\$83,136	\$3,197.54
EX3	Minimum	\$5,173	\$62,076	\$2,387.54
	Maximum	\$7,759	\$93,108	\$3,581.08
EX4	Minimum	\$5,794	\$69,528	\$2,674.15
	Maximum	\$8,833	\$105,996	\$4,076.77
EX5	Minimum	\$6,489	\$77,868	\$2,994.92
	Maximum	\$9,734	\$116,808	\$4,492.62
EX6	Minimum	\$7,268	\$87,216	\$3,354.46
	Maximum	\$10,902	\$130,824	\$5,031.69
EX7	Minimum	\$8,140	\$97,680	\$3,756.92
	Maximum	\$12,210	\$146,520	\$5,635.38
EX8	Minimum	\$8,650	\$103,800	\$3,992.31
	Maximum	\$13,620	\$163,440	\$6,286.15

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-C	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	15	\$2,861.00	\$34,332.00	\$1,320.46	\$16.51
L-D	7	\$2,640.00	\$31,680.00	\$1,218.46	\$15.23
	8	\$2,712.00	\$32,544.00	\$1,251.69	\$15.65
	9	\$2,787.00	\$33,444.00	\$1,286.31	\$16.08

	10	\$2,850.00	\$34,200.00	\$1,315.38	\$16.44
	11	\$2,914.00	\$34,968.00	\$1,344.92	\$16.81
	12	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19
	13	\$3,046.00	\$36,552.00	\$1,405.85	\$17.57
	14	\$3,115.00	\$37,380.00	\$1,437.69	\$17.97
	15	\$3,273.00	\$39,276.00	\$1,510.62	\$18.88
L-E	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$2,999.00	\$35,988.00	\$1,384.15	\$17.30
	8	\$3,081.00	\$36,972.00	\$1,422.00	\$17.78
	9	\$3,166.00	\$37,992.00	\$1,461.23	\$18.27
	10	\$3,253.00	\$39,036.00	\$1,501.38	\$18.77
	11	\$3,342.00	\$40,104.00	\$1,542.46	\$19.28
	12	\$3,417.00	\$41,004.00	\$1,577.08	\$19.71
	13	\$3,494.00	\$41,928.00	\$1,612.62	\$20.16
	14	\$3,573.00	\$42,876.00	\$1,649.08	\$20.61
	15	\$3,653.00	\$43,836.00	\$1,686.00	\$21.08
	16	\$3,736.00	\$44,832.00	\$1,724.31	\$21.55
	17	\$3,820.00	\$45,840.00	\$1,763.08	\$22.04
	18	\$4,014.00	\$48,168.00	\$1,852.62	\$23.16
L-F	3	\$2,782.00	\$33,384.00	\$1,284.00	\$16.05
	4	\$2,873.00	\$34,476.00	\$1,326.00	\$16.58
	5	\$2,966.00	\$35,592.00	\$1,368.92	\$17.11
	6	\$3,063.00	\$36,756.00	\$1,413.69	\$17.67
	7	\$3,147.00	\$37,764.00	\$1,452.46	\$18.16
	8	\$3,233.00	\$38,796.00	\$1,492.15	\$18.65
	9	\$3,322.00	\$39,864.00	\$1,533.23	\$19.17
	10	\$3,414.00	\$40,968.00	\$1,575.69	\$19.70
	11	\$3,508.00	\$42,096.00	\$1,619.08	\$20.24
	12	\$3,586.00	\$43,032.00	\$1,655.08	\$20.69
	13	\$3,667.00	\$44,004.00	\$1,692.46	\$21.16
	14	\$3,750.00	\$45,000.00	\$1,730.77	\$21.63
	15	\$3,834.00	\$46,008.00	\$1,769.54	\$22.12
	16	\$3,920.00	\$47,040.00	\$1,809.23	\$22.62
	17	\$4,008.00	\$48,096.00	\$1,849.85	\$23.12
	18	\$4,213.00	\$50,556.00	\$1,944.46	\$24.31

L-G	1	\$2,885.00	\$34,620.00	\$1,331.54	\$16.64
	2	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19
	3	\$3,076.00	\$36,912.00	\$1,419.69	\$17.75
	4	\$3,176.00	\$38,112.00	\$1,465.85	\$18.32
	5	\$3,279.00	\$39,348.00	\$1,513.38	\$18.92
	6	\$3,385.00	\$40,620.00	\$1,562.31	\$19.53
	7	\$3,478.00	\$41,736.00	\$1,605.23	\$20.07
	8	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	9	\$3,672.00	\$44,064.00	\$1,694.77	\$21.18
	10	\$3,773.00	\$45,276.00	\$1,741.38	\$21.77
	11	\$3,877.00	\$46,524.00	\$1,789.38	\$22.37
	12	\$3,964.00	\$47,568.00	\$1,829.54	\$22.87
	13	\$4,054.00	\$48,648.00	\$1,871.08	\$23.39
	14	\$4,145.00	\$49,740.00	\$1,913.08	\$23.91
	15	\$4,238.00	\$50,856.00	\$1,956.00	\$24.45
	16	\$4,333.00	\$51,996.00	\$1,999.85	\$25.00
	17	\$4,431.00	\$53,172.00	\$2,045.08	\$25.56
	18	\$4,656.00	\$55,872.00	\$2,148.92	\$26.86
L-H	1	\$3,161.00	\$37,932.00	\$1,458.92	\$18.24
	2	\$3,264.00	\$39,168.00	\$1,506.46	\$18.83
	3	\$3,370.00	\$40,440.00	\$1,555.38	\$19.44
	4	\$3,479.00	\$41,748.00	\$1,605.69	\$20.07
	5	\$3,592.00	\$43,104.00	\$1,657.85	\$20.72
	6	\$3,709.00	\$44,508.00	\$1,711.85	\$21.40
	7	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	8	\$3,916.00	\$46,992.00	\$1,807.38	\$22.59
	9	\$4,024.00	\$48,288.00	\$1,857.23	\$23.22
	10	\$4,134.00	\$49,608.00	\$1,908.00	\$23.85
	11	\$4,248.00	\$50,976.00	\$1,960.62	\$24.51
	12	\$4,344.00	\$52,128.00	\$2,004.92	\$25.06
	13	\$4,441.00	\$53,292.00	\$2,049.69	\$25.62
	14	\$4,541.00	\$54,492.00	\$2,095.85	\$26.20
	15	\$4,643.00	\$55,716.00	\$2,142.92	\$26.79
	16	\$4,748.00	\$56,976.00	\$2,191.38	\$27.39
	17	\$4,855.00	\$58,260.00	\$2,240.77	\$28.01
	18	\$5,103.00	\$61,236.00	\$2,355.23	\$29.44
L-I	1	\$3,353.00	\$40,236.00	\$1,547.54	\$19.34
	2	\$3,462.00	\$41,544.00	\$1,597.85	\$19.97

	3	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	4	\$3,691.00	\$44,292.00	\$1,703.54	\$21.29
	5	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	6	\$3,934.00	\$47,208.00	\$1,815.69	\$22.70
	7	\$4,043.00	\$48,516.00	\$1,866.00	\$23.33
	8	\$4,154.00	\$49,848.00	\$1,917.23	\$23.97
	9	\$4,268.00	\$51,216.00	\$1,969.85	\$24.62
	10	\$4,385.00	\$52,620.00	\$2,023.85	\$25.30
	11	\$4,506.00	\$54,072.00	\$2,079.69	\$26.00
	12	\$4,607.00	\$55,284.00	\$2,126.31	\$26.58
	13	\$4,711.00	\$56,532.00	\$2,174.31	\$27.18
	14	\$4,817.00	\$57,804.00	\$2,223.23	\$27.79
	15	\$4,925.00	\$59,100.00	\$2,273.08	\$28.41
	16	\$5,036.00	\$60,432.00	\$2,324.31	\$29.05
	17	\$5,149.00	\$61,788.00	\$2,376.46	\$29.71
	18	\$5,412.00	\$64,944.00	\$2,497.85	\$31.22
L-lb	3	\$2,651.00	\$31,812.00	\$1,223.54	\$15.29
	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$3,013.00	\$36,156.00	\$1,390.62	\$17.38
	8	\$3,110.00	\$37,320.00	\$1,435.38	\$17.94
	9	\$3,212.00	\$38,544.00	\$1,482.46	\$18.53
	10	\$3,300.00	\$39,600.00	\$1,523.08	\$19.04
	11	\$3,391.00	\$40,692.00	\$1,565.08	\$19.56
	12	\$3,484.00	\$41,808.00	\$1,608.00	\$20.10
	13	\$3,580.00	\$42,960.00	\$1,652.31	\$20.65
	14	\$3,678.00	\$44,136.00	\$1,697.54	\$21.22
	15	\$3,779.00	\$45,348.00	\$1,744.15	\$21.80
	16	\$3,883.00	\$46,596.00	\$1,792.15	\$22.40
	17	\$3,990.00	\$47,880.00	\$1,841.54	\$23.02
	18	\$4,100.00	\$49,200.00	\$1,892.31	\$23.65
	19	\$4,192.00	\$50,304.00	\$1,934.77	\$24.18
	20	\$4,286.00	\$51,432.00	\$1,978.15	\$24.73
	21	\$4,382.00	\$52,584.00	\$2,022.46	\$25.28
	22	\$4,481.00	\$53,772.00	\$2,068.15	\$25.85
	23	\$4,582.00	\$54,984.00	\$2,114.77	\$26.43
	24	\$4,685.00	\$56,220.00	\$2,162.31	\$27.03
	25	\$4,791.00	\$57,492.00	\$2,211.23	\$27.64

	26	\$4,898.00	\$58,776.00	\$2,260.62	\$28.26
	27	\$5,147.00	\$61,764.00	\$2,375.54	\$29.69
L-J	1	\$3,792.00	\$45,504.00	\$1,750.15	\$21.88
	2	\$3,915.00	\$46,980.00	\$1,806.92	\$22.59
	3	\$4,042.00	\$48,504.00	\$1,865.54	\$23.32
	4	\$4,174.00	\$50,088.00	\$1,926.46	\$24.08
	5	\$4,310.00	\$51,720.00	\$1,989.23	\$24.87
	6	\$4,450.00	\$53,400.00	\$2,053.85	\$25.67
	7	\$4,572.00	\$54,864.00	\$2,110.15	\$26.38
	8	\$4,698.00	\$56,376.00	\$2,168.31	\$27.10
	9	\$4,827.00	\$57,924.00	\$2,227.85	\$27.85
	10	\$4,960.00	\$59,520.00	\$2,289.23	\$28.62
	11	\$5,096.00	\$61,152.00	\$2,352.00	\$29.40
	12	\$5,211.00	\$62,532.00	\$2,405.08	\$30.06
	13	\$5,328.00	\$63,936.00	\$2,459.08	\$30.74
	14	\$5,448.00	\$65,376.00	\$2,514.46	\$31.43
	15	\$5,570.00	\$66,840.00	\$2,570.77	\$32.13
	16	\$5,696.00	\$68,352.00	\$2,628.92	\$32.86
	17	\$5,824.00	\$69,888.00	\$2,688.00	\$33.60
	18	\$6,120.00	\$73,440.00	\$2,824.62	\$35.31
L-K	1	\$4,327.00	\$51,924.00	\$1,997.08	\$24.96
	2	\$4,468.00	\$53,616.00	\$2,062.15	\$25.78
	3	\$4,613.00	\$55,356.00	\$2,129.08	\$26.61
	4	\$4,763.00	\$57,156.00	\$2,198.31	\$27.48
	5	\$4,918.00	\$59,016.00	\$2,269.85	\$28.37
	6	\$5,077.00	\$60,924.00	\$2,343.23	\$29.29
	7	\$5,217.00	\$62,604.00	\$2,407.85	\$30.10
	8	\$5,360.00	\$64,320.00	\$2,473.85	\$30.92
	9	\$5,508.00	\$66,096.00	\$2,542.15	\$31.78
	10	\$5,659.00	\$67,908.00	\$2,611.85	\$32.65
	11	\$5,815.00	\$69,780.00	\$2,683.85	\$33.55
	12	\$5,946.00	\$71,352.00	\$2,744.31	\$34.30
	13	\$6,080.00	\$72,960.00	\$2,806.15	\$35.08
	14	\$6,216.00	\$74,592.00	\$2,868.92	\$35.86
	15	\$6,356.00	\$76,272.00	\$2,933.54	\$36.67
	16	\$6,499.00	\$77,988.00	\$2,999.54	\$37.49
	17	\$6,830.00	\$81,960.00	\$3,152.31	\$39.40

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574		
F-F	FF1	1	\$3,254	\$39,048	\$1,501.83	\$15.17	
		2	\$3,486	\$41,828	\$1,608.75	\$16.25	
		3	\$3,717	\$44,607	\$1,715.67	\$17.33	
		4	\$3,953	\$47,439	\$1,824.57	\$18.43	
		5	\$4,191	\$50,296	\$1,934.46	\$19.54	
		6	\$4,447	\$53,359	\$2,052.27	\$20.73	
		FF2	7	\$4,603	\$55,238	\$2,124.54	\$21.46
			8	\$4,760	\$57,117	\$2,196.81	\$22.19
			9	\$4,914	\$58,970	\$2,268.09	\$22.91
			10	\$5,077	\$60,927	\$2,343.33	\$23.67
			11	\$5,234	\$62,806	\$2,415.60	\$24.40
		FF3	12	\$5,386	\$64,633	\$2,485.89	\$25.11
			13	\$5,547	\$66,564	\$2,560.14	\$25.86
			14	\$5,886	\$70,631	\$2,716.56	\$27.44
			15	\$6,092	\$73,102	\$2,811.60	\$28.40
			16	\$6,336	\$76,036	\$2,924.46	\$29.54
			17	\$6,463	\$77,555	\$2,982.87	\$30.13
	FF4						
	FAO	18	\$6,641	\$79,691	\$3,065.04	\$30.96	
	FAO	19	\$6,819	\$81,827	\$3,147.21	\$31.79	

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080		
FFA	FF1	1	\$3,255	\$39,062	\$1,502.40	\$18.78	
		2	\$3,486	\$41,829	\$1,608.80	\$20.11	
		3	\$3,718	\$44,616	\$1,716.00	\$21.45	
		4	\$3,954	\$47,445	\$1,824.80	\$22.81	
		5	\$4,191	\$50,294	\$1,934.40	\$24.18	
		6	\$4,448	\$53,373	\$2,052.80	\$25.66	
		FF2	7	\$4,604	\$55,245	\$2,124.80	\$26.56
			8	\$4,760	\$57,117	\$2,196.80	\$27.46
			9	\$4,914	\$58,968	\$2,268.00	\$28.35
			10	\$5,077	\$60,923	\$2,343.20	\$29.29
			11	\$5,233	\$62,795	\$2,415.20	\$30.19
		FF3	12	\$5,387	\$64,646	\$2,486.40	\$31.08
			13	\$5,547	\$66,560	\$2,560.00	\$32.00
			14	\$5,886	\$70,637	\$2,716.80	\$33.96
			15	\$6,093	\$73,112	\$2,812.00	\$35.15
			16	\$6,335	\$76,024	\$2,924.00	\$36.55
			17	\$6,464	\$77,563	\$2,983.20	\$37.29

FF4					
FAO	18	\$6,640	\$79,685	\$3,064.80	\$38.31
FAO	19	\$6,821	\$81,848	\$3,148.00	\$39.35

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
FFM	1	\$5,656	\$67,876	\$2,610.63	\$26.37
	2	\$5,824	\$69,884	\$2,687.85	\$27.15
	3	\$6,180	\$74,157	\$2,852.19	\$28.81
	4	\$6,396	\$76,757	\$2,952.18	\$29.82
	5	\$6,654	\$79,845	\$3,070.98	\$31.02
	6	\$6,787	\$81,441	\$3,132.36	\$31.64
	7	\$6,971	\$83,655	\$3,217.50	\$32.50
	8	\$7,160	\$85,920	\$3,304.62	\$33.38

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FMA	1	\$5,656	\$67,870	\$2,610.40	\$32.63
	2	\$5,822	\$69,867	\$2,687.20	\$33.59
	3	\$6,179	\$74,152	\$2,852.00	\$35.65
	4	\$6,398	\$76,773	\$2,952.80	\$36.91
	5	\$6,653	\$79,830	\$3,070.40	\$38.38
	6	\$6,786	\$81,432	\$3,132.00	\$39.15
	7	\$6,971	\$83,658	\$3,217.60	\$40.22
	8	\$7,160	\$85,925	\$3,304.80	\$41.31

F-1	1	\$3,130	\$37,565	\$1,444.80	\$18.06
	2	\$3,255	\$39,062	\$1,502.40	\$18.78
	3	\$3,486	\$41,829	\$1,608.80	\$20.11
	4	\$3,718	\$44,616	\$1,716.00	\$21.45
	5	\$3,954	\$47,445	\$1,824.80	\$22.81
	6	\$4,191	\$50,294	\$1,934.40	\$24.18
	7	\$4,448	\$53,373	\$2,052.80	\$25.66
	8	\$4,604	\$55,245	\$2,124.80	\$26.56
	9	\$4,760	\$57,117	\$2,196.80	\$27.46
	10	\$4,914	\$58,968	\$2,268.00	\$28.35
	11	\$5,077	\$60,923	\$2,343.20	\$29.29
	12	\$5,233	\$62,795	\$2,415.20	\$30.19
	13	\$5,387	\$64,646	\$2,486.40	\$31.08
	14	\$5,547	\$66,560	\$2,560.00	\$32.00
	15	\$5,886	\$70,637	\$2,716.80	\$33.96
	16	\$6,093	\$73,112	\$2,812.00	\$35.15

	17	\$6,335	\$76,024	\$2,924.00	\$36.55
	18	\$6,464	\$77,563	\$2,983.20	\$37.29
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-4	1	\$6,819	\$81,827	\$3,147.21	\$31.79
	2	\$6,995	\$83,938	\$3,228.39	\$32.61
	3	\$7,169	\$86,023	\$3,308.58	\$33.42

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F4A	1	\$6,821	\$81,848	\$3,148.00	\$39.35
	2	\$6,994	\$83,928	\$3,228.00	\$40.35
	3	\$7,167	\$86,008	\$3,308.00	\$41.35

F-6	2	\$2,616	\$31,387	\$1,207.20	\$15.09
	3	\$2,718	\$32,614	\$1,254.40	\$15.68
	4	\$2,926	\$35,110	\$1,350.40	\$16.88
	5	\$3,130	\$37,565	\$1,444.80	\$18.06
	6	\$3,444	\$41,330	\$1,589.60	\$19.87
	7	\$3,513	\$42,162	\$1,621.60	\$20.27
	8	\$3,583	\$42,994	\$1,653.60	\$20.67
	9	\$3,656	\$43,867	\$1,687.20	\$21.09
	10	\$3,728	\$44,741	\$1,720.80	\$21.51
F-7	1	\$3,073	\$36,878	\$1,418.40	\$17.73
	2	\$3,205	\$38,459	\$1,479.20	\$18.49
	3	\$3,337	\$40,040	\$1,540.00	\$19.25
	4	\$3,468	\$41,621	\$1,600.80	\$20.01
	5	\$3,600	\$43,202	\$1,661.60	\$20.77
	6	\$3,732	\$44,782	\$1,722.40	\$21.53
	7	\$3,865	\$46,384	\$1,784.00	\$22.30
	8	\$4,394	\$52,728	\$2,028.00	\$25.35
	9	\$4,657	\$55,890	\$2,149.60	\$26.87
	10	\$4,751	\$57,013	\$2,192.80	\$27.41
	11	\$4,846	\$58,157	\$2,236.80	\$27.96
	12	\$4,943	\$59,322	\$2,281.60	\$28.52
	13	\$5,042	\$60,507	\$2,327.20	\$29.09

F-9	1	\$3,801	\$45,614	\$1,754.40	\$21.93
	2	\$3,955	\$47,466	\$1,825.60	\$22.82
	3	\$4,106	\$49,275	\$1,895.20	\$23.69

4	\$4,259	\$51,106	\$1,965.60	\$24.57
5	\$4,410	\$52,915	\$2,035.20	\$25.44
6	\$4,564	\$54,766	\$2,106.40	\$26.33
7	\$5,318	\$63,814	\$2,454.40	\$30.68
8	\$5,424	\$65,083	\$2,503.20	\$31.29
9	\$5,533	\$66,394	\$2,553.60	\$31.92
10	\$5,644	\$67,725	\$2,604.80	\$32.56
11	\$5,756	\$69,077	\$2,656.80	\$33.21

F-10	1	\$4,488	\$53,851	\$2,071.20	\$25.89
	2	\$4,590	\$55,078	\$2,118.40	\$26.48
	3	\$4,690	\$56,285	\$2,164.80	\$27.06
	4	\$4,793	\$57,512	\$2,212.00	\$27.65
	5	\$4,893	\$58,718	\$2,258.40	\$28.23
	6	\$5,301	\$63,606	\$2,446.40	\$30.58
	7	\$5,503	\$66,040	\$2,540.00	\$31.75
	8	\$5,614	\$67,371	\$2,591.20	\$32.39
	9	\$5,725	\$68,702	\$2,642.40	\$33.03
	10	\$5,841	\$70,096	\$2,696.00	\$33.70
	11	\$5,957	\$71,490	\$2,749.60	\$34.37

- (4) For those classes of positions within the managerial, professional, supervisory, and/or confidential group of the fire department, including an hourly wage to cover those employees working an average of 99 hours a pay period.

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-1	1	\$4,247.00	\$50,964.00	\$1,960.15	\$24.50
	2	\$4,416.00	\$52,992.00	\$2,038.15	\$25.48
	3	\$4,585.00	\$55,020.00	\$2,116.15	\$26.45
	4	\$4,754.00	\$57,048.00	\$2,194.15	\$27.43
	5	\$4,923.00	\$59,076.00	\$2,272.15	\$28.40
	6	\$5,092.00	\$61,104.00	\$2,350.15	\$29.38

FM-2	1	\$6,799.00	\$81,588.00	\$3,138.00	\$39.23
	2	\$7,161.00	\$85,932.00	\$3,305.08	\$41.31
	3	\$7,342.00	\$88,104.00	\$3,388.62	\$42.36
	4	\$7,523.00	\$90,276.00	\$3,472.15	\$43.40
	5	\$7,704.00	\$92,448.00	\$3,555.69	\$44.45
	6	\$7,885.00	\$94,620.00	\$3,639.23	\$45.49

Pay Grade	Step	Monthly	Annual	Biweekly	Static Hourly @ 2872
F2M	1	\$7,139.00	\$85,668.00	\$3,294.92	\$29.83
	2	\$7,519.00	\$90,228.00	\$3,470.31	\$31.42
	3	\$7,709.00	\$92,508.00	\$3,558.00	\$32.21
	4	\$7,899.00	\$94,788.00	\$3,645.69	\$33.00
	5	\$8,089.00	\$97,068.00	\$3,733.38	\$33.80
	6	\$8,279.00	\$99,348.00	\$3,821.08	\$34.59

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080	Hourly @ 2608
FM-3	1	\$7,692.00	\$92,304.00	\$3,550.15	\$44.38	\$35.39
	2	\$8,010.00	\$96,120.00	\$3,696.92	\$46.21	\$36.86
	3	\$8,328.00	\$99,936.00	\$3,843.69	\$48.05	\$38.32
	4	\$8,646.00	\$103,752.00	\$3,990.46	\$49.88	\$39.78
	5	\$8,964.00	\$107,568.00	\$4,137.23	\$51.72	\$41.25
	6	\$9,282.00	\$111,384.00	\$4,284.00	\$53.55	\$42.71
	7	\$9,600.00	\$115,200.00	\$4,430.77	\$55.38	\$44.17

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(1XXX)	CLERICAL, FISCAL, AND ADMINISTRATIVE			
1010	CLERICAL SUPERVISOR	NE4	3549	5323

1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
1028	LEGAL SECRETARY	NE5	3904	5856
1030	PARALEGAL	NE6	4294	6441
1040U	ADMINISTRATIVE SECRETARY		4619	6928
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4619	6928
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4619	6928
1071U	ASSISTANT TO ELECTED OFFICIAL		3549	5323
1113	SENIOR ACCOUNTANT	EX3	5173	7759
1119	ACCOUNTANT	NE5	3904	5856
1121	ACCOUNTANT II	NE6	4294	6441
1123U	INTERNAL AUDITOR		5794	8691
1125	AUDITOR	EX1	4124	6186
1126	SENIOR AUDITOR	EX3	5173	7759
1127	AUDIT MANAGER	EX5	6489	9734
1129U	CITY AUDITOR		7567	14422
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4294	6441
1150	CITY TREASURER	EX7	8140	12210
1152	RETIREMENT SYSTEM EXECUTIVE OFFICER	EX8	8650	13620
1158	MANAGER OF CONSUMER SERVICES	EX3	5173	7759
1160	COMMISSIONER OF REVENUE	EX7	8140	12210
1166	CITY CONTROLLER	EX7	8140	12210
1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
1171	FINANCIAL MANAGER	EX6	7268	10902
1200U	DIRECTOR OF FINANCE		12389	19147
1301U	DIRECTOR OF GENERAL SERVICES		12389	19147
1307	STORES MANAGER	NE4	3549	5323
1309	PROCUREMENT OFFICER	NE4	3549	5323
1314	SENIOR PROCUREMENT OFFICER	EX2	4619	6928
1312	PROCUREMENT MANAGER	EX4	5794	8833
1315	ACQUISITION SPECIALIST	NE5	3904	5856
1316	SENIOR ACQUISITION SPECIALIST	NE6	4294	6441
1335	BUILDING MANAGER	EX2	4619	6928
1413U	DIRECTOR OF AVIATION		12389	19147
1420U	DIRECTOR OF PARKS & RECREATION		12389	19147
1510	GRAPHIC DESIGN SPECIALIST	NE5	3904	5856
1545	IT TECHNICIAN	NE5	3904	5856
1546	IT SENIOR TECHNICIAN	NE6	4294	6441
1548U	CHIEF INFORMATION OFFICER		8650	13620
1552	IT ANALYST	NE7	4724	7085
1553	IT SENIOR ANALYST	EX3	5173	7759
1558	IT SPECIALIST	EX4	5794	8833
1559	IT SENIOR SPECIALIST	EX5	6489	9734
1561	IT MANAGER	EX6	7268	10902
1562	IT SUPERVISOR	EX5	6489	9734
1610	LEGAL INVESTIGATOR	NE5	3904	5856
1618	ASSISTANT CITY ATTORNEY	EX5	6489	9734
1619	ASSOCIATE CITY ATTORNEY	EX6	7268	10902
1623	CITY PROSECUTOR	EX8	8650	13620
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7268	10902
1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8650	13620
1629U	DEPUTY CITY ATTORNEY		9117	15858

1630U	CITY ATTORNEY		12389	19147
1650	ADMINISTRATOR OF MUNICIPAL COURT	EX8	8650	13620
1652	EVENT COORDINATOR	NE6	4294	6441
1660U	DIRECTOR, CONVENTION AND ENTERTAINMENT CENTERS		12389	19147
1678	BUDGET ANALYST	EX5	6489	9734
1679	ASSISTANT BUDGET OFFICER	EX6	7268	10902
1680U	BUDGET OFFICER		8650	13620
1681	ANALYST	EX2	4619	6928
1682	SENIOR ANALYST	EX4	5794	8833
1683	CHIEF ANALYTICS OFFICER	EX5	6489	9734
1705	HUMAN RESOURCES SPECIALIST	NE7	4724	7085
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5794	8833
1707	HUMAN RESOURCES MANAGER	EX6	7268	10902
1710U	DIRECTOR OF HUMAN RESOURCES		12389	19147
1716	MUNICIPAL INTERN	NE1	2666	3999
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3904	5856
1719	ADMINISTRATIVE ASSISTANT	NE3	3226	4839
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3549	5323
1724U	COMMUNITY ENGAGEMENT COORDINATOR	EX1	4124	6186
1727U	EXECUTIVE AIDE TO MAYOR		5794	8691
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5794	8691
1729	ADMINISTRATIVE OFFICER	EX2	4619	6928
1732U	CHIEF DEPUTY CITY CLERK		4619	6928
1733U	CITY CLERK		5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5794	8833
1735	BUSINESS OPERATIONS MANAGER	EX6	7268	10902
1736U	DEPUTY DIRECTOR		9117	15858
1738	ASSISTANT TO THE CITY MANAGER	EX6	7268	10902
1739	CITY COMMUNICATIONS OFFICER	EX6	7268	10902
1744U	ASSISTANT CITY MANAGER		9117	15858
1745U	EXECUTIVE ASSISTANT TO MAYOR		8140	12210
1746U	CHIEF EQUITY OFFICER		8140	12210

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-E	2737	4014
1008	CUSTOMER SERVICE SPECIALIST	L-F	2782	4213
1020	INFORMATION PROCESSOR	L-D	2640	3273
1114	ACCOUNTING CLERK	L-E	2737	4014
1118	SENIOR ACCOUNTING CLERK	L-F	2782	4213
1132	MUNICIPAL REVENUE AGENT	L-H	3161	5103
1138	TAXPAYER SPECIALIST	L-lb	2651	5147
1304	STOCK CLERK	L-E	2737	4014

1528	COMPUTER OPERATOR	L-F	2782	4213
1556	DISPATCHER	L-F	2782	4213
1608	MUNICIPAL COURT BAILIFF	L-E	2737	4014

U = Unclassified position.

Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2013	SENIOR ENGINEERING TECHNICIAN	NE7	4724	7085
2014	PRINCIPAL ENGINEERING TECHNICIAN	EX3	5173	7759
2016	GRADUATE ENGINEER	EX3	5173	7759
2017	REGISTERED ENGINEER	EX4	5794	8833
2018	SENIOR REGISTERED ENGINEER	EX5	6489	9734
2019	ENGINEER SECTION HEAD	EX6	7268	10902
2020	ENGINEER DIVISION HEAD	EX7	8140	12210
2021	ASSISTANT ENGINEERING DIRECTOR	EX7	8140	12210
2024U	DIRECTOR OF PUBLIC WORKS		12389	19147
2028	CITY ENGINEER	EX8	8650	13620
2033	AVIATION MANAGER	EX4	5794	8833
2038	SENIOR AVIATION MANAGER	EX6	7268	10902
2040	AIRPORT ENGINEER	EX4	5794	8833
2064U	UTILITY MANAGER		7268	10902
2065U	OPERATIONS OFFICER		8650	13620
2067U	DIRECTOR OF WATER SERVICES		12389	19147
2070	SUPERINTENDENT OF PARKS	EX5	6489	9734
2073	LANDSCAPE TECHNICIAN	NE4	3549	5323
2080	REGISTERED ARCHITECT	EX4	5794	8833
2081	ARCHITECT SECTION HEAD	EX6	7268	10902
2082	ARCHITECT DIVISION HEAD	EX7	8140	12210
2083	ARCHITECT	EX3	5173	7759
2089	LANDSCAPE ARCHITECT	EX3	5173	7759
2090	SENIOR LANDSCAPE ARCHITECT	EX4	5794	8833
2108	SENIOR PLANNING TECHNICIAN	NE4	3549	5323

2114	EMERGENCY PREPAREDNESS PROGRAM MANAGER	EX4	5794	8833
2115	PROJECT MANAGER	EX3	5173	7759
2116	PLANNING MANAGER	EX6	7268	10902
2118	DEVELOPMENT SPECIALIST I	NE6	4294	6441
2119	DEVELOPMENT SPECIALIST II	EX2	4619	6928
2120	DEVELOPMENT SPECIALIST III	EX4	5794	8833
2121	PLANNER	NE6	4294	6441
2122	LEAD PLANNER	EX4	5794	8833
2123	SENIOR PLANNER	EX5	6489	9734
2124U	DIRECTOR OF CITY DEVELOPMENT		12389	19147

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2004	RELOCATION SPECIALIST	L-F	2782	4213
2025	ENGINEERING TECHNICIAN	L-G	2885	4656
2026	ENGINEERING TECHNICIAN LEAD	L-H	3161	5103
2104	PLANNING TECHNICIAN	L-E	2737	4014

U = Unclassified positions

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3040U	FIRE CHIEF/DIRECTOR		12389	19147
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	RISK MANAGER	EX7	8140	12210

3150	NHS DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE2	2933	4399
3305	AIRPORT POLICE OFFICER	NE5	3904	5856
3307	AIRPORT POLICE SERGEANT	NE7	4724	7085
3308	AIRPORT POLICE LIEUTENANT	EX3	5173	7759
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE6	4294	6441
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	4839
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759
3700U	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT		12389	19147

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-H	3161	5103
3220	ANIMAL CONTROL OFFICER	L-F	2782	4213
3312	AIRPORT SECURITY DISPATCHER	L-F	2782	4213
3502	TOW TRUCK OPERATOR	L-D	2640	3273
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-J	3792	6120
3629	CONSTRUCTION CODE INSPECTOR	L-H	3264*	5103

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3005	FIREFIGHTER	F-F	15.17	31.79
3005	FIREFIGHTER	FFA	18.78	39.35
3007	FIRE CAPTAIN	F-4	31.79	33.42

