CITY OF FOUNTAINS
HEART OF THE NATION

KANSAS CITY
MISSOURI

CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

Project Number 80XX0001

Project Title ADA COMPLIANCE FOR VARIOUS KC WATER BUILDINGS

ADA COMPLIANCE FOR VARIOUS KC WATER BUILDINGS (Department Project)

WATER SERVICES Department

Odimo LLC d/b/a SLATTERY
(Bidder/Proposer)

STATE OF Missouri)
) ss
COUNTY OF Jackson)

I, Amy J Slattery, of lawful age and upon my oath state as follows:

1. This Affidavit is made for the purpose of complying with the provisions of the MBE/WBE submittal requirements on the above project and the MBE/WBE Program and is given on behalf of the Bidder/Proposer listed below. It sets out the Bidder/Proposer's plan to utilize MBE and/or WBE contractors on the project.

2. The project target goals are 14 **% MBE** and 14 **% WBE.**

3. Bidder/Proposer assures that it will utilize a minimum of the following percentages of MBE/WBE participation in the above project:

   - **BIDDER/PROPOSER PARTICIPATION:** 68.4 **%** **MBE** 28.4 **% WBE**

   - **POST-BID/POST-RFP ESTIMATED BUDGET: $** 310,780.00

4. The following are the M/WBE subcontractors whose utilization Bidder/Proposer warrants will meet or exceed the above-listed Bidder/Proposer Participation. Bidder/Proposer warrants that it will utilize the M/WBE subcontractors to provide the goods/services described in the applicable Letter(s) of Intent to Subcontract, copies of which shall collectively be deemed incorporated herein). ***(All firms must currently be certified by Kansas City, Missouri)***

   Name of M/WBE Firm Environmental Advisors & Engineers Inc
   Address 19211 West 64th Terrace Shawnee, KS 66218
   Telephone No. 913-599-4326
   I.R.S. No. 43-1806626

Name of M/WBE Firm Custom Engineering Inc
Address 12760 E US Hwy 40 Independence, MO 64055
Telephone No. (816) 350-1473
I.R.S. No. 43-1031915

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

(List additional M/WBEs, if any, on additional page and attach to this form)

4. The following is a breakdown of the percentage of the total contract amount that Bidder/Proposer agrees to pay to each listed M/WBE:

MBE/WBE BREAKDOWN SHEET

MBE FIRMS:

Name of MBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Custom Engineering Inc	Subcontractor	$ 88,383.00		28.40

TOTAL MBE $ / TOTAL MBE %: $ 88,383.00 28.40 %

WBE FIRMS:

Name of WBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Environmental Advisors & Engineers Inc	Subcontractor	$ 34,727.00		11.20
Odimo LLC DBA SLATTERY	Prime	$ 177,890.00		57.20

TOTAL WBE $ / TOTAL WBE %: $ 212,617.00 68.40 %

*"Subcontract Amount" refers to the dollar amount that Bidder/Proposer has agreed to pay each M/WBE subcontractor as of the date of contracting and is indicated here solely for the purpose of calculating the percentage that this sum represents in proportion to the total contract amount. Any contract amendments and/or change orders changing the total contract amount may alter the amount due an M/WBE under their subcontract for purposes of meeting or exceeding the Bidder/Proposer participation.

**"Weighted Value" means the portion of the subcontract amount that will be credited towards meeting the Bidder/Proposer participation. See CREO KC Forms and Instructions for allowable credit and special instructions for suppliers.

5. Bidder/Proposer acknowledges that the monetary amount to be paid each listed M/WBE for their work, and which is approved herein, is an amount corresponding to the percentage of the total contract amount allocable to each listed M/WBE as calculated in the MBE/WBE Breakdown Sheet. Bidder/Proposer further acknowledges that this amount may be higher than the subcontract amount listed therein as change orders and/or amendments changing the total contract amount may correspondingly increase the amount of compensation due an M/WBE for purposes of meeting or exceeding the Bidder/Proposer participation

6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.

7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve

8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested bythe City.

9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

Bidder/Proposer primary contact: Amy J Slattery, Partner, Odimo LLC d/b/a SLATTERY
Address: 701 E 63rd #210 Kansas City MO 64110

Phone Number: 816-708-1500
Facsimile number: n/a
E-mail Address: aslattery@slatterydesign.com

By: Amy Slattery
Title: Partner, Odimo LLC d/b/a SLATTERY
Date: 3/19/2025
(Attach corporate seal if applicable)

Subscribed and sworn to before me this 19th day of March, 2025.

My Commission Expires: 10/11/2027

Narges Natasha Derakhshanian
Notary Public

NARGES NATASHA DERAKHSHANIAN
Notary Public - Notary Seal
Jackson County - State of Missouri
Commission Number 23450820
My Commission Expires Oct 11, 2027

LETTER OF INTENT TO SUBCONTRACT

Check one:	
Original LOI:	☐
Updated LOI:	☐

Project Name/Title ADA COMPLIANCE FOR VARIOUS KC WATER BUILDINGS

Project Location/Number WSD / CONTRACT NO. 9566 / PROJECT NO. 80XX0001

PART I: Prime Contractor Odimo LLC d/b/a SLATTERY agrees to enter into a contractual agreement with M/W/DBE Subcontractor CUSTOM ENGINEERING who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

AMEND 04 - BLUE RIVER MEP / FP Specifications & Opinion of Probable Cost for 90% and Final Bid Documents, Bidding & Close Out Services

AMEND 04 - TRAINING MEP / FP Specifications for 60%, 90%, and Final Bid Documents, Bidding & Close Out Services

AMEND 04 - CPS FOR CHEMICAL, SCADA, FLEET MEP / FP Construction Phase Services & Close Out

for an estimated amount of $ 88383.00 (or 28.4 % of the total estimated contract value.)

M/WBE Vendor type:

- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:

- ☑ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
- ☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☐MBE ☐WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Odimo LLC d/b/a SLATTERY

Signature: Prime Contractor

Amy J Slattery
Print Name

Partner
Title

3/19/2025
Date

State of Missouri)

County of Jackson)

I, Amy J Slattery, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of MARCH, 20 25

My Commission Expires: 10/11/2027

Notary Public

STAMP:

NARGES NATASHA DERAKHSHANIAN
Notary Public - Notary Seal
Jackson County - State of Missouri
Commission Number 23450820
My Commission Expires Oct 11, 2027

MWDBE SUBCONTRACTOR BUSINESS NAME: Custom Engineering, Inc

Signature: Subcontractor

Joseph T. Davis
Print Name

CEO
Title

8/20/2025
Date

State of Missouri)

County of Jackson)

I, Joseph T. Davis, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 20th day of 20 25

My Commission Expires: 08/07/2028

Cindy A. Childers
Notary Public

STAMP:

CINDY A. CHILDERS
Notary Public-Notary Seal
STATE OF MISSOURI
Jackson County
My Commission Expires Aug. 7, 2028
Commission # 16293934

LETTER OF INTENT TO SUBCONTRACT

Check one:	
Original LOI:	☐
Updated LOI:	☐

Project Name/Title ADA COMPLIANCE FOR VARIOUS KC WATER BUILDINGS

Project Location/Number WSD / CONTRACT NO. 9566 / PROJECT NO. 80XX0001

PART I: Prime Contractor Odimo LLC d/b/a SLATTERY agrees to enter into a contractual agreement with M/W/DBE Subcontractor ENVIRONMENTAL ADVISORS AND ENGINEERS, INC who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

AMEND 04 - BLUE RIVER Architecture Specifications & Opinion of Probable Cost for 90% and Final Bid Documents, Bidding & Close Out Services

AMEND 04 - TRAINING Architecture Specifications for 60%, 90%, and Final Bid Documents, Bidding & Close Out Services

for an estimated amount of $ 34,727 (or 11.2 % of the total estimated contract value.)

