

GENERAL Ordinance Fact Sheet

Ordinance Number

Brief Title: Approval of settlement of EEOC Charge No. 28E-2020-00993C,
Approval Deadline:

Reason: To approve settlement of EEOC Charge No. 28E-2020-00993C,

Details

<p>Reason for Legislation To seek City Council approval and authorization of \$72,500.00.settlement of EEOC Charge No. 28E-2020-00993C,</p>
<p>Discussion <i>(including relationship to other Council actions)</i></p> <p>Charging party Megan Crigger was the director of the Office of Culture and Creative Services ("OCCS"), an office within the City Manager's Office. The OCCS was eliminated in the 2020-2021 budget. With the elimination of the OCCS, Ms. Crigger was subject to a Reduction in Force. Ms. Crigger claims she was subjected to discrimination on the basis of race, gender, age, disability, and in retaliation for participating in an investigation of race discrimination in relation to her RIF and prior to her termination.</p> <p>Is it good for the children? Yes.</p>

Positions / Recommendations

Sponsor(s) Matthew Gigliotti, City Attorney	
Programs, Departments, or Groups Affected City Manager's Office	
Applicants/Proponents	Applicant City Department Other
Opponents	Groups or Individuals Basis of Opposition
Staff Recommendation	Y For Against Reasons Against:
Board or Commission Recommendation	3 For 0 Against No Action Taken For, with revisions or conditions
Council Committee Action	9 Do Pass 9 Do Pass (as amended) 9 Committee Substitute 9 No Recommendation 9 Hold 9 Do Not Pass

Details

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Policy / Program Impact

Policy or Program Change	ξ No Yes
Operational Impact Assessment	
Finances	
Cost and Revenue Projections	Cost of Legislation \$72,500.00. Increase/Decrease in Revenue Expected Annually
Fund Sources	22-7010-131543-B

Applicable Dates:

Fact Sheet Prepared By:

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Reviewed By:

Matthew Gigliotti, City Attorney

Reference Numbers: