



**Agenda - Final**

**Finance, Governance and Public Safety Committee**

Chairperson Andrea Bough

Vice Chair Quinton Lucas

Councilmember Crispin Rea

Councilmember Darrell Curls

Councilmember Wes Rogers

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**Tuesday, December 10, 2024**

**10:30 AM**

**26th Floor, Council Chamber**

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**PUBLIC OBSERVANCE OF MEETINGS**

Members of the City Council may attend this meeting via video conference.

Any closed session may be held via teleconference.

The public can observe this meeting at the links provided below.

Applicants and citizens wishing to participate have the option of attending each meeting or they may do so through the video conference platform ZOOM, using this link:

<https://us02web.zoom.us/j/84530222968>

\*\*\*\*\* PUBLIC TESTIMONY LIMITED TO TWO MINUTES \*\*\*\*\*

**FIRST READINGS**

**241033** Sponsor: Director of Human Resources Department

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing certain sections to establish ten new job classifications, remove four job classifications, adjust four salary grades, and retitle two job classifications.

**Attachments:** [Docket Memo](#)

[241034](#) Sponsor: Director of Law Department

Approving and authorizing settlement of Daniel McGrath v. City of Kansas City, Case No. 2316-CV13431, in the amount of \$850,000.00.

**Attachments:** [docket memo-McGrath](#)

[241046](#) Sponsor(s): Mayor Quinton Lucas and Councilmember Wes Rogers

RESOLUTION - Approving grant awardees of the “Kansas City Outdoor Dining Enhancement Grant Program” to support the expansion of outdoor dining spaces in Kansas City through grants to small businesses.

**Attachments:** [Docket Memo 241046 \(Resolution\)](#)

[241047](#) Sponsor: Councilmember Melissa Robinson

Amending Chapter 38, Code of Ordinance, Civil Rights, by enacting a new Section 38-44, for the purpose of requiring all City department directors to submit a performance improvement plan to the Human Rights Commission; and directing the City Manager to develop and implement an administrative regulation to provide for the required form and content of such plans.

**Attachments:** [No Docket memo 241047](#)  
[Docket Memo 241047](#)

[241048](#) Sponsor: Councilmember Melissa Robinson

RESOLUTION - Directing the City Manager to annually review and report to Council on practices related to women employed at the City and requiring certain content in the report.

**Attachments:** [No Docket memo 241048](#)  
[Docket Memo 241048](#)

HELD IN COMMITTEE

**240695** Sponsor: Councilperson Melissa Robinson  
COMMITTEE SUBSTITUTE

Calling an election on April 8, 2025, for the purpose of renewing a one-quarter cent capital improvement - public safety sales tax for 15 years; setting forth the ballot language to be used; directing the City Clerk to provide notice of election; amending Chapter 68, Article VII, Code of Ordinances by enacting a new Section 68-447.5 contingent upon voter approval; directing the City Clerk to provide notice to the Director of Revenue if the sales tax question is passed by the voters; declaring the intent of the City Council to maintain the currently imposed capital improvement - public safety sales tax through its current expiration of June 30, 2026; and recognizing this ordinance as having an accelerated effective date.

**Attachments:** [DOCKET MEMO 240695](#)

## ADDITIONAL BUSINESS

1. Back to Business Fund Program Update
2. Staff from the Finance Department will present results of the independent audit the Annual Comprehensive Financial Report, along with the accompanying OMB Uniform Guidance Report, and the Popular Annual Financial Report, for the fiscal year ending April 30, 2024.
3. There may be general discussion for current Finance Governance & Public Safety Committee issues.
4. Closed Session
  - Pursuant to Section 610.021 subsection 1 of the Revised Statutes of Missouri to discuss legal matters, litigation, or privileged communications with attorneys;
  - Pursuant to Section 610.021 subsection 2 of the Revised Statutes of Missouri to discuss real estate;
  - Pursuant to Section 610.021 subsections 3 and 13 of the Revised Statutes of Missouri to discuss personnel matters;
  - Pursuant to Section 610.021 subsection 9 of the Revised Statutes of Missouri to discuss employee labor negotiations;
  - Pursuant to Section 610.021 subsection 11 of the Revised Statutes of Missouri to discuss specifications for competitive bidding;
  - Pursuant to Section 610.021 subsection 12 of the Revised Statutes of Missouri to discuss sealed bids or proposals; or
  - Pursuant to Section 610.021 subsection 17 of the Revised Statutes of Missouri to discuss confidential or privileged communications with auditors.
5. Those who wish to comment on proposed ordinances can email written testimony to [public.testimony@kcmo.org](mailto:public.testimony@kcmo.org). Comments received will be distributed to the committee and added to the public record by the clerk.

The city provides several ways for residents to watch City Council meetings:

- Livestream on the city's website at [www.kcmo.gov](http://www.kcmo.gov)
- Livestream on the city's YouTube channel at <https://www.youtube.com/watch?v=3hOublg4fok>
- Watch Channel 2 on your cable system. The channel is available through Time Warner

Cable (channel 2 or 98.2), AT&T U-verse (channel 99 then select Kansas City) and Google Fiber on Channel 142.

- To watch archived meetings, visit the City Clerk's website and look in the Video on Demand section: [http://kansascity.granicus.com/ViewPublisher.php?view\\_id=2](http://kansascity.granicus.com/ViewPublisher.php?view_id=2)

The City Clerk's Office now has equipment for the hearing impaired for use with every meeting. To check out the equipment please see the secretary for each committee. Be prepared to leave your Driver's License or State issued Identification Card with the secretary and she will give you the equipment. Upon returning the equipment your license will be returned.

Adjournment



**File #:** 241033

ORDINANCE NO. 241033

Sponsor: Director of Human Resources Department

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing certain sections to establish ten new job classifications, remove four job classifications, adjust four salary grades, and retitle two job classifications.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1076, 2-1077, 2-1078, 2-1079, and 2-1080 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
<b>(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE</b>				
1010	CLERICAL SUPERVISOR	NE4	3549	5323
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
1014	SUPPORTED EMPLOYEE ADMINISTRATIVE WORKER	NE1	2666	3999
1028	LEGAL SECRETARY	NE5	3904	5856
1030	PARALEGAL	NE6	4294	6441
1040U	ADMINISTRATIVE SECRETARY		4619	6928
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4619	6928
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4619	6928
1071U	ASSISTANT TO ELECTED OFFICIAL		3549	5323
1072U	EXECUTIVE AIDE TO COUNCIL MEMBER		4619	6928

1073U	EXECUTIVE AIDE TO MAYOR PRO TEM		5794	7150
1113	SENIOR ACCOUNTANT	EX3	5173	7759
1119	ACCOUNTANT	NE5	3904	5856
1121	ACCOUNTANT II	NE6	4294	6441
1123U	INTERNAL AUDITOR		5794	8833
1127	AUDIT MANAGER	EX5	6489	9734
1129U	CITY AUDITOR		7567	14422
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4294	6441
1150	CITY TREASURER	EX7	8140	12210
1152U	RETIREMENT SYSTEM EXECUTIVE OFFICER		8650	15858
1158	MANAGER OF CONSUMER SERVICES	EX4	5794	8833
1160	COMMISSIONER OF REVENUE	EX7	8140	12210
1166	CITY CONTROLLER	EX7	8140	12210
1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
1171	FINANCIAL MANAGER	EX6	7268	10902
1307	STORES MANAGER	NE4	3549	5323
1309	PROCUREMENT OFFICER	NE6	4294	6441
1314	SENIOR PROCUREMENT OFFICER	EX2	4619	6928
1312	PROCUREMENT MANAGER	EX4	5794	8833
1315	ACQUISITION SPECIALIST	NE5	3904	5856
1316	SENIOR ACQUISITION SPECIALIST	NE7	4724	7085
1317	CHIEF PROCUREMENT OFFICER	EX8	8650	13620
1318	ASSISTANT CHIEF PROCUREMENT OFFICER	EX6	7268	10902
1335	BUILDING MANAGER	EX2	4619	6928
1510	GRAPHIC DESIGN SPECIALIST	NE5	3904	5856
1545	IT TECHNICIAN	NE5	3904	5856
1546	IT SENIOR TECHNICIAN	NE6	4294	6441
1548U	CHIEF TECHNOLOGY OFFICER		9117	15858
1549	CHIEF INFORMATION SECURITY OFFICER	EX7	8140	12210
1552	IT ANALYST	NE7	4724	7085
1553	IT SENIOR ANALYST	EX3	5173	7759
1558	IT SPECIALIST	EX4	5794	8833
1559	IT SENIOR SPECIALIST	EX5	6489	9734
1561	IT MANAGER	EX6	7268	10902
1562	IT SUPERVISOR	EX5	6489	9734
1610	LEGAL INVESTIGATOR	NE5	3904	5856
1618	ASSISTANT CITY ATTORNEY	EX5	6489	9734
1619	ASSOCIATE CITY ATTORNEY	EX6	7268	10902
1623	CITY PROSECUTOR	EX8	8650	13620
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7268	10902
1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8650	13620

1629U	DEPUTY CITY ATTORNEY		9117	19167
1650	ADMINISTRATOR OF MUNICIPAL COURT	MC1	10520	20560
1652	EVENT SPECIALIST	NE6	4294	6441
1655	CHIEF OF EVENT COORDINATION	EX4	5794	8833
1657	EVENT OPERATIONS SUPERVISOR	NE6	4294	6441
1678	FINANCIAL ANALYST	EX5	6489	9734
1679	ASSISTANT BUDGET OFFICER	EX6	7268	10902
1680U	BUDGET OFFICER		8650	13620
1681	ANALYST	EX2	4619	6928
1682	SENIOR ANALYST	EX4	5794	8833
1683	CHIEF DATA OFFICER	EX5	6489	9734
1704	WORKFORCE ACCOMODATION SPECIALIST	EX2	4619	6928
1705	HUMAN RESOURCES SPECIALIST	EX2	4619	6928
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5794	8833
1707	HUMAN RESOURCES MANAGER	EX6	7268	10902
1709	LANGUAGE SERVICES SPECIALIST	EX4	5794	8833
1711	SENIOR WORKFORCE ACCOMMODATION SPECIALIST	EX4	5794	8833
1712	EQUITY MANAGER	EX5	6489	9734
1713U	ASSISTANT TO CHIEF EQUITY OFFICER		7268	10902
1716	MUNICIPAL INTERN	NE1	2666	3999
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3904	5856
1718	COOKINGHAM NOLL FELLOW	EX2	4619	6928
1719	ADMINISTRATIVE ASSISTANT	NE3	3226	5094
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3549	5323
1724U	COMMUNITY ENGAGEMENT COORDINATOR		4124	6186
1727U	EXECUTIVE AIDE TO ELECTED OFFICIAL		5794	8833
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5794	8833
1729	ADMINISTRATIVE OFFICER	EX2	4619	6928
1732U	CHIEF DEPUTY CITY CLERK		4619	6928
1733U	CITY CLERK		5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5794	8833
1735	BUSINESS OPERATIONS MANAGER	EX6	7268	10902
1736U	DEPUTY DIRECTOR		9117	19167
1738U	ASSISTANT TO THE CITY MANAGER		7268	10902
1739	CITY COMMUNICATION OFFICER	EX6	7268	10902
1744U	ASSISTANT CITY MANAGER		9117	15858
1745U	EXECUTIVE ASSISTANT TO MAYOR		8140	12210
1746U	CHIEF EQUITY OFFICER		8140	12210
1747U	ASSISTANT DIRECTOR FOR ADMINISTRATION		6489	9734



1748U	MEDIA MANAGER		6489	9734
1749U	CHIEF AIDE TO THE MAYOR		9117	15858
1751U	DEPARTMENT DIRECTOR		12389	27500

U = Unclassified position.

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-3	18.37	28.01
1008	CUSTOMER SERVICE SPECIALIST	L-4	19.27	29.39
1020	ADMINISTRATIVE CLERK	L-2	17.35	26.47
1114	ACCOUNTING CLERK	L-2	17.35	26.47
1118	SENIOR ACCOUNTING CLERK	L-4	19.27	29.39
1138	TAXPAYER SPECIALIST	L-6	22.61	34.48
1153	MEDICAL BILLING SPECIALIST I	L-4	19.27	29.39
1154	MEDICAL BILLING SPECIALIST II	L-6	22.61	34.48
1304	STOCK CLERK	L-3	18.37	28.01
1556	DISPATCHER	L-4	19.27	29.39
1608	MUNICIPAL COURT BAILIFF	L-3	18.37	28.01

Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2013	SENIOR ENGINEERING TECHNICIAN	NE7	4724	7085
2014	PRINCIPAL ENGINEERING TECHNICIAN	EX3	5173	7759
2016	PROJECT ENGINEER	EX3	5173	7759
2017	SENIOR PROJECT ENGINEER	EX4	5794	8833
2018	ENGINEER PROJECT MANAGER	EX5	6489	9734
2019	ENGINEER SECTION HEAD	EX6	7268	10902

2020	ENGINEER DIVISION HEAD	EX7	8140	12210
2021	ASSISTANT ENGINEERING DIRECTOR	EX7	8140	12210
2028	CITY ENGINEER	EX8	8650	13620
2033	AVIATION MANAGER	EX4	5794	8833
2038	SENIOR AVIATION MANAGER	EX6	7268	10902
2040	AIRPORT ENGINEER	EX4	5794	8833
2064U	UTILITY MANAGER		7268	10902
2065U	OPERATIONS OFFICER		8650	13620
2070	SUPERINTENDENT OF PARKS	EX5	6489	9734
2073	LANDSCAPE TECHNICIAN	NE4	3549	5323
2080	REGISTERED ARCHITECT	EX4	5794	8833
2081	ARCHITECT SECTION HEAD	EX6	7268	10902
2082	ARCHITECT DIVISION HEAD	EX7	8140	12210
2083	ARCHITECT	EX3	5173	7759
2089	LANDSCAPE ARCHITECT	EX3	5173	7759
2090	SENIOR LANDSCAPE ARCHITECT	EX4	5794	8833
2108	SENIOR PLANNING TECHNICIAN	NE4	3549	5323
2114	EMERGENCY PREPAREDNESS PROGRAM MANAGER	EX4	5794	8833
2115	PROJECT MANAGER	EX3	5173	7759
2116	PLANNING MANAGER	EX6	7268	10902
2118	DEVELOPMENT SPECIALIST I	NE6	4294	6441
2119	DEVELOPMENT SPECIALIST II	EX3	5173	7759
2120	DEVELOPMENT SPECIALIST III	EX4	5794	8833
2121	PLANNER	EX2	4619	6928
2122	LEAD PLANNER	EX4	5794	8833
2126	SENIOR PROJECT MANAGER	EX4	5794	8833
2127	PLANNING SUPERVISOR	EX5	6489	9734
2200	ASSET ANALYST	EX2	4619	6928
2201	ASSET SPECIALIST	EX4	5794	8833
2202	ASSET MANAGER	EX6	7268	10902

For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY	HOURLY	HOURLY
		GRADE	MINIMUM	MAXIMUM
(2XXX) ENGINEERING AND ALLIED				

2025	ENGINEERING TECHNICIAN	L-6	22.61	34.48
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2026	ENGINEERING TECHNICIAN LEAD	L-7	23.98	36.60
2104	PLANNING TECHNICIAN	L-3	18.37	28.01

U = Unclassified positions

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
<b>(3XXX) PUBLIC SAFETY AND INSPECTIONAL</b>				
3009	DEPUTY FIRE CHIEF		9117	19167
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056U	CHIEF RISK MANAGER		9117	15858
3150	NCSD DIVISION MANAGER	EX5	6489	9734
3151	HOUSING DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE3	3226	5094
3305	AIRPORT POLICE OFFICER	NE6	4294	6441
3307	AIRPORT POLICE SERGEANT	NE9	5612	8417
3308	AIRPORT POLICE CAPTAIN	EX4	5794	8833
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE7	4724	7085
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3400	PARK RANGER	NE5	3904	5856
3401	SENIOR PARK RANGER	NE6	4294	6441
3402	PARK RANGER SUPERVISOR	NE7	4724	7085
3403	CHIEF PARK RANGER	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	5094
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759

U = Unclassified positions

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-6	22.61	34.48
3312	AIRPORT SECURITY DISPATCHER	L-4	19.27	29.39
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-8	26.10	39.82
3629	CONSTRUCTION CODE INSPECTOR	L-7	23.98	36.60

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	20.00	34.97
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	24.75	43.28
3005	FIREFIGHTER	F-F	20.00	34.97
3005	FIREFIGHTER	FFA	24.75	43.28
3006	FIRE APPARATUS OFFICER	F-2	32.66	39.74
3006	FIRE APPARATUS OFFICER	F2A	40.42	49.17
3007	FIRE CAPTAIN	F-4	39.75	44.71
3007	FIRE CAPTAIN	F4A	49.19	55.33
3011	FIREFIGHTER/PARAMEDIC	FFM	31.69	38.95
3011	FIREFIGHTER/PARAMEDIC	FMA	39.22	48.20
3012	COMMUNICATIONS OFFICER	F12	44.39	49.20
3014	FIRE INVESTIGATOR	F15	45.48	51.17
3015	FIRE PREVENTION INSPECTOR	F13	25.20	45.91
3018	FIRE EDUCATION SPECIALIST	F14	37.36	45.90
3020	COMMUNICATION SPECIALIST	F-1	22.12	43.52
3024	EMS CAPTAIN	F-4	39.75	44.71
3024	EMS CAPTAIN	F4A	49.19	55.33
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	18.03	26.24
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F10	42.00	49.13
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	25.25	35.49
3037	PARAMEDIC	F-9	35.11	40.51

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3013	HAZMAT CHEMICAL ANALYST	FM-3	54.57	61.42
3023	BATTALION CHIEF	FM-3	54.57	61.42

3023	BATTALION CHIEF	F3M	44.10	49.63
3024	EMERGENCY SERVICES FLEET MANAGER	FM-3	54.57	61.42
3025	COMMUNICATIONS MANAGER/TECHNICAL	FM-3	54.57	61.42
3026	EMERGENCY SERVICES FLEET SUPERVISOR	FM-2	53.47	60.17
3027	LOGISTICS SUPERVISOR	FM-3	54.57	61.42
3028	DIVISION CHIEF HEALTH AND WELLNESS	FM-3	54.57	61.42
3029	DIVISION CHIEF-INFORMATION TECHNOLOGY OFFICER	FM-3	54.57	61.42
3038	ASSISTANT DIVISION CHIEF	FM-2	53.47	61.42
3039	DIVISION CHIEF	FM-3	54.57	61.42
3039	DIVISION CHIEF	F3M	44.10	49.63

Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHL Y MINIMU M	MONTHL Y MAXIMU M
(4XXX) HEALTH, WELFARE AND RECREATION				
4004	ASSISTANT LABORATORY MANAGER	EX4	5794	8833
4009	CHEMIST	NE7	4724	7085
4015	MANAGER OF LABORATORY SERVICES	EX5	6489	9734
4016	SENIOR ENVIRONMENTAL INSPECTOR	NE4	3549	5323
4018	PUBLIC HEALTH STATISTICIAN	EX3	5173	7759
4022	COMMUNITY ENGAGEMENT SUPERVISOR	NE7	4724	7085
4023	COMMUNITY ENGAGEMENT MANAGER	EX3	5173	7759
4026	PUBLIC HEALTH EMERGENCY RESPONSE PLANNER	EX3	5173	7759

4027	EPIDEMIOLOGIST SPECIALIST	EX3	5173	7759
4031	EPIDEMIOLOGIST	EX4	5794	8833
4032	PUBLIC HEALTH NURSE SUPERVISOR	NE9	5612	8417
4033	NURSE PRACTITIONER	EX5	6489	9734
4034	SENIOR CHEMIST	NE8	5196	7794
4036	ASST. TO EMS MEDICAL DIRECTOR	EX4	5794	8833
4039	PUBLIC HEALTH SPECIALIST II	NE6	4294	6441
4040	PUBLIC HEALTH SPECIALIST III	EX2	4619	6928
4043	PUBLIC HEALTH MANAGER	EX5	6489	9734
4044	PUBLIC HEALTH SPECIALIST IV	EX3	5173	7759
4045U	SENIOR PUBLIC HEALTH MANAGER		7268	10902
4049	ENVIRONMENTAL OFFICER	NE6	4294	6441
4053	SENIOR ENVIRONMENTAL OFFICER	EX3	5173	7759
4052	ENVIRONMENTAL MANAGER	EX4	5794	8833
4054	VIOLENCE PREVENTION SUPERVISOR	NE3	3226	5094
4055	VIOLENCE PREVENTION MANAGER	NE5	3904	5856
4107	SOCIAL SERVICE SUPERVISOR	EX3	5173	7759
4111	CIVIL RIGHTS SPECIALIST	NE7	4724	7085
4112	SENIOR CIVIL RIGHTS SPECIALIST	EX3	5173	7759
4113	CIVIL RIGHTS MANAGER	EX5	6489	9734
4117	SENIOR SOCIAL SERVICE WORKER	NE4	3549	5323
4125	CORRECTIONAL SUPERVISOR	NE5	3904	5856
4127	NHS PROGRAM SPECIALIST	NE5	3904	5856
4128	NHS SENIOR PROGRAM SPECIALIST	EX3	5173	7759
4130	PROBATION OFFICER I	NE4	3549	5323
4131	PROBATION OFFICER II	EX2	4619	6928
4136	ADMINISTRATOR OF CORRECTIONS	EX4	5794	8833
4137	DEPUTY COURT ADMINISTRATOR	MC2	8193	15034
4216	RECREATION DIRECTOR	NE4	3549	5323
4217	SENIOR RECREATION DIRECTOR	NE7	4724	7085
4218	SUPERVISOR OF RECREATION	EX3	5173	7759
4219	MANAGER OF RECREATION	EX4	5794	8833
4221	SUPERINTENDENT OF RECREATION	EX5	6489	9734

For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(4XXX) HEALTH, WELFARE, AND RECREATION				
4014	ENVIRONMENTAL INSPECTOR	L-4	19.27	29.39
4017	COMMUNITY ENGAGEMENT OFFICER	L-6	22.61	34.48
4019	MEDICAL ASSISTANT	L-2	17.35	26.47
4021	COMMUNITY ENGAGEMENT SPECIALIST	L-7	23.98	36.60
4035	PUBLIC HEALTH NURSE	L-8	28.96	44.16
4041	PUBLIC HEALTH SPECIALIST	L-6	22.61	34.48
4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-2	17.35	26.47
4046	LICENSED PRACTICAL NURSE	L-5	20.10	30.64
4116	SOCIAL SERVICE WORKER	L-3	18.37	28.01
4119	CORRECTIONAL OFFICER	L-4	19.27	29.39
4122	SENIOR CORRECTIONAL OFFICER	L-5	20.10	30.64
4124	HOUSING REHAB SPECIALIST	L-7	23.98	36.60
4203	RECREATION LEADER	L-1	16.12	24.58
4204	LIFEGUARD	L-1	16.12	24.58
4209	RECREATION SPECIALIST	L-2	17.35	26.47

U= Unclassified position.

Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND LABOR SUPERVISION				
5115	GENERAL SUPERVISOR	NE6	4294	6441

5116	INFRASTRUCTURE SUPERINTENDENT	EX4	5794	8833
5118	AREA SUPERINTENDENT	EX4	5794	8833
5211	MAINTENANCE SUPERVISOR	NE8	5196	7794
5215	MAINTENANCE SUPERINTENDENT	EX4	5794	8833
5216	FACILITIES OPERATIONS MANAGER	EX5	6489	9734
5221	SENIOR ELECTRONICS TECHNICIAN	NE7	4724	7085
5235	FLEET SUPERVISOR	NE8	5196	7794
5236	FLEET OPERATIONS MANAGER	EX4	5794	8833
5240	FLEET ASSET SUPERINTENDENT	EX6	7268	10902
5263	ELECTRICAL MAINTENANCE SUPERVISOR	NE8	5196	7794
5297	BUILDING MAINTENANCE SUPERVISOR	NE6	4294	6441
5310	CDL TRAINER	NE6	4294	6441
5315	TRANSPORTATION SUPERVISOR	NE5	3904	5856
5427	CHIEF PLANT OPERATOR	NE8	5196	7794
5430	TREATMENT PLANT SUPERINTENDENT	EX3	5173	7759
5431	UTILITY SUPERVISOR	NE7	4724	7085
5432	UTILITY SUPERINTENDENT	EX6	7268	10902
5730	FORESTER	NE7	4724	7085
5731	CITY FORESTER	EX4	5794	8833
5752	HISTORICAL ARCHIVIST	NE6	4294	6441

For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:



CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(5XXX) LABOR AND TRADES				
5104	SUPPORTED EMPLOYEE LABOR WORKER	L-1	16.12	24.58
5105	GENERAL LABORER	L-1	16.12	24.58
5108	MAINTENANCE WORKER	L-4	19.27	29.39
5111	LABOR LEADER	L-6	22.61	34.38
5202	INDUSTRIAL MAINTENANCE TECHNICIAN	L-8	26.10	39.82
5204	MAINTENANCE REPAIRER	L-5	20.10	30.64
5210	MAINTENANCE MECHANIC	L-6	22.61	34.38
5220	ELECTRONICS TECHNICIAN	L-6	22.61	34.38
5224	FLEET MAINTENANCE TECHNICIAN	L-6	22.61	34.38
5229	BODY REPAIRER	L-7	23.98	36.60
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-8	26.10	39.82
5233	FUEL TELEMATICS TECHNICIAN	L-8	26.10	39.82
5260	MAINTENANCE ELECTRICIAN	L-8	26.10	39.82
5268	VIDEOGRAPHER	L-7	23.98	36.60
5286	CRAFTS PERSON	L-6	22.61	34.38
5294	BUILDING MAINTENANCE WORKER	L-3	18.37	28.01
5302	BUS OPERATOR TRAINEE	L-1	16.12	24.58
5304	EQUIPMENT OPERATOR	L-5	20.10	30.64
5308	SENIOR EQUIPMENT OPERATOR	L-6	22.61	34.38
5309	BUS OPERATOR	L-3	18.37	28.01
5404	METER READER	L-4	19.27	29.39
5415	WATER SERVICER	L-6	22.61	34.38
5416	WATER SERVICER INSPECTOR	L-7	23.98	36.60
5421	UTILITY WORKER	L-4	19.27	29.39
5422	PLANT OPERATOR	L-6	22.61	34.38
5424	UTILITY REPAIRER	L-5	20.10	30.64
5426	SENIOR PLANT OPERATOR	L-7	23.98	36.60
5428	UTILITY CREW LEADER	L-7	23.98	36.60
5429	UTILITY SPECIALIST	L-6	22.61	34.38
5507	SECURITY OFFICER	L-3	18.37	28.01
5544	FACILITIES ATTENDANT	L-2	17.35	26.47
5548	SENIOR FACILITIES ATTENDANT	L-3	18.37	28.01
5605	CONCESSION CLERK	L-1	16.12	24.58
5724	FORESTRY TECHNICIAN	L-5	20.10	30.64
5727	SENIOR FORESTRY TECHNICIAN	L-6	22.61	34.38

U= Unclassified position.

..end

Approved as to form:

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Katherine Chandler  
Senior Associate City Attorney



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 241033

Submitted Department/Preparer: Human Resources

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Amending Chapter 2, Code of Ordinances, “Administration,” by repealing and replacing certain sections, to establish nine new job classifications; remove four job classifications; adjust four salary grades, and retitles two job classifications.

### Discussion

Adds job classifications of Industrial Maintenance Technician; Deputy Fire Chief; Senior Workforce Accommodation Specialist; Assistant Chief Procurement Officer; Language Services Specialist; Division Chief IT Officer; Division Chief Health and Wellness; Equity Manager; Assistant to Chief Equity Officer

Change title from Risk Manager to Chief Risk Manager and adjust from paygrade EX7 to unclassified and adjust pay range to \$9,117-\$15,858; Change title from Chief Analytics Officer to Chief Data Officer.

Adjust the following pay ranges: Procurement Officer from NE4 to NE6; Chief Procurement Officer from EX7 to EX8; Senior Fleet Maintenance Technician from L-7 to L-8.

Removes the following job classifications: Auditor; Senior Auditor; Land Surveyor; Neighborhood Development Specialist

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
General Fund
3. How does the legislation affect the current fiscal year?  
Increases the minimum salary of four employees

4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.  
Yes for salaries in subsequent years
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
No

**Office of Management and Budget Review**

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

**Additional Discussion (if needed)**

Ordinance will impact all funds where position changes are budgeted. Future fiscal impact is indeterminable at this time without a detailed list of positions being modified.

**Citywide Business Plan (CWBP) Impact**

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Finance and Governance (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
  - Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
  - Engage in workforce planning including employee recruitment, development, retention, and engagement.
  - Foster a solutions-oriented, welcoming culture for employees and City Partners.
  - 
  - 
  -

**Prior Legislation**

Click or tap here to list prior, related ordinances/resolutions.

## Service Level Impacts

This ordinance will not impact service levels.

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
N/A
2. How have those groups been engaged and involved in the development of this ordinance?  
N/A
3. How does this legislation contribute to a sustainable Kansas City?  
N/A
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?  
No(Press tab after selecting)



**File #:** 241034

ORDINANCE NO. 241034

Sponsor: Director of Law Department

Approving and authorizing settlement of *Daniel McGrath v. City of Kansas City*, Case No. 2316-CV13431, in the amount of \$850,000.00.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the payment of the sum of \$850,000.00 for the settlement of claims asserted by Daniel McGrath in the lawsuit styled, *Daniel McGrath v. City of Kansas City*, Case No. 2316-CV13431, as recommended by the City Attorney and the Risk Management Committee, is hereby approved.

Section 2. That the City Attorney is hereby authorized to pay the sum of \$850,000.00 in settlement of said claims asserted by Daniel McGrath from funds previously appropriated in Account No. 25-7010-131543-618200, Public Official Liability Fund.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

\_\_\_\_\_  
Tammy L. Queen  
Director of Finance

Approved as to form:

\_\_\_\_\_  
Sarah J. Oldridge  
Assistant City Attorney



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 241034

Submitted Department/Preparer: Law

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Approving a settlement of \$850,000. Daniel McGrath v. City of Kansas City, Case No. 2316-CV13431.

### Discussion

Plaintiff Daniel McGrath filed a lawsuit claiming discrimination related to his employment with the City. The proposed settlement resolves all liability, damages, and attorneys' fees for any claims Mr. McGrath could have against the City as of the date the settlement and also restricts Mr. McGrath from seeking future employment with the City. The Law Department and Risk Management Committee recommend accepting the settlement in the amount of \$850,000.00

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
City Legal Expense Fund, Account No. 25-7010-131543-618200
3. How does the legislation affect the current fiscal year?  
Decrease available funds by \$850,000.00.
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.  
No.
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
No.



## Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

## Additional Discussion (if needed)

Click or tap here to enter text.

### Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Finance and Governance (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
  - Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
  - Engage in workforce planning including employee recruitment, development, retention, and engagement.
  - Foster a solutions-oriented, welcoming culture for employees and City Partners.
  - 
  - 
  -

### Prior Legislation

None.

### Service Level Impacts

None.

### Other Impacts

1. What will be the potential health impacts to any affected groups?  
Not applicable.
2. How have those groups been engaged and involved in the development of this ordinance?  
Not applicable.
3. How does this legislation contribute to a sustainable Kansas City?  
Not applicable.
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

Click or tap here to enter text.  
Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)  
Please provide reasoning why not:  
Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?  
No(Press tab after selecting)



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**File #: 241046**

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RESOLUTION NO. 241046

Sponsor(s): Mayor Quinton Lucas and Councilmember Wes Rogers

**RESOLUTION** - Approving grant awardees of the “Kansas City Outdoor Dining Enhancement Grant Program” to support the expansion of outdoor dining spaces in Kansas City through grants to small businesses.

WHEREAS, the City of Kansas City, recognizes the importance of a vibrant and resilient restaurant industry; and

WHEREAS, outdoor dining spaces have proven to be a popular and effective way for restaurants to attract customers; and

WHEREAS, the City approved creation of the “Kansas City Outdoor Dining Enhancement Grant Program” via Ordinance No. 240441 on May 16, 2024, from funds previously appropriated in Account No. 25-2360-631000-B; and

WHEREAS, the KC BizCare office was called upon to create, administer and manage an application process that included three (3) phases of evaluations in order to select eligible restaurants to be scored by a Selection Committee; and

WHEREAS, the 3 phases of the application review process for this grant consisted of Administrative Review, Technical Review and Selection Committee scoring. Each phase was implemented to ensure all applications were complete and thorough and adhered to the City’s Public Works Street and Sidewalk Café permitting process; and

PHASE 1: Administrative Review

PHASE 2: Technical Review

PHASE 3: Selection Committee Scoring

WHEREAS, all applications were sent to the Public Works team for review of the nature of the design plans provided and to assist any and all applicants with obtaining the proper permit(s) required for a Street Café, Sidewalk Café or Parklet; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the following restaurants and eateries are hereby awarded the listed funding amounts from the “Kansas City Outdoor Dining Enhancement Grant Program” (“Program”) totaling \$200,000.

**Grant Recipients**

- Cupini’s - \$15,000.00
- OurHouseKC - \$12,000.00
- The Combine - \$11,000.00
- Nick and Nino’s Pub - \$11,000.00
- Urban on Armour & Troost - \$15,000.00
- Oddly Correct LLC - \$10,000.00
- Cafe Ollama LLC - \$10,000.00
- Buffalo State Pizza Co - \$10,000.00
- PH Coffee - \$9,000.00
- Browne’s Irish Marketplace - \$8,000.00
- Novel Restaurant - \$11,000.00
- Grand Street Café - \$6,000.00
- Lulu’s Thai Noodle Shop - \$6,000.00
- Double Tap KC - \$6,000.00
- The Brick - \$8,000.00
- Kobi Q - \$12,000.00
- Vye Cocktail Lounge - \$15,000.00
- Grinders - \$6,000.00
- Tacos El Gallo - \$13,000.00
- Blip Roasters - \$6,000.00

Section 2. The City Manager is hereby directed to identify additional funding available to support awards to Program applicants in FY24-25, and to identify additional funding in the FY25-26 Proposed Budget to continue the Program.

..end

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# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 241046

Submitted Department/Preparer: Neighborhoods

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Approving grant awardees of the "Kansas City Outdoor Dining Enhancement Grant Program" to support the expansion of outdoor dining spaces in Kansas City through grants to small businesses.

### Discussion

This resolution awards funds for the Kansas City Outdoor Dining Enhancement Grant Program.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
Resolutions have no fiscal impact
3. How does the legislation affect the current fiscal year?  
Resolutions have no fiscal impact
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.  
Resolutions have no fiscal impact
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
Resolutions have no fiscal impact

### Office of Management and Budget Review

(OMB Staff will complete this section.)

- 1. This legislation is supported by the general fund.  Yes  No
- 2. This fund has a structural imbalance.  Yes  No
- 3. Account string has been verified/confirmed.  Yes  No

**Additional Discussion (if needed)**

Resolutions have no fiscal impact

**Citywide Business Plan (CWBP) Impact**

- 1. View the [Adopted 2025-2029 Citywide Business Plan](#)
- 2. Which CWBP goal is most impacted by this legislation?  
Inclusive Growth and Development (Press tab after selecting.)
- 3. Which objectives are impacted by this legislation (select all that apply):
  - Align the City's economic development strategies with the objectives of the City Council to ensure attention on areas traditionally underserved by economic development and redevelopment efforts.
  - Ensure quality, lasting development of new growth.
  - Increase and support local workforce development and minority, women, and locally owned businesses.
  - Create a solutions-oriented culture to foster a more welcoming business environment.
  - Leverage existing institutional assets to maintain and grow Kansas City's position as an economic hub in the Central United States.
  -

**Prior Legislation**

Ordinance #240441

**Service Level Impacts**

Click or tap here to provide a description of how this ordinance will impact service levels. List any related key performance indicators and impact.

**Other Impacts**

1. What will be the potential health impacts to any affected groups?  
N/A
2. How have those groups been engaged and involved in the development of this ordinance?  
N/A
3. How does this legislation contribute to a sustainable Kansas City?  
Allowing customers to eat in open environment for fresh air living.

4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

N/A

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?  
No(Press tab after selecting)



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**File #: 241047**

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ORDINANCE NO. 241047

Sponsor: Councilmember Melissa Robinson

Amending Chapter 38, Code of Ordinance, Civil Rights, by enacting a new Section 38-44, for the purpose of requiring all City department directors to submit a performance improvement plan to the Human Rights Commission; and directing the City Manager to develop and implement an administrative regulation to provide for the required form and content of such plans.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 38, Code of Ordinance of Kansas City, Missouri, is hereby amended by enacting a new Section 38-44, Required reporting to the Commission, to read as follows:

**Sec. 38-44. Required reporting to the Commission**

All department directors shall annually submit to the Human Rights Commission a performance improvement plan on a form as provided by the City Manager.

