COMPARED VERSION NEW ORDINANCE TO CODE BOOKS

ORDINANCE NO. 240891

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing Sections 2-1075 and 2-1078 for the purpose of enacting new pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance No. 240725; waiving the limitations established by the Fund Balance and Reserve Policy in Section 2-1954 of the Code of Ordinances; appropriating \$16,052,914.00 from the Unappropriated Fund Balance of the General Fund; and establishing an accelerated effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections, 2-1075 and 2-1078 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

(1) (1)—For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly	4
NE1	Minimum	\$2,666	\$31,996	\$1,230.62	\$15.38	4
	Maximum	\$3,999	\$47,993	\$1,845.88	\$23.07	4
NE2	Minimum	\$2,933	\$35,195	\$1,353.65	\$16.92	4
	Maximum	\$4,399	\$52,793	\$2,030.50	\$25.38	4
NE3	Minimum	\$3,226	\$38,715	\$1,489.04	\$18.61	4
	Maximum	\$5,094	\$61128	\$2351.08	\$29.39	4
NE4	Minimum	\$3,549	\$42,586	\$1,637.92	\$20.47	◄/
	Maximum	\$5,323	\$63,879	\$2,456.88	\$30.71	4
NE5	Minimum	\$3,904	\$46,845	\$1,801.73	\$22.52	4
	Maximum	\$5,856	\$70,267	\$2,702.58	\$33.78	4
NE6	Minimum	\$4,294	\$51,529	\$1,981.88	\$24.77	4
	Maximum	\$6,441	\$77,294	\$2,972.85	\$37.16	4
NE7	Minimum	\$4,724	\$56,682	\$2,180.08	\$27.25	4
	Maximum	\$7,085	\$85,023	\$3,270.12	\$40.88	•
NE8	Minimum	\$5,196	\$62,350	\$2,398.08	\$29.98	•
	Maximum	\$7,794	\$93,526	\$3,597.15	\$44.96	4
NE9	Minimum	\$5,612	\$67,338	\$2,589.92	\$32.37	4
	Maximum	\$8,417	\$101,008	\$3,884.92	\$48.56	4
EX1	Minimum	\$4,124	\$49,488	\$1,903.38		•
		\$6,186	\$74,232	\$2,855.08		4
	Maximum					

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	\$6,928	\$83,136	\$3,197.54	
1aximum				
linimum	\$5,173	\$62,076	\$2,387.54	•
	\$7,759	\$93,108	\$3,581.08	
1aximum				
1inimum	\$5,794	\$69,528	\$2,674.15	•
	\$8,833	\$105,996	\$4,076.77	
1aximum				
1inimum	\$6,489	\$77,868	\$2,994.92	•
	\$9,734	\$116,808	\$4,492.62	4
1aximum				
1inimum	\$7,268	\$87,216	\$3,354.46	•
	\$10,902	\$130,824	\$5,031.69	
1aximum				
linimum	\$8,140	\$97,680	\$3,756.92	•
	\$12,210	\$146,520	\$5,635.38	
1aximum				
1inimum	\$8,650	\$103,800	\$3,992.31	•
	\$13,620	\$163,440	\$6,286.15	•
laximum				
11 11 11 11	aximum	aximum \$5,173 \$7,759 \$7,759 \$1	aximum \$5,173	aximum \$5,173 \$62,076 \$2,387.54 \$3,581.08 \$3,5

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay	Step	Monthly	Annual	Biweekly	Hourly	4
Grade						
L-1	1	\$2,794	\$33,530	\$1,289.60	\$16.12	•
	2	\$2,905	\$34,861	\$1,340.80	\$16.76	4
	3	\$3,021	\$36,254	\$1,394.40	\$17.43	4
	4	\$3,134	\$37,606	\$1,446.40	\$18.08	4
	5	\$3,243	\$38,917	\$1,496.80	\$18.71	4
	6	\$3,349	\$40,186	\$1,545.60	\$19.32	4
	7	\$3,449	\$41,392	\$1,592.00	\$19.90	4
	8	\$3,586	\$43,035	\$1,655.20	\$20.69	4
	9	\$3,730	\$44,762	\$1,721.60	\$21.52	4
	10	\$3,871	\$46,446	\$1,786.40	\$22.33	4
	11	\$4,006	\$48,069	\$1,848.80	\$23.11	4
	12	\$4,136	\$49,629	\$1,908.80	\$23.86	4
	13	\$4,261	\$51,126	\$1,966.40	\$24.58	4
L-2	1	\$3,007	\$36,088	\$1,388.00	\$17.35	4
	2	\$3,127	\$37,523	\$1,443.20	\$18.04	4
	3	\$3,252	\$39,021	\$1,500.80	\$18.76	4
	4	\$3,373	\$40,477	\$1,556.80	\$19.46	4
	5	\$3,493	\$41,912	\$1,612.00	\$20.15	4
	6	\$3,605	\$43,264	\$1,664.00	\$20.80	4
	7	\$3,713	\$44,554	\$1,713.60	\$21.42	4
	8	\$3,862	\$46,342	\$1,782.40	\$22.28	4
	9	\$4,016	\$48,194	\$1,853.60	\$23.17	4
	10	\$4,167	\$50,003	\$1,923.20	\$24.04	4
	11	\$4,313	\$51,750	\$1,990.40	\$24.88	4
	12	\$4,453	\$53,435	\$2,055.20	\$25.69	4

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	13	\$4,588	\$55,058	\$2,117.60	\$26.47
L-3	1	\$3,184	\$38,210	\$1,469.60	\$18.37
L-J	2	\$3,311	\$39,728	\$1,528.00	\$19.10
	3	\$3,442	\$41,309	\$1,588.80	\$19.86
	4	\$3,571	\$42,848	\$1,648.00	\$20.60
	5	\$3,695	\$44,346	\$1,705.60	\$21.32
	6	\$3,815	\$45,781	\$1,760.80	\$22.01
	7	\$3,929	\$47,154	\$1,813.60	\$22.67
	8	\$4,087	\$49,046	\$1,886.40	\$23.58
	9	\$4,250	\$51,002	\$1,961.60	\$24.52
	10	\$4,410	\$52,915	\$2,035.20	\$25.44
	11	\$4,564	\$54,766	\$2,106.40	\$26.33
	12	\$4,713	\$56,555	\$2,175.20	\$27.19
	13	\$4,855	\$58,261	\$2,240.80	\$28.01
L-4	1	\$3,340	\$40,082	\$1,541.60	\$19.27
	2	\$3,474	\$41,683	\$1,603.20	\$20.04
	3	\$3,612	\$43,347	\$1,667.20	\$20.84
	4	\$3,747	\$44,970	\$1,729.60	\$21.62
	5	\$3,877	\$46,530	\$1,789.60	\$22.37
	6	\$4,004	\$48,048	\$1,848.00	\$23.10
	7	\$4,124	\$49,483	\$1,903.20	\$23.79
	8	\$4,288	\$51,459	\$1,979.20	\$24.74
	9	\$4,460	\$53,518	\$2,058.40	\$25.73
	10	\$4,628	\$55,536	\$2,136.00	\$26.70
	11	\$4,789	\$57,470	\$2,210.40	\$27.63
	12	\$4,945	\$59,342	\$2,282.40	\$28.53
	13	\$5,094	\$61,131	\$2,351.20	\$29.39
L-5	1	\$3,484	\$41,808	\$1,608.00	\$20.10
L-0	2	\$3,623	\$43,472	\$1,672.00	\$20.10
	3	\$3,767		\$1,738.40	\$21.73
			\$45,198	- ' '	
	4	\$3,907	\$46,883	\$1,803.20	\$22.54
	5	\$4,044	\$48,526	\$1,866.40	\$23.33
	6	\$4,176	\$50,107	\$1,927.20	\$24.09
	7	\$4,300	\$51,605	\$1,984.80	\$24.81
	8	\$4,472	\$53,664	\$2,064.00	\$25.80
	9	\$4,651	\$55,806	\$2,146.40	\$26.83
	10	\$4,826	\$57,907	\$2,227.20	\$27.84
	11	\$4,994	\$59,925	\$2,304.80	\$28.81
	12	\$5,157	\$61,880	\$2,380.00	\$29.75
	13	\$5,311	\$63,731	\$2,451.20	\$30.64
L-6	1	\$3,919	\$47,029	\$1,808.80	\$22.61
	2	\$4,075	\$48,901	\$1,880.80	\$23.51
	3	\$4,238	\$50,856	\$1,956.00	\$24.45
	4	\$4,396	\$52,749	\$2,028.80	\$25.36
	5	\$4,550	\$54,600	\$2,100.00	\$26.25
	6	\$4,697	\$56,368	\$2,168.00	\$27.10
	7	\$4,839	\$58,074	\$2,233.60	\$27.92
	8	\$5,032	\$60,382	\$2,322.40	\$29.03
	9	\$5,233	\$62,795	\$2,415.20	\$30.19
	10	\$5,431	\$65,166	\$2,506.40	\$31.33
	11	\$5,619	\$67,434	\$2,593.60	\$32.42
	12	\$5,801	\$69,618	\$2,677.60	\$33.47
	13	\$5,977	\$71,718	\$2,758.40	\$34.48
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L-7	1	\$4,157	\$49,878	\$1,918.40	\$23.98	•
	2	\$4,321	\$51,854	\$1,994.40	\$24.93	•
	3	\$4,498	\$53,976	\$2,076.00	\$25.95	•
	4	\$4,666	\$55,994	\$2,153.60	\$26.92	•
	5	\$4,829	\$57,949	\$2,228.80	\$27.86	•
	6	\$4,987	\$59,842	\$2,301.60	\$28.77	•
	7	\$5,136	\$61,630	\$2,370.40	\$29.63	•
	8	\$5,340	\$64,085	\$2,464.80	\$30.81	•
	9	\$5,555	\$66,664	\$2,564.00	\$32.05	•
	10	\$5,763	\$69,160	\$2,660.00	\$33.25	•
	11	\$5,964	\$71,573	\$2,752.80	\$34.41	•
	12	\$6,159	\$73,902	\$2,842.40	\$35.53	•
	13	\$6,344	\$76,128	\$2,928.00	\$36.60	•
L-8	1	\$4,524	\$54,288	\$2,088.00	\$26.10	•
	2	\$4,704	\$56,451	\$2,171.20	\$27.14	•
	3	\$4,891	\$58,698	\$2,257.60	\$28.22	•
	4	\$5,075	\$60,902	\$2,342.40	\$29.28	•
	5	\$5,254	\$63,045	\$2,424.80	\$30.31	•
	6	\$5,424	\$65,083	\$2,503.20	\$31.29	•
	7	\$5,587	\$67,038	\$2,578.40	\$32.23	•
	8	\$5,610	\$69,722	\$2,681.60	\$33.52	•
	9	\$6,042	\$72,509	\$2,788.80	\$34.86	•
	10	\$6,269	\$75,234	\$2,893.60	\$36.17	•
	11	\$6,488	\$77,854	\$2,994.40	\$37.43	•
	12	\$6,699	\$80,392	\$3,092.00	\$38.65	•
	13	\$6,902	\$82,826	\$3,185.60	\$39.82	•
L-9	1	\$5,020	\$60,237	\$2,316.80	\$28.96	•
	2	\$5,219	\$62,629	\$2,408.80	\$30.11	•
	3	\$5,427	\$65,125	\$2,504.80	\$31.31	•
	4	\$5,630	\$67,558	\$2,598.40	\$32.48	•
	5	\$5,827	\$69,930	\$2,689.60	\$33.62	•
	6	\$6,016	\$72,197	\$2,776.80	\$34.71	•
	7	\$6,197	\$74,360	\$2,860.00	\$35.75	•
	8	\$6,445	\$77,334	\$2,974.40	\$37.18	•
	9	\$6,703	\$80,434	\$3,093.60	\$38.67	•
	10	\$6,954	\$83,450	\$3,209.60	\$40.12	•
	11	\$7,197	\$86,362	\$3,321.60	\$41.52	•
	12	\$7,431	\$89,170	\$3,429.60	\$42.87	•
	13	\$7.654	\$91.853	\$3.532.80	\$44.16	•

