

GENERAL Ordinance Fact Sheet

140562

Ordinance Number

Brief Title: Approval of settlement of *Ubaldo Garcia v. City of Missouri*

Approval Deadline:

Reason: To approve settlement of *Ubaldo Garcia v. Kansas City, City of Kansas City, Missouri*

Details

<p>Reason for Legislation To seek City Council approval and authorization of \$50,000.00 settlement of the lawsuit styled <i>Ubaldo Garcia v. City of Kansas City, Missouri, et al.</i>, 1316-CV27916.</p>
<p>Discussion <i>(including relationship to other Council actions)</i></p> <p>Plaintiff filed suit against the City of Kansas City, Missouri. The claims asserted by Plaintiff are for discrimination based on his disability, harassment based on his national origin and retaliation, all under state law. In his lawsuit, Mr. Garcia seeks actual and punitive damages, attorney fees and costs.</p> <p>During mediation, an offer of settlement was made for \$50,000.00 by Plaintiff.</p> <p>Is it good for the children? Yes.</p>

Positions / Recommendations

Sponsor(s) William Geary, City Attorney	
Programs, Departments, or Groups Affected Water Services Department	
Applicants/Proponents	Applicant City Department Other
Opponents	Groups or Individuals Basis of Opposition
Staff Recommendation	<input type="checkbox"/> For <input type="checkbox"/> Against Reasons Against:
Board or Commission Recommendation	<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No Action Taken <input type="checkbox"/> For, with revisions or conditions
Council Committee Action	<input type="checkbox"/> Do Pass <input type="checkbox"/> Do Pass (as amended) <input type="checkbox"/> Committee Substitute <input type="checkbox"/> No Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do Not Pass

Details

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Policy / Program Impact

Policy or Program Change	9 No 9 Yes
Operational Impact Assessment	

Finances

Cost and Revenue Projections	Cost of Legislation \$50,000.00 Increase/Decrease in Revenue Expected Annually
Fund Sources	15-1010-131543-B

Applicable Dates:

Fact Sheet Prepared By:

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Reviewed By:

William Geary, City Attorney

Reference Numbers: