



**Agenda**

**Finance, Governance and Public Safety Committee**

Chairperson Andrea Bough

Vice Chair Quinton Lucas

Councilmember Crispin Rea

Councilmember Darrell Curls

Councilmember Wes Rogers

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**Tuesday, October 8, 2024**

**10:30 AM**

**26th Floor, Council Chamber**

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**Webinar Link: <https://us02web.zoom.us/j/84530222968>**

**PUBLIC OBSERVANCE OF MEETINGS**

Members of the City Council may attend this meeting via video conference.

Any closed session may be held via teleconference.

The public can observe this meeting at the links provided below.

Applicants and citizens wishing to participate have the option of attending each meeting or they may do so through the videoconference platform ZOOM, using this link:

<https://us02web.zoom.us/j/84530222968>

**\*\*\*Public Testimony is Limited to 2 Minutes\*\*\***

[240891](#) Sponsor: Director of the Human Resources Department

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing Sections 2-1075 and 2-1078 for the purpose of enacting new pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance No. 240725; waiving the limitations established by the Fund Balance and Reserve Policy in Section 2-1954 of the Code of Ordinances; appropriating \$16,052,914.00 from the Unappropriated Fund Balance of the General Fund; and establishing an accelerated effective date.

**Attachments:** [Docket Memo 240891 REVISED](#)  
[Fire FINAL ordinance \(09062024\)](#)  
[Approp Admin TMP-4748 L42 CBA](#)  
[240891com](#)

[240894](#) Sponsor: Mayor Pro Tem Ryana Parks-Shaw

RESOLUTION - Directing the City Manager to review the feasibility of establishing city-operated Department of Motor Vehicle licensing offices and to report back to the City Council within 60 days.

**Attachments:** [240894 No Docket memo](#)

[240896](#) Sponsor(s): Councilmembers Wes Rogers and Johnathan Duncan

RESOLUTION - Directing the City Manager to analyze the feasibility of developing city-owned property for the purposes of a community resource center, supportive housing, and mental health triage services and report back within 60 days.

**Attachments:** [240896 No docket memo](#)

[240899](#) Sponsor: City Manager's Office

Accepting and approving the recommendation of the Tax Increment Financing Commission of Kansas City, Missouri, as to the termination of the designation of Redevelopment Project Area VI; and terminating Redevelopment Project Area VI; declaring as surplus those funds within the special allocation fund established in connection with the Redevelopment Project Area VI; authorizing the distribution of such surplus funds.

**Attachments:** [Barry Towne TIF Project 3b Termination - Docket Memo](#)

**240900** Sponsor: City Manager's Office

Approving the Fifteenth Amendment to the Parvin Road Corridor Tax Increment Financing Plan.

**Attachments:** [Parvin Road 15th Amendment - Docket Memo](#)  
[TIF Parvin Road Corridor TIF Plan- 15th Amendment Ordinance\(615727508.1\)](#)

**240901** Sponsor: City Manager's Office

Authorizing the City Manager to execute a Fourth Amendment to the Amended and Restated City Market Site Lease with the Planned Industrial Expansion Authority, extending the lease term of the Amended and Restated City Market Site Lease for an additional six (6) years.

**Attachments:** [Docket Memo CM Lease](#)  
[Fourth Amendment of PIEA City Market Lease](#)

**240904** Sponsor: Mayor Quinton Lucas

RESOLUTION - Appointing Sidney Smith as a member of the Police Retirement Board.

**Attachments:** [No Docket memo 240904](#)

HELD IN COMMITTEE

**240596** Sponsor: Director of the Human Resources Department

Amending Chapter 2 of the Code of Ordinances of Kansas City, Missouri, "Administration," by repealing and replacing certain sections to include municipal judges currently in the Elected Officials Money Purchase Plan into the Employees' Retirement System and to change the required distribution date set by federal law in certain money purchase plans, and establishing an effective date.

**Attachments:** [Docket memo TMP 4430.docx](#)

[240857](#) Sponsor: City Manager's Office

RESOLUTION - Adopting the 2024 Update of the Citywide Business Plan with the latest Five-Year Planning Models; directing the City Manager to include assumptions of the 2024 Update in the FY 2025-26 Submitted Budget; and directing the City Manager to align departmental strategic plans and business plans to the Citywide Business Plan.

**Attachments:** [CWBP 2026-2030 Docket Memo](#)

[240884](#) Sponsor: Councilperson Crispin Rea

Authorizing the Director of General Services to negotiate and execute an Option to Purchase Agreement with Jackson County for the acquisition of land for a future municipal rehabilitation and detention center; appropriating an amount not to exceed \$\_\_\_\_\_ to purchase such land; reducing the Contingent Appropriation in the General Fund by \$\_\_\_\_\_ and appropriating that same amount in the General Fund for the aforementioned Option to Purchase Agreement with Jackson County; authorizing the Director of General Services to accept a conveyance document to effectuate the transfer; and recognizing this ordinance as having an accelerated effective date.

**Attachments:** [Docket Memo 240884](#)

ADDITIONAL BUSINESS

1. There may be a general discussion regarding current Finance Governance & Public Safety issues.

## 2. Closed Session

- Pursuant to Section 610.021 subsection 1 of the Revised Statutes of Missouri to discuss legal matters, litigation, or privileged communications with attorneys;
- Pursuant to Section 610.021 subsection 2 of the Revised Statutes of Missouri to discuss real estate;
- Pursuant to Section 610.021 subsections 3 and 13 of the Revised Statutes of Missouri to discuss personnel matters;
- Pursuant to Section 610.021 subsection 9 of the Revised Statutes of Missouri to discuss employee labor negotiations;
- Pursuant to Section 610.021 subsection 11 of the Revised Statutes of Missouri to discuss specifications for competitive bidding;
- Pursuant to Section 610.021 subsection 12 of the Revised Statutes of Missouri to discuss sealed bids or proposals; or
- Pursuant to Section 610.021 subsection 17 of the Revised Statutes of Missouri to discuss confidential or privileged communications with auditors.

3. Those who wish to comment on proposed ordinances can email written testimony to [public.testimony@kcmo.org](mailto:public.testimony@kcmo.org). Comments received will be distributed to the committee and added to the public record by the clerk.

The city provides several ways for residents to watch City Council meetings:

- Livestream on the city's website at [www.kcmo.gov](http://www.kcmo.gov)
- Livestream on the city's YouTube channel at <https://www.youtube.com/watch?v=3hOuBlg4fok>
- Watch Channel 2 on your cable system. The channel is available through Time Warner Cable (channel 2 or 98.2), AT&T U-verse (channel 99 then select Kansas City) and Google Fiber on Channel 142.
- To watch archived meetings, visit the City Clerk's website and look in the Video on Demand section: [http://kansascity.granicus.com/ViewPublisher.php?view\\_id=2](http://kansascity.granicus.com/ViewPublisher.php?view_id=2)

The City Clerk's Office now has equipment for the hearing impaired for use with every meeting. To check out the equipment please see the secretary for each committee. Be prepared to leave your Driver's License or State issued Identification Card with the secretary and she will give you the equipment. Upon returning the equipment your license will be returned.

Adjournment



**File #: 240891**

ORDINANCE NO. 240891

Sponsor: Director of the Human Resources Department

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing Sections 2-1075 and 2-1078 for the purpose of enacting new pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance No. 240725; waiving the limitations established by the Fund Balance and Reserve Policy in Section 2-1954 of the Code of Ordinances; appropriating \$16,052,914.00 from the Unappropriated Fund Balance of the General Fund; and establishing an accelerated effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is amended by repealing Sections, 2-1075 and 2-1078 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
NE1	Minimum	\$2,666	\$31,996	\$1,230.62	\$15.38
	Maximum	\$3,999	\$47,993	\$1,845.88	\$23.07
NE2	Minimum	\$2,933	\$35,195	\$1,353.65	\$16.92
	Maximum	\$4,399	\$52,793	\$2,030.50	\$25.38
NE3	Minimum	\$3,226	\$38,715	\$1,489.04	\$18.61
	Maximum	\$5,094	\$61,128	\$2,351.08	\$29.39
NE4	Minimum	\$3,549	\$42,586	\$1,637.92	\$20.47
	Maximum	\$5,323	\$63,879	\$2,456.88	\$30.71
NE5	Minimum	\$3,904	\$46,845	\$1,801.73	\$22.52
	Maximum	\$5,856	\$70,267	\$2,702.58	\$33.78
NE6	Minimum	\$4,294	\$51,529	\$1,981.88	\$24.77
	Maximum	\$6,441	\$77,294	\$2,972.85	\$37.16
NE7	Minimum	\$4,724	\$56,682	\$2,180.08	\$27.25
	Maximum	\$7,085	\$85,023	\$3,270.12	\$40.88
NE8	Minimum	\$5,196	\$62,350	\$2,398.08	\$29.98
	Maximum	\$7,794	\$93,526	\$3,597.15	\$44.96

NE9	Minimum	\$5,612	\$67,338	\$2,589.92	\$32.37
	Maximum	\$8,417	\$101,008	\$3,884.92	\$48.56
EX1	Minimum	\$4,124	\$49,488	\$1,903.38	
	Maximum	\$6,186	\$74,232	\$2,855.08	
EX2	Minimum	\$4,619	\$55,428	\$2,131.85	
	Maximum	\$6,928	\$83,136	\$3,197.54	
EX3	Minimum	\$5,173	\$62,076	\$2,387.54	
	Maximum	\$7,759	\$93,108	\$3,581.08	
EX4	Minimum	\$5,794	\$69,528	\$2,674.15	
	Maximum	\$8,833	\$105,996	\$4,076.77	
EX5	Minimum	\$6,489	\$77,868	\$2,994.92	
	Maximum	\$9,734	\$116,808	\$4,492.62	
EX6	Minimum	\$7,268	\$87,216	\$3,354.46	
	Maximum	\$10,902	\$130,824	\$5,031.69	
EX7	Minimum	\$8,140	\$97,680	\$3,756.92	
	Maximum	\$12,210	\$146,520	\$5,635.38	
EX8	Minimum	\$8,650	\$103,800	\$3,992.31	
	Maximum	\$13,620	\$163,440	\$6,286.15	

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-1	1	\$2,794	\$33,530	\$1,289.60	\$16.12
	2	\$2,905	\$34,861	\$1,340.80	\$16.76
	3	\$3,021	\$36,254	\$1,394.40	\$17.43
	4	\$3,134	\$37,606	\$1,446.40	\$18.08
	5	\$3,243	\$38,917	\$1,496.80	\$18.71
	6	\$3,349	\$40,186	\$1,545.60	\$19.32
	7	\$3,449	\$41,392	\$1,592.00	\$19.90
	8	\$3,586	\$43,035	\$1,655.20	\$20.69
	9	\$3,730	\$44,762	\$1,721.60	\$21.52
	10	\$3,871	\$46,446	\$1,786.40	\$22.33
	11	\$4,006	\$48,069	\$1,848.80	\$23.11
	12	\$4,136	\$49,629	\$1,908.80	\$23.86
	L-2	1	\$3,007	\$36,088	\$1,388.00
2		\$3,127	\$37,523	\$1,443.20	\$18.04
3		\$3,252	\$39,021	\$1,500.80	\$18.76

	4	\$3,373	\$40,477	\$1,556.80	\$19.46
	5	\$3,493	\$41,912	\$1,612.00	\$20.15
	6	\$3,605	\$43,264	\$1,664.00	\$20.80
	7	\$3,713	\$44,554	\$1,713.60	\$21.42
	8	\$3,862	\$46,342	\$1,782.40	\$22.28
	9	\$4,016	\$48,194	\$1,853.60	\$23.17
	10	\$4,167	\$50,003	\$1,923.20	\$24.04
	11	\$4,313	\$51,750	\$1,990.40	\$24.88
	12	\$4,453	\$53,435	\$2,055.20	\$25.69
	13	\$4,588	\$55,058	\$2,117.60	\$26.47
L-3	1	\$3,184	\$38,210	\$1,469.60	\$18.37
	2	\$3,311	\$39,728	\$1,528.00	\$19.10
	3	\$3,442	\$41,309	\$1,588.80	\$19.86
	4	\$3,571	\$42,848	\$1,648.00	\$20.60
	5	\$3,695	\$44,346	\$1,705.60	\$21.32
	6	\$3,815	\$45,781	\$1,760.80	\$22.01
	7	\$3,929	\$47,154	\$1,813.60	\$22.67
	8	\$4,087	\$49,046	\$1,886.40	\$23.58
	9	\$4,250	\$51,002	\$1,961.60	\$24.52
	10	\$4,410	\$52,915	\$2,035.20	\$25.44
	11	\$4,564	\$54,766	\$2,106.40	\$26.33
	12	\$4,713	\$56,555	\$2,175.20	\$27.19
	13	\$4,855	\$58,261	\$2,240.80	\$28.01
L-4	1	\$3,340	\$40,082	\$1,541.60	\$19.27
	2	\$3,474	\$41,683	\$1,603.20	\$20.04
	3	\$3,612	\$43,347	\$1,667.20	\$20.84
	4	\$3,747	\$44,970	\$1,729.60	\$21.62
	5	\$3,877	\$46,530	\$1,789.60	\$22.37
	6	\$4,004	\$48,048	\$1,848.00	\$23.10
	7	\$4,124	\$49,483	\$1,903.20	\$23.79
	8	\$4,288	\$51,459	\$1,979.20	\$24.74
	9	\$4,460	\$53,518	\$2,058.40	\$25.73
	10	\$4,628	\$55,536	\$2,136.00	\$26.70
	11	\$4,789	\$57,470	\$2,210.40	\$27.63
	12	\$4,945	\$59,342	\$2,282.40	\$28.53
	13	\$5,094	\$61,131	\$2,351.20	\$29.39
L-5	1	\$3,484	\$41,808	\$1,608.00	\$20.10
	2	\$3,623	\$43,472	\$1,672.00	\$20.90
	3	\$3,767	\$45,198	\$1,738.40	\$21.73
	4	\$3,907	\$46,883	\$1,803.20	\$22.54
	5	\$4,044	\$48,526	\$1,866.40	\$23.33
	6	\$4,176	\$50,107	\$1,927.20	\$24.09
	7	\$4,300	\$51,605	\$1,984.80	\$24.81
	8	\$4,472	\$53,664	\$2,064.00	\$25.80
	9	\$4,651	\$55,806	\$2,146.40	\$26.83
	10	\$4,826	\$57,907	\$2,227.20	\$27.84
	11	\$4,994	\$59,925	\$2,304.80	\$28.81



	12	\$5,157	\$61,880	\$2,380.00	\$29.75
	13	\$5,311	\$63,731	\$2,451.20	\$30.64
L-6	1	\$3,919	\$47,029	\$1,808.80	\$22.61
	2	\$4,075	\$48,901	\$1,880.80	\$23.51
	3	\$4,238	\$50,856	\$1,956.00	\$24.45
	4	\$4,396	\$52,749	\$2,028.80	\$25.36
	5	\$4,550	\$54,600	\$2,100.00	\$26.25
	6	\$4,697	\$56,368	\$2,168.00	\$27.10
	7	\$4,839	\$58,074	\$2,233.60	\$27.92
	8	\$5,032	\$60,382	\$2,322.40	\$29.03
	9	\$5,233	\$62,795	\$2,415.20	\$30.19
	10	\$5,431	\$65,166	\$2,506.40	\$31.33
	11	\$5,619	\$67,434	\$2,593.60	\$32.42
	12	\$5,801	\$69,618	\$2,677.60	\$33.47
	13	\$5,977	\$71,718	\$2,758.40	\$34.48
L-7	1	\$4,157	\$49,878	\$1,918.40	\$23.98
	2	\$4,321	\$51,854	\$1,994.40	\$24.93
	3	\$4,498	\$53,976	\$2,076.00	\$25.95
	4	\$4,666	\$55,994	\$2,153.60	\$26.92
	5	\$4,829	\$57,949	\$2,228.80	\$27.86
	6	\$4,987	\$59,842	\$2,301.60	\$28.77
	7	\$5,136	\$61,630	\$2,370.40	\$29.63
	8	\$5,340	\$64,085	\$2,464.80	\$30.81
	9	\$5,555	\$66,664	\$2,564.00	\$32.05
	10	\$5,763	\$69,160	\$2,660.00	\$33.25
	11	\$5,964	\$71,573	\$2,752.80	\$34.41
	12	\$6,159	\$73,902	\$2,842.40	\$35.53
	13	\$6,344	\$76,128	\$2,928.00	\$36.60
L-8	1	\$4,524	\$54,288	\$2,088.00	\$26.10
	2	\$4,704	\$56,451	\$2,171.20	\$27.14
	3	\$4,891	\$58,698	\$2,257.60	\$28.22
	4	\$5,075	\$60,902	\$2,342.40	\$29.28
	5	\$5,254	\$63,045	\$2,424.80	\$30.31
	6	\$5,424	\$65,083	\$2,503.20	\$31.29
	7	\$5,587	\$67,038	\$2,578.40	\$32.23
	8	\$5,610	\$69,722	\$2,681.60	\$33.52
	9	\$6,042	\$72,509	\$2,788.80	\$34.86
	10	\$6,269	\$75,234	\$2,893.60	\$36.17
	11	\$6,488	\$77,854	\$2,994.40	\$37.43
	12	\$6,699	\$80,392	\$3,092.00	\$38.65
	13	\$6,902	\$82,826	\$3,185.60	\$39.82
L-9	1	\$5,020	\$60,237	\$2,316.80	\$28.96
	2	\$5,219	\$62,629	\$2,408.80	\$30.11
	3	\$5,427	\$65,125	\$2,504.80	\$31.31
	4	\$5,630	\$67,558	\$2,598.40	\$32.48
	5	\$5,827	\$69,930	\$2,689.60	\$33.62
	6	\$6,016	\$72,197	\$2,776.80	\$34.71

	7	\$6,197	\$74,360	\$2,860.00	\$35.75
	8	\$6,445	\$77,334	\$2,974.40	\$37.18
	9	\$6,703	\$80,434	\$3,093.60	\$38.67
	10	\$6,954	\$83,450	\$3,209.60	\$40.12
	11	\$7,197	\$86,362	\$3,321.60	\$41.52
	12	\$7,431	\$89,170	\$3,429.60	\$42.87
	13	\$7,654	\$91,853	\$3,532.80	\$44.16

For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-F	1	\$4,290	\$51,480	\$1,980.00	\$20.00
	2	\$4,348	\$52,175	\$2,006.73	\$20.27
	3	\$4,610	\$55,315	\$2,127.51	\$21.49
	4	\$4,891	\$58,687	\$2,257.20	\$22.80
	5	\$5,064	\$60,772	\$2,337.39	\$23.61
	6	\$5,236	\$62,831	\$2,416.59	\$24.41
	7	\$5,405	\$64,865	\$2,494.80	\$25.20
	8	\$5,586	\$67,027	\$2,577.96	\$26.04
	9	\$5,757	\$69,086	\$2,657.16	\$26.84
	10	\$5,924	\$71,094	\$2,734.38	\$27.62
	11	\$6,103	\$73,230	\$2,816.55	\$28.45
	12	\$6,474	\$77,683	\$2,987.82	\$30.18
	13	\$6,701	\$80,412	\$3,092.76	\$31.24
	14	\$6,969	\$83,629	\$3,216.51	\$32.49
	15	\$7,109	\$85,302	\$3,280.86	\$33.14
	16	\$7,306	\$87,670	\$3,371.94	\$34.06
	17	\$7,501	\$90,013	\$3,462.03	\$34.97
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FFA	1	\$4,290	\$51,480	\$1,980.00	\$24.75
	2	\$4,347	\$52,166	\$2,006.40	\$25.08
	3	\$4,609	\$55,307	\$2,127.20	\$26.59
	4	\$4,891	\$58,698	\$2,257.60	\$28.22
	5	\$5,065	\$60,778	\$2,337.60	\$29.22
	6	\$5,236	\$62,837	\$2,416.80	\$30.21
	7	\$5,406	\$64,875	\$2,495.20	\$31.19
	8	\$5,585	\$67,018	\$2,577.60	\$32.22
	9	\$5,756	\$69,077	\$2,656.80	\$33.21

	10	\$5,925	\$71,094	\$2,734.40	\$34.18
	11	\$6,103	\$73,237	\$2,816.80	\$35.21
	12	\$6,474	\$77,688	\$2,988.00	\$37.35
	13	\$6,701	\$80,413	\$3,092.80	\$38.66
	14	\$6,970	\$83,637	\$3,216.80	\$40.21
	15	\$7,108	\$85,301	\$3,280.80	\$41.01
	16	\$7,306	\$87,672	\$3,372.00	\$42.15
	17	\$7,502	\$90,022	\$3,462.40	\$43.28
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
FFM	1	\$6,798	\$81,570	\$3,137.31	\$31.69
	2	\$7,036	\$84,427	\$3,247.20	\$32.80
	3	\$7,319	\$87,825	\$3,377.88	\$34.12
	4	\$7,465	\$89,575	\$3,445.20	\$34.80
	5	\$7,668	\$92,021	\$3,539.25	\$35.75
	6	\$7,876	\$94,517	\$3,635.28	\$36.72
	7	\$8,112	\$97,349	\$3,744.18	\$37.82
	8	\$8,355	\$100,257	\$3,856.05	\$38.95
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FMA	1	\$6,798	\$81,578	\$3,137.60	\$39.22
	2	\$7,036	\$84,427	\$3,247.20	\$40.59
	3	\$7,318	\$87,818	\$3,377.60	\$42.22
	4	\$7,465	\$89,586	\$3,445.60	\$43.07
	5	\$7,668	\$92,019	\$3,539.20	\$44.24
	6	\$7,876	\$94,515	\$3,635.20	\$45.44
	7	\$8,112	\$97,344	\$3,744.00	\$46.80
	8	\$8,355	\$100,256	\$3,856.00	\$48.20
F-1	1	\$3,834	\$46,010	\$1,769.60	\$22.12
	2	\$4,091	\$49,088	\$1,888.00	\$23.60
	3	\$4,349	\$52,187	\$2,007.20	\$25.09
	4	\$4,611	\$55,328	\$2,128.00	\$26.60
	5	\$4,893	\$58,718	\$2,258.40	\$28.23
	6	\$5,065	\$60,778	\$2,337.60	\$29.22
	7	\$5,236	\$62,837	\$2,416.80	\$30.21
	8	\$5,406	\$64,875	\$2,495.20	\$31.19
	9	\$5,585	\$67,018	\$2,577.60	\$32.22
	10	\$5,756	\$69,077	\$2,656.80	\$33.21
	11	\$5,926	\$71,115	\$2,735.20	\$34.19

	12	\$6,101	\$73,216	\$2,816.00	\$35.20
	13	\$6,476	\$77,709	\$2,988.80	\$37.36
	14	\$6,703	\$80,434	\$3,093.60	\$38.67
	15	\$6,970	\$83,637	\$3,216.80	\$40.21
	16	\$7,110	\$85,322	\$3,281.60	\$41.02
	17	\$7,323	\$87,880	\$3,380.00	\$42.25
	18	\$7,543	\$90,522	\$3,481.60	\$43.52
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-2	1	\$7,006	\$84,067	\$3,233.34	\$32.66
	2	\$7,287	\$87,439	\$3,363.03	\$33.97
	3	\$7,578	\$90,939	\$3,497.67	\$35.33
	4	\$7,881	\$94,569	\$3,637.26	\$36.74
	5	\$8,196	\$98,353	\$3,782.79	\$38.21
	6	\$8,524	\$102,291	\$3,934.26	\$39.74
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F2A	1	\$7,006	\$84,074	\$3,233.60	\$40.42
	2	\$7,285	\$87,422	\$3,362.40	\$42.03
	3	\$7,576	\$90,917	\$3,496.80	\$43.71
	4	\$7,880	\$94,557	\$3,636.80	\$45.46
	5	\$8,195	\$98,342	\$3,782.40	\$47.28
	6	\$8,523	\$102,274	\$3,933.60	\$49.17
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-4	1	\$8,526	\$102,317	\$3,935.25	\$39.75
	2	\$8,867	\$106,409	\$4,092.66	\$41.34
	3	\$9,221	\$110,656	\$4,256.01	\$42.99
	4	\$9,590	\$115,084	\$4,426.29	\$44.71
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F4A	1	\$8,526	\$102,315	\$3,935.20	\$49.19
	2	\$8,868	\$106,413	\$4,092.80	\$51.16
	3	\$9,221	\$110,656	\$4,256.00	\$53.20
	4	\$9,591	\$115,086	\$4,426.40	\$55.33
F-6	1	\$3,125	\$37,502	\$1,442.40	\$18.03
	2	\$3,364	\$40,373	\$1,552.80	\$19.41

	3	\$3,600	\$43,202	\$1,661.60	\$20.77
	4	\$3,961	\$47,528	\$1,828.00	\$22.85
	5	\$4,040	\$48,485	\$1,864.80	\$23.31
	6	\$4,120	\$49,442	\$1,901.60	\$23.77
	7	\$4,203	\$50,440	\$1,940.00	\$24.25
	8	\$4,288	\$51,459	\$1,979.20	\$24.74
	9	\$4,415	\$52,978	\$2,037.60	\$25.47
	10	\$4,548	\$54,579	\$2,099.20	\$26.24
F-7	1	\$4,377	\$52,520	\$2,020.00	\$25.25
	2	\$4,692	\$56,306	\$2,165.60	\$27.07
	3	\$5,021	\$60,258	\$2,317.60	\$28.97
	4	\$5,373	\$64,480	\$2,480.00	\$31.00
	5	\$5,749	\$68,994	\$2,653.60	\$33.17
	6	\$6,152	\$73,819	\$2,839.20	\$35.49
F-9	1	\$6,086	\$73,029	\$2,808.80	\$35.11
	2	\$6,363	\$76,357	\$2,936.80	\$36.71
	3	\$6,490	\$77,875	\$2,995.20	\$37.44
	4	\$6,620	\$79,435	\$3,055.20	\$38.19
	5	\$6,817	\$81,806	\$3,146.40	\$39.33
	6	\$7,022	\$84,261	\$3,240.80	\$40.51
F10	1	\$7,280	\$87,360	\$3,360.00	\$42.00
	2	\$7,571	\$90,854	\$3,494.40	\$43.68
	3	\$7,875	\$94,494	\$3,634.40	\$45.43
	4	\$8,188	\$98,259	\$3,779.20	\$47.24
	5	\$8,516	\$102,190	\$3,930.40	\$49.13
F12	1	\$7,694	\$92,331	\$3,551.20	\$44.39
	2	\$7,885	\$94,619	\$3,639.20	\$45.49
	3	\$8,200	\$98,405	\$3,784.80	\$47.31
	4	\$8,528	\$102,336	\$3,936.00	\$49.20
F13	1	\$4,368	\$52,416	\$2,016.00	\$25.20
	2	\$4,477	\$53,726	\$2,066.40	\$25.83
	3	\$4,893	\$58,718	\$2,258.40	\$28.23
	4	\$5,065	\$60,778	\$2,337.60	\$29.22
	5	\$5,236	\$62,837	\$2,416.80	\$30.21
	6	\$5,406	\$64,875	\$2,495.20	\$31.19
	7	\$5,585	\$67,018	\$2,577.60	\$32.22

	8	\$5,756	\$69,077	\$2,656.80	\$33.21
	9	\$5,926	\$71,115	\$2,735.20	\$34.19
	10	\$6,101	\$73,216	\$2,816.00	\$35.20
	11	\$6,476	\$77,709	\$2,988.80	\$37.36
	12	\$6,703	\$80,434	\$3,093.60	\$38.67
	13	\$6,970	\$83,637	\$3,216.80	\$40.21
	14	\$7,110	\$85,322	\$3,281.60	\$41.02
	15	\$7,323	\$87,880	\$3,380.00	\$42.25
	16	\$7,543	\$90,522	\$3,481.60	\$43.52
	17	\$7,694	\$92,331	\$3,551.20	\$44.39
	18	\$7,958	\$95,493	\$3,672.80	\$45.91
F14	1	\$6,476	\$77,709	\$2,988.80	\$37.36
	2	\$6,703	\$80,434	\$3,093.60	\$38.67
	3	\$6,970	\$83,637	\$3,216.80	\$40.21
	4	\$7,110	\$85,322	\$3,281.60	\$41.02
	5	\$7,323	\$87,880	\$3,380.00	\$42.25
	6	\$7,543	\$90,522	\$3,481.60	\$43.52
	7	\$7,731	\$92,768	\$3,568.00	\$44.60
	8	\$7,956	\$95,472	\$3,672.00	\$45.90
F15	1	\$7,883	\$94,598	\$3,638.40	\$45.48
	2	\$8,200	\$98,405	\$3,784.80	\$47.31
	3	\$8,528	\$102,336	\$3,936.00	\$49.20
	4	\$8,869	\$106,434	\$4,093.60	\$51.17

For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-2	1	\$9,268	\$111,218	\$4,277.60	\$53.47
	2	\$9,545	\$114,546	\$4,405.60	\$55.07
	3	\$9,833	\$117,998	\$4,538.40	\$56.73
	4	\$10,126	\$121,514	\$4,673.60	\$58.42
	5	\$10,429	\$125,154	\$4,813.60	\$60.17
FM-3	1	\$9,459	\$113,506	\$4,365.60	\$54.57
	2	\$9,741	\$116,896	\$4,496.00	\$56.20
	3	\$10,026	\$120,307	\$4,627.20	\$57.84
	4	\$10,388	\$124,654	\$4,794.40	\$59.93
	5	\$10,646	\$127,754	\$4,913.60	\$61.42

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @
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					2574
F3M	1	\$9,459	\$113,513	\$4,365.90	\$44.10
	2	\$9,740	\$116,885	\$4,495.59	\$45.41
	3	\$10,030	\$120,360	\$4,629.24	\$46.76
	4	\$10,388	\$124,659	\$4,794.57	\$48.43
	5	\$10,646	\$127,748	\$4,913.37	\$49.63

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
<b>(3XXX) PUBLIC SAFETY AND INSPECTIONAL</b>				
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	RISK MANAGER	EX7	8140	12210
3150	NCSD DIVISION MANAGER	EX5	6489	9734
3151	HOUSING DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE3	3226	5094
3305	AIRPORT POLICE OFFICER	NE6	4294	6441
3307	AIRPORT POLICE SERGEANT	NE9	5612	8417
3308	AIRPORT POLICE CAPTAIN	EX4	5794	8833
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE7	4724	7085
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3400	PARK RANGER	NE5	3904	5856
3401	SENIOR PARK RANGER	NE6	4294	6441
3402	PARK RANGER SUPERVISOR	NE7	4724	7085
3403	CHIEF PARK RANGER	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	5094
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759

U = Unclassified positions

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-6	22.61	34.48
3312	AIRPORT SECURITY DISPATCHER	L-4	19.27	29.39
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-8	26.10	39.82
3629	CONSTRUCTION CODE INSPECTOR	L-7	23.98	36.60

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	20.00	34.97
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	24.75	43.28
3005	FIREFIGHTER	F-F	20.00	3.97
3005	FIREFIGHTER	FFA	24.75	43.28
3006	FIRE APPARATUS OFFICER	F-2	32.66	39.74
3006	FIRE APPARATUS OFFICER	F2A	40.42	49.17
3007	FIRE CAPTAIN	F-4	39.75	44.71
3007	FIRE CAPTAIN	F4A	49.19	55.33
3011	FIREFIGHTER/PARAMEDIC	FFM	31.69	38.95
3011	FIREFIGHTER/PARAMEDIC	FMA	39.22	48.20
3012	COMMUNICATIONS OFFICER	F12	44.39	49.20
3014	FIRE INVESTIGATOR	F15	45.48	51.17
3015	FIRE PREVENTION INSPECTOR	F13	25.20	45.91
3018	FIRE EDUCATION SPECIALIST	F14	37.36	45.90
3020	COMMUNICATION SPECIALIST	F-1	22.12	43.52
3024	EMS CAPTAIN	F-4	39.75	44.71
3024	EMS CAPTAIN	F4A	49.19	55.33
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	18.03	26.24
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F10	42.00	49.13
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	25.25	35.49
3037	PARAMEDIC	F-9	35.11	40.51

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Class	Class Title	Pay	Hourly	Hourly
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# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240891

Submitted Department/Preparer: Human Resources

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075 and 2-1078 and enacting the pay scales in accordance with collective bargaining agreement with IAFF Local 42 and Ordinance Number 240725; waiving the limitations established by the Fund Balance and Reserve Policy in Section 2-1954 of the Code of Ordinances; appropriating \$16,052,914.00 from the Unappropriated Fund Balance of the General Fund; and establishing an accelerated effective date.

### Discussion

To reflect pay scale changes in accordance with the collective bargaining agreement with IAFF Local 42.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No

2. What is the funding source?  
The General Fund, Fire Department appropriations

3. How does the legislation affect the current fiscal year?  
This ordinance does not have a direct fiscal impact, however, the estimated overall fiscal impact resulting from wage increases is:

Wages	\$12,032,526
Overtime, Double time, Work-out-of-Class	<u>\$ 4,020,388</u>
TOTAL	\$16,052,914

4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

Yes- wages will increase by 2% in FY 2026, 2027, and 2028 of the new bargaining agreement, with FY 2029 including a 5% increase.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

No

### Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

### Additional Discussion (if needed)

This ordinance would appropriate from the Unassigned General Fund balance, which currently has \$295.0 million available as of 10/7/2024. The counter-cyclical reserve, equivalent to three months of operating expenditures, is \$178.0 million. The emergency reserve, equivalent to two months of operating expenditures, is \$118.7 million. The fiscal impact of this ordinance is only for pay scale adjustments included in the L42 CBA. Additional impacts of the L42 CBA will be addressed in future quarterly clean-up ordinances as needed.

## Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Finance and Governance (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
- Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
  - Engage in workforce planning including employee recruitment, development, retention, and engagement.
  - Foster a solutions-oriented, welcoming culture for employees and City Partners.
  - 
  -



## Prior Legislation

240725

## Service Level Impacts

Click or tap here to provide a description of how this ordinance will impact service levels. List any related key performance indicators and impact.

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
N/A
2. How have those groups been engaged and involved in the development of this ordinance?  
N/A
3. How does this legislation contribute to a sustainable Kansas City?  
N/A
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?  
No(Press tab after selecting)

ORDINANCE NO. 240891

..title

Sponsor: Director of the Human Resources Department

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075 and 2-1078 and enacting the pay scales in accordance with collective bargaining agreement with IAFF Local 42 and Ordinance Number 240725.

..body

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Sections, 2-1075 and 2-1078 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

**Sec. 2-1075. Salary schedules; pay grades therein.**

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
NE1	Minimum	\$2,666	\$31,996	\$1,230.62	\$15.38
	Maximum	\$3,999	\$47,993	\$1,845.88	\$23.07
NE2	Minimum	\$2,933	\$35,195	\$1,353.65	\$16.92
	Maximum	\$4,399	\$52,793	\$2,030.50	\$25.38
NE3	Minimum	\$3,226	\$38,715	\$1,489.04	\$18.61
	Maximum	\$5,094	\$61,128	\$2,351.08	\$29.39
NE4	Minimum	\$3,549	\$42,586	\$1,637.92	\$20.47
	Maximum	\$5,323	\$63,879	\$2,456.88	\$30.71
NE5	Minimum	\$3,904	\$46,845	\$1,801.73	\$22.52
	Maximum	\$5,856	\$70,267	\$2,702.58	\$33.78
NE6	Minimum	\$4,294	\$51,529	\$1,981.88	\$24.77
	Maximum	\$6,441	\$77,294	\$2,972.85	\$37.16
NE7	Minimum	\$4,724	\$56,682	\$2,180.08	\$27.25
	Maximum	\$7,085	\$85,023	\$3,270.12	\$40.88
NE8	Minimum	\$5,196	\$62,350	\$2,398.08	\$29.98
	Maximum	\$7,794	\$93,526	\$3,597.15	\$44.96
NE9	Minimum	\$5,612	\$67,338	\$2,589.92	\$32.37
	Maximum	\$8,417	\$101,008	\$3,884.92	\$48.56
EX1	Minimum	\$4,124	\$49,488	\$1,903.38	
	Maximum	\$6,186	\$74,232	\$2,855.08	
EX2	Minimum	\$4,619	\$55,428	\$2,131.85	

	Maximum	\$6,928	\$83,136	\$3,197.54	
EX3	Minimum	\$5,173	\$62,076	\$2,387.54	
	Maximum	\$7,759	\$93,108	\$3,581.08	
EX4	Minimum	\$5,794	\$69,528	\$2,674.15	
	Maximum	\$8,833	\$105,996	\$4,076.77	
EX5	Minimum	\$6,489	\$77,868	\$2,994.92	
	Maximum	\$9,734	\$116,808	\$4,492.62	
EX6	Minimum	\$7,268	\$87,216	\$3,354.46	
	Maximum	\$10,902	\$130,824	\$5,031.69	
EX7	Minimum	\$8,140	\$97,680	\$3,756.92	
	Maximum	\$12,210	\$146,520	\$5,635.38	
EX8	Minimum	\$8,650	\$103,800	\$3,992.31	
	Maximum	\$13,620	\$163,440	\$6,286.15	

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-1	1	\$2,794	\$33,530	\$1,289.60	\$16.12
	2	\$2,905	\$34,861	\$1,340.80	\$16.76
	3	\$3,021	\$36,254	\$1,394.40	\$17.43
	4	\$3,134	\$37,606	\$1,446.40	\$18.08
	5	\$3,243	\$38,917	\$1,496.80	\$18.71
	6	\$3,349	\$40,186	\$1,545.60	\$19.32
	7	\$3,449	\$41,392	\$1,592.00	\$19.90
	8	\$3,586	\$43,035	\$1,655.20	\$20.69
	9	\$3,730	\$44,762	\$1,721.60	\$21.52
	10	\$3,871	\$46,446	\$1,786.40	\$22.33
	11	\$4,006	\$48,069	\$1,848.80	\$23.11
	12	\$4,136	\$49,629	\$1,908.80	\$23.86
	13	\$4,261	\$51,126	\$1,966.40	\$24.58
L-2	1	\$3,007	\$36,088	\$1,388.00	\$17.35
	2	\$3,127	\$37,523	\$1,443.20	\$18.04
	3	\$3,252	\$39,021	\$1,500.80	\$18.76
	4	\$3,373	\$40,477	\$1,556.80	\$19.46
	5	\$3,493	\$41,912	\$1,612.00	\$20.15
	6	\$3,605	\$43,264	\$1,664.00	\$20.80
	7	\$3,713	\$44,554	\$1,713.60	\$21.42
	8	\$3,862	\$46,342	\$1,782.40	\$22.28
	9	\$4,016	\$48,194	\$1,853.60	\$23.17
	10	\$4,167	\$50,003	\$1,923.20	\$24.04
	11	\$4,313	\$51,750	\$1,990.40	\$24.88
	12	\$4,453	\$53,435	\$2,055.20	\$25.69
	13	\$4,588	\$55,058	\$2,117.60	\$26.47

L-3	1	\$3,184	\$38,210	\$1,469.60	\$18.37
	2	\$3,311	\$39,728	\$1,528.00	\$19.10
	3	\$3,442	\$41,309	\$1,588.80	\$19.86
	4	\$3,571	\$42,848	\$1,648.00	\$20.60
	5	\$3,695	\$44,346	\$1,705.60	\$21.32
	6	\$3,815	\$45,781	\$1,760.80	\$22.01
	7	\$3,929	\$47,154	\$1,813.60	\$22.67
	8	\$4,087	\$49,046	\$1,886.40	\$23.58
	9	\$4,250	\$51,002	\$1,961.60	\$24.52
	10	\$4,410	\$52,915	\$2,035.20	\$25.44
	11	\$4,564	\$54,766	\$2,106.40	\$26.33
	12	\$4,713	\$56,555	\$2,175.20	\$27.19
	13	\$4,855	\$58,261	\$2,240.80	\$28.01
L-4	1	\$3,340	\$40,082	\$1,541.60	\$19.27
	2	\$3,474	\$41,683	\$1,603.20	\$20.04
	3	\$3,612	\$43,347	\$1,667.20	\$20.84
	4	\$3,747	\$44,970	\$1,729.60	\$21.62
	5	\$3,877	\$46,530	\$1,789.60	\$22.37
	6	\$4,004	\$48,048	\$1,848.00	\$23.10
	7	\$4,124	\$49,483	\$1,903.20	\$23.79
	8	\$4,288	\$51,459	\$1,979.20	\$24.74
	9	\$4,460	\$53,518	\$2,058.40	\$25.73
	10	\$4,628	\$55,536	\$2,136.00	\$26.70
	11	\$4,789	\$57,470	\$2,210.40	\$27.63
	12	\$4,945	\$59,342	\$2,282.40	\$28.53
	13	\$5,094	\$61,131	\$2,351.20	\$29.39
L-5	1	\$3,484	\$41,808	\$1,608.00	\$20.10
	2	\$3,623	\$43,472	\$1,672.00	\$20.90
	3	\$3,767	\$45,198	\$1,738.40	\$21.73
	4	\$3,907	\$46,883	\$1,803.20	\$22.54
	5	\$4,044	\$48,526	\$1,866.40	\$23.33
	6	\$4,176	\$50,107	\$1,927.20	\$24.09
	7	\$4,300	\$51,605	\$1,984.80	\$24.81
	8	\$4,472	\$53,664	\$2,064.00	\$25.80
	9	\$4,651	\$55,806	\$2,146.40	\$26.83
	10	\$4,826	\$57,907	\$2,227.20	\$27.84
	11	\$4,994	\$59,925	\$2,304.80	\$28.81
	12	\$5,157	\$61,880	\$2,380.00	\$29.75
	13	\$5,311	\$63,731	\$2,451.20	\$30.64
L-6	1	\$3,919	\$47,029	\$1,808.80	\$22.61
	2	\$4,075	\$48,901	\$1,880.80	\$23.51
	3	\$4,238	\$50,856	\$1,956.00	\$24.45
	4	\$4,396	\$52,749	\$2,028.80	\$25.36
	5	\$4,550	\$54,600	\$2,100.00	\$26.25
	6	\$4,697	\$56,368	\$2,168.00	\$27.10
	7	\$4,839	\$58,074	\$2,233.60	\$27.92
	8	\$5,032	\$60,382	\$2,322.40	\$29.03
	9	\$5,233	\$62,795	\$2,415.20	\$30.19
	10	\$5,431	\$65,166	\$2,506.40	\$31.33
	11	\$5,619	\$67,434	\$2,593.60	\$32.42
	12	\$5,801	\$69,618	\$2,677.60	\$33.47



	13	\$5,977	\$71,718	\$2,758.40	\$34.48
L-7	1	\$4,157	\$49,878	\$1,918.40	\$23.98
	2	\$4,321	\$51,854	\$1,994.40	\$24.93
	3	\$4,498	\$53,976	\$2,076.00	\$25.95
	4	\$4,666	\$55,994	\$2,153.60	\$26.92
	5	\$4,829	\$57,949	\$2,228.80	\$27.86
	6	\$4,987	\$59,842	\$2,301.60	\$28.77
	7	\$5,136	\$61,630	\$2,370.40	\$29.63
	8	\$5,340	\$64,085	\$2,464.80	\$30.81
	9	\$5,555	\$66,664	\$2,564.00	\$32.05
	10	\$5,763	\$69,160	\$2,660.00	\$33.25
	11	\$5,964	\$71,573	\$2,752.80	\$34.41
	12	\$6,159	\$73,902	\$2,842.40	\$35.53
	13	\$6,344	\$76,128	\$2,928.00	\$36.60
L-8	1	\$4,524	\$54,288	\$2,088.00	\$26.10
	2	\$4,704	\$56,451	\$2,171.20	\$27.14
	3	\$4,891	\$58,698	\$2,257.60	\$28.22
	4	\$5,075	\$60,902	\$2,342.40	\$29.28
	5	\$5,254	\$63,045	\$2,424.80	\$30.31
	6	\$5,424	\$65,083	\$2,503.20	\$31.29
	7	\$5,587	\$67,038	\$2,578.40	\$32.23
	8	\$5,610	\$69,722	\$2,681.60	\$33.52
	9	\$6,042	\$72,509	\$2,788.80	\$34.86
	10	\$6,269	\$75,234	\$2,893.60	\$36.17
	11	\$6,488	\$77,854	\$2,994.40	\$37.43
	12	\$6,699	\$80,392	\$3,092.00	\$38.65
	13	\$6,902	\$82,826	\$3,185.60	\$39.82
L-9	1	\$5,020	\$60,237	\$2,316.80	\$28.96
	2	\$5,219	\$62,629	\$2,408.80	\$30.11
	3	\$5,427	\$65,125	\$2,504.80	\$31.31
	4	\$5,630	\$67,558	\$2,598.40	\$32.48
	5	\$5,827	\$69,930	\$2,689.60	\$33.62
	6	\$6,016	\$72,197	\$2,776.80	\$34.71
	7	\$6,197	\$74,360	\$2,860.00	\$35.75
	8	\$6,445	\$77,334	\$2,974.40	\$37.18
	9	\$6,703	\$80,434	\$3,093.60	\$38.67
	10	\$6,954	\$83,450	\$3,209.60	\$40.12
	11	\$7,197	\$86,362	\$3,321.60	\$41.52
	12	\$7,431	\$89,170	\$3,429.60	\$42.87
	13	\$7,654	\$91,853	\$3,532.80	\$44.16

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-F	1	\$4,290	\$51,480	\$1,980.00	\$20.00
	2	\$4,348	\$52,175	\$2,006.73	\$20.27
	3	\$4,610	\$55,315	\$2,127.51	\$21.49

	4	\$4,891	\$58,687	\$2,257.20	\$22.80
	5	\$5,064	\$60,772	\$2,337.39	\$23.61
	6	\$5,236	\$62,831	\$2,416.59	\$24.41
	7	\$5,405	\$64,865	\$2,494.80	\$25.20
	8	\$5,586	\$67,027	\$2,577.96	\$26.04
	9	\$5,757	\$69,086	\$2,657.16	\$26.84
	10	\$5,924	\$71,094	\$2,734.38	\$27.62
	11	\$6,103	\$73,230	\$2,816.55	\$28.45
	12	\$6,474	\$77,683	\$2,987.82	\$30.18
	13	\$6,701	\$80,412	\$3,092.76	\$31.24
	14	\$6,969	\$83,629	\$3,216.51	\$32.49
	15	\$7,109	\$85,302	\$3,280.86	\$33.14
	16	\$7,306	\$87,670	\$3,371.94	\$34.06
	17	\$7,501	\$90,013	\$3,462.03	\$34.97
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FFA	1	\$4,290	\$51,480	\$1,980.00	\$24.75
	2	\$4,347	\$52,166	\$2,006.40	\$25.08
	3	\$4,609	\$55,307	\$2,127.20	\$26.59
	4	\$4,891	\$58,698	\$2,257.60	\$28.22
	5	\$5,065	\$60,778	\$2,337.60	\$29.22
	6	\$5,236	\$62,837	\$2,416.80	\$30.21
	7	\$5,406	\$64,875	\$2,495.20	\$31.19
	8	\$5,585	\$67,018	\$2,577.60	\$32.22
	9	\$5,756	\$69,077	\$2,656.80	\$33.21
	10	\$5,925	\$71,094	\$2,734.40	\$34.18
	11	\$6,103	\$73,237	\$2,816.80	\$35.21
	12	\$6,474	\$77,688	\$2,988.00	\$37.35
	13	\$6,701	\$80,413	\$3,092.80	\$38.66
	14	\$6,970	\$83,637	\$3,216.80	\$40.21
	15	\$7,108	\$85,301	\$3,280.80	\$41.01
	16	\$7,306	\$87,672	\$3,372.00	\$42.15
	17	\$7,502	\$90,022	\$3,462.40	\$43.28
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
FFM	1	\$6,798	\$81,570	\$3,137.31	\$31.69
	2	\$7,036	\$84,427	\$3,247.20	\$32.80
	3	\$7,319	\$87,825	\$3,377.88	\$34.12

	4	\$7,465	\$89,575	\$3,445.20	\$34.80
	5	\$7,668	\$92,021	\$3,539.25	\$35.75
	6	\$7,876	\$94,517	\$3,635.28	\$36.72
	7	\$8,112	\$97,349	\$3,744.18	\$37.82
	8	\$8,355	\$100,257	\$3,856.05	\$38.95
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FMA	1	\$6,798	\$81,578	\$3,137.60	\$39.22
	2	\$7,036	\$84,427	\$3,247.20	\$40.59
	3	\$7,318	\$87,818	\$3,377.60	\$42.22
	4	\$7,465	\$89,586	\$3,445.60	\$43.07
	5	\$7,668	\$92,019	\$3,539.20	\$44.24
	6	\$7,876	\$94,515	\$3,635.20	\$45.44
	7	\$8,112	\$97,344	\$3,744.00	\$46.80
	8	\$8,355	\$100,256	\$3,856.00	\$48.20
F-1	1	\$3,834	\$46,010	\$1,769.60	\$22.12
	2	\$4,091	\$49,088	\$1,888.00	\$23.60
	3	\$4,349	\$52,187	\$2,007.20	\$25.09
	4	\$4,611	\$55,328	\$2,128.00	\$26.60
	5	\$4,893	\$58,718	\$2,258.40	\$28.23
	6	\$5,065	\$60,778	\$2,337.60	\$29.22
	7	\$5,236	\$62,837	\$2,416.80	\$30.21
	8	\$5,406	\$64,875	\$2,495.20	\$31.19
	9	\$5,585	\$67,018	\$2,577.60	\$32.22
	10	\$5,756	\$69,077	\$2,656.80	\$33.21
	11	\$5,926	\$71,115	\$2,735.20	\$34.19
	12	\$6,101	\$73,216	\$2,816.00	\$35.20
	13	\$6,476	\$77,709	\$2,988.80	\$37.36
	14	\$6,703	\$80,434	\$3,093.60	\$38.67
	15	\$6,970	\$83,637	\$3,216.80	\$40.21
	16	\$7,110	\$85,322	\$3,281.60	\$41.02
	17	\$7,323	\$87,880	\$3,380.00	\$42.25
	18	\$7,543	\$90,522	\$3,481.60	\$43.52
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-2	1	\$7,006	\$84,067	\$3,233.34	\$32.66
	2	\$7,287	\$87,439	\$3,363.03	\$33.97
	3	\$7,578	\$90,939	\$3,497.67	\$35.33
	4	\$7,881	\$94,569	\$3,637.26	\$36.74

	5	\$8,196	\$98,353	\$3,782.79	\$38.21
	6	\$8,524	\$102,291	\$3,934.26	\$39.74
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F2A	1	\$8,670	\$104,041	\$4,001.58	\$40.42
	2	\$9,015	\$108,185	\$4,160.97	\$42.03
	3	\$9,376	\$112,510	\$4,327.29	\$43.71
	4	\$9,751	\$117,014	\$4,500.54	\$45.46
	5	\$10,142	\$121,699	\$4,680.72	\$47.28
	6	\$10,547	\$126,564	\$4,867.83	\$49.17
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-4	1	\$8,526	\$102,317	\$3,935.25	\$39.75
	2	\$8,867	\$106,409	\$4,092.66	\$41.34
	3	\$9,221	\$110,656	\$4,256.01	\$42.99
	4	\$9,590	\$115,084	\$4,426.29	\$44.71
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F4A	1	\$8,526	\$102,315	\$3,935.20	\$49.19
	2	\$8,868	\$106,413	\$4,092.80	\$51.16
	3	\$9,221	\$110,656	\$4,256.00	\$53.20
	4	\$9,591	\$115,086	\$4,426.40	\$55.33
F-6	1	\$3,125	\$37,502	\$1,442.40	\$18.03
	2	\$3,364	\$40,373	\$1,552.80	\$19.41
	3	\$3,600	\$43,202	\$1,661.60	\$20.77
	4	\$3,961	\$47,528	\$1,828.00	\$22.85
	5	\$4,040	\$48,485	\$1,864.80	\$23.31
	6	\$4,120	\$49,442	\$1,901.60	\$23.77
	7	\$4,203	\$50,440	\$1,940.00	\$24.25
	8	\$4,288	\$51,459	\$1,979.20	\$24.74
	9	\$4,415	\$52,978	\$2,037.60	\$25.47
	10	\$4,548	\$54,579	\$2,099.20	\$26.24
F-7	1	\$4,377	\$52,520	\$2,020.00	\$25.25
	2	\$4,692	\$56,306	\$2,165.60	\$27.07
	3	\$5,021	\$60,258	\$2,317.60	\$28.97
	4	\$5,373	\$64,480	\$2,480.00	\$31.00
	5	\$5,749	\$68,994	\$2,653.60	\$33.17

	6	\$6,152	\$73,819	\$2,839.20	\$35.49
F-9	1	\$6,086	\$73,029	\$2,808.80	\$35.11
	2	\$6,363	\$76,357	\$2,936.80	\$36.71
	3	\$6,490	\$77,875	\$2,995.20	\$37.44
	4	\$6,620	\$79,435	\$3,055.20	\$38.19
	5	\$6,817	\$81,806	\$3,146.40	\$39.33
	6	\$7,022	\$84,261	\$3,240.80	\$40.51
F10	1	\$7,280	\$87,360	\$3,360.00	\$42.00
	2	\$7,571	\$90,854	\$3,494.40	\$43.68
	3	\$7,875	\$94,494	\$3,634.40	\$45.43
	4	\$8,188	\$98,259	\$3,779.20	\$47.24
	5	\$8,516	\$102,190	\$3,930.40	\$49.13
F12	1	\$7,694	\$92,331	\$3,551.20	\$44.39
	2	\$7,885	\$94,619	\$3,639.20	\$45.49
	3	\$8,200	\$98,405	\$3,784.80	\$47.31
	4	\$8,528	\$102,336	\$3,936.00	\$49.20
F13	1	\$4,368	\$52,416	\$2,016.00	\$25.20
	2	\$4,477	\$53,726	\$2,066.40	\$25.83
	3	\$4,893	\$58,718	\$2,258.40	\$28.23
	4	\$5,065	\$60,778	\$2,337.60	\$29.22
	5	\$5,236	\$62,837	\$2,416.80	\$30.21
	6	\$5,406	\$64,875	\$2,495.20	\$31.19
	7	\$5,585	\$67,018	\$2,577.60	\$32.22
	8	\$5,756	\$69,077	\$2,656.80	\$33.21
	9	\$5,926	\$71,115	\$2,735.20	\$34.19
	10	\$6,101	\$73,216	\$2,816.00	\$35.20
	11	\$6,476	\$77,709	\$2,988.80	\$37.36
	12	\$6,703	\$80,434	\$3,093.60	\$38.67
	13	\$6,970	\$83,637	\$3,216.80	\$40.21
	14	\$7,110	\$85,322	\$3,281.60	\$41.02
	15	\$7,323	\$87,880	\$3,380.00	\$42.25
	16	\$7,543	\$90,522	\$3,481.60	\$43.52
	17	\$7,694	\$92,331	\$3,551.20	\$44.39
	18	\$7,958	\$95,493	\$3,672.80	\$45.91
F14	1	\$6,476	\$77,709	\$2,988.80	\$37.36
	2	\$6,703	\$80,434	\$3,093.60	\$38.67

	3	\$6,970	\$83,637	\$3,216.80	\$40.21
	4	\$7,110	\$85,322	\$3,281.60	\$41.02
	5	\$7,323	\$87,880	\$3,380.00	\$42.25
	6	\$7,543	\$90,522	\$3,481.60	\$43.52
	7	\$7,731	\$92,768	\$3,568.00	\$44.60
	8	\$7,956	\$95,472	\$3,672.00	\$45.90
F15	1	\$6,476	\$77,709	\$2,988.80	\$37.36
	2	\$6,703	\$80,434	\$3,093.60	\$38.67
	3	\$6,970	\$83,637	\$3,216.80	\$40.21
	4	\$7,110	\$85,322	\$3,281.60	\$41.02

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-2	1	\$9,268	\$111,218	\$4,277.60	\$53.47
	2	\$9,545	\$114,546	\$4,405.60	\$55.07
	3	\$9,833	\$117,998	\$4,538.40	\$56.73
	4	\$10,126	\$121,514	\$4,673.60	\$58.42
	5	\$10,429	\$125,154	\$4,813.60	\$60.17
FM-3	1	\$9,459	\$113,506	\$4,365.60	\$54.57
	2	\$9,741	\$116,896	\$4,496.00	\$56.20
	3	\$10,026	\$120,307	\$4,627.20	\$57.84
	4	\$10,388	\$124,654	\$4,794.40	\$59.93
	5	\$10,646	\$127,754	\$4,913.60	\$61.42

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2574
F3M	1	\$9,459	\$113,513	\$4,365.90	\$44.10
	2	\$9,740	\$116,885	\$4,495.59	\$45.41
	3	\$10,030	\$120,360	\$4,629.24	\$46.76
	4	\$10,388	\$124,659	\$4,794.57	\$48.43
	5	\$10,646	\$127,748	\$4,913.37	\$49.63

**Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(3XXX)	PUBLIC SAFETY AND INSPECTIONAL			

3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	RISK MANAGER	EX7	8140	12210
3150	NCSD DIVISION MANAGER	EX5	6489	9734
3151	HOUSING DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE3	3226	5094
3305	AIRPORT POLICE OFFICER	NE6	4294	6441
3307	AIRPORT POLICE SERGEANT	NE9	5612	8417
3308	AIRPORT POLICE CAPTAIN	EX4	5794	8833
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE7	4724	7085
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3400	PARK RANGER	NE5	3904	5856
3401	SENIOR PARK RANGER	NE6	4294	6441
3402	PARK RANGER SUPERVISOR	NE7	4724	7085
3403	CHIEF PARK RANGER	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	5094
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759

U = Unclassified positions

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-6	22.61	34.48
3312	AIRPORT SECURITY DISPATCHER	L-4	19.27	29.39
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-8	26.10	39.82
3629	CONSTRUCTION CODE INSPECTOR	L-7	23.98	36.60

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	20.00	34.97
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	24.75	43.28
3005	FIREFIGHTER	F-F	20.00	3.97
3005	FIREFIGHTER	FFA	24.75	43.28
3006	FIRE APPARATUS OFFICER	F-2	32.66	39.74
3006	FIRE APPARATUS OFFICER	F2A	40.42	49.17
3007	FIRE CAPTAIN	F-4	39.75	44.71
3007	FIRE CAPTAIN	F4A	49.19	55.33
3011	FIREFIGHTER/PARAMEDIC	FFM	31.69	38.95
3011	FIREFIGHTER/PARAMEDIC	FMA	39.22	48.20

3012	COMMUNICATIONS OFFICER	F12	44.39	49.20
3014	FIRE INVESTIGATOR	F15	45.48	51.17
3015	FIRE PREVENTION INSPECTOR	F13	25.20	45.91
3018	FIRE EDUCATION SPECIALIST	F14	37.36	45.90
3020	COMMUNICATION SPECIALIST	F-1	22.12	43.52
3024	EMS CAPTAIN	F-4	39.75	44.71
3024	EMS CAPTAIN	F4A	49.19	55.33
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	18.03	26.24
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F10	42.00	49.13
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	25.25	35.49
3037	PARAMEDIC	F-9	35.11	40.51

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3013	HAZMAT CHEMICAL ANALYST	FM-3	54.57	61.42
3023	BATTALION CHIEF	FM-3	54.57	61.42
3023	BATTALION CHIEF	F3M	44.10	49.63
3024	EMERGENCY SERVICES FLEET MANAGER	FM-3	54.57	61.42
3025	COMMUNICATIONS MANAGER/TECHNICAL	FM-3	54.57	61.42
3026	EMERGENCY SERVICES FLEET SUPERVISOR	FM-2	53.47	60.17
3027	LOGISTICS SUPERVISOR	FM-3	54.57	61.42
3038	ASSISTANT DIVISION CHIEF	FM-2	53.47	61.42
3039	DIVISION CHIEF	FM-3	54.57	61.42
3039	DIVISION CHIEF	F3M	44.10	49.63

..end

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Approved as to form:

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Katherine Chandler  
Senior Associate City Attorney

























	2	\$9,741	\$116,896	\$4,496.00	\$56.20
	3	\$10,026	\$120,307	\$4,627.20	\$57.84
	4	\$10,388	\$124,654	\$4,794.40	\$59.93
	5	\$10,646	\$127,754	\$4,913.60	\$61.42

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2574
F3M	1	\$9,459	\$113,513	\$4,365.90	\$44.10
	2	\$9,740	\$116,885	\$4,495.59	\$45.41
	3	\$10,030	\$120,360	\$4,629.24	\$46.76
	4	\$10,388	\$124,659	\$4,794.57	\$48.43
	5	\$10,646	\$127,748	\$4,913.37	\$49.63

**Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	RISK MANAGER	EX7	8140	12210
3150	NCSD DIVISION MANAGER	EX5	6489	9734
3151	HOUSING DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE3	3226	5094
3305	AIRPORT POLICE OFFICER	NE6	4294	6441
3307	AIRPORT POLICE SERGEANT	NE9	5612	8417
3308	AIRPORT POLICE CAPTAIN	EX4	5794	8833
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE7	4724	7085
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3400	PARK RANGER	NE5	3904	5856
3401	SENIOR PARK RANGER	NE6	4294	6441
3402	PARK RANGER SUPERVISOR	NE7	4724	7085
3403	CHIEF PARK RANGER	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	5094
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759

U = Unclassified positions

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

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Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-6	22.61	34.48
3312	AIRPORT SECURITY DISPATCHER	L-4	19.27	29.39
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-8	26.10	39.82
3629	CONSTRUCTION CODE INSPECTOR	L-7	23.98	36.60

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	47.33-20.00	33.73-34.97
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	21.45-24.75	41.74-43.28
3005	FIREFIGHTER	F-F	47.33-20.00	33.73-34.97
3005	FIREFIGHTER	FFA	21.45-24.75	41.74-43.28
3006	FIRE APPARATUS OFFICER	F-2	32.66	39.74
3006	FIRE APPARATUS OFFICER	F2A	40.42	49.17
3007	FIRE CAPTAIN	F-4	32.61-39.75	36.14-44.71
3007	FIRE CAPTAIN	F4A	40.35-49.19	44.73-55.33
3010	FIREFIGHTER/EMT-B	F-F	17.33	33.73
3010	FIREFIGHTER/EMT-B	FFA	21.45	41.74
3011	FIREFIGHTER/PARAMEDIC	FFM	28.81-31.69	35.41-38.95
3011	FIREFIGHTER/PARAMEDIC	FMA	35.65-39.22	43.82-48.20
3012	COMMUNICATIONS SUPERVISOR-OFFICER	F12-F4A	40.35-44.39	44.73-49.20
3014	FIRE INVESTIGATOR	F4A-F15	40.35-45.48	44.73-51.17
3015	FIRE PREVENTION INSPECTOR	F-1 F13	25.20-41	39.56-45.91
3018	FIRE EDUCATION SPECIALIST	FFA-F14	21.45-37.36	41.74-45.90
3020	COMMUNICATION SPECIALIST	F-1	20.11-22.12	39.56-43.52
3024	EMS CAPTAIN	F-4	39.75	44.71
3024	EMS CAPTAIN	F4A	49.19	55.33
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	15.68-18.03	22.82-26.24
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10 F10	27.06-42.00	36.47-49.13
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	19.25	30.86-35.49
3037	PARAMEDIC	F-9	23.69-35.11	35.23-40.51

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3013	HAZMAT CHEMICAL ANALYST	FM-3	54.57	61.42
3023	BATTALION CHIEF	FM-3	54.57	61.42
3023	BATTALION CHIEF	F3M	44.10	49.63
3024	EMERGENCY SERVICES FLEET MANAGER	FM-3	54.57	61.42
3025	COMMUNICATIONS MANAGER/TECHNICAL	FM-3	54.57	61.42
3026	EMERGENCY SERVICES FLEET SUPERVISOR	FM-2	53.47	60.17
3027	LOGISTICS SUPERVISOR	FM-3	54.57	61.42
3038	ASSISTANT DIVISION CHIEF	FM-2	53.47	61.42
3039	DIVISION CHIEF	FM-3	54.57	61.42
3039	DIVISION CHIEF	F3M	44.10	49.63

Section 2. That the limitations set in place by Code of Ordinance Section 2-1954(h) are hereby waived for the limited purposes of this Ordinance.

Section 3. That the sum of \$16,052,914.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund to the following account:

25-1000-231000-A	Chief's Office	\$16,052,914.00
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Section 4. That this ordinance, which appropriates money is recognized as an ordinance with an accelerated effective date as provided by Section 503(a)(3)(C) of the City Charter and shall take effect in accordance with that section.

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I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

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Tammy L. Queen  
Director of Finance

Approved as to form:

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Katherine Chandler  
Senior Associate City Attorney



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**File #: 240894**

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RESOLUTION NO. 240894

Sponsor: Mayor Pro Tem Ryana Parks-Shaw

**RESOLUTION** - Directing the City Manager to review the feasibility of establishing city-operated Department of Motor Vehicle licensing offices and to report back to the City Council within 60 days.

WHEREAS, Department of Motor Vehicle (“DMV”) licensing offices provide important services, including vehicle registration, license plate renewals, and issuance of driver’s licenses; and

WHEREAS, only one licensing office exists within Kansas City; and

WHEREAS, additional locations operated by the City have the potential to increase access to such services and provide additional revenue for the City; NOW, THEREFORE,

**BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:**

That the City Manager is directed to review the feasibility of establishing city-operated DMV licensing offices and to report back within 60 days. Said report shall include, but not be limited to, the following:

- a) A review of process, including any statutory requirements, for establishing DMV licensing offices;
- b) An estimation of staffing and budgetary needs necessary to operate such offices;
- c) A review of the location of existing licensing establishments and recommendations for the location of city-operated offices to ensure equity of access.

..end

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No  
Docket  
Memo  
Provided  
For  
Resolution  
240894



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**File #: 240896**

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RESOLUTION NO. 240896

Sponsor(s): Councilmembers Wes Rogers and Johnathan Duncan

**RESOLUTION** - Directing the City Manager to analyze the feasibility of developing city-owned property for the purposes of a community resource center, supportive housing, and mental health triage services and report back within 60 days.

WHEREAS, additional resources, such as housing and mental health services, can help address the root causes of unlawful behavior; and

WHEREAS, increasing the ease of access to such resources can help divert individuals from the criminal-legal system through diversionary or specialty court programs while simultaneously addressing public safety concerns; and

WHEREAS, City Council desires to explore the use of city-owned property in proximity to the Kansas City Municipal Court to increase access to additional resources for individuals involved in the criminal-legal system; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. The City Manager is directed to inventory city-owned properties within the geographic area of Kansas City lying north of 12th Street, as now established, and south of 10th Street, as now established, between Cherry Street, as now established, on the west, and Charlotte Street, as now established, on the east, and analyze the feasibility of developing said properties for the purposes of a community resource center, emergency housing, transitional housing, supportive housing, and mental health triage services and report back to Council within 60 days.

Section 2. In developing the report, the City Manager shall consider how said uses could best assist the municipal court in providing access to resources and treatment for the municipal pre-trial detainee, specialty court participant, and prisoner populations and shall seek input from the presiding judge of the municipal court, the municipal court administrator, and the municipal court probation and specialty court manager.

..end



No  
Docket  
Memo  
Provided  
For  
Resolution  
240896



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**File #: 240899**

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ORDINANCE NO. 240899

Sponsor: City Manager's Office

Accepting and approving the recommendation of the Tax Increment Financing Commission of Kansas City, Missouri, as to the termination of the designation of Redevelopment Project Area VI; and terminating Redevelopment Project Area VI; declaring as surplus those funds within the special allocation fund established in connection with the Redevelopment Project Area VI; authorizing the distribution of such surplus funds.

WHEREAS, pursuant to the Real Property Tax Increment Allocation Redevelopment Act, Sections 99.800 to 99.865 of the Revised Statutes of Missouri, as amended (the "Act"), the City Council of Kansas City, Missouri (the "City Council") by Ordinance No. 54556 passed on November 24, 1982, and thereafter amended in certain respects by Committee Substitute for Ordinance No. 911076, as amended, passed on August 29, 1991, Ordinance No. 100089, as amended, passed on January 28, 2010, and Ordinance No. 130986, passed on December 19, 2013, Committee Substitute for Ordinance No. 140823, as amended on, June 18, 2015 and Committee Substitute for Ordinance No. 230524, passed on June 22, 2023, created the Tax Increment Financing Commission of Kansas City, Missouri (the "Commission"); and

WHEREAS, on June 6, 1996, the City Council passed Ordinance No. 960307, which accepted the recommendations of the Commission and approved the Barry Towne Tax Increment Financing Plan (the "Redevelopment Plan") and designated the Redevelopment Area described therein to be an Economic Development Area (the "Redevelopment Area"); and

WHEREAS, the City Council, by Ordinance No. 011203, accepted the recommendations of the Commission, and approved the First Amendment to the Redevelopment Plan on September 6, 2001; and

WHEREAS, the City Council, by Ordinance No. 040807, accepted the recommendations of the Commission, and approved the Second Amendment to the Redevelopment Plan on August 12, 2004; and

WHEREAS, the City Council, by Ordinance No. 160423, accepted the recommendations of the Commission, and approved the Third Amendment to the Redevelopment Plan on July 14, 2016; and

WHEREAS, an Amended Fourth Amendment to the Redevelopment Plan (“Fourth Amendment”) was proposed (a) to the Commission constituted pursuant Section 99.820.3 of the Act (the “Clay County KC TIF Commission”) and (b) the Commission constituted pursuant to Section 99.820.2 (the “Kansas City TIF Commission”) and each of the Clay County KC TIF Commission and the Kansas City TIF Commission having been duly constituted and its members appointed, after proper notice was given, met in separate public hearings on June 10, 2024, and after receiving the comments of all interested persons and taxing districts, each closed their respective public hearing, each approved (y) the Fourth Amendment to the Redevelopment Plan and (z) (i) dissolve the Special Allocation Fund(s) established in connection with Redevelopment Project Area VI, as described by Ordinance No. 160425, (ii) remit any surplus on deposit therein to the affected tax districts, in accordance with the Act, and (iii) terminate the designation of Redevelopment Project Area VI and each recommended that the City Council do the same; and

WHEREAS, the Fourth Amendment provides for (a) a modification to the legal description of the Redevelopment Area, (b) the elimination of Redevelopment Project Areas III.B and VI, (c) modifications to the Site Plan, (d) the elimination of all improvements contemplated by or funded with tax increment financing generated by the Redevelopment Project Areas VI and VI, (e) modifications to the Estimated Redevelopment Project Costs, (f) modifications to the Sources of Funds, (g) modifications to the Estimated Annual Payments in Lieu of Taxes and Economic Activity Taxes (h), modifications to the Estimated Equalized Assessed Valuation after Redevelopment, and (i) the inclusion of all conforming changes within the Exhibits to the Plan that are in furtherance of the foregoing modifications; and

WHEREAS, after the conclusion of each public hearing for the Clay County KC TIF Commission and the Kansas City TIF Commission, an addendum to Exhibit 8 to the Fourth Amendment, entitled, Addendum to Existing Conditions Study, was attached to and incorporated within the Fourth Amendment to provide an explanation and the rationale for each of the Kansas City TIF Commission’s and the Clay County KC TIF Commission’s decision in affirming their respective findings that the Redevelopment Area is an “economic development area”, as such term is defined in Section 99.805 of the Act (collectively, the “Modifications”); and

WHEREAS, after proper notice of such Modifications, in accordance with Section 99.825 and 99.830 of the Act, the City Council, by Ordinance No. 240626, accepted the recommendations of the Commission, and approved the Amended Fourth Amendment to the Redevelopment Plan on August 1, 2024; and NOW THEREFORE,

**BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:**

Section 1. That the recommendations of the Commission concerning the termination of the designation of Redevelopment Project Areas VI of the Barry Towne Tax Increment Financing Plan, as set forth in Resolution No.7-10-24 and Resolution No. 7-11-24, are hereby accepted.

Section 2. That the designation of Redevelopment Project Areas VI of the Barry Towne Tax Increment Financing Plan, as provided for by Ordinance No. 160425, is hereby terminated.

Section 3. That all funds within any Special Allocation Fund established in connection with Redevelopment Project Areas VI of the Barry Towne Tax Increment Financing Plan is hereby declared as surplus and shall be distributed in accordance with the Act and the provisions of this ordinance

Section 4. That following the distribution of the surplus funds, the special allocation fund for Redevelopment Project Areas VI of the Barry Towne Tax Increment Financing Plan shall be dissolved.  
..end

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Approved as to form:

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Emalea K. Black  
Associate City Attorney



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240899

Submitted Department/Preparer: Please Select

Revised 11/01/23

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Terminating Redevelopment Project Area 3B

### Discussion

The 4<sup>th</sup> Amendment ( Ordinance# 240626) removed the project area from the TIF Plan. This ordinance terminates the individual project area’s ability to gather TIF. This ordinance is needed to notify other jurisdictions.

### Fiscal Impact

- 1. Is this legislation included in the adopted budget?  Yes  No
- 2. What is the funding source?  
TIF
- 3. How does the legislation affect the current fiscal year?  
N/A
- 4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.  
N/A
- 5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
N/A

### Office of Management and Budget Review

(OMB Staff will complete this section.)

- 1. This legislation is supported by the general fund.  Yes  No

2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

**Additional Discussion (if needed)**

Click or tap here to enter text.

**Citywide Business Plan (CWBP) Impact**

1. View the [FY23 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Inclusive Growth and Development (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
  - Align the City's economic development strategies with the objectives of the City Council to ensure attention on areas traditionally underserved by economic development and redevelopment efforts.
  - Ensure quality, lasting development of new growth.
  - Increase and support local workforce development and minority, women, and locally owned businesses.
  - Create a solutions-oriented culture to foster a more welcoming business environment.
  - Leverage existing institutional assets to maintain and grow Kansas City's position as an economic hub in the Central United States.
  -

**Prior Legislation**

240626 is the 4<sup>TH</sup> Amendment, which removed the parcels from the Plan area.

**Service Level Impacts**

N/A

**Other Impacts**

1. What will be the potential health impacts to any affected groups?

N/A

2. How have those groups been engaged and involved in the development of this ordinance?

N/A

3. How does this legislation contribute to a sustainable Kansas City?

N/A

4. Does this legislation create or preserve new housing units?

No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

N/A

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)



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**File #: 240900**

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ORDINANCE NO. 240900

Sponsor: City Manager's Office

Approving the Fifteenth Amendment to the Parvin Road Corridor Tax Increment Financing Plan.

WHEREAS, pursuant to the Real Property Tax Increment Allocation Redevelopment Act, Sections 99.800 to 99.865 of the Revised Statutes of Missouri, as amended (the "Act"), the City Council of Kansas City, Missouri (the "City Council") by Ordinance No. 54556 passed on November 24, 1982, and thereafter amended in certain respects by Committee Substitute for Ordinance No. 911076, as amended, passed on August 29, 1991, Ordinance No. 100089, as amended, passed on January 28, 2010, and Ordinance No. 130986, passed on December 19, 2013, Committee Substitute for Ordinance No. 140823, as amended on, June 18, 201 and Committee Substitute for Ordinance No. 230524 on June 22, 20235, created the Tax Increment Financing Commission of Kansas City, Missouri (the "Commission"); and

WHEREAS, on December 14, 2000, the City Council passed Ordinance No. 001638 which accepted the recommendations of the Commission and approved the Parvin Road Corridor Tax Increment Financing Plan ("Redevelopment Plan") and designated the redevelopment area described therein to be an economic development area (the "Redevelopment Area"); and

WHEREAS, the City Council, by Committee Substitute to Ordinance No. 010360, accepted the recommendations of the Commission and approved the First Amendment to the Redevelopment Plan on June 7, 2001, which provides for the expansion of the Redevelopment Area; and

WHEREAS, no Second Amendment to the Redevelopment Plan was presented for approval; and

WHEREAS, the City Council, by Ordinance No. 070412, accepted the recommendations of the Commission and approved the Third Amendment to the Redevelopment Plan on April 26, 2007, which provides for the removal of Redevelopment Project 3C; and

WHEREAS, the City Council, by Committee Substitute for Ordinance No. 090261, accepted the recommendations of the Commission and approved the Fourth Amendment to the Redevelopment Plan on April 16, 2009, which provides for certain modifications to the Budget of Redevelopment Project Costs; and



WHEREAS, the City Council, by Ordinance No. 090544, accepted the recommendations of the Commission and approved the Fifth Amendment to the Redevelopment Plan on July 16, 2009, which provides for an additional section of Parvin Road to be improved between Skiles Avenue and Kentucky Avenue; and

WHEREAS, the City Council, by Ordinance No. 100165, accepted the recommendations of the Commission and approved the Sixth Amendment to the Redevelopment Plan on March 11, 2010, which provides for which provides for certain modifications to the Budget of Redevelopment Project Costs ; and

WHEREAS, the City Council, by Ordinance No. 120173, accepted the recommendations of the Commission and approved the Seventh Amendment to the Redevelopment Plan on March 1, 2012, which provides for certain modifications to the Budget of Redevelopment Project Costs; and

WHEREAS, the City Council, by Ordinance No. 130407, accepted the recommendations of the Commission and approved the Eighth Amendment to the Redevelopment Plan on May 30, 2013, which provides for (1) modifications to the budget of Redevelopment Project Costs, (2) and expansion of the Redevelopment Area, (3) an expansion of Redevelopment Project Area 4, (4) modifications to the Acquisition & Disposition Exhibit to include additional properties for acquisition; and

WHEREAS, the City Council, by Committee Substitute for Ordinance No. 140912, accepted the recommendations of the Commission and approved the Ninth Amendment to the Redevelopment Plan on November 6, 2014, which provides for an expansion of Redevelopment Project Areas 3B-1, 3B-2 and 4; and

WHEREAS, the City Council, by Ordinance No. 170873, accepted the recommendations of the Commission and approved the Tenth Amendment to the Redevelopment Plan on November 9, 2017, which provides for (1) modifications to the description of the public improvements and (2) Enhanced Enterprise Zone Tax Abatement; and

WHEREAS, the City Council, by Ordinance No. 190799, accepted the recommendations of the Commission and approved the Eleventh Amendment to the Redevelopment Plan on October 17, 2019, which provides for (1) modifications to the boundaries of the Redevelopment Area, (2) modifications to the boundaries of Redevelopment Project Areas 3A and 4, (3) modifications to the anticipated employment totals within Redevelopment Project Areas 3A and 4, (4) modifications to the anticipated construction totals within Redevelopment Project Areas 3A and 4 and (5) modifications to the tax increment financing projections within Redevelopment Project Areas 3A; and

WHEREAS, the City Council, by Ordinance No. 210587 approved the Twelfth Amendment to the Redevelopment Plan on July 22, 2021, which provides for certain modifications to the Budget of Redevelopment Project Costs; and

WHEREAS, the City Council, by Ordinance No. 220483 approved the Thirteenth Amendment to the Redevelopment Plan on June 9, 2022, which provides for (1) modifications to the description of Project Improvements, (2) modifications to the Site Plan, (3) modifications to the Estimated Redevelopment Project Costs, (4) modifications to the Sources of Funds and (5) modifications to the Redevelopment Schedule; and

WHEREAS, the City Council, by Ordinance No. 230886 approved the Fourteenth Amendment to the Redevelopment Plan on October 26, 2023, which provides for modifications to the Estimated Redevelopment Project Costs; and

WHEREAS, a Fifteenth Amendment to the Redevelopment Plan (“Fourteenth Amendment”) has been proposed to the Council, which provides for modifications to the Budget of Redevelopment Project Costs (the “Proposed Fifteenth Modifications”); and

WHEREAS, the Proposed Fifteenth Amendment Modifications do not alter the exterior boundaries of the Redevelopment Area or enlarge the exterior boundary of any Redevelopment Project Area described by the Plan, affect the general land uses described by the Plan or change the nature of any Redevelopment Project described by the Redevelopment Plan; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Fifteenth Amendment (the “Fifteenth Amendment”) to the Parvin Road Corridor Tax Increment Financing Plan (the “Redevelopment Plan”), a copy of which is attached hereto, is hereby approved.

Section 2. That all terms used in this ordinance, not otherwise defined herein, shall be construed as defined in the Real Property Tax Increment Allocation Redevelopment Act, Sections 99.800 to 99.865, RSMo (“Act”).

Section 3. That the City Council hereby finds, in connection with its consideration of the Fifteenth Amendment, that:

- (a) the Redevelopment Plan, as amended by the Fifteenth Amendment, sets forth in writing a general description of the program to be undertaken to accomplish its objectives, including the estimated redevelopment project costs, the anticipated sources of funds to pay the costs, the anticipated type and term of the sources of funds to pay costs, the anticipated type and terms of the obligations to be issued, evidence of commitments to financing the redevelopment project costs, the most recent equalized assessed valuation of the property within the Redevelopment Area which is to be subjected to payments in lieu of taxes and economic activity taxes pursuant to Section 99.845, RSMo., an estimate as to the equalized assessed valuation after redevelopment, and the general land uses to apply in the Redevelopment Area

- (b) Good cause has been shown for the Fifteenth Amendment and that the findings of the City Council in Ordinance No. 001638, Second Committee Substitute for Ordinance No. 010360, Ordinance No. 070412, Committee Substitute for Ordinance No. 090261, Ordinance No. 090544, Ordinance No. 100165, Ordinance No. 120173, Ordinance No. 130407, Committee Substitute No. 140912, Ordinance No. 170873, Ordinance No. 190799, Ordinance No. 210587, Ordinance No. 220483 and Ordinance No. 230886 are not affected by the Fifteenth Amendment and apply equally to the Fifteenth Amendment.
- (c) The Redevelopment Area described in the Redevelopment Plan, as amended, is an economic development area and the following factors are hereby found to exist within the Redevelopment Area, to-wit:
  - (i) Lack of major roadways within the Redevelopment Area; and
  - (ii) Rugged topography (steep slopes, valleys, cliffs, etc.) which will increase the costs of adequate public infrastructure.
- (d) The Redevelopment Area has not been subject to growth and development through investment by private enterprise and would not reasonably be anticipated to be developed without the adoption of the Redevelopment Plan, as amended by the Fifteenth Amendment and such fact is acknowledged by the Redeveloper in an affidavit included in the Redevelopment Plan.
- (e) The Redevelopment Plan, as amended by the Fifteenth Amendment, conforms to the comprehensive plan for the development of the City as a whole.
- (f) The areas selected for Redevelopment Projects include only those parcels of real property and improvements therein which will be directly and substantially benefited by the Redevelopment Project improvements.
- (g) The estimated dates of completion of the respective Redevelopment Projects and retirement of obligations incurred to finance Redevelopment Project Costs have been stated in the Redevelopment Plan, as amended by the Fifteenth Amendment, and are not more than 23 years from the passage of any ordinance approving a Redevelopment Project within the Redevelopment Area.
- (h) A plan has been developed for relocation assistance for businesses and residences.
- (i) A cost benefit analysis showing the impact of the implementation of the Redevelopment Plan, as amended by the Fifteenth Amendment, on each taxing district which is at least partially within the boundaries of the Redevelopment Area has been prepared in accordance with the Act.
- (j) The Redevelopment Plan, as amended by the Fifteenth Amendment, does not include the initial development or redevelopment of any gambling establishment.

- (k) A study has been completed and the findings of such study satisfy the requirements provided under Section 99.810.1, RSMo.

Section 4. That the Commission is authorized to issue obligations in one or more series of bonds secured by the Parvin Road Corridor Tax Financing Plan Account of the Special Allocation Fund to finance Redevelopment Project Costs identified by the Redevelopment Plan, as amended by the Fifteenth Amendment and, subject to any constitutional limitations, to acquire by purchase, donation, lease or eminent domain, own, convey, lease, mortgage, or dispose of land or other property, real or personal, or rights or interests therein, and grant or acquire licenses, easements and options with respect thereto, all in the manner and at such price the Commission determines, to enter into such contracts and take all such further actions as are reasonably necessary to achieve the objectives of the Redevelopment Plan. Any obligations issued to finance Redevelopment Project Costs shall contain a recital that they are issued pursuant to Sections 99.800 to 99.865 of the Act, which recital shall be conclusive evidence of their validity and of the regularity of their issuance.

Section 5. That the City Council approves the pledge of all funds that are deposited into the Parvin Road Corridor Tax Increment Financing Plan Account of the Special Allocation Fund to the payment of Redevelopment Project Costs identified by the Redevelopment Plan, as amended by the Fifteenth Amendment and authorizes the Commission to pledge such funds on its behalf.

..end

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Approved as to form:

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Emalea Black  
Associate City Attorney



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240900

Submitted Department/Preparer: Please Select

Revised 11/01/23

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Approving the 15<sup>th</sup> Amendment to the Parvin Road TIF Plan.

### Discussion

The Parvin Road TIF Plan 15<sup>th</sup> Amendment adjusts line items across Redevelopment Project Area 4. Total TIF Reimbursable Construction Costs increase by \$2,549,313, Total TIF Reimbursable Project Management Costs increase by \$101,973, Total TIF Reimbursable Professional Services decrease by \$305,087, Total TIF Reimbursable TIF Administration Costs decrease by \$61,973. Total Reimbursable Cost at 3% Inflation sees an increase in \$2,284,226, while TIF Reimbursable Interest Cost is reduced by \$2,284,226. The Total TIF Reimbursable Project Costs does not change.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
TIF
3. How does the legislation affect the current fiscal year?  
N/A
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.  
N/A
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
N/A

## Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

## Additional Discussion (if needed)

Click or tap here to enter text.

## Citywide Business Plan (CWBP) Impact

1. View the [FY23 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Inclusive Growth and Development (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
  - Align the City's economic development strategies with the objectives of the City Council to ensure attention on areas traditionally underserved by economic development and redevelopment efforts.
  - Ensure quality, lasting development of new growth.
  - Increase and support local workforce development and minority, women, and locally owned businesses.
  - Create a solutions-oriented culture to foster a more welcoming business environment.
  - Leverage existing institutional assets to maintain and grow Kansas City's position as an economic hub in the Central United States.
  -

## Prior Legislation

230886 - 14<sup>th</sup> Amendment to the Plan (most recent Amendment)  
001584 - Original Plan Approval on 12/14/2000

## Service Level Impacts

Click or tap here to provide a description of how this ordinance will impact service levels. List any related key performance indicators and impact.

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
None
2. How have those groups been engaged and involved in the development of this ordinance?  
N/A
3. How does this legislation contribute to a sustainable Kansas City?  
Allows for continued development, while maintaining financial accuracy.
4. Does this legislation create or preserve new housing units?  
Please Select (Press tab after selecting)  
  
no  
Click or tap here to enter text.
5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.  
  
No - CREO's review is not applicable (Press tab after selecting)  
Please provide reasoning why not:  
N/A
6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?  
  
No(Press tab after selecting)
7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?  
No(Press tab after selecting)





ORDINANCE NO. 240900

Approving the Fifteenth Amendment to the Parvin Road Corridor Tax Increment Financing Plan.

WHEREAS, pursuant to the Real Property Tax Increment Allocation Redevelopment Act, Sections 99.800 to 99.865 of the Revised Statutes of Missouri, as amended (the “Act”), the City Council of Kansas City, Missouri (the “City Council”) by Ordinance No. 54556 passed on November 24, 1982, and thereafter amended in certain respects by Committee Substitute for Ordinance No. 911076, as amended, passed on August 29, 1991, Ordinance No. 100089, as amended, passed on January 28, 2010, and Ordinance No. 130986, passed on December 19, 2013, Committee Substitute for Ordinance No. 140823, as amended on, June 18, 201 and Committee Substitute for Ordinance No. 230524 on June 22, 20235, created the Tax Increment Financing Commission of Kansas City, Missouri (the “Commission”); and

WHEREAS, on December 14, 2000, the City Council passed Ordinance No. 001638 which accepted the recommendations of the Commission and approved the Parvin Road Corridor Tax Increment Financing Plan (“Redevelopment Plan”) and designated the redevelopment area described therein to be an economic development area (the “Redevelopment Area”); and

WHEREAS, the City Council, by Committee Substitute to Ordinance No. 010360, accepted the recommendations of the Commission and approved the First Amendment to the Redevelopment Plan on June 7, 2001, which provides for the expansion of the Redevelopment Area; and

WHEREAS, no Second Amendment to the Redevelopment Plan was presented for approval; and

WHEREAS, the City Council, by Ordinance No. 070412, accepted the recommendations of the Commission and approved the Third Amendment to the Redevelopment Plan on April 26, 2007, which provides for the removal of Redevelopment Project 3C; and

WHEREAS, the City Council, by Committee Substitute for Ordinance No. 090261, accepted the recommendations of the Commission and approved the Fourth Amendment to the Redevelopment Plan on April 16, 2009, which provides for certain modifications to the Budget of Redevelopment Project Costs; and

WHEREAS, the City Council, by Ordinance No. 090544, accepted the recommendations of the Commission and approved the Fifth Amendment to the Redevelopment Plan on July 16, 2009, which provides for an additional section of Parvin Road to be improved between Skiles Avenue and Kentucky Avenue; and

WHEREAS, the City Council, by Ordinance No. 100165, accepted the recommendations of the Commission and approved the Sixth Amendment to the Redevelopment Plan on March 11, 2010, which provides for which provides for certain modifications to the Budget of Redevelopment Project Costs ; and

WHEREAS, the City Council, by Ordinance No. 120173, accepted the recommendations of the Commission and approved the Seventh Amendment to the Redevelopment Plan on March 1, 2012, which provides for certain modifications to the Budget of Redevelopment Project Costs; and

WHEREAS, the City Council, by Ordinance No. 130407, accepted the recommendations of the Commission and approved the Eighth Amendment to the Redevelopment Plan on May 30, 2013, which provides for (1) modifications to the budget of Redevelopment Project Costs, (2) and expansion of the Redevelopment Area, (3) an expansion of Redevelopment Project Area 4, (4) modifications to the Acquisition & Disposition Exhibit to include additional properties for acquisition; and

WHEREAS, the City Council, by Committee Substitute for Ordinance No. 140912, accepted the recommendations of the Commission and approved the Ninth Amendment to the Redevelopment Plan on November 6, 2014, which provides for an expansion of Redevelopment Project Areas 3B-1, 3B-2 and 4; and

WHEREAS, the City Council, by Ordinance No. 170873, accepted the recommendations of the Commission and approved the Tenth Amendment to the Redevelopment Plan on November 9, 2017, which provides for (1) modifications to the description of the public improvements and (2) Enhanced Enterprise Zone Tax Abatement; and

WHEREAS, the City Council, by Ordinance No. 190799, accepted the recommendations of the Commission and approved the Eleventh Amendment to the Redevelopment Plan on October 17, 2019, which provides for (1) modifications to the boundaries of the Redevelopment Area, (2) modifications to the boundaries of Redevelopment Project Areas 3A and 4, (3) modifications to the anticipated employment totals within Redevelopment Project Areas 3A and 4, (4) modifications to the anticipated construction totals within Redevelopment Project Areas 3A and 4 and (5) modifications to the tax increment financing projections within Redevelopment Project Areas 3A; and

WHEREAS, the City Council, by Ordinance No. 210587 approved the Twelfth Amendment to the Redevelopment Plan on July 22, 2021, which provides for certain modifications to the Budget of Redevelopment Project Costs; and

WHEREAS, the City Council, by Ordinance No. 220483 approved the Thirteenth Amendment to the Redevelopment Plan on June 9, 2022, which provides for (1) modifications to the description of Project Improvements, (2) modifications to the Site Plan, (3) modifications to the Estimated Redevelopment Project Costs, (4) modifications to the Sources of Funds and (5) modifications to the Redevelopment Schedule; and

WHEREAS, the City Council, by Ordinance No. 230886 approved the Fourteenth Amendment to the Redevelopment Plan on October 26, 2023, which provides for modifications to the Estimated Redevelopment Project Costs; and

WHEREAS, a Fifteenth Amendment to the Redevelopment Plan (“Fourteenth Amendment”) has been proposed to the Council, which provides for modifications to the Budget of Redevelopment Project Costs (the “Proposed Fifteenth Modifications”); and

WHEREAS, the Proposed Fifteenth Amendment Modifications do not alter the exterior boundaries of the Redevelopment Area or enlarge the exterior boundary of any Redevelopment Project Area described by the Plan, affect the general land uses described by the Plan or change the nature of any Redevelopment Project described by the Redevelopment Plan; and

NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Fifteenth Amendment (the “Fifteenth Amendment”) to the Parvin Road Corridor Tax Increment Financing Plan (the “Redevelopment Plan”), a copy of which is attached hereto, is hereby approved.

Section 2. That all terms used in this ordinance, not otherwise defined herein, shall be construed as defined in the Real Property Tax Increment Allocation Redevelopment Act, Sections 99.800 to 99.865, RSMo (“Act”).

Section 3. That the City Council hereby finds, in connection with its consideration of the Fifteenth Amendment, that:

- (a) the Redevelopment Plan, as amended by the Fifteenth Amendment, sets forth in writing a general description of the program to be undertaken to accomplish its objectives, including the estimated redevelopment project costs, the anticipated sources of funds to pay the costs, the anticipated type and term of the sources of funds to pay costs, the anticipated type and terms of the obligations to be issued, evidence of commitments to financing the redevelopment project costs, the most recent equalized assessed valuation of the property within the Redevelopment Area which is to be subjected to payments in lieu of taxes and economic activity taxes pursuant to Section 99.845, RSMo., an estimate as to the equalized assessed valuation after redevelopment, and the general land uses to apply in the Redevelopment Area
- (b) Good cause has been shown for the Fifteenth Amendment and that the findings of the City Council in Ordinance No. 001638, Second Committee Substitute for Ordinance No. 010360, Ordinance No. 070412, Committee Substitute for Ordinance No. 090261, Ordinance No. 090544, Ordinance No. 100165, Ordinance No. 120173, Ordinance No. 130407, Committee Substitute No. 140912, Ordinance No. 170873, Ordinance No. 190799, Ordinance No. 210587, Ordinance No. 220483 and Ordinance No. 230886 are not affected by the Fifteenth Amendment and apply equally to the Fifteenth Amendment.

- (c) The Redevelopment Area described in the Redevelopment Plan, as amended, is an economic development area and the following factors are hereby found to exist within the Redevelopment Area, to-wit:
  - (i) Lack of major roadways within the Redevelopment Area; and
  - (ii) Rugged topography (steep slopes, valleys, cliffs, etc.) which will increase the costs of adequate public infrastructure.
- (d) The Redevelopment Area has not been subject to growth and development through investment by private enterprise and would not reasonably be anticipated to be developed without the adoption of the Redevelopment Plan, as amended by the Fifteenth Amendment and such fact is acknowledged by the Redeveloper in an affidavit included in the Redevelopment Plan.
- (e) The Redevelopment Plan, as amended by the Fifteenth Amendment, conforms to the comprehensive plan for the development of the City as a whole.
- (f) The areas selected for Redevelopment Projects include only those parcels of real property and improvements therein which will be directly and substantially benefited by the Redevelopment Project improvements.
- (g) The estimated dates of completion of the respective Redevelopment Projects and retirement of obligations incurred to finance Redevelopment Project Costs have been stated in the Redevelopment Plan, as amended by the Fifteenth Amendment, and are not more than 23 years from the passage of any ordinance approving a Redevelopment Project within the Redevelopment Area.
- (h) A plan has been developed for relocation assistance for businesses and residences.
- (i) A cost benefit analysis showing the impact of the implementation of the Redevelopment Plan, as amended by the Fifteenth Amendment, on each taxing district which is at least partially within the boundaries of the Redevelopment Area has been prepared in accordance with the Act.
- (j) The Redevelopment Plan, as amended by the Fifteenth Amendment, does not include the initial development or redevelopment of any gambling establishment.
- (k) A study has been completed and the findings of such study satisfy the requirements provided under Section 99.810.1, RSMo.

Section 4. That the Commission is authorized to issue obligations in one or more series of bonds secured by the Parvin Road Corridor Tax Financing Plan Account of the Special Allocation Fund to finance Redevelopment Project Costs identified by the Redevelopment Plan, as amended by the Fifteenth Amendment and, subject to any constitutional limitations, to acquire by purchase, donation, lease or eminent domain, own, convey, lease, mortgage, or dispose of land or other

property, real or personal, or rights or interests therein, and grant or acquire licenses, easements and options with respect thereto, all in the manner and at such price the Commission determines, to enter into such contracts and take all such further actions as are reasonably necessary to achieve the objectives of the Redevelopment Plan. Any obligations issued to finance Redevelopment Project Costs shall contain a recital that they are issued pursuant to Sections 99.800 to 99.865 of the Act, which recital shall be conclusive evidence of their validity and of the regularity of their issuance.

Section 5. That the City Council approves the pledge of all funds that are deposited into the Parvin Road Corridor Tax Increment Financing Plan Account of the Special Allocation Fund to the payment of Redevelopment Project Costs identified by the Redevelopment Plan, as amended by the Fifteenth Amendment and authorizes the Commission to pledge such funds on its behalf.

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Approved as to form and legality:

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Assistant City Attorney



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**File #: 240901**

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ORDINANCE NO. 240901

Sponsor: City Manager's Office

Authorizing the City Manager to execute a Fourth Amendment to the Amended and Restated City Market Site Lease with the Planned Industrial Expansion Authority, extending the lease term of the Amended and Restated City Market Site Lease for an additional six (6) years.

WHEREAS, City and the Planned Industrial Expansion Authority ("PIEA"), pursuant to Ordinance No. 64313, as amended, entered into a City Market Site Lease, dated September 1, 1989 ("Original Site Lease") with respect to certain buildings, structures, and improvements known as the Market Site on which a market has been operated pursuant to Missouri law; and

WHEREAS, the City and PIEA amended the Original Site Lease on September 1, 1998 by the Amended and Restated City Market Site Lease ("Amended Site Lease"); and

WHEREAS, the City and PIEA entered into the First Amendment in connection with the issuance of City's Taxable Special Obligation Refunding Series 2010C Bonds, which are no longer outstanding; and

WHEREAS, the City transferred certain properties within the Market Site to Port KC for development, as identified in the Second Amendment to Amended and Restated City Market Site Lease dated February 1, 2022 ("Second Amendment") and the Third Amendment to Amended and Restated City Market Site Lease dated October 5, 2023 ("Third Amendment"); and

WHEREAS, the Term set forth in the Amended and Restated City Market Site Lease ends on April 15, 2025 at midnight; and

WHEREAS, the City and PIEA have the joint desire to continue the lease at the Market Site for the properties not otherwise transferred to PortKC beyond April 15, 2025 to continue property management activities, manage market operations, and to conduct further improvements and additional development as appropriate; and

WHEREAS, PIEA passed Resolution 2322 on August 15, 2024 approving the amendment as proposed; and

WHEREAS, the City and PIEA seek to extend the Term set forth in the Amended Site Lease for an additional six years to support such future development; NOW, THEREFORE:

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Manager is hereby authorized to execute a Fourth Amendment to the Amended and Restated City Market Site Lease with the Planned Industrial Expansion Authority, extending the term thereof for an additional six (6) years. A copy of said amendment is attached hereto in substantial form.

..end

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Approved as to form:

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Abigail Judah  
Assistant City Attorney



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240901

Submitted Department/Preparer: City Manager's Office

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Authorizing the City Manager or his designee to execute a six (6) year lease extension to the Amended & Restated Lease with the Planned Industrial Expansion Authority for X square feet of property at the Kansas City City Market ("Property") for a total amount of the net operating profits generated at the Property through subleases and other operations.

### Discussion

This lease allows the City to manage operations of the City Market with the support of PIEA and provides for management of further development and maintenance of the City Market. The current lease expires April, 15 2025. This amendment will provide an extension of this term to expire April 15, 2031.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
This ordinance has no direct fiscal impact.
3. How does the legislation affect the current fiscal year?  
This ordinance has no direct fiscal impact.
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.  
This ordinance has no direct fiscal impact.
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
This ordinance has no direct fiscal impact.



**Office of Management and Budget Review**

(OMB Staff will complete this section.)

- 1. This legislation is supported by the general fund.  Yes  No
- 2. This fund has a structural imbalance.  Yes  No
- 3. Account string has been verified/confirmed.  Yes  No

**Additional Discussion (if needed)**

Cannot verify account string as there is no funding source identified for this contract amendment.

**Citywide Business Plan (CWBP) Impact**

- 1. View the [Adopted 2025-2029 Citywide Business Plan](#)
- 2. Which CWBP goal is most impacted by this legislation?  
Inclusive Growth and Development (Press tab after selecting.)
- 3. Which objectives are impacted by this legislation (select all that apply):
  - Align the City's economic development strategies with the objectives of the City Council to ensure attention on areas traditionally underserved by economic development and redevelopment efforts.
  - Ensure quality, lasting development of new growth.
  - Increase and support local workforce development and minority, women, and locally owned businesses.
  - Create a solutions-oriented culture to foster a more welcoming business environment.
  - Leverage existing institutional assets to maintain and grow Kansas City's position as an economic hub in the Central United States.
  -

**Prior Legislation**

Ordinance #64313; Ordinance #910632; Ordinance #920087; Ordinance #980114; Ordinance #980645; Ordinance #230551

## Service Level Impacts

Click or tap here to provide a description of how this ordinance will impact service levels. List any related key performance indicators and impact.

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
N/A
2. How have those groups been engaged and involved in the development of this ordinance?  
N/A
3. How does this legislation contribute to a sustainable Kansas City?  
N/A
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

Please Select (Press tab after selecting)

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)



**FOURTH AMENDMENT TO  
AMENDED AND RESTATED CITY MARKET SITE LEASE**

**240901**

This FOURTH AMENDMENT TO AMENDED AND RESTATED CITY MARKET SITE LEASE (the “Fourth Amendment”) dated as of \_\_\_\_\_, 2024, by and between the City of Kansas City, Missouri, a constitutionally chartered municipal corporation in the State of Missouri (“City”) and the Planned Industrial Expansion Authority of Kansas City, Missouri, a statutory public corporate and politic organized and existing under and by virtue of the laws of the State of Missouri (“PIEA”), amend and supplement the Amended and Restated City Market Site Lease, dated as of September 1, 1998 (“Amended Site Lease”).

WHEREAS, City and PIEA, pursuant to Ordinance No. 64313, as amended, entered into a City Market Site Lease, dated September 1, 1989 (“Original Site Lease”) with respect to certain buildings, structures, and improvements known as the Market Site on which a market has been operated pursuant to Missouri law; and

WHEREAS, the City and PIEA amended the Original Site Lease on September 1, 1998 by the Amended and Restated City Market Site Lease; and

WHEREAS, the City and PIEA entered into the First Amendment in connection with the issuance of City’s Taxable Special Obligation Refunding Series 2010C Bonds, which are no longer outstanding; and

WHEREAS, the City transferred certain properties within the Market Site to Port KC for development, as identified in the Second Amendment to Amended and Restated City Market Site Lease dated February 1, 2022 (“Second Amendment”) and the Third Amendment to Amended and Restated City Market Site Lease dated October 5, 2023 (“Third Amendment”); and

WHEREAS, the Term set forth in the Amended and Restated City Market Site Lease ends on April 15, 2025 at midnight; and

WHEREAS, the City and PIEA have the joint desire to further develop at the Market Site beyond April 15, 2025; and

WHEREAS, the City and PIEA seek to extend the Term set forth in the Amended Site Lease for an additional six years to support such future development; and

NOW THEREFORE, in consideration of the premises and the mutual covenants and agreements herein set forth, the City and PIEA agree to amend the Amended Site Lease as follows:

Section 1. Term Extended; Section 3.1. “April 15, 2025” as stated in Section 3.1 of the Amended Site Lease is hereby changed to “April 15, 2031.”

Section 2. Sections not Amended. All other sections not specifically and expressly modified herein shall remain in full force and effect.

Section 3. Counterparts. This Fourth Amendment may be executed in any number of counterparts, each of which shall be deemed an original and all of which counterparts together shall constitute one agreement with the same effect as if the parties had signed the same signature page. This Fourth Amendment may be executed by electronic signatures which shall be binding on the parties hereto as if they were originals.

Section 4. Governing Law and Venue. This Fourth Amendment shall be governed by and construed in accordance with the laws of the State of Missouri without giving effect to its choice of law principles, and any disputes arising hereunder shall be remediated in the courts of the State of Missouri.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the Parties have hereunto caused this Fourth Amendment to Amended and Restated City Market Site Lease to be signed on its behalf as of the date first above written.

THE CITY OF KANSAS CITY

By: \_\_\_\_\_

Brian Platt, City Manager

Approved as to form:

\_\_\_\_\_

Abigail Judah, Assistant City Attorney

THE PLANNED INDUSTRIAL EXPANSION  
AUTHORITY OF KANSAS CITY, MISSOURI

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_



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**File #:** 240904

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RESOLUTION NO. 240904

Sponsor: Mayor Quinton Lucas

RESOLUTION - Appointing Sidney Smith as a member of the Police Retirement Board.

WHEREAS, a council-appointed seat on the Police Retirement Board is currently vacant;  
and

WHEREAS, Sidney Smith meets all of the requirements of the law for membership on  
the Board; and

WHEREAS, the Council desires to appoint Sidney Smith as a member of the Board in  
accordance with the provisions of Section 86.930, Revised Statutes of Missouri; NOW,  
THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Sidney Smith is appointed a member of the Police Retirement Board, to  
serve a term of two years as provided by statute.

Section 2. That information supporting Mr. Smith's appointment attached as Exhibit "A"  
is incorporated as a part of this Resolution.

..end

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No  
Docket  
Memo  
Provided  
For  
Resolution  
240904



**File #: 240596**

ORDINANCE NO. 240596

Sponsor: Director of the Human Resources Department

Amending Chapter 2 of the Code of Ordinances of Kansas City, Missouri, “Administration,” by repealing and replacing certain sections to include municipal judges currently in the Elected Officials Money Purchase Plan into the Employees’ Retirement System and to change the required distribution date set by federal law in certain money purchase plans, and establishing an effective date.

WHEREAS, prior to 2011, the municipal court judges were members of a defined benefit pension plan as part of their employment with the City; and

WHEREAS, the municipal court judges appointed since 2011 have been part of the Elected Officials Money Purchase Pension Plan, which is not a defined benefit plan; and

WHEREAS, the City wishes to include the municipal court judges as members of the Employees’ Retirement System, a defined benefit plan, beginning in August 2024; and

WHEREAS, on April 23, 2024, the Employees’ Retirement System Board of Trustees voted to recommend including current municipal court judges in the Employees’ Retirement System; and

WHEREAS, two current municipal court judges who were appointed prior to 2011 will remain part of the Retirement System for Elected Officials defined benefit plan

WHEREAS, in 2022 the US Congress passed SECURE 2.0 Act of 2022 that changed the ages for required distributions of the City’s pensions which includes money purchase pension plans; NOW THEREFORE

BE IT ORDAINED BY THE CITY COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2 of the Chapter 2 of the Code of Ordinances of Kansas City, Missouri, “Administration,” be amended by repealing Sections 2-1172, 2-1331, 2-1332, 2-1395.2, 2-1395.7, 2-1395.9 and 2-1396.9 and enacting in lieu thereof sections of like number and subject matter to read as follows:

**Sec. 2-1172. Membership.**

(a) *Generally.* All full-time, permanent employees in the classified and unclassified services shall become members of the retirement system as a condition of employment, including, all full-time, permanent former MAST employees who became city employees as of April 25, 2010, and who did not become members of the Fire Fighters' Pension System. Former MAST employees have the option within 60 days of the passage of this ordinance to elect to become members of this plan in lieu of participation in the defined contribution plan set out in Division 10. Also included in membership are those who have retired in circumstances establishing eligibility for an annuity in this pension system and inactive members on leave of absence.

(b) *Employees of boards.* Employees of any administrative board or board of control as organized and existing under the general laws of the state and as defined in RSMo § 95.540, whose governing body has elected membership, shall be members.

(c) *Effective date.* Membership shall begin on the first day of employment. It shall cease upon termination of employment or death.

(d) *Ineligible employees.* Members of the police, firemen's, or any other defined benefit pension system involving city funds, receiving or entitled to receive a future pension from the systems, are ineligible for membership except as otherwise provided herein.

(e) *Persons hired at age over 60 years.* Employees previously deemed ineligible for membership because they were hired at an age over 60 years shall immediately become members. They may elect to claim membership service since date of employment by paying into this retirement system, no later than July 1, 1988, a single sum equaling the employee contributions they would have made had they been members at the time of their employment.

(f) *Municipal Court Judges.* Employees who are employed full-time or part-time as municipal court judges on August 25, 2024 or appointed after that date, and are not a member of the retirement system for elected officials set forth in division 6 shall become members of the retirement system as a condition of employment.

**Sec. 2-1331. Elected officials not to participate in employees' retirement system.**

(a) Notwithstanding the provisions of section 2-1172(c), from and after November 27, 1968, elected officials shall not participate in the employees' retirement system and shall be considered terminated employees in that retirement system. Beginning August 25, 2024, this provision shall not apply to municipal court judges appointed after April 30, 2011.

(b) From and after the effective date of this division, all annuities now being paid to former active members or to beneficiaries of former active members under the terms of present or former ordinances of the city, and all rights presently vested in former active members to receive benefits in the future under the terms of present or former ordinances of the city, will remain in effect and be unchanged by the enactment of this division.

(c) The city has the right to discontinue or terminate the retirement system plan in whole or in part. The rights of all affected members to benefits accrued to the date of termination, partial termination, or discontinuance, or cessation of contributions by an employer shall be 100 percent vested and nonforfeitable to the extent funded.

**Sec. 2-1332. Eligibility; retirement benefits.**

(a) *Generally.* Each member of the plan, as the term member is fully defined in section (f), shall receive an annuity payable until the first day of the month following death and beginning 1) the first day of the month following attainment of age 60; or 2) the later of the expiration of the member's last term of office or the date of attaining mandatory retirement age if that date occurs during a term of office. Nothing herein shall be construed as preventing or limiting an elected official's ability after serving one elective term to retire prior to the completion of a term of office and receive an annuity computed in accordance with the retirement date selected by the elected official.

(b) *Application for retirement.* Written application to the board of trustees shall be made at least 30 days prior to retirement date.

(c) *Amount of annuity.* For those elected officials whose service terminates on or after November 1, 2000, the annuity shall be 2.22 percent of the average monthly compensation received by then serving elected officials of the same office during the 24 months next preceding the beginning of the annuity, multiplied by the number of years' and months' creditable service, limited to 70 percent of the existing salary for then serving elected officials of the same office.

(d) *Cost-of-living adjustment.* An annual cost-of-living adjustment in annuities shall be payable under these conditions:

- (1) *Effective date of adjustment and applicability.* An annual cost-of-living adjustment shall be payable on pension checks to be dated May 1 of the current year and shall remain unchanged until the next effective date of adjustment. For retirements occurring on or after January 1, 2021, the adjustment shall apply to all beneficiaries receiving benefits, except no pension of any member or beneficiary retiring after February 1 of any year shall be adjusted until May 1 of the succeeding year.
- (2) *Amount of Adjustment.* The adjustment shall be three (3%) percent, each year, non compounded.

(e) *Early retirement; rule of 80.*

- (1) Elected officials may elect early retirement beginning at the later of age 55 or completion of ten years' creditable service. The benefit as computed in this subsection shall be reduced by 0.5 percent for each month the effective date is prior to the first day of the month following attainment of age 60.

- (2) A member may elect to retire when the total of the member's age and years of creditable service equal or exceed 80, without reduction of benefits as calculated in this subsection.
- (f) *Membership.*
- (1) *Members of the Council, including the Mayor.*
  - (a) *Exclusion from plan.* Unless otherwise provided, no members of the Council, including the Mayor, who commence a term of office after April 30, 2011 shall participate in this plan for any service after April 30, 2011. The City will, however, for those nonmembers, provide a Kansas City Elected Officials Money Purchase Plan for their service after April 30, 2011, as set forth in Section 2, Article IX, Division 9.
  - (b) *Exception.* Members of the Council, including the Mayor, elected on March 27, 2007 for a term beginning May 1, 2007 and also elected on March 22, 2011 for a term beginning May 1, 2011 are members of this plan as long as they are continuously a member of the council, including the mayor.
- (2) *Judges of the Municipal Court.*
  - (a) *Continuous service on and after May 1, 2011.* Judges of the Municipal Court, retained on March 22, 2011 for a term beginning May 1, 2011 are members of this plan or any other plan which they previously joined. No Judges of the Municipal Court appointed to the Court by the Mayor and Council on or after May 1, 2011 shall participate in this plan for any service.
  - (b) *Appointment on and after May 1, 2011.* Judges of the Municipal Court appointed on or after May 1, 2011 are not members of this plan. The City will, however, for those nonmembers, provide a Kansas City Elected Officials Money Purchase Plan for their service after April 30, 2011, as set forth in Section 2, Article IX, Division 9. Beginning August 25, 2024, any municipal court judge who is not a member of the retirement plan for elected officials in this division 6 shall become a member of the employees retirement system.

(g) *Required distributions.* Distribution of a member's interest in the retirement system shall commence not later than April 1 of the calendar year following the later of the calendar year in which the member attains age 72 or the calendar year in which the member retires under the plan. The required distribution date shall be age 73 for members who attain age 72 after December 31, 2022, age 74 for members who attain age 73 after December 31, 2029, and age 75 for members who attain age 74 after December 31, 2032.

(h) *Creditable service.* The term "creditable service," as used in this section, shall mean service as a city employee and elected official continuously to either the member's retirement date or the member's attaining mandatory retirement age, whichever occurs first. If a member of the employees' retirement system becomes a member of this elected officials' retirement system maintaining a continuous service, the member's employees' retirement system member contributions and interest shall not be refunded, but shall be transferred to the member's account in the elected officials' retirement system.

(i) *Withdrawal of contributions.* A member retiring under the provisions of subsection (a) of this section, except disability retirements, may elect, with signed consent of the member's spouse, to withdraw all or a portion of the member's accumulated contributions and interest, and receive a reduced annuity. The annuity calculated in this subsection (i) shall be reduced an actuarially equal amount by applying factors adapted by the board of trustees upon recommendation of the retirement system's consulting actuary.

(1) *Rollovers.* The provision applies to distributions made on or after January 1, 1993. Notwithstanding any provision of the retirement system plan to the contrary that would otherwise limit a distributee's election under this provision, a distributee may elect, at the time and in the manner prescribed by the board of trustees, to have any portion of an eligible rollover distribution paid directly to an eligible retirement plan specified by the distributee in a direct rollover.

a. *Eligible rollover distributions.* An eligible rollover distribution is any distribution of all or any portion of the balance to the credit of the distributee, except that an eligible rollover distribution does not include: any distribution that is one of a series of substantially equal periodic payments (not less frequently than annually) made for the life (or life expectancy) of the distributee or the joint lives (or joint life expectancies) of the distributee and the distributee's designated beneficiary, or for a specified period of ten years or more; any distribution to the extent such distribution is required under section 401(a)(9) of the Internal Revenue Code; and the portion of any distribution that is not includable in gross income (determined without regard to the exclusion for net realized appreciation with respect to employer securities).

b. *Eligible retirement plan.* An eligible retirement plan is an individual retirement account described in section 408(a) of the Internal Revenue Code, an individual retirement annuity described in section 408(b) of the Internal Revenue Code, an annuity plan described in section 403(b) of the Internal Revenue Code, or a qualified trust described in section 401(a) of the Internal Revenue Code, that accepts the distributee's eligible rollover distribution. However, in the case of an eligible rollover to the surviving spouse, an eligible retirement plan is an individual retirement account or individual retirement annuity.

- c. *Distributee.* A distributee includes a member or former member. In addition, the member's or former member's surviving spouse and the member's former spouse who is the alternative payee under a state domestic relations order determined by the board of trustees, based on written procedures, to be a qualified domestic relations order, are distributees with regard to the interest of the spouse or former spouse.
- d. *Direct rollover.* A direct rollover is a payment by the fund to the eligible retirement plan specified by the distributee.

(j) *Health insurance subsidy.* A \$200.00 monthly retiree health insurance subsidy shall be payable to all retired members effective November 1, 2000.

(k) *Limitations.* Benefits with respect to a member may not exceed the maximum benefits specified under Section 415 of the Federal Internal Revenue Code for governmental plans.

(l) *Spouse.* For purposes of this division, spouse is defined as a husband or wife, lawfully married in any jurisdiction, of the member. Surviving spouse is defined as the spouse of a member surviving the member's death.

#### **Sec. 2-1395.2. Definitions.**

The following words and phrases as used in this division shall have the following meanings, unless a different meaning is plainly required by the context:

*Board* means the board of trustees of the trust as provided for in section 2-1365 of the city's Code of Ordinances.

*Code* means the Internal Revenue Code of 1986, as amended, and includes any regulations promulgated thereunder.

*Compensation* means the basic monthly wage or salary paid an employee excluding bonuses, overtime, expense allowance and other extraordinary compensation. Compensation shall include amounts contributed to any plan maintained by the employer pursuant to a salary reduction agreement where the member could have elected to receive such amount as base compensation. Annual compensation means compensation defined in code section 415(c)(3) and section 1.415-2(d) of the treasury regulations.

*Elected official* means any member of city council, including the mayor, who is elected on March 22, 2011 for a term beginning May 1, 2011, (excepting an elected official who has continuously held office since May 1, 2007, and is reelected on March 22, 2011), or any municipal court judge appointed on or after May 1, 2011, and are not a participant in the retirement system for elected officials as set forth in division 6. No municipal court judge shall be considered an elected official under this definition beginning August 25, 2024 for purposes of the employer making contributions under this plan.

*Investment options* means any funding vehicle which the board permits under the terms of the program.

*Participant* means an elected official who has been enrolled in the program and who retains the rights to benefits under the program.

*Plan* means a plan described in code section 401(a) of the Internal Revenue Code adopted by the board on behalf of the city for the benefit of elected officials.

*Program* means this Kansas City Elected Officials' Money Purchase Pension Plan as set forth herein and as may be amended from time to time. The term "program" also encompasses the term "plan."

*Termination* means resignation or discharge of elected official from service of the employer.

*Trust* means the Kansas City Elected Officials' Money Purchase Pension Plan Trust established pursuant to the program.

**Sec. 2-1395.7. Membership.**

(a) *Generally.* Membership shall include only those elected officials who are first elected or appointed on or after March 22, 2011, and are not participants in the retirement system for elected officials established in section 2, article IX, division 6.

(b) *Municipal Court Judges.* Municipal court judges employed as of August 25, 2024 who are not a member of another pension plan shall become members of the Employees Retirement System, and employer shall no longer make contributions to this plan on their behalf.

(b) *Effective date.* Membership shall begin on the first day of service. It shall cease upon termination of employment or death.

**Sec. 2-1395.9. Conditions for retirement.**

*Required distributions.* Distribution of a participant's interest in the program shall commence not later than April 1 of the calendar year following the later of the calendar year in which the participant attains age 72 or the calendar year in which the participant retires under the program. The required distribution date shall be age 73 for members who attain age 72 after December 31, 2022, age 74 for members who attain age 73 after December 31, 2029, and age 75 for members who attain age 74 after December 31, 2032.

**Sec. 2-1396.9. Conditions for retirement.**

*Required distributions.* Distribution of a participant's interest in the program shall commence not later than April 1 of the calendar year following the later of the calendar year in



which the participant attains age 72 or the calendar year in which the participant retires under the program. The required distribution date shall be age 73 for members who attain age 72 after December 31, 2022, age 74 for members who attain age 73 after December 31, 2029, and age 75 for members who attain age 74 after December 31, 2032.

Section 2. That this ordinance will become effective August 25, 2024.

..end

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Approved as to form:

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Katherine Chandler  
Senior Associate City Attorney



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240596

Submitted Department/Preparer: Human Resources

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Amending Chapter 2 of the Code of Ordinances of Kansas City, Missouri, “Administration,” by repealing and replacing certain sections to include municipal judges currently in the Elected Officials Money Purchase Plan into the Employees’ Retirement System and to change the required distribution date set by federal law in certain money purchase plans, and establishing an effective date.

