

250280

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.



Authenticated as Passed

Quinton Lucas, Mayor

Marilyn Sanders, City Clerk

APR 17 2025

Date Passed

Tammy L. Queen
Director of Finance

Approved as to form:

Alan Holtkamp
Senior Associate City Attorney

COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 250280

Adopting the Collective Bargaining Agreement with the International Association of Fire Fighters, Local No. 3808 and authorizing its execution; reducing the contingent appropriation in the amount of \$1,000.00 and appropriating same; and recognizing this ordinance as having an accelerated effective date.

WHEREAS, Local 3808 is recognized as the exclusive bargaining unit representing employees in the following job classifications: Battalion Chief (Field and Administrative), Division Chief, Assistant Division Chief, Hazmat Chemical Analyst, Fleet Manager, Communications Manager/Technical, Fleet Supervisor and Logistics Supervisor, and Division Chief-Heavy Fleet; and

WHEREAS, the designated representatives of the City and Local 3808 have met, conferred and discussed certain issues involving salaries and other conditions of employment and have reached tentative agreement on those issues; and

WHEREAS, the designated representatives of the City and Local 3808 have tentatively agreed upon all of the provisions as set forth in a Collective Bargaining Agreement to be in force for the period beginning April 20, 2025, through April 29, 2028; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Collective Bargaining Agreement between the City and the International Association of Fire Fighters, Local No. 3808, for the period beginning April 20, 2025, through April 29, 2028, is hereby adopted. A copy of the Collective Bargaining Agreement is on file in the office of the Fire Chief.

Section 2. That the City Manager is hereby authorized to execute the Collective Bargaining Agreement on behalf of the City and is hereby directed to include in the first quarterly budget cleanup ordinance a supplemental appropriation in an amount sufficient to cover the increased cost not contemplated in the FY2025-26 Adopted Budget.

Section 3. That the appropriation in the following account of the General Fund is hereby reduced by the following amount:

25-1000-179990-A	Contingent Appropriation	\$1,000.00
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Section 4. That the sum of \$1,000.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund in the following account of the General Fund:

25-1000-231000-A	Chief's Office	\$1,000.00
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