

COMPARED VERSION  
COMMITTEE SUBSTITUTE TO ORIGINAL ORDINANCE

COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 200959

Amending Chapter 2, by adding Section 2-1657 to the Code of Ordinances of the City of Kansas City requiring ~~all quasi-governmental agencies or agencies, organizations or non-profit organizations whose primary purpose is providing or performing governmental functions, activities or services on behalf or for the benefit of the City which receive twenty-five percent or more of their annual funds from the City of Kansas City, Missouri,~~ to document procedures to ensure quality employees or pay a humane wage to employees ~~aged 16 or older,~~

WHEREAS, businesses, organizations, and other entities in Kansas City which receive a majority of their annual funding from the City do not have a humane wage requirement for any level of employment; and

WHEREAS, on August 8, 2017, a majority of voters in Kansas City approved a minimum humane wage of \$10.00 per hour beginning on August 24, 2017, to be increased annually by \$1.25 per hour, to reach \$15.00 per hour in 2022; and

WHEREAS, the City Council unanimously adopted Resolution No. 170628 in 2017, which directed ~~the City Manager to ensure the City complies with the minimum wage adopted by the voters; and~~

WHEREAS, the City Council recognizes the benefits of a humane wage requirement, such