### Discussion

Currently, the municipal judges are in the Elected Officials’ Money Purchase Plan. This ordinance would move the judges to the Employees’ Retirement System with other non-Fire employees. The City would no longer deposit a percentage of the judges’ salaries into the Money Purchase Plan, but will contribute a percentage into the ERS, and the judges will also contribute a percentage of their salaries into the ERS. The ordinance makes various language changes to the Code of Ordinances to effectuate this change, which would be effective July 25. Additionally, the ordinance makes changes to the Money Purchase plans and deferred compensation plan to implement a required distribution age as delineated by the SECURE 2.0 Act of 2022.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
No funding source was identified by the department.
3. How does the legislation affect the current fiscal year?  
There is no impact to the current fiscal year.
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

The funding increase in future years should be similar to FY25 because it is based on a percentage of the judges' salaries.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
No.

**Office of Management and Budget Review**  
(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

**Additional Discussion (if needed)**

No account strings were identified by the department.

### Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Finance and Governance (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
- Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
  - Engage in workforce planning including employee recruitment, development, retention, and engagement.
  - Foster a solutions-oriented, welcoming culture for employees and City Partners.
  - 
  - 
  -

### Prior Legislation

Not specified by department

## Service Level Impacts

Not specified by department

## Other Impacts

1. What will be the potential health impacts to any affected groups?

Not specified by department

2. How have those groups been engaged and involved in the development of this ordinance?

N/A

3. How does this legislation contribute to a sustainable Kansas City?

Not specified by department

4. Does this legislation create or preserve new housing units?

No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)





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**File #: 240857**

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RESOLUTION NO. 240857

Sponsor: City Manager's Office

RESOLUTION - Adopting the 2024 Update of the Citywide Business Plan with the latest Five-Year Planning Models; directing the City Manager to include assumptions of the 2024 Update in the FY 2025-26 Submitted Budget; and directing the City Manager to align departmental strategic plans and business plans to the Citywide Business Plan.

WHEREAS, the City Council adopted Resolution No. 120879 on October 11, 2012, stating the Council's intent to adopt a long-term financial plan and to review and update it on an annual basis; and

WHEREAS, the City Council adopted Resolution No. 130025 adopting the City's strategic plan of priorities and performance indicators; and

WHEREAS, the residents of Kansas City at the April 8, 2014, Special Election amended the City Charter in Section 804 to mandate the adoption of a Five-Year Financial Plan by November 1 of each year; and

WHEREAS, since enactment of this Charter provision, the City Council has adopted a resolution approving a Citywide Business Plan including Council Goals, the Financial Strategic Plan, and the Five-Year Planning Model; and

WHEREAS, the City Council adopted Resolution No. 230893 on October 26, 2023, adopting the 2025-2029 Citywide Business Plan; and

WHEREAS, the Submitted 2024 Update to the Citywide Business Plan contains the proposed Five-Year Planning models; and

WHEREAS, the City Goals include Finance and Governance, Housing and Healthy Communities, Inclusive Growth and Development, Public Safety, and Infrastructure and Accessibility, with 25 total Objectives and 122 Strategies; and

WHEREAS, the Financial Strategic Plan proposes 7 financial objectives; and

WHEREAS, the Submitted 2024 Update of the Citywide Business Plan proposes a Five-Year Planning Model that addresses several objectives in the Financial Strategic Plan; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Council hereby adopts the Five-Year Planning Model that addresses objectives identified in this resolution and that includes the following assumptions:

- Assume FY 2024-25 Adopted Budget plus the following conditions:
  - Assumes annual wage increases in each year of the five-year financial plan at 4.0%; Local 42 assumes passed CBA pursuant to Ordinance No. 240725 with average increases in FY25 of 14.76%; FY26-28 2.0%; and FY29 5.0%
  - Assumes pension required contribution increases of 5.0%; Pension adjustments in FY27 adding an additional 5.0% contribution for Local 42 for compensation adjustments
  - Assumes healthcare increases in each year at 5.0%
  - Assumes contractual services and commodity increases in each year at 2.8%, based on the regional consumer price index
  - The General Fund subsidizes anticipated shortfalls in other governmental activities funds (Special Revenue, Debt, Capital)
  - Assumes the following scenarios in the General Fund:
    - Refinance debt starting in FY 2027
  - Assumes the following mandates in the General Fund required by Resolution or Ordinance:
    - Increase cost of wages pursuant to L42 Ordinance No. 240725
    - Assumes General Fund will need to support Public Safety Sales Tax Fund recurring costs starting June 30, 2026
    - ERP System replacement citywide with charges to various funds based on number of users
    - Fleet replacement based on current inventory lifecycle and condition
    - Fire Department required position additions of 21 floating Firefighter/Paramedic positions pursuant to grievance result
    - Fire Department vacancy rate adjustment from 7.0% to 3.0%

Section 4. That the City Council directs the City Manager to include the assumptions of the Five-Year Planning Model, GOKC Bond Plans (2017 and 2022 authorizations) and Capital Improvements Sales Tax Plan in the Submitted FY 2025-26 Budget.

Section 5. That the City Council directs the City Manager to facilitate strategic and business planning of City departments and to align departmental strategic plans and business plans to the Citywide Business Plan.

Section 6. That the City Council may update and enhance the Citywide Business Plan and the Council's adopted priorities through the Council committee process.

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# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240857

Submitted Department/Preparer: City Manager's Office

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Adopting the 2024 Update of the Citywide Business Plan with the latest Five-Year Planning Models; directing the City Manager to include assumptions of the 2024 Update in the FY 2025-26 Submitted Budget; and directing the City Manager to align departmental strategic plans and business plans to the Citywide Business Plan.

### Discussion

In April 2014, the residents of Kansas city approved a change in the City Charter requiring the production of the Financial Strategic Plan and the Five-Year Planning Model every year. Most significantly, the Charter change marked an important first step in breaking a pattern of successive single-year fixes, often implemented without a long-term view. This Citywide Business Plan consists of three components:

- The City's Strategic Plan, including the mission, vision, values, goals, objectives, and strategies
- The Financial Strategic Plan, containing financial objectives
- The Five-Year Planning Model, providing the baseline and balanced scenarios to evaluate financial and operation alternatives through the planning and budgeting process

The City's Strategic Plan is a four-year document designed to align with City Council terms.

The 2024 Citywide Business Plan has five goals, 25 objectives, and 122 strategies. The structure of the Citywide Business Plan allows for out-year planning while remaining responsive to change with annual updates. The City's Finance Department regularly uses the Five-Year Planning Model to project fiscal health with rapidly evolving assumptions, and the Strategic Plan guides financial decision-making. The Citywide Business Plan plays an ever more critical role in decision-making as the City navigates financial and operational challenges. The City will continue to evaluate the

success of the Plan in a changing environment, report on that progress, and adapt to any future challenges as they arise.

The 2024 Update includes the following:

- Updates to the GOKC Bond Plans (2017 and 2022 issuances) and Capital Improvements Sales Tax Plan in the Submitted FY 2025-26 Budget.
- A Five-Year Planning Model that addresses objectives identified in this resolution and that includes the following:
  - Assume FY 2024-25 Adopted Budget plus the following conditions:
  - Assumes annual wage increases in each year of the five-year financial plan at 4.0%; Local 42 assumes passed CBA pursuant to Ordinance No. 240725 with average increases in FY25 of 14.76%; FY26-28 2.0%; and FY29 5.0%
  - Assumes pension required contribution increases of 5.0%; Pension adjustments in FY27 adding an additional 5.0% contribution for Local 42 for compensation adjustments
  - Assumes healthcare increases in each year at 5.0%
  - Assumes contractual services and commodity increases in each year at 2.8%, based on the regional consumer price index
  - The General Fund subsidizes anticipated shortfalls in other governmental activities funds (Special Revenue, Debt, Capital)
  - Assumes scenarios in the General Fund required by Resolution or Ordinance:
    - Refinance debt starting in FY 2027
  - Assumes mandates in the General Fund required by Resolution or Ordinance:
    - Increase cost of wages pursuant L42 Ordinance 240725
    - Assumes General Fund will need to support Public Safety Sales Tax Fund recurring costs starting June 30, 2026
    - ERP replacement citywide with charges to various funds based on number of users
    - Fleet replacement based on current inventory lifecycle and condition
    - Fire Department required position additions of 21 floating Firefighter/Paramedic positions pursuant
    - Fire Department vacancy rate adjustment from 7.0% to 3.0%

## Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?

Not applicable

3. How does the legislation affect the current fiscal year?

Not applicable

4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

Not applicable

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

Click or tap here to enter text.

### Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

### Additional Discussion (if needed)

Not applicable

## Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Finance and Governance (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
- Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
  - Engage in workforce planning including employee recruitment, development, retention, and engagement.
  - Foster a solutions-oriented, welcoming culture for employees and City Partners.

## Prior Legislation

## Service Level Impacts

A well-constructed Citywide Business Plan is critical to guiding a city's budgeting, planning, and operations. This new CWBP and its components of strategic plan, financial strategic plan, and five-year planning model will allow the City to be responsive to its residents while maintaining fiscal responsibility and transparency.

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
The goal area of Housing and Healthy communities strives to improve community health and wellness.
2. How have those groups been engaged and involved in the development of this ordinance?  
Residents were invited to participate in a survey to provide input on the Citywide Business Plan update.
3. How does this legislation contribute to a sustainable Kansas City?  
The Citywide Business Plan and Five-Year Planning Model guide the planning, budgeting, and operations of the City, helping to ensure responsible management of City resources, whether social, economic, or environmental.
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)
5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.  
  
No - CREO's review is not applicable (Press tab after selecting)  
Please provide reasoning why not:
6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?  
  
No(Press tab after selecting)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?  
No(Press tab after selecting)



**File #: 240884**

ORDINANCE NO. 240884

Sponsor: Councilperson Crispin Rea

Authorizing the Director of General Services to negotiate and execute an Option to Purchase Agreement with Jackson County for the acquisition of land for a future municipal rehabilitation and detention center; appropriating an amount not to exceed \$\_\_\_\_\_ to purchase such land; reducing the Contingent Appropriation in the General Fund by \$\_\_\_\_\_ and appropriating that same amount in the General Fund for the aforementioned Option to Purchase Agreement with Jackson County; authorizing the Director of General Services to accept a conveyance document to effectuate the transfer; and recognizing this ordinance as having an accelerated effective date.

WHEREAS, the City needs to acquire real property for a future municipal rehabilitation and detention center; and

WHEREAS, Jackson County owns certain real property generally described as:

All that part of the North Half of Section 13, Township 49, Range 33, Kansas City, Jackson County, Missouri, described as follows: Commencing at the northeast corner of the Northeast Quarter of said Section 13; thence South 02°01'24" West, along the east line of said Northeast Quarter, 84.94 feet to the northeast corner of a tract of land described by Document No. 2022-E-0057069, said point being on the centerline of the original channel of the Blue River, also known as the Big Blue River, as described by Document No. 2010-E-0029677; thence along the northerly line of said tract of land and the centerline of the original channel of said Blue River the following courses; thence South 60°15'44" West, 260.00 feet; thence South 84°23'03" West, 490.08 feet; thence North 88°40'53" West, 179.95 feet; thence North 73°11'12" West, 160.04 feet; thence North 63°48'41" West, 109.97 feet; thence North 55°55'37" West, 179.96 feet; thence North °52'58" West, 138.35 feet to the northwest corner of said tract of land described by Document No. 2022-E-0057069; thence continuing North 22°52'58" West (Document No. 2010-E-0029677: North 25°00' West), leaving the northerly line of said tract of land and continuing along the centerline of the original channel of said Blue River, 141.65 feet; thence North 09°25'16" West (Document No. 2010-E-0029677: North 11°33' West), continuing along said centerline, 178.41 feet to the westerly right-of-way line of Ewing Avenue established by Ordinance No. 24543, recorded as Document No. 1960-N-0348310; thence South 13°42'42" West (Deed: North13°22'30" East), along the

westerly right-of-way line of said Ewing Avenue (30 feet from the centerline thereof), 818.19 feet to the point of beginning; thence South 13°42'42" West (Deed: South 13°22'30" West), continuing along the westerly right-of-way line of said Ewing Avenue (30 feet from the centerline thereof), 904.13 feet; thence North 76°17'18" West, 1139.79 feet to the easterly line of the Big Blue River channel improvement easement as described by Document No. 1996-K-0006476; thence along the easterly line of said channel improvement easement the following courses: thence South 58°59'50" West, 20.00 feet; thence North 31°00'10" West, 17.90 feet to a point of curvature; thence in a northwesterly direction along a curve to the right, having a radius of 327.96 feet through a central angle of 020°54'32", an arc distance of 119.68 feet; thence North 79°54'26" East, 20.00 feet; thence in a northeasterly direction along a curve to the right with an initial tangent bearing of North 10°05'34" West, having a radius of 307.96 feet through a central angle of 061°16'39", an arc distance of 329.36 feet to a point of tangency; thence North 51°11'05" East, 349.22 feet; thence North 38°48'55" West, 39.00 feet; thence North 51°11'05" East, 235.00 feet; thence South 76°17'18" East, leaving the easterly line of the Big Blue River channel improvement easement, 853.46 feet to the point of beginning, containing 23.000 acres, more or less (the "Property"); and

WHEREAS, the Property abuts the City-owned property located at 7000 E. 29th Street and, together, the two parcels could be used for the construction of the future City-owned and operated rehabilitation and detention center; and

WHEREAS, because the City needs to complete additional due diligence on the Property prior to completing said purchase, including obtaining a final legal description from an ALTA-certified surveyor, the City intends to enter into a purchase option agreement with Jackson County, then exercise its option to purchase the Property once such investigations have been completed; and

WHEREAS, it is the intent to reimburse the General Fund for the purchase of land for the detention center with proceeds from the renewal of the Public Safety Sales Tax currently set to be held on the April 8, 2025 General Election; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Director of General Services is authorized to negotiate and execute an Option to Purchase Agreement to purchase 23 acres of real property from Jackson County for the future City rehabilitation and detention center, generally located at the site identified herein as the Property.

Section 2. Reducing the following appropriation in the General Fund by the following amount:

25-1000-179990-B	Contingent Appropriation	\$ _____
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Section 3. That the sum of \$\_\_\_\_\_ is hereby appropriated from the Unappropriated Fund Balance to the following account:

25-1000-072210-E                      Correctional Services                      \$\_\_\_\_\_

Section 4. That the Director of General Services is hereby designated as requisitioning authority for Account No. 25-1000-072210.

Section 5. That, upon completion of due diligence, the Director of General Services is authorized to exercise the City's option to purchase and accept any deeds for the Property, the legal description of which shall be updated to reflect what has been provided by an ALTA Land Survey.

Section 6. That this ordinance, relating to the design, repair, maintenance, or construction of a public improvement and appropriating money, is recognized as an ordinance with an accelerated effective date as provided by Section 503(a)(3) of the City Charter and shall take effect in accordance with the same.

..end

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I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

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Tammy L. Queen  
Director of Finance

Approved as to form:

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Abigail Judah  
Assistant City Attorney





# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240884

Submitted Department/Preparer: Finance

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Councilperson Crispin Rea Authorizing the Director of General Services to negotiate and execute an Option to Purchase Agreement with Jackson County for the acquisition of land for a future municipal rehabilitation and detention center; appropriating an amount not to exceed \$\_\_\_\_\_ to purchase such land; reducing the Contingent Appropriation in the General Fund by \$\_\_\_\_\_ and appropriating that same amount in the General Fund for the aforementioned Option to Purchase Agreement with Jackson County; authorizing the Director of General Services to accept a conveyance document to effectuate the transfer; and recognizing this ordinance as having an accelerated effective date.

### Discussion

Purchase Agreement with Jackson County for the acquisition of land for a future municipal rehabilitation and detention center.

The city will first sign an agreement to hold the option to buy the land, but it won't spend any money until all necessary checks (like land surveys and legal reviews) are done to make sure everything is in order.

The funds for the purchase will come from the city's general fund, and the city hopes to reimburse itself using public safety sales tax.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
25-1000-179990-B, 1000 – General Fund
3. How does the legislation affect the current fiscal year?  
Contingent Appropriation in General Fund will decrease to finance property acquisition
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

Yes, it will have impact in future fiscal years.

Public Safety Sales Tax is used to reimburse the amount spent by the General Fund and Property acquisition for the purpose of new construction will have long-term fiscal impacts.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

No

### Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

### Additional Discussion (if needed)

The beginning balance of Contingent Appropriations for FY 2024-25 is \$7,086,945. Contingent Appropriations represent 1% of total General Fund revenue, and are intended to be reserved for emergency expenses. The current balance of Contingent Appropriation is \$6,179,945. The balance of Contingent Appropriation legislation that has been docketed but not passed is \$100,000, including Ordinance 240679.

## Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Inclusive Growth and Development (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
- Align the City's economic development strategies with the objectives of the City Council to ensure attention on areas traditionally underserved by economic development and redevelopment efforts.
  - Ensure quality, lasting development of new growth.
  - Increase and support local workforce development and minority, women, and locally owned businesses.
  - Create a solutions-oriented culture to foster a more welcoming business environment.
  - Leverage existing institutional assets to maintain and grow Kansas City's position as an economic hub in the Central United States.



## Prior Legislation

N/A

## Service Level Impacts

Click or tap here to provide a description of how this ordinance will impact service levels. List any related key performance indicators and impact.

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
Click or tap here to enter text.
2. How have those groups been engaged and involved in the development of this ordinance?  
N/A
3. How does this legislation contribute to a sustainable Kansas City?  
future municipal rehabilitation and detention center
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?  
No(Press tab after selecting)