	LFG	ISLATI\	/E FISCAL N	OTE		LATION				
LEGISLATION IN BRIEF:					NUM	RFK:	220166			
LEGISLATION IN BRIEF: Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075, 2-1076,										
2-1077, 2-1078, 2-1079 and 2-1080 and enacting in lieu thereof sections of like numbers and subject matter to complete a salary structure adjustment										
for all non-exempt and exempt job classifications and pay ranges not covered by a bargaining unit, to remove several job classifications, and to create										
several job classifications and rename several job classifications; relieving compression by providing a salary increase based on years of City service;										
exempting salary increases under this ordinance from the requirement to change anniversary dates, and establishing an effective date.										
What is the purpose of this legislation?						OPERATIONAL				
For the purpose of authorizing expenditures new or planned to conduct municipal services										
Does this legislation spend money?								NO	Yes/No	
See Section 00: " Notes" Below										
Does this legislation estimate new Revenues? NO Yes/N									Yes/No	
0										
Does this Legislation Increase Appropriations? NO Yes/No									Yes/No	
Are costs associated with this legislation ongoing (Yes)? Or one-time (No) YES Yes/No										
See Section 04 for five years of ongoing costs (Operational and Maintenance)										
Section 00: Notes:										
This legislation amends Chapter 2 of the Code of Ordinances by repealing certain sections and enacting new sections of like number and subject matter										
to complete a salary structure adjustment for all non-exempt and exempt job classifications and pay ranges not covered by a bargaining unit, removes										
certain job classifications, renames certain job classifications, and adds certain job classifications. This legislation also provides a salary increase based										
on years of service and exempts salary increases under this ordinance from the requirement to change anniversary dates. Five Year fiscal impact is calculated with a standard 2% increase for wages. Additionally, salary increases will necessitate increased contribution to pension plans at a point in the										
future and the City's obligation is not yet known. There will also be a natural increase to overtime as salary rates are increased.										
Five years of operational costs for ongoing programs should be included in Section 04 below.										
FINANCIAL IMPACT OF LEGISLATION										
Section 01: If applicable, where are funds appropriated in the current budget?										
••••							FY 22-	23 EST		
Ī										
Sectio	n 02: If app	olicable, wh	nere will new rever	nues be estimated	d?					
_	FUND	DEPTID	ACCOUNT	PROJECT		FY 21-2	22 BUD	FY 22-	23 EST	
Sectio			nere will appropria		d?					
	FUND DEPTID		ACCOUNT	ACCOUNT PROJECT		FY 21-		FY 22-23 EST		
	NET IMPA	CT ON OPE	RATIONAL BUDGE				-		-	
				RESERVE ST						
					MPACT (Direct and indirect)					
FUND	FUND	NAME	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	All Outyears	
		TOTAL DEL								
TOTAL REV -								All Outvoors		
	UND FUND NAME arious Various		F1 Z1-ZZ						All Outyears	
various			-	12,797,863	13,053,820	13,314,897	13,581,194	13,852,818		
TOTAL EXP			-	12,797,863	13,053,820	13,314,897	13,581,194	13,852,818	<u>-</u>	
NET Per-YEAR IMPACT			_	(12,797,863)	(13,053,820)	(13,314,897)	(13,581,194)	(13,852,818)	_	
NET IMPACT (FIVE YEARS)			S)	(==,/5/,000)	(=5,005,000)	(==)0=1)001)		500,592.32)		
REVIEWED BY Tanner Owens, OMB DATE 2/16/2022										
Tallier Official Offi										