LEGISLATIVE FACT SHEET

Legislation Number:	**220296**
Approval Deadline:	

LEGISLATION IN BRIEF:

Approval of settlement of Craig Moye v. City of Kansas City, MO

What is the reason for this legislation?

To seek City Council approval and authorization of $500,000.00 settlement of the lawsuit styled Craig Moye v. City of Kansas City, MO, Case No. 1716-CV14544

Discussion (including relationship to other Council actions)

Plaintiff was employed as a Maintenance Repairer in the City's Water Department until 2017. He alleges that he suffered race discrimination and harassment and retaliation under the Missouri Human Rights Act. After extended negotiations, he accepted an offer of settlement for $500,000.00. This settlement resolves any potential liability and attorneys' fees.

Citywide Business Plan Goal

Finance and Governance

Citywide Business Plan Objective

Ensure the resiliency of City government

Citywide Business Plan Strategy

Develop an organizational standard of core competencies in law, human resources, and finance

Fact Sheet Color Codes

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Sponsor(s)

Matt Gigliotti, City Attorney

Programs, Departments, or Groups Affected

Water Department

Sub-Program in Budget (page #)

Applicants/ Proponents	City Department
	Other
Staff Recommendation	For
Board or Commission Recommendation	
	N/A

Future Impacts

None

Cost of Legislation current Fiscal Year	$500,000.00
Costs in Future Fiscal Years?	No
Annual Revenue Increase/Decrease	
Applicable Dates:	
Prepared by:	Robyn Cottin
Date Prepared:	3/30/22
Reviewed by:	
Date Reviewed	

Reference Numbers