(2) (3)—For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

-Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-F	FF1,1	\$3,717 <u>4,290</u>	\$44,607 <u>51,480</u>	\$1, 715.67 980.00	\$ 17.33 20.00
-	2	\$3,953	\$47,439	\$1,8 <u>2</u> 4.57	\$18.43
-	-3	\$4,191	\$50,296	\$1,934.46	\$19.54
<u> </u>	-4- <u>2</u>	\$4,447 <u>348</u>	\$ 53,359 <u>52,175</u>	\$2, 052.27 006.73	\$20. 73 27
A	-5 - <u>3</u>	\$4, 603 <u>610</u>	\$55, 238 <u>315</u>	\$2, 124.54 127.51	\$21.46 <u>49</u>
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-	-6	\$4.760	\$57,117	\$2,196.81	\$22.19
<u> </u>	-FF2.7- <u>4</u>	\$4, 914 <u>891</u>	\$58, 970 687	\$2, 268.09 257.20	\$22. 91 80 1
	8 <u>5</u>	\$5, 077 064	\$60, 927 772	\$2, 343.33 337.39	\$23. 67 61
	<u>96</u>	\$5, 234 236	\$62, 806 831	\$2, 415.60 416.59	\$24.4 <u>041</u>
	10 7,	\$5, 3864 05	\$64, 633 865	\$2,485.89494.80	\$25.11 <u>20</u>
	118.	\$5,547586.	\$ 66,564 67,027,	\$2, 560.14577.96 ,	\$ 25.86 26.04 <
	9	\$5,757	\$69,086	\$2,657.16	\$26.84
-	FF3 1210.	\$5,886924	\$ 70,631 71,094,	\$2,716.56734.38	\$27.4462
<u> </u>	13 11,	\$6, 092 103,	\$73, 102 230,	\$2,811.60816.55	\$28.4045
<u> </u>	14	\$6,336	\$76,036	\$2,924.46	\$29.54
<u>-</u>	15 12.	\$6, 463 <u>474</u>	\$77, 555 683	\$2, 982.87 987.82	\$30. 13 18 \$
	16	\$6.641	\$79.691	\$3,065.04	\$30.96
-	17 13.	\$6, 819 701	\$ 81,827 80,412	\$3, 147.21 092.76	\$31. 79 24 <
<u> </u>	FF4 FAO 1814	\$ 7,025 6,969	\$84,29983,629	\$3, 242.25 216.51	\$32. 75 49 \$
	FAO 1915.	\$7, 235 109,	\$86,82185,302	\$3,339.27280.86	\$33. 73 14 <
	16	\$7,306	\$87,670	\$3,371.94	\$34.06
-	17	\$7,501	\$90,013	\$3,462.03	\$34.97
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Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080 •
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FFA	FF1,1,	\$ 3,718 4,290	\$44,616 <u>51,480</u>	\$1, 716 980.00	\$ 21.45 24.75
FFA	2	\$3,954	\$47,445	\$1,824.80	\$ 22.81
FFA	2 3	\$3,954 \$4,191	\$47,445 \$50,294	\$1,824.80 \$1,934.40	\$22.81 \$24.18
FFA	2 3 42	\$3,954 \$4,191 \$4,448347	\$47,445 \$50,294 \$53,37352,166	\$1,824.80 \$1,934.40 \$2,052.80006.40	\$22.81 \$24.18 \$25.6608
FFA	2 3 42 53	\$3,954 \$4,191 \$4,448 <u>347</u> \$4,604 <u>609</u>	\$47,445 \$50,294 \$53,37352,166 \$55,245307	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,124.80127.20	\$22.81 \$24.18 \$25.6608 \$26.5659
FFA	2 3 42 53	\$3,954 \$4,191 \$4,448347 \$4,604609 \$4,760	\$47,446 \$50,294 \$53,37352,166 \$55,245307 \$57,117	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,124.80127.20 \$2,196.80	\$22.81 \$24.18 \$25.6608* \$26.5659*
FFA	2 3 42 53 6 FF274	\$3,954 \$4,191 \$4,448347, \$4,604609, \$4,760 \$4,914891,	\$47,445 \$50,294 \$53,373 <u>52,166</u> \$55,245307 \$57,117 \$58,968698	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,124.80127.20 \$2,196.80 \$2,268.00257.60	\$22.84 \$24.18 \$25.6608; \$26.5659; \$27.46 \$28.3622;
FFA	2 3 42 53 6 FF274 85	\$3,954 \$4,191 \$4,448347, \$4,604609, \$4,760 \$4,914891, \$5,077065,	\$47,445 \$50,294 \$53,37352,166 \$55,245307 \$57,117 \$58,968698 \$60,923778	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,124.80127.20 \$2,196.80 \$2,268.00257.60 \$2,343.20337.60	\$22.84 \$24.18 \$25.6608; \$26.5659; \$27.46 \$28.3522; \$29.2922;
FFA	2 3 42 53 6 FF274	\$3,954 \$4,191 \$4,448347, \$4,604609, \$4,760 \$4,914891,	\$47,445 \$50,294 \$53,373 <u>52,166</u> \$55,245307 \$57,117 \$58,968698	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,124.80127.20 \$2,196.80 \$2,268.00257.60	\$22.84 \$24.18 \$25.6608; \$26.5659; \$27.46 \$28.3622;
FFA	2 3 42 53 6 FF274 85 96	\$3,954 \$4,191 \$4,448347, \$4,604609, \$4,760 \$4,914891, \$5,077065, \$5,233236,	\$47,445 \$50,294 \$53,37352,166 \$55,245307 \$57,117 \$58,968698 \$60,923778 \$62,795837 \$64,646875	\$1,824.80 \$1,934.40 \$2,052.80,006.40 \$2,124.80,127.20 \$2,196.80 \$2,268.00,257.60 \$2,343.20,337.60 \$2,415.20,416.80	\$22.84 \$24.18 \$25.6608 ₂ \$26.5659 ₂ \$27.46 \$28.3622 ₂ \$29.2922 ₄ \$30.4921 ₂
FFA	2 3 42 53 6 FF274 85 96 407	\$3,954 \$4,191 \$4,448347 \$4,604609 \$4,760 \$4,914891 \$5,077065 \$5,233236 \$5,387406	\$47,445 \$50,294 \$53,37352,166 \$55,245307 \$57,117 \$58,968698 \$60,923778 \$62,795837	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,124.80127.20 \$2,196.80 \$2,268.00257.60 \$2,343.20337.60 \$2,415.20416.80 \$2,486.40495.20	\$22.81 \$24.18 \$25.6608; \$26.5659; \$27.46 \$28.3522; \$29.2922; \$30.4921; \$31.0819;
FFA	2 3 42 53 6 FF274 85 96 407 418	\$3,954 \$4,191 \$4,448347 \$4,604609 \$4,760 \$4,914891 \$5,077065 \$5,233236 \$5,387406 \$5,547585	\$47,445 \$50,294 \$53,37352,166 \$55,245307, \$67,117 \$58,968698, \$60,923778, \$62,795837, \$64,646875, \$66,56067,018,	\$1,824.80 \$1,934.40 \$2,952.80006.40 \$2,124.80127.20 \$2,196.80 \$2,268.00257.60 \$2,343.20337.60 \$2,445.20416.80 \$2,486.40495.20 \$2,560.00577.60	\$22.81 \$24.18 \$25.6608; \$26.5659; \$27.46 \$28.3522; \$29.2922; \$30.4921; \$31.0819; \$32.0922;
FFA	2 3 42 53 6 FF274 85 96 407 4118 FF3129	\$3,954 \$4,191 \$4,448347 \$4,604609 \$4,760 \$4,914891 \$5,077065 \$5,233236 \$5,387406 \$5,547585 \$5,886756	\$47,445 \$50,294 \$53,37352,166, \$55,245307, \$67,117 \$58,968698, \$60,923778, \$62,795837, \$64,646875, \$66,56067,018, \$70,63769,077,	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,144.80127.20 \$2,196.80 \$2,268.00257.60 \$2,343.20337.60 \$2,415.20416.80 \$2,486.40495.20 \$2,560.00577.60 \$2,716656.80	\$22.84 \$24.18 \$25.6608; \$26.5659; \$27.46 \$28.3622; \$29.2922; \$30.4921; \$31.0819; \$32.0022; \$33.9621;
FFA	2 3 42 53 6 FF274 85 96 407 118 FF3129	\$3,954 \$4,191 \$4,448347 \$4,604609 \$4,760 \$5,077065 \$5,233236 \$5,387406 \$5,547585 \$5,886756 \$5,925	\$47,445 \$50,294 \$53,37352,166 \$55,245307 \$57,117 \$58,968698 \$60,923778 \$62,795837 \$64,646875 \$66,56067,018 \$70,63769,077	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,124.80127.20 \$2,1496.80 \$2,268.00257.60 \$2,343.20337.60 \$2,415.20416.80 \$2,486.40495.20 \$2,560.00577.60 \$2,716656.80 \$2,734.40	\$22.84 \$24.18 \$25.6608; \$26.5659; \$27.46 \$28.3622; \$29.2922; \$30.4921; \$31.0819; \$32.0022; \$33.9621; \$34.18
FFA	2 3 42 53 6 FF274 85 96 407 418 FF3129 10	\$3,954 \$4,191 \$4,448347, \$4,604609, \$4,760 \$4,914891, \$5,077065, \$5,23236, \$5,387406, \$5,547585, \$5,925 \$6,093103,	\$47,445 \$50,294 \$53,37352,166, \$55,245307, \$57,117 \$58,968698, \$60,923778, \$62,795837, \$64,646875, \$66,56067,018, \$70,63769,077, \$71,094 \$73,142237,	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,124.80127.20 \$2,196.80 \$2,268.00257.60 \$2,343.20337.60 \$2,415.20416.80 \$2,486.40495.20 \$2,746656.80 \$2,734.40 \$2,812.00816.80	\$22.84 \$24.18 \$25.6608; \$26.5659; \$27.46 \$28.3522; \$29.2922; \$30.4921; \$31.0819; \$32.0022; \$33.9621; \$34.18 \$35.4521;
FFA	2 3 42 53 6 FF274 85 96 407 418 FF3129 10 4311	\$3,954 \$4,191 \$4,448347, \$4,604609, \$4,760 \$4,914891, \$5,077065, \$5,23236, \$5,387406, \$5,547585, \$5,925 \$6,993103, \$6,335	\$47,445 \$50,294 \$53,37352,166, \$55,245307, \$57,117 \$58,968698, \$60,923778, \$62,795837, \$64,646875, \$66,56067,018, \$71,094 \$73,112237,	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,124.80127.20 \$2,196.80 \$2,268.00257.60 \$2,343.20337.60 \$2,415.20416.80 \$2,486.40495.20 \$2,746656.80 \$2,734.40 \$2,812.00816.80 \$2,812.00816.80	\$22.84 \$24.18 \$25.6608* \$26.5659* \$27.46 \$28.3522* \$29.2922* \$30.4921* \$31.0819* \$32.0022* \$33.9621* \$34.18 \$35.4521*
FFA	2 3 4-2 5-3 6 FF2 7-4 8-5 9-6 10-7 11-8 FF3 12-9 10 13-11 14 15-12 16-13 14	\$3,954 \$4,191 \$4,448347, \$4,604609, \$4,760 \$4,914891, \$5,077065, \$5,233236, \$5,387406, \$5,547585, \$5,886756, \$5,925 \$6,093103, \$6,335	\$47,445 \$50,294 \$53,37352,166, \$55,245307, \$57,117 \$58,968698, \$60,923778, \$62,795837, \$64,646875, \$66,56067,018, \$70,63769,077, \$71,094 \$73,112237, \$74,024 \$77,563688, \$79,68580,413,	\$1,824.80 \$1,934.40 \$2,052.80,006.40 \$2,124.80,127.20 \$2,196.80 \$2,268.00,257.60 \$2,343.20,337.60 \$2,415.20,416.80 \$2,486.40,495.20 \$2,746,656.80 \$2,734.40 \$2,812.00,816.80 \$2,924.00 \$2,924.00 \$3,064,092.80 \$3,216.80	\$22.84 \$24.18 \$25.6608; \$26.5659; \$27.46 \$28.3522; \$29.2922; \$30.4921; \$31.0819; \$32.0922; \$33.9621; \$34.18 \$35.4521; \$36.55
FFA	2 3 42 53 6 FF274 85 96 107 118 FF3 129 10 1311 14 1512	\$3,954 \$4,191 \$4,448347, \$4,604609, \$4,760 \$4,914891, \$5,077065, \$5,233236, \$5,387406, \$5,547585, \$5,886756, \$5,925 \$6,093103, \$6,335 \$6,464474, \$6,640701, \$6,970 \$7,108	\$47,445 \$50,294 \$53,37352,166 \$55,245307 \$57,117 \$58,968698 \$60,923778 \$62,795837 \$64,646875 \$66,56067,018 \$70,63769,077 \$71,094 \$73,142237 \$76,024 \$77,563688 \$79,68580,413 \$83,637 \$85,301	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,144.80127.20 \$2,1496.80 \$2,268.00257.60 \$2,343.20337.60 \$2,415.20416.80 \$2,486.40495.20 \$2,716656.80 \$2,716656.80 \$2,734.40 \$2,812.00816.80 \$2,983.20988.00 \$3,064092.80 \$3,216.80 \$3,280.80	\$22.84 \$24.18 \$25.6608; \$26.5659; \$27.46 \$28.3522; \$29.2922; \$30.4921; \$31.0819; \$32.0022; \$33.9621; \$34.18 \$35.4521; \$36.55 \$37.2935; \$40.21 \$41.01
FFA	2 3 4-2 5-3 6 FF2-7-4 8-5 9-6 40-7 11-8 FF3-12-9 10 43-11 44 46-13 14 15 15	\$3,954 \$4,191 \$4,448347 \$4,604609 \$4,760 \$4,914891 \$5,077065 \$5,23236 \$5,387406 \$5,547585 \$5,886756 \$6,993103 \$6,335 \$6,640701 \$6,970 \$7,108 \$6,8217,306	\$47,445 \$50,294 \$53,37352,166 \$55,245307, \$57,117 \$58,968698, \$60,923778, \$62,795837, \$64,646875, \$66,56067,018, \$70,63769,077, \$71,094 \$73,142237, \$76,024 \$77,663688, \$79,68580,413, \$83,637 \$81,84887,672,	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,124.80127.20 \$2,146.80 \$2,268.00257.60 \$2,343.20337.60 \$2,415.20416.80 \$2,486.40495.20 \$2,560.00577.60 \$2,716656.80 \$2,746656.80 \$2,734.40 \$2,812.00816.80 \$2,983.20988.00 \$3,064092.80 \$3,216.80 \$3,280.80 \$3,148372.00	\$22.84 \$24.18 \$25.6608; \$26.5659; \$27.46 \$28.3622; \$29.2922; \$30.4921; \$31.9819; \$32.0022; \$33.9621; \$34.18 \$35.462; \$34.29 \$34.21; \$34.21 \$41.01 \$39.3542.15;
FFA	2 3 42 53 6 FF274 85 96 107 118 FF3 129 10 1311 14 1512	\$3,954 \$4,191 \$4,448347, \$4,604609, \$4,760 \$4,914891, \$5,077065, \$5,233236, \$5,387406, \$5,547585, \$5,886756, \$5,925 \$6,093103, \$6,335 \$6,464474, \$6,640701, \$6,970 \$7,108	\$47,445 \$50,294 \$53,37352,166 \$55,245307 \$57,117 \$58,968698 \$60,923778 \$62,795837 \$64,646875 \$66,56067,018 \$70,63769,077 \$71,094 \$73,142237 \$76,024 \$77,563688 \$79,68580,413 \$83,637 \$85,301	\$1,824.80 \$1,934.40 \$2,052.80006.40 \$2,144.80127.20 \$2,1496.80 \$2,268.00257.60 \$2,343.20337.60 \$2,415.20416.80 \$2,486.40495.20 \$2,716656.80 \$2,716656.80 \$2,734.40 \$2,812.00816.80 \$2,983.20988.00 \$3,064092.80 \$3,216.80 \$3,280.80	\$22.84 \$24.18 \$25.6608; \$26.5659; \$27.46 \$28.3522; \$29.2922; \$30.4921; \$31.0819; \$32.0022; \$33.9621; \$34.18 \$35.4521; \$36.55 \$37.2935; \$40.21 \$41.01

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	1 NO 13	\$1,200	ΨΟΟ,Ο 13	₩0,003.20	\$41.74
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
ray Grade	ray Step	WOTHIN	Annual	biweekiy	110uily @ 2574
FFM	4	\$6,180	\$74,157	\$2,852.19	\$28.81
	-2	\$6,396	\$76,757	\$2,952.18	\$29.82
	3	\$6,654	\$79,845	\$3,070.98	\$31.02
FFM	<u>41,</u>	\$6, 787 <u>798</u>	\$81,441 <u>570</u>	\$3, 132.36 137.31	\$31. 6 4 <u>69</u> ₹
4	-5- 2	\$ 6,971 7,036	\$83,655 <u>84,427</u>	\$3, 217.50 247.20	\$32. 50 <u>80</u>
_	<u>-6-3</u>	\$7, 160 319	\$85,92087,825	\$3, 304.62 377.88	\$33.38 <u>34.12</u>
4	74	\$7, 375 465	\$88,494 <u>89,575</u>	\$3, 403.62 445.20	\$34. 38 <u>80</u>
_	<u>-8-5</u>	\$7, 595 <u>668</u>	\$ 91,145 <u>92,021</u>	\$3, 505.59 539.25	\$35.41 <u>75</u>
_	<u>6</u>	<u>\$7,876</u>	<u>\$94,517</u>	<u>\$3,635.28</u>	<u>\$36.72</u>
_	<u>7</u>	<u>\$8,112</u>	<u>\$97,349</u>	<u>\$3,744.18</u>	<u>\$37.82</u>
_	8	<u>\$8,355</u>	<u>\$100,257</u>	<u>\$3,856.05</u>	<u>\$38.95</u>
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080 •
EMA	4	CC 470	^74.450	\$0.050.00	6 25.05
FMA	1 2	\$6,179 \$6,398	\$74,152 \$76,773	\$2,852.00 \$2,952.80	\$35.65 \$36.91
	3	\$6.653	\$79,830	\$3.070.40	\$38.38
FMA.	4-1,	\$6,786798	\$81,432578	\$3, 132.00 137.60	\$39. 15 22 •
	-5-2	\$6,971 <u>7,036</u>	\$83,65884,427	\$3,217.60247.20	\$40. 2259
	-6	\$7,160	\$85,925	\$3,304.80	\$41.31
4	7 3	\$7, 375 318	\$88,50487,818	\$3,404.00377.60	\$42. 55 22
4	<u>84</u>	\$7, 595 465	\$ 91,146 89,586	\$3, 505445 .60	\$43. 82 07 •
_	<u>5</u>	\$7,668	\$92,019	\$3,539.20	\$44.24
	6	\$7,876	\$94,515	\$3,635.20	\$45.44
F-1	<u>+7.</u>	\$ 3,486 8,112,	\$41,82997,344	\$1,608.803,744.00	\$20.11 <u>46.80</u>
	-2 - <u>8.</u>	\$ 3,718 8,355	\$44,616100,256	\$1,7163,856.00	\$21.4548.20 <
<u>F-1</u>	3 1,	\$3, 954<u>834</u>	\$4 7,445 46,010	\$1, 824.80 769.60	\$22. 81 12
	-4-2.	\$4, 191 091	\$50,29449,088	\$1,934.40888.00	\$24.1823.60
_	-5 - <u>3</u> .	\$4,448349	\$ 53,373 <u>52,187</u>	\$2,052.80007.20	\$25. 66 09
	64	\$4,604611	\$55, 245 328,	\$2, 124.80 128.00	\$26. 56 60 \$
	7	\$4,760	\$57,117	\$2,196.80	\$27.46
	<u>8-5</u>	\$4, 914<u>893</u>	\$58, 968 718	\$2,268.00258.40	\$28. 35 23
4	<u>96</u>	\$5, 077 <u>065</u>	\$60, 923 778	\$2,343.20337.60	\$29. 29 22
_	-10- 7,	\$5, 233 236	\$62, 795 837	\$2,415.20416.80	\$30. 19 21
_	<u>-11-8</u>	\$5, 387 406	\$64, 646 <u>875</u>	\$2,486.40495.20	\$31. 08 19
1	12.9	\$5, 547 <u>585</u>	\$66,56067,018	\$2,560.00577.60	\$32.0022
	-13 - <u>10</u> ,	\$5,886756	\$ 70,637 69,077	\$2, 716 656.80	\$33. 96 21
-	11	\$5,926	\$71,115	\$2,735.20	\$34.19
	-14- <u>12,</u>	\$6, 093 101	\$73, 112 216	\$2, 812 816.00	\$35. 15 20
4	11 12	40,000<u>101</u>	ψ. 0 ,112 <u>210</u> 1		\$00.10 <u>20</u>

