



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 260315

Submitted Department/Preparer: CREO

Revised 01/30/25

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Authorizing the Director of Civil Rights and Equal Opportunity to accept a \$9,000.00 federal award from the U.S. Equal Employment Opportunity Commission (EEOC); estimating and appropriating \$9,000.00 in the General Grants Fund (2580); designating requisitioning authority; and recognizing this ordinance as having an accelerated effective date.

### Discussion

CREO partners with the Equal Employment Opportunity Commission via an ongoing worksharing agreement by which they provide training and resources and in exchange defer jurisdictionally cognizable complaints of discrimination to CREO for investigation. Due to staffing changes, the proceeds of this work were not accepted by the Director of CREO for two prior contract periods.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
General Grants Fund - 2580
3. How does the legislation affect the current fiscal year?  
This estimates and appropriates funding in this Fiscal Year for an award from the EEOC
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.  
This is a one time payment acceptance and appropriation.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

This is an award from the EEOC of the Federal Government.

### Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

### Additional Discussion (if needed)

Click or tap here to enter text.

## Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Finance and Governance (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
- Ensure City Government is responsive, representative, engaged, and transparent; particularly when faced with unforeseen challenges.
  - Operate an efficient City government workforce through effective employee recruitment, development, retention, and engagement.
  - Present a realistic view of financial indicators for improved communications on impact to the City.
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## Prior Legislation

Ordinance No. 180777 and 210912

## Service Level Impacts

Click or tap here to provide a description of how this ordinance will impact service levels. List any related key performance indicators and impact.

## Staff Recommendation

Civil Rights and Equal Opportunity (CREO)

Select One:  Sponsored

Directive: Res/Ord # [Click to enter Res/Ord. No.](#)

Select One:  Recommend

Do Not Recommend

Not Applicable

Click or tap here to provide reasoning.

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
No health impacts.
2. How have those groups been engaged and involved in the development of this ordinance?  
N/A
3. How does this legislation contribute to a sustainable Kansas City?  
N/A
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

[Click or tap here to enter text.](#)

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

[Click or tap here to enter text.](#)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)