

## Business Session

2:00 PM – Thursday, December 11, 2025,

26th Floor Council Chambers

Those in attendance: Mayor Pro-Tem Ryana Parks-Shaw, Councilmembers

~O'Neill, Willett, Rogers, French, Patterson-Hazley, Duncan, Bunch, Curls, Bough & City Manager—  
Mario Vasquez represented the City Manager's office; Howard Rice represented the City Clerk's Office.

- **Approval of Minutes for Business Session of November 6, 2025:** Minutes approved unanimously.
- **Update on Economic Development, Incentive Policy and Next Steps:** Councilmember Bough presented an overview of Kansas City's updated Economic Development and Incentive Policy, outlining a phased plan to modernize how the City evaluates, awards, and monitors development incentives. He explained that the ordinance being introduced does not change current policy immediately but instead codifies the existing framework and provides a roadmap for creating a more equitable, transparent, and data-driven system. The presentation emphasized the City's goals of promoting inclusive growth, aligning development with Council priorities, improving efficiency, and strengthening accountability. Bough highlighted four major directives guiding the policy update—restructuring incentive tools with a focus on economic equity, improving transparency through public-facing data and streamlined processes, establishing standardized performance reporting and evaluation metrics, and strategically leveraging city-owned land for redevelopment and revenue generation. Throughout the process, he noted, there will be ongoing engagement with economic development agencies, neighborhoods, and the public to ensure that final recommendations reflect community needs and best practices.
- **Winter Weather Update:** Michael Shaw, public works Director presented an overview of the City's snow operations, explaining how multiple departments including Public Works, Water, Parks, Neighborhoods, Planning, and Health coordinate during winter weather events. He noted that driver training begins in September and emphasized the City's structured, staged response during storms. Using the January storm as an example, he outlined the operational timeline: pretreating began on January 3 with 97% of roads pretreated before the snow; sleet and freezing rain arrived on January 4; heavy snowfall of 10–13 inches fell on January 5; and by January 6, more than half of all routes were plowed curb-to-curb within 24 hours. By January 8, nearly 75% of curb-to-curb plowing was completed, and crews shifted to clearing bike lanes and hauling snow while preparing for a second wave. The city continued pretreating, redeployed equipment to uncleared areas, and responded to additional snowfall on January 9 and 10. All routes were passable by January 12, with cleanup in cul-de-sacs, around mailboxes, and in ADA areas continuing. Bough highlighted operational statistics over 6,000 lane miles of snow routes, balanced fleet deployment north and south of the river, and extensive material reserves including salt, brine, and calcium chloride. He also reviewed improvements, including the addition of 30 new residential routes, expanded brine tank capacity, enhanced training with driving simulators, technology upgrades in Snow Command, better communication processes, and ongoing efforts to add new roads to the service system. The City is also implementing Samsara technology for real-time route visualization, improving performance management, and increasing equipment and operator-level assessments to strengthen future storm response.

- **Cold Weather Shelter:** Director Blaine Proctor and Deputy Director Mary Owens outlined Kansas City's Cold Weather Shelter and Extreme Weather Plan, part of the City's broader *Zero KC* effort to support people experiencing homelessness during dangerously cold conditions. They explained that the City has activated its Extreme Weather Plan for the winter season, coordinating with nonprofit and community partners to expand shelter capacity and services when temperatures fall to hazardous levels. Under this plan, Kansas City funds a network of low-barrier emergency shelters and warming centers that provide refuge from frigid temperatures, with hundreds of beds available across multiple partner locations on a first-come, first-served basis, and additional capacity added during extreme cold events. The initiative also promotes the use of community facilities as warming centers to offer daytime relief, and connects residents with resources via an activation hotline and online guides. These efforts aim to ensure that vulnerable individuals and families have access to safe places to stay, aligning with the City's commitment to public health and human services in winter weather.
- **Discussion of Ordinances, Resolutions, and Communications listed on the Council legislative docket or for Floor Introduction:** No discussion
- **Closed Session:** There was not a motion to enter Closed Session.