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	-15	\$6,335	\$76,024	\$2,924.00	\$36.55
4	-16 - <u>13</u>	\$6,4 <u>64</u> 476	\$77, 563 709	\$2, 983.20 988.80	\$37. 29 36 1
4	-17 <u>14</u>	\$6, 658 <u>703</u>	\$79,893 <u>80,434</u>	\$3, 072.80 093.60	\$38.41 <u>67</u>
<u> </u>	-18 - <u>15</u>	\$6, 857 970	\$ 82,285 83,637	\$3, 164216 .80	\$39.5640.21 <
-	<u>16</u>	<u>\$7,110</u>	<u>\$85,322</u>	\$3,281.60	<u>\$41.02</u>
-	<u>17</u>	<u>\$7,323</u>	<u>\$87,880</u>	\$3,380.00	<u>\$42.25</u>
=	<u>18</u>	<u>\$7,543</u>	\$90,522	<u>\$3,481.60</u>	<u>\$43.52</u>

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-4-2	1,	\$6,995 <u>7,006</u>	\$ 83,938 84,067	\$3, 228.39 233.34	\$32. 6166
4	-2,	\$7, 169 287	\$ 86,023 87,439	\$3, 308.58 363.03	\$33.4 2 97
4	-3,	\$7,4 54 <u>578</u>	\$ 89,447 90,939	\$3, 440.25 497.67	\$ 34.75 <u>35.33</u>
_	4.	\$7, 752 881	\$ 93,024 94,569	\$3, 577.86 637.26	\$36.14 <u>74</u>
_	<u>5</u>	<u>\$8,196</u>	\$98,353	\$3,782.79	<u>\$38.21</u>
_	<u>6</u>	\$8,524	<u>\$102,291</u>	\$3,934.26	<u>\$39.74</u>
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F2A	<u>1</u>	<u>\$7,006</u>	<u>\$84,074</u>	<u>\$3,233.60</u>	<u>\$40.42</u>
_	<u>2</u>	<u>\$7,285</u>	<u>\$87,422</u>	<u>\$3,362.40</u>	<u>\$42.03</u>
_	<u>3</u>	<u>\$7,576</u>	<u>\$90,917</u>	<u>\$3,496.80</u>	<u>\$43.71</u>
_	<u>4</u>	<u>\$7,880</u>	<u>\$94,557</u>	<u>\$3,636.80</u>	<u>\$45.46</u>
_	<u>5</u>	<u>\$8,195</u>	<u>\$98,342</u>	<u>\$3,782.40</u>	<u>\$47.28</u>
_	<u>6</u>	<u>\$8,523</u>	<u>\$102,274</u>	<u>\$3,933.60</u>	<u>\$49.17</u>
Pay Grade	Pay Step	Monthly	Annual	<u>Biweekly</u>	Hourly @ 2574
F 4	4	#0 F06	¢400.247	#2.025.05	¢20.75
<u>F-4</u>	1	\$8,526	\$102,317	<u>\$3,935.25</u>	\$39.75
-	2	\$8,867	\$106,409	\$4,092.66	\$41.34
-	<u>3</u>	<u>\$9,221</u>	<u>\$110,656</u>	<u>\$4,256.01</u>	<u>\$42.99</u>
-	<u>4</u>	<u>\$9,590</u>	<u>\$115,084</u>	<u>\$4,426.29</u>	<u>\$44.71</u>
	•				

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080 •
F4A	1,	\$ 6,994 8,526	\$83,928 <u>102,315</u>	\$3, 228.00 935.20	\$40.3549.19 *
_	<u>2</u>	\$8,868	<u>\$106,413</u>	\$4,092.80	<u>\$51.16</u>
4	2 3	\$ 7,167 9,221	\$86,008 <u>110,656</u>	\$3,308 <u>4,256</u> .00	\$41.35 <u>53.20</u>
	-3	\$7,455	\$89,461	\$3,440.80	\$43.01
_	4	\$ 7,753 9,591	\$ 93,038 115,086	\$3,578 <u>4,426</u> .40	\$44 .73 55.33
F-6.	4	\$ 2,718	\$32,614 _*	\$1,254.40 _*	\$15.68 _• ◆
	2	\$2,926	\$35,110	\$1,350.40	\$16.88

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<u>F-6</u>	3 <u>1</u>	\$3, 130 125	\$37, 565 <u>502</u>	\$1,444.80442.40	\$18.06 <u>03</u>
4	42	\$3,444 <u>364</u>	\$41,330 <u>40,373</u>	\$1, 589.60 552.80	\$19. 87 41
4	5 <u>3</u> ,	\$3, 513 <u>600</u>	\$42,162 <u>43,202</u>	\$1, 621 <u>661</u> .60	\$20. 27 77
	6	\$3,583	\$ 42,99 4	\$1,653.60	\$ 20.67
	7	\$3,656	\$43,867	\$1,687.20	\$21.09
	8	\$3,728	\$44,741	\$1,720.80	\$21.51
4	94,	\$3,8 <u>39</u> 961	\$4 6,072 47,528	\$1, 772 828.00	\$22. 15 <u>85</u>
	10	\$3,955	\$47,466	\$1,825.60	\$22.82
F-7_	<u> 1-5</u>	\$3,337 <u>4,040</u>	\$40,04048,485	\$1, 540.00 <u>864.80</u>	\$ 19.25 23.31
	2	\$3,468	\$41,621	\$1,600.80	\$20.01
4	36	\$3,6004,120	\$43,20249,442	\$1,661901.60	\$ 20 23.77
4	<u>47</u>	\$ 3,732 4,203	\$44,782 <u>50,440</u>	\$1,722.40940.00	\$ 21.53 24.25
4	-5 <u>&</u>	\$3,865 <u>4,288</u>	\$46,384 <u>51,459</u>	\$1,784.00979.20	\$ 22.30 24.74
4	<u>-6-9</u>	\$4, 394 415	\$52, 728 978	\$2,028.00037.60	\$25. 35 47 <
•	7 10	\$4, 657 <u>548</u>	\$55,890 <u>54,579</u>	\$2, 149.60 099.20	\$26. 87 24 1
<u>F-7</u>	-8- <u>1,</u>	\$4, 751 <u>377</u>	\$ 57,013 <u>52,520</u>	\$2, 192.80 020.00	\$ 27.41 25.25 *
4	92	\$4,846 <u>692</u>	\$58,157 <u>56,306</u>	\$2, 236.80 165.60	\$27. 96 07
_	-10- <u>3</u>	\$4,944 <u>5,021</u>	\$ 59,322 <u>60,258</u>	\$2, 281.62 317.60	\$28. 52 97
	<u>-11 4</u>	\$5, 042 <u>373</u>	\$ 60,507 <u>64,480</u>	\$2,327.20480.00	\$ 29.09 31.00 \$
	<u> 12 5</u>	\$5, 193 749	\$ 62,317 <u>68,994</u>	\$2,396.81653.60	\$ 29.96 33.17
-	6	\$6,152	\$73,819	\$2,839.20	\$35.49
-			<u> </u>	<u>. ,</u>	
F-9	1	\$6,086	\$73,029	\$2,808.80	\$35.11
	-13- 2,	\$ 5,349 6,363,	\$ 64,189 76,357	\$2,468936.80	\$ 30.86 36.71 \$
4	3	\$6,490	\$77,875	\$2.995.20	\$37.44
F-9	1-4.	\$4,1066,620	\$4 9,275 79,435	\$ 1,895 3,055.20	\$ 23.69 38.19 {
1-0	5	\$6,817	\$81,806	\$3,146.40	\$39.33
-	6	\$7,022	\$84,261	\$3,240.80	\$40.51
-	<u> </u>	Ψ1,022	<u>Ψυ1,∠υ ι</u>	ψ0,240.00	<u>Ψ40.51</u>
F40	1	¢7 290	¢97.260	¢3 360 00	\$42.00
<u>F10</u>	1	\$7,280 \$7,571	\$87,360	\$3,360.00	\$42.00 \$43.69
-	2	<u>\$7,571</u>	\$90,854	\$3,494.40	\$43.68
-	3	\$7,875	\$94,494	\$3,634.40	<u>\$45.43</u>
4	<u>-24</u>	\$4,259 <u>8,188</u>	\$51,106 <u>98,259</u>	\$1,965.603,779.20	\$ <u>47.</u> 24 .57
_	<u>5</u>	<u>\$8,516</u>	<u>\$102,190</u>	\$3,930.40	<u>\$49.13</u>
<u>F12</u>	<u>1</u>	<u>\$7,694</u>	<u>\$92,331</u>	\$3,551.20	<u>\$44.39</u>
-	<u>2</u>	<u>\$7,885</u>	<u>\$94,619</u>	<u>\$3,639.20</u>	<u>\$45.49</u>
_	<u>3</u>	<u>\$8,200</u>	<u>\$98,405</u>	<u>\$3,784.80</u>	<u>\$47.31</u>
_	<u>4</u>	<u>\$8,528</u>	<u>\$102,336</u>	\$3,936.00	<u>\$49.20</u>
<u>F13</u>	-3- <u>1,</u>	\$4,410 <u>368</u>	\$52, 915 416	\$2,035.20016.00	\$25.44 <u>20</u>
_	42	\$4, 564<u>477</u>	\$ 54,766 <u>53,726</u>	\$2, 106 066.40	\$ 26.33 25.83 *
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_	<u>3</u>	<u>\$4,893</u>	<u>\$58,718</u>	<u>\$2,258.40</u>	<u>\$28.23</u>
_	<u>4</u>	<u>\$5,065</u>	<u>\$60,778</u>	\$2,337.60	<u>\$29.22</u>
_	-5,	\$5, 318 236	\$ 63,814 <u>62,837</u>	\$2,4 <u>54.40</u> 416.80	\$30. 68 21 *
•	-6,	\$5,424 <u>406</u>	\$65,08364,875 _*	\$2, 503 495.20	\$31. 29 19 ₹
	7	\$5,533	\$66,394	\$2,553.60	\$31.92
4	- 8 -7 <u>,</u>	\$5, 644 <u>585</u>	\$67, 725 018	\$2, 604.80 <u>577.60</u>	\$32. 56 22
*	<u>98</u>	\$5,756	\$69,077	\$2,656.80	\$33.21
*	<u>-10-9</u>	\$5, 928 <u>926</u>	\$71, 136 115	\$2, 736.00 <u>735.20</u>	\$34. 20 19
4	-11 - <u>10</u>	\$6, 107 101	\$73, 278 216	\$2, 818.40 816.00	\$35. 23 20
F-10	4 <u>11,</u>	\$4,690 <u>6,476</u>	\$56,285 <u>77,709</u>	\$2, 164 988.80	\$ 27.06 37.36 \$
4	2 12	\$4,793 <u>6,703</u>	\$ 57,512 80,434	\$ 2,212.00 3,093.60	\$ 27.65 38.67
4	-3 _ <u>13</u>	\$4,893 <u>6,970</u>	\$58,71883,637 _*	\$ 2,258.403,216.80	\$ 28.23 40.21 \$
4	-4- <u>14</u>	\$ 5,301 <u>7,110</u>	\$63,606 <u>85,322</u>	\$2,446.403,281.60	\$ 30.58 41.02 {
4	- 5 - <u>15</u>	\$ 5,503 <u>7,323</u>	\$66,040 <u>87,880</u>	\$ 2,540 3,380.00	\$31.7542.25 ₅
_	<u>16</u>	<u>\$7,543</u>	\$90,522	<u>\$3,481.60</u>	<u>\$43.52</u>
4	-6 - <u>17,</u>	\$5,614 <u>7,694</u>	\$ 67,371 <u>92,331</u>	\$ 2,591 3,551.20	\$ <u>3244</u> .39 {
_	<u>18</u>	<u>\$7,958</u>	\$95,493	\$3,672.80	<u>\$45.91</u>
<u>F14</u>	<u>1</u>	<u>\$6,476</u>	\$77,709	\$2,988.80	\$37.36
_	<u>2</u>	<u>\$6,703</u>	<u>\$80,434</u>	\$3,093.60	<u>\$38.67</u>
_	<u>-7-3</u>	\$5,725 <u>6,970</u>	\$68,70283,637	\$ 2,642.40 3,216.80	\$33.03 <u>40.21</u>
_	<u>4</u>	<u>\$7,110</u>	\$85,322	<u>\$3,281.60</u>	<u>\$41.02</u>
4	- 8 - <u>5</u>	\$ 5,841 <u>7.323</u>	\$ 70,096 <u>87,880</u>	\$ 2,696 3,380.00	\$33.7042.25 {
_	-9 - <u>6</u>	\$ 5,957 7,543	\$ 71,490 90,522	\$ 2,749 3,481.60	\$ 34.37 43.52 {
_	-10- <u>7</u>	\$6,136 <u>7,731</u>	\$ 73,632 92,768	\$ 2,832 3,568.00	\$35.40 <u>44.60</u>
_	<u>8</u>	<u>\$7,956</u>	<u>\$95,472</u>	\$3,672.00	<u>\$45.90</u>
<u>F15</u>	1	\$7,883	\$94,598	\$3,638.40	\$45.48
_	<u>2</u>	\$8,200	\$98,405	\$3,784.80	\$47.31
	3	\$8,528	\$102,336	\$3,936.00	\$49.20
4	<u>-</u>	\$ 6,321 8,869.	\$ 75,858 106,434	\$ 2,9174 ,093.60	\$36.4751.17 ⁴