M/WBE Vendor type:

- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:

- ☑ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
- ☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☐MBE ☐WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Odimo LLC d/b/a SLATTERY

Signature: Prime Contractor

Amy J Slattery
Print Name

Partner
Title

3/19/25
Date

State of Missouri)
County of Jackson)

I, Amy J Slattery, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of MARCH, 20 25

My Commission Expires: 10/11/2027

Notary Public

STAMP:

NARGES NATASHA DERAKHSHANIAN
Notary Public - Notary Seal
Jackson County - State of Missouri
Commission Number 23450820
My Commission Expires Oct 11, 2027

MWDBE SUBCONTRACTOR BUSINESS NAME: Environmental Advisors & Engineers

Signature: Subcontractor

Robert Bens
Print Name

Principal / VP
Title

3/20/2025
Date

State of Missouri)
County of Clay)

I, Robert Bens, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 20th day of March, 20 25

My Commission Expires: 11-17-2028

Notary Public

STAMP:

SAMANTHA FLOYD
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI
MY COMMISSION EXPIRES NOVEMBER 17, 2028
CLAY COUNTY
COMMISSION #12331055

LETTER OF INTENT TO SUBCONTRACT

Check one:	
Original LOI:	☐
Updated LOI:	☐

Project Name/Title ADA COMPLIANCE FOR VARIOUS KC WATER BUILDINGS

Project Location/Number WSD / CONTRACT NO. 9566 / PROJECT NO. 80XX0001

PART I: Prime Contractor Odimo LLC d/b/a SLATTERY agrees to enter into a contractual agreement with M/W/DBE Subcontractor CUSTOM ENGINEERING who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

AMEND 04 - BLUE RIVER MEP / FP Specifications & Opinion of Probable Cost for 90% and Final Bid Documents, Bidding & Close Out Services

AMEND 04 - TRAINING MEP / FP Specifications for 60%, 90%, and Final Bid Documents, Bidding & Close Out Services

AMEND 04 - CPS FOR CHEMICAL, SCADA, FLEET MEP / FP Construction Phase Services & Close Out

for an estimated amount of $ 88383.00 (or 28.4 % of the total estimated contract value.)

M/WBE Vendor type:

- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:

- ☑ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
- ☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☐MBE ☐WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Odimo LLC d/b/a SLATTERY

Signature: Prime Contractor

Amy J Slattery
Print Name

Partner
Title

3/19/2025
Date

State of Missouri)

County of Jackson)

I, Amy J Slattery, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of MARCH, 20 25

My Commission Expires: 10/11/2027

Notary Public

STAMP:

NARGES NATASHA DERAKHSHANIAN
Notary Public - Notary Seal
Jackson County - State of Missouri
Commission Number 23450820
My Commission Expires Oct 11, 2027

MWDBE SUBCONTRACTOR BUSINESS NAME: Custom Engineering, Inc

Signature: Subcontractor

Joseph T. Davis
Print Name

CEO
Title

8/20/2025
Date

State of Missouri)

County of Jackson)

I, Joseph T. Davis, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 20th day of 20 25

My Commission Expires: 08/07/2028

Cindy A. Childers
Notary Public

STAMP:

CINDY A. CHILDERS
Notary Public-Notary Seal
STATE OF MISSOURI
Jackson County
My Commission Expires Aug. 7, 2028
Commission # 16293934

TIMETABLE FOR MBE/WBE UTILIZATION

(This form should be submitted to the City after contract award.)

I, Amy J Slattery, acting in my capacity as Partner
(Name) *(Position with Firm)*
of Odimo LLC d/b/a SLATTERY, with the submittal of this Timetable, certify that
(Name of Firm)
the following timetable for MBE/WBE utilization in the fulfillment of this contract is correct and true to the best of my knowledge.

ALLOTTED TIME FOR THE COMPLETION OF THIS CONTRACT

(Check one only)

15 days	☐	75 days	☐	135 days	☐
30 days	☐	90 days	☐	150 days	☐
45 days	☐	105 days	☐	165 days	☐
60 days	☐	120 days	☐	180 days	☐

Other 210 DAYS (Specify)

Throughout $310,780 Beginning 1/3 $134,140

Middle 1/3 $116,640 Final 1/3 $60,000

Beginning 1/3 43 % Middle 1/3 38 % Final 1/3 19 %

PLEASE NOTE: Any changes in this timetable require approval of the Civil Rights & Equal Opportunity Department in advance of the change.

If you have any questions regarding the completion of this form, please contact the Civil Rights & Equal Opportunity Department at: (816) 513-1836.

(Signature)

PARTNER, Odimo LLC d/b/a SLATTERY
(Position with Firm)

03/26/2025
(Date)