Section 2. That the City Manager is directed to develop and implement an administrative regulation to provide for the required form and content of the performance improvement plans that department directors shall be required to annually submit to the Human Rights Commission. Such plans shall include, but may not be limited to, the following:

- (a) Working in decision-making roles (Deputy-Director level or higher)
  - (1) Percentage of positions in decision-making roles which impact the department or City filled by women.
  - (2) Goals for increasing women in decision-making roles.
  - (3) Percentage of promotions to decision-making roles filled by women.
  - (4) Goals for increasing the percentage of women promoted to decision-making roles.
- (b) Gender diversity



- (1) Percentage of women currently working full-time in the department workforce.
  - (2) Goals for increasing the number of women in the workforce.
  - (3) Percentage of women promoted to safety-sensitive positions.
  - (4) Goals for increasing percentage of women promoted to safety-sensitive positions.
  - (5) Percentage of women satisfied with opportunities for promotion.
  - (6) Goals to increase percentage of satisfaction among women in regard to promotional opportunities.
- (c) Culture of safety in the work setting
- (1) Percentage of women involved in preventable accidents.
  - (2) Percentage of women involved in non-preventable accidents.
  - (3) Percentage of safety training attended by women.
  - (4) Percentage goal for women attending safety training.

..end

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Approved as to form:

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Andrew Bonkowski  
Assistant City Attorney

**No Docket  
Memo  
Provided  
for  
Ordinance  
241047**



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**File #: 241048**

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RESOLUTION NO. 241048

Sponsor: Councilmember Melissa Robinson

**RESOLUTION** - Directing the City Manager to annually review and report to Council on practices related to women employed at the City and requiring certain content in the report.

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Manager is directed to annually review and report to Council on practices related to women in the workplace by February 1 of each calendar year. Such report shall include, but not be limited to, the following:

- (a) Women working in executive level roles (Deputy-Director level or higher)
  - (1) Percentage of positions in executive level roles which impact the department or City filled by women.
  - (2) Percentage of promotions to executive level roles filled by women.
- (b) Gender diversity
  - (1) Percentage of women currently working full-time in the department workforce.
  - (2) Percentage of women promoted to safety-sensitive positions.
  - (3) Percentage of women satisfied with opportunities for promotion.
- (c) Culture of safety in the work setting
  - (1) Percentage of women involved in preventable accidents.
  - (2) Percentage of women involved in non-preventable accidents.
  - (3) Percentage of safety trainings attended by women.
  - (4) Number of reports of gender-based violence in the workplace

- (5) Training and education offered on the signs and indicators of gender-based violence in the workplace
- (6) Creation or maintenance of reporting tools related to gender-based violence in the workplace.

..end

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**No Docket  
Memo  
Provided  
for  
Ordinance  
241048**



**File #: 240695**

T[COMMITTEE SUBSTITUTE FOR] ORDINANCE NO. 240695

Sponsor: Councilperson Melissa Robinson  
COMMITTEE SUBSTITUTE

Calling an election on April 8, 2025, for the purpose of renewing a one-quarter cent capital improvement – public safety sales tax for 15 years; setting forth the ballot language to be used; directing the City Clerk to provide notice of election; amending Chapter 68, Article VII, Code of Ordinances by enacting a new Section 68-447.5 contingent upon voter approval; directing the City Clerk to provide notice to the Director of Revenue if the sales tax question is passed by the voters; declaring the intent of the City Council to maintain the currently imposed capital improvement – public safety sales tax through its current expiration of June 30, 2026; and recognizing this ordinance as having an accelerated effective date.

WHEREAS, in an election held on November 2, 2010, the qualified voters of the City previously approved the extension of a sales tax authorized by Section 94.577, RSMo., to expire on June 30, 2026; and

WHEREAS, The City Council hereby declares its intent to maintain the currently imposed sales tax in Code of Ordinances Section 68-447 through June 30, 2026, and, that if approved by the voters, the tax described in Section 5 shall be imposed in accordance with that section thereafter; NOW THEREFORE

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That an election is called on April 8, 2025 for the purpose of submitting to the qualified voters of Kansas City, Missouri the question of renewing a capital improvement sales tax authorized by Section 94.577, Revised Statutes of Missouri.

Section 2. The ballot title for the sales tax proposition shall be:

QUESTION \_\_\_\_  
SHALL THE FOLLOWING BE APPROVED?

Shall the City of Kansas City, Missouri continue to impose a sales tax authorized by Section 94.577 of the Revised Statutes of Missouri for a period of 15 years at a rate of 1/4% to be used for the construction, operation, and maintenance of capital

improvements, including capital improvements related to public safety purposes, and which may include the retirement of debt under previously authorized indebtedness or to repay bonds not yet issued?

This sales tax would continue the existing sales tax authorized by Section 94.577 of the Revised Statutes of Missouri and scheduled to expire on June 30, 2026.

Section 3. The Notice of Election shall read as follows:

NOTICE OF ELECTION

CITY OF KANSAS CITY, MISSOURI

Notice is given to the qualified voters of the City of Kansas City, Missouri, that the City Council has called a special election to be held in the City on April 8, 2025, commencing at 6:00 A.M. and closing at 7:00 P.M., on the question contained in the following sample ballot:

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OFFICIAL BALLOT  
CITY OF KANSAS CITY, MISSOURI

GENERAL ELECTION APRIL 8, 2025

QUESTION NO. \_\_\_\_  
Capital Improvements Sales Tax – Public Safety

Shall the City of Kansas City, Missouri continue to impose a sales tax authorized by Section 94.577 of the Revised Statutes of Missouri for a period of 15 years at a rate of 1/4% to be used for the construction, operation, and maintenance of capital improvements, including capital improvements related to public safety purposes, and which may include the retirement of debt under previously authorized indebtedness or to repay bonds not yet issued?

This sales tax would continue the existing sales tax authorized by Section 94.577 of the Revised Statutes of Missouri and scheduled to expire on June 30, 2026.

YES \_\_\_\_  
NO \_\_\_\_

Instructions to voters will be supplied by the election authorities.

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A complete copy of Committee Substitute for Ordinance No. 240695, (as it may be amended) submitting this question to the electorate is on file in the Office of the City Clerk of Kansas City, Missouri, and is open for inspection and copying.

The election will be held at the following polling places in the City of Kansas City, Missouri: [insert list in last publication only]

I hereby certify that the foregoing is the legal notice to be published pursuant to Section 115.127, Revised Statutes of Missouri, as amended.

Given under my hand and the official seal of the City of Kansas City, Missouri, this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

(SEAL)

\_\_\_\_\_  
Marilyn Sanders  
City Clerk of Kansas City, Missouri

Before me, a notary public, personally appeared Marilyn Sanders, to me known to be the City Clerk of Kansas City, Missouri, and the person who acknowledged to me that she executed the same for the purposes therein stated.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_

Section 4. That following the passage of this ordinance, the City Clerk shall deliver certified copies of this ordinance and notice of election to the Clerk of Cass County, Board of Election Commissioners of Clay County, Board of Election Commissioners of Kansas City, and Board of Election Commissioners of Platte County, not later than January 28, 2025, which shall be the authority of each election authority of the City to submit the amendment to the electors of Kansas City and to give public notice as provided by law.

Section 5. That upon voter approval of the ballot question described in Sections 2 and 3 of this Ordinance, Code of Ordinances Chapter 68, Article VII, entitled “Sales Taxes,” shall be amended by enacting a new section 68-477.5 to read as follows:

**Sec 68-447.5. Imposition of tax (Public Safety 2026)**

Pursuant to the authority granted by and subject to the provisions of Section 94.577, RSMo., a tax for the benefit of the city is hereby imposed upon all sellers for the privilege of engaging in the business of selling tangible personal property or rendering taxable services at retail to the extent and in the manner provided in Sections 144.010–144.525, RSMo., and the rules and regulations of the director of revenue issued pursuant thereto. The rate of tax shall be 1/4 percent on the receipts from the sale at retail of all tangible personal property or taxable services at retail within the city, if such property and such services are subject to taxation by the



state under the provisions of Sections 144.010–144.525, RSMo. The tax shall become effective on July 1, 2026 for a period of fifteen (15) years and shall apply to all sales made after June 30, 2026, and shall be collected as provided in Section 94.577, RSMo.

Section 6. If approved by the voters, the City Clerk shall, within ten (10) days after the approval, forward to the Missouri Director of Revenue by United States registered or certified mail, a certified copy of this ordinance together with certifications of the election returns accompanied by a map of the City clearly showing its boundaries.

Section 7. The City Council hereby declares its intent to maintain the currently imposed sales tax in Code of Ordinances Section 68-447 through June 30, 2026, and, that if approved by the voters, the tax described in Section 5 shall be imposed in accordance with that section thereafter.

Section 8. That this ordinance, calling for an election and providing for the submission of a proposal to the people of Kansas City, Missouri, is hereby recognized as an ordinance with an accelerated effective date within the meaning of Section 503(a)(3)(A) of the Charter, and as such shall become effective immediately following approval by the Mayor or five days after passage if no action is taken by the Mayor to approve or veto the ordinance.

..end

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Approved as to form:

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Samuel Miller  
Assistant City Attorney



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240695

Submitted Department/Preparer: Finance

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Calling an election on November 5, 2024, for the purpose of renewing a one-quarter cent capital improvement - public safety sales tax for 32 years; setting forth the ballot language to be used; directing the City Clerk to provide notice of election; amending Chapter 68, Article VII, Code of Ordinances by repealing existing Section 68-447 and enacting in lieu thereof a section of like number and subject matter contingent upon voter approval; directing the City Clerk to provide notice to the Director of Revenue if the sales tax question is passed by the voters; declaring the intent of the City Council to maintain the currently imposed capital improvement - public safety sales tax should the sales tax question not be approved by the voters; and recognizing this ordinance as having an accelerated effective date.

### Discussion

In an election held on November 2, 2010, the qualified voters of the City previously approved the extension of a sales tax authorized by Section 94.577, RSMo., to expire on June 30, 2026. A new election will be held November 5, 2024 for qualified voters of the City to determine renewal.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
Public Safety Sales Tax Fund - 2320
3. How does the legislation affect the current fiscal year?  
No
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

If renewed, the one-quarter cent capital improvement public safety sales tax is for 32 years.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
Yes.

**Office of Management and Budget Review**

(OMB Staff will complete this section.)

- 1. This legislation is supported by the general fund.  Yes  No
- 2. This fund has a structural imbalance.  Yes  No
- 3. Account string has been verified/confirmed.  Yes  No

**Additional Discussion (if needed)**

Click or tap here to enter text.

**Citywide Business Plan (CWBP) Impact**

- 1. View the [Adopted 2025-2029 Citywide Business Plan](#)
- 2. Which CWBP goal is most impacted by this legislation?  
Infrastructure and Accessibility (Press tab after selecting.)
- 3. Which objectives are impacted by this legislation (select all that apply):
  - Engage in thoughtful planning and redesign of existing road networks to ensure safety, access, and mobility of users of all ages and abilities.
  - Enhance the City's connectivity, resiliency, and equity through a better-connected multi-modal transportation system for all users.
  - Build on existing strengths while developing a comprehensive transportation plan for the future.
  - Develop environmentally sustainable infrastructure strategies that improve quality of life and foster economic growth.
  - Ensure adequate resources are provided for continued maintenance of existing infrastructure.
  - Focus on delivery of safe connections to schools.

**Prior Legislation**

Ordinance 100656, which was the previous ordinance that called for an election on November 2, 2010 for a 15 year renewal of the one-quarter cent public safety sales tax.

## Service Level Impacts

This legislation helps ensure that proper funding is received for public safety capital expenditure needs (police, emergency medical services, and emergency management).

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
This sales tax helps to finance KCPD facility construction and improvements along with public safety capital expenditures (police, emergency medical services, and emergency management).
2. How have those groups been engaged and involved in the development of this ordinance?  
N/A
3. How does this legislation contribute to a sustainable Kansas City?  
This legislation helps to ensure that proper funding is received for public safety capital expenditure needs.
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)