



# **KANSAS CITY MISSOURI**

# Ordinance No. 260372

## Adjustments to the Classification and Compensation Plan

Human Resources

Finance, Governance and Public Safety Committee



# Creates new job classes by correctly classifying duties and establishes career tracks

- City Communications:
  - Media Supervisor
  - Social Media Coordinator
  - Social Media Specialist
  - Public Information Officer
  - Senior Public Information Officer
  - Senior Graphic Design Specialist

- Municipal Court:
  - Bailiff Supervisor
- General Services:
  - City Architect
- Office of the City Manager/Law
  - Administrative Hearing Officer
- Fire
  - Assistant Fire Chief (reduce span of control for Fire Chief)

# Retitles one job classification to update to industry standards

- Administrative Secretary to Executive Assistant to Director

# Adjusts pay scales

- Adopts pay scales for Local 42 (Ordinance No. 240725)
- Adopts pay scales for Local 3808 (Ordinance No. 250280)
- Adjusts all management non exempt and exempt pay scales by 2% to both the minimums and maximums and updating affected classifications
- Adjusts the salary for Elective Judge positions as required by ordinance

# Adjusts pay grades for three job classifications for recruitment/retention

**Aviation (increases salary by one pay grade)**

- Airport Police Officer
- Airport Police Detective

**General Services (increases salary by one pay grade)**

- Manager of Security

# Questions