3007	FIRE CAPTAIN	F4A	39.35	41.35
3010	FIREFIGHTER/EMT B	F-F	15.17	31.79
3010	FIREFIGHTER/EMT B	FFA	18.78	39.35
3011	FIREFIGHTER/PARAMEDIC	FFM	26.37	33.38
3011	FIREFIGHTER/PARAMEDIC	FMA	32.63	41.31
3012	COMMUNICATIONS SUPERVISOR	F4A	39.35	41.35
3014	FIRE INVESTIGATOR	F4A	39.35	41.35
3015	FIRE PREVENTION INSPECTOR	F-1	18.06	37.29
3018	FIRE EDUCATION SPECIALIST	FFA	18.78	39.35
3020	COMMUNICATION SPECIALIST	F-1	18.06	37.29
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	15.09	21.51
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10	25.89	34.37

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				

3013	HAZMAT CHEMICAL ANALYST	FM-3	7692	9600
3016	ASSISTANT FIRE MARSHALL	FM-2	6799	7885
3019	EMERGENCY COMMUNICATIONS SUPERINTENDENT	FM-3	7692	9600
3022	FIRE DISPATCHER III	FM-2	6799	7885
3023	BATTALION CHIEF	FM-3	7692	9600
3038	ASSISTANT DIVISION CHIEF	FM-2	6799	7885
3038	ASSISTANT DIVISION CHIEF – STATIC	F2M	7139	8279
3039	DIVISION CHIEF	FM-3	7692	9600
3041	ADC – LOGISTICS/SUPERVISOR	FM-1	4247	5092
3042	ADC – FIELD	FM-2	6799	7885
3043	ADC – ADMIN	FM-2	6799	7885
3044	ADC – COMMUNICATIONS	FM-2	6799	7885
3045	ADC – FLEET/SUPERVISOR	FM-2	6799	7885
3046	DC – PARAMEDIC CREDENTIALLED	FM-3	7692	9600
3047	DC – MANAGER COMMUNICATIONS	FM-3	7692	9600
3048	DC – MANAGER LOGISTICS	FM-3	7692	9600
3049	DC – MANAGER FLEET	FM-3	7692	9600

U= Unclassified positions

* These classifications have a higher minimum or maximum monthly salary.

Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE AND RECREATION				
4004	ASSISTANT LABORATORY MANAGER	EX3	5173	7759
4009	CHEMIST	NE6	4294	6441
4015	MANAGER OF LABORATORY SERVICES	EX4	5794	8833
4016	SENIOR ENVIRONMENTAL INSPECTOR	NE3	3226	4839
4018	PUBLIC HEALTH STATISTICIAN	EX3	5173	7759
4022	CODE ENFORCEMENT SUPERVISOR	NE7	4724	7085
4023	CODE ENFORCEMENT MANAGER	EX3	5173	7759
4026	PUBLIC HEALTH EMERGENCY RESPONSE PLANNER	EX3	5173	7759
4027	EPIDEMIOLOGIST SPECIALIST	EX3	5173	7759
4031	EPIDEMIOLOGIST	EX4	5794	8833
4032	PUBLIC HEALTH NURSE SUPERVISOR	NE9	5612	8417
4033	NURSE PRACTITIONER	EX5	6489	9734
4034	SENIOR CHEMIST	EX2	4619	6928
4036	ASST. TO EMS MEDICAL DIRECTOR	NE7	4724	7085
4039	PUBLIC HEALTH SPECIALIST II	NE6	4294	6441
4040	PUBLIC HEALTH SPECIALIST III	EX2	4619	6928
4043	PUBLIC HEALTH MANAGER	EX5	6489	9734
4044	PUBLIC HEALTH SPECIALIST IV	EX3	5173	7759
4045U	SENIOR PUBLIC HEALTH MANAGER		7268	10902
4049	ENVIRONMENTAL OFFICER	NE6	4294	6441
4053	SENIOR ENVIRONMENTAL OFFICER	EX3	5173	7759
4052	ENVIRONMENTAL MANAGER	EX4	5794	8833
4054	VIOLENCE PREVENTION SUPERVISOR	NE3	3226	4839
4055	VIOLENCE PREVENTION MANAGER	NE5	3904	5856
4100U	DIRECTOR OF HEALTH		12389	19147
4107	SOCIAL SERVICE SUPERVISOR	EX3	5173	7759
4111	CIVIL RIGHTS SPECIALIST	NE7	4724	7085
4112	SENIOR CIVIL RIGHTS SPECIALIST	EX3	5173	7759
4113	CIVIL RIGHTS MANAGER	EX4	5794	8833
4117	SENIOR SOCIAL SERVICE WORKER	NE4	3549	5323
4118	NEIGHBORHOOD DEVELOPMENT SPECIALIST	NE4	3549	5323
4125	CORRECTIONAL SUPERVISOR	NE5	3904	5856

4127	NHS PROGRAM SPECIALIST	NE5	3904	5856
4128	NHS SENIOR PROGRAM SPECIALIST	EX3	5173	7759
4130	PROBATION OFFICER I	NE4	3549	5323
4131	PROBATION OFFICER II	EX2	4619	6928
4136	ADMINISTRATOR OF CORRECTIONS	EX4	5794	8833
4137	DEPUTY COURT ADMINISTRATOR	EX6	7268	10902
4144U	DIRECTOR OF CIVIL RIGHTS & EQUAL OPP		12389	19147
4150U	DIRECTOR OF NEIGHBORHOOD/COMM. SERV.		12389	19147
4216	RECREATION DIRECTOR	NE4	3549	5323
4217	SENIOR RECREATION DIRECTOR	NE7	4724	7085
4218	SUPERVISOR OF RECREATION	EX3	5173	7759
4219	MANAGER OF RECREATION	EX4	5794	8833

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE, AND RECREATION				
4014	ENVIRONMENTAL INSPECTOR	L-E	2737	4014
4017	CODE ENFORCEMENT OFFICER	L-H	3161	5103
4019	MEDICAL ASSISTANT	L-D	2640	3273
4021	SENIOR CODE ENFORCEMENT OFFICER	L-I	3353	5412
4035	PUBLIC HEALTH NURSE	L-K	4327	6830
4041	PUBLIC HEALTH SPECIALIST	L-H	3161	5103
4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-E	2737	4014
4116	SOCIAL SERVICE WORKER	L-F	2782	4213
4119	CORRECTIONAL OFFICER	L-E	2737	4014
4122	SENIOR CORRECTIONAL OFFICER	L-F	2782	4213
4124	HOUSING REHAB SPECIALIST	L-I	3353	5412
4203	RECREATION LEADER	L-C	2604	2861
4204	LIFEGUARD	L-C	2604	2861
4209	RECREATION SPECIALIST	L-D	2640	3273

Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND LABOR SUPERVISION				
5115	GENERAL SUPERVISOR	NE6	4294	6441
5118	AREA SUPERINTENDENT	EX4	5794	8833
5211	MAINTENANCE SUPERVISOR	NE8	5196	7794
5215	MAINTENANCE SUPERINTENDENT	EX4	5794	8833
5221	SENIOR ELECTRONICS TECHNICIAN	NE7	4724	7085
5235	FLEET SUPERVISOR	NE8	5196	7794
5236	FLEET OPERATIONS MANAGER	EX4	5794	8833
5240	FLEET ASSET SUPERINTENDENT	EX6	7268	10902
5263	ELECTRICAL MAINTENANCE SUPERVISOR	NE8	5196	7794
5297	BUILDING MAINTENANCE SUPERVISOR	NE6	4294	6441
5310	CDL TRAINER	NE6	4294	6441
5315	TRANSPORTATION SUPERVISOR	NE5	3904	5856
5427	CHIEF PLANT OPERATOR	NE8	5196	7794
5430	TREATMENT PLANT SUPERINTENDENT	EX3	5173	7759
5431	UTILITY SUPERVISOR	NE7	4724	7085
5432	UTILITY SUPERINTENDENT	EX6	7268	10902
5506	SENIOR SECURITY OFFICER	NE3	3226	4839
5730	FORESTER	NE7	4724	7085
5731	CITY FORESTER	EX3	5173	7759
5752	HISTORICAL ARCHIVIST	NE6	4294	6441

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND TRADES				
5105	SEASONAL WORKER	L-C	2604	2861
5108	MAINTENANCE WORKER	L-E	2737	4014
5111	LABOR LEADER	L-F	2782	4213
5204	MAINTENANCE REPAIRER	L-E	2737	4014
5210	MAINTENANCE MECHANIC	L-G	2885	4656
5220	ELECTRONICS TECHNICIAN	L-H	3161	5103
5224	FLEET MAINTENANCE TECHNICIAN	L-G	3574*	4656
5229	BODY REPAIRER	L-H	3916*	5103
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-H	3916*	5103
5260	MAINTENANCE ELECTRICIAN	L-H	3161	5103

5268	VIDEOGRAPHER	L-J	3792	6120
5286	CRAFTS PERSON	L-G	2979*	4656
5294	BUILDING MAINTENANCE WORKER	L-E	2737	4014
5302	BUS OPERATOR TRAINEE	L-D	2640	3273
5304	EQUIPMENT OPERATOR	L-E	2737	4014
5308	SENIOR EQUIPMENT OPERATOR	L-F	2782	4213
5309	BUS OPERATOR	L-E	2737	4014
5404	METER READER	L-F	2782	4213
5415	WATER SERVICER	L-F	2782	4213
5416	WATER SERVICER INSPECTOR	L-G	2885	4656
5421	UTILITY WORKER	L-D	2640	3273
5422	PLANT OPERATOR	L-G	2885	4656
5424	UTILITY REPAIRER	L-E	2737	4014
5426	SENIOR PLANT OPERATOR	L-H	3161	5103
5428	UTILITY CREW LEADER	L-H	3161	5103
5429	UTILITY SPECIALIST	L-F	2782	4213
5507	SECURITY OFFICER	L-D	2640	3273
5544	FACILITIES ATTENDANT	L-D	2640	3273
5548	SENIOR FACILITIES ATTENDANT	L-F	2782	4213
5605	CONCESSION CLERK	L-C	2604	2861
5609	INSTITUTIONAL COOK	L-F	2782	4213
5724	TREE TRIMMER	L-F	2782	4213
5739	FLORIST	L-E	2737	4014

U= Unclassified position.

*These classifications have a higher minimum or maximum monthly salary.

Section 2. Any employee who is not a member of any bargaining unit will receive the following salary increases, except that any employee whose rate of pay is increased by virtue of their pay classifications reassignment by Section 1 shall receive the greater of such salary increase or the following salary increases:

- (a) one percent for any employee who has three or fewer years of service since their most recent hire date;
- (b) one and one half percent for any employee who has more than three years up to four years of service since their most recent hire date;
- (c) two percent for any employee who has more than four years up to five years of service since their most recent hire date;
- (d) two and one half percent for any employee who has more than five years up to six years of service since their most recent hire date;
- (e) three percent for any employee who has more than six years of service up to eight years of service since their most recent hire date;

- (f) three and one half percent for any employee who has more than eight years up to ten years of service since their most recent hire date; and
- (g) four percent for any employee who has more than ten years of service since their most recent hire date.

Section 3. No reclassification or other change in the salary of any employee under this ordinance will change any employee's pay anniversary date for purposes of Section 2-1096.

Section 4. That this ordinance will be effective May 1, 2022.

Approved as to form and legality:

Katherine Chandler
Senior Associate City Attorney