(3) (4)—For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-2	1	\$9,268	\$111,218	\$4,277.60	\$53.47
	2	\$9,545	\$114,546	\$4,405.60	\$55.07
	3	\$9,833	\$117,998	\$4,538.40	\$56.73
	4	\$10,126	\$121,514	\$4,673.60	\$58.42
	5	\$10,429	\$125,154	\$4,813.60	\$60.17
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FM-3	1	\$9,459	\$113,506	\$4,365.60	\$54.57

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2	\$9,741	\$116,896	\$4,496.00	\$56.20	4
3	\$10,026	\$120,307	\$4,627.20	\$57.84	•
4	\$10,388	\$124,654	\$4,794.40	\$59.93	₹.
5	\$10,646	\$12,7754	\$4,913.60	\$61.42	₹`

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2574	+
F3M	1	\$9,459	\$113,513	\$4,365.90	\$44.10	4
	2	\$9,740	\$116,885	\$4,495.59	\$45.41	4
	3	\$10,030	\$120,360	\$4,629.24	\$46.76	4
	4	\$10,388	\$124,659	\$4,794.57	\$48.43	4
	5	\$10,646	\$127,748	\$4,913.37	\$49.63	4

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class	Class Title	Pay	Monthly	Monthly
Code		Grade	Minimum	Maximum
(3XXX) PUBL	C SAFETY AND INSPECTIONAL			
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	RISK MANAGER	EX7	8140	12210
3150	NCSD DIVISION MANAGER	EX5	6489	9734
3151	HOUSING DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE3	3226	5094
3305	AIRPORT POLICE OFFICER	NE6	4294	6441
3307	AIRPORT POLICE SERGEANT	NE9	5612	8417
3308	AIRPORT POLICE CAPTAIN	EX4	5794	8833
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE7	4724	7085
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3400	PARK RANGER	NE5	3904	5856
3401	SENIOR PARK RANGER	NE6	4294	6441
3402	PARK RANGER SUPERVISOR	NE7	4724	7085
3403	CHIEF PARK RANGER	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	5094
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759

U = Unclassified positions

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

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Class	Class Title	Pay	Hourly	Hourly
Code		Grade	Minimum	Maximum
(3XXX) PUBLIC SAF	ETY AND INSPECTIONAL			
3214	SPECIAL INVESTIGATOR	L-6	22.61	34.48
3312	AIRPORT SECURITY DISPATCHER	L-4	19.27	29.39
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-8	26.10	39.82
3629	CONSTRUCTION CODE INSPECTOR	L-7	23.98	36.60

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Class	Class Title	Pay	Hourly	Hourly
Code		Grade	Minimum	Maximum
(3XXX) PUBLIC SA	FETY AND INSPECTIONAL			
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	17.33 <u>20.00</u>	33.73 <u>34.97</u>
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	21.45 24.75	41.7443.28
3005	FIREFIGHTER	F-F	17.33 20.00	33.73 3.97
3005	FIREFIGHTER	FFA	21.45 <u>24.75</u>	41.7443.28
3006	FIRE APPARATUS OFFICER	<u>F-2</u>	32.66	39.74
3006	FIRE APPARATUS OFFICER	F2A	40.42	49.17
3007	FIRE CAPTAIN	F-4	32.61 <u>39.75</u>	36.14 44.71
3007	FIRE CAPTAIN	F4A	40.35 49.19	44.7355.33
3010	FIREFIGHTER/EMT B	F-F	17.33	33.73
3010	FIREFIGHTER/EMT B	FFA	21.45	41.74
3011	FIREFIGHTER/PARAMEDIC	FFM	28.81 31.69	35.41 <u>38.95</u>
3011	FIREFIGHTER/PARAMEDIC	FMA	35.65 <u>39.22</u>	43.82 48.20
3012	COMMUNICATIONS SUPERVISOR OFFICER	F12F4A	40.35 <u>44.39</u>	44.73 49.20
3014	FIRE INVESTIGATOR	F4A F15	40.35 <u>45.48</u>	44.73 <u>51.17</u>
3015	FIRE PREVENTION INSPECTOR	F-1-F13	<u>25.</u> 20 .11	39.56 45.91
3018	FIRE EDUCATION SPECIALIST	FFA-F14	21.45 <u>37.36</u>	41.74 45.90
3020	COMMUNICATION SPECIALIST	F-1	20.11 <u>22.12</u>	39.56 43.52
3024	EMS CAPTAIN	<u>F-4</u>	<u>39.75</u>	44.71
3024	EMS CAPTAIN	<u>F4A</u>	<u>49.19</u>	<u>55.33</u>
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	15.68 <u>18.03</u>	22.82 26.24
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10F10	27.06 42.00	36.47 49.13
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	19 25.25	30.86 <u>35.49</u>
3037	PARAMEDIC	F-9	23.69 <u>35.11</u>	35.23 <u>40.51</u>

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Class	Class Title	Pay	Hourly	Hourly
Code		Grade	Minimum	Maximum
(3XXX) PUBL	IC SAFETY AND INSPECTIONAL			
3013	HAZMAT CHEMICAL ANALYST	FM-3	54.57	61.42
3023	BATTALION CHIEF	FM-3	54.57	61.42
3023	BATTALION CHIEF	F3M	44.10	49.63
3024	EMERGENCY SERVICES FLEET MANAGER	FM-3	54.57	61.42
3025	COMMUNICATIONS MANAGER/TECHNICAL	FM-3	54.57	61.42
3026	EMERGENCY SERVICES FLEET SUPERVISOR	FM-2	53.47	60.17
3027	LOGISTICS SUPERVISOR	FM-3	54.57	61.42
3038	ASSISTANT DIVISION CHIEF	FM-2	53.47	61.42
3039	DIVISION CHIEF	FM-3	54.57	61.42
3039	DIVISION CHIEF	F3M	44.10	49.63

Section 2. That the limitations set in place by Code of Ordinance Section 2-1954(h) are hereby waived for the limited purposes of this Ordinance.

Section 3. That the sum of \$16,052,914.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund to the following account:

25-1000-231000-A Chief's Office \$16,052,914.00

I

Section 4. That this ordinance, which appropriates money is recognized as an ordinance with an accelerated effective date as provided by Section 503(a)(3)(C) of the City Charter and shall take effect in accordance with that section.

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen Director of Finance

Approved as to form:

Katherine Chandler Senior Associate City Attorney