

Civil Rights & Equal Opportunity Department
Economic Equity & Inclusion
Nondiscrimination & Equal Opportunity Review Form

Date: 11-6-2025

Form Prepared By: Erica Mackey

Contract/Project Number: N/A		Project Name: Pathway Financial Education	
Developer/Prime: N/A		Contact Information: 816-604-8730	
Final Contract Value:		Project Manager: Erica Mackey	
Funding:	☒ City	☐ State	☐ Federal
Project Requirements:	☐ M/WBE	☐ DBE	☐ Section 3
Tax Incentive:	☐ LCRA	☐ TIF	☐ PIEA
Prevailing Wage:	☐ Yes	☐ No	
Davis-Bacon:	☐ Yes	☐ No	
Construction Employment Program:	☐ Yes: Workforce goals are 10% Minority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more. ☐ No: Workforce hours are less than 800 and project cost is less than \$300,000.		

Contracts & Leases	Nondiscrimination
Ch. 3 Article IV: <u>x</u>	Ch. 38: <u>x</u>
RSMo 213: <u>x</u>	Title VI: <u>x</u>
MWDBE: _____	Prevailing Wage and Labor Standards: <u>x</u>
SLBE: _____	RSMo 34 Anti-Discrimination Against Israel: <u>x</u>

Contract Type:

- ☐ Construction ☐ Design-Build ☐ Design Professional ☐ Professional Services
☒ General Service ☐ Concession ☐ Other Goods & Services ☐ Non-Municipal Agency
☐ Co-Operative ☐ Revenue Sharing ☐ Facilities Maintenance/Repair/Renovation
☐ Other:

Additional Information:

Authorizing the Director of General Services to execute a one (1) year lease agreement with two options to renew for one (1) year each with Pathway Financial Education for the purpose of office space in the Historic 18th & Vine District located at 1520 E. 18th Street, Kansas City, MO 64108.

This document is submitted with all available facts. Intentionally falsifying this document or omitting pertinent facts is grounds for disciplinary action pursuant to KCMO Human Resources Rules & Policy Manual (eff. August 4, 2014).

FOR CIVIL RIGHTS & EQUAL OPPORTUNITY DEPARTMENT (CREO) USE ONLY:**The Document is:**

☒ Approved ☐ Disapproved

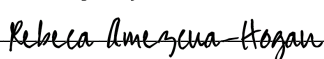
Changes Needed:

Federal Provisions Included:

☒ Approved ☐ Disapproved ☐ Not Applicable

CREO Signature:

DocuSigned by:



Date:

12/5/2025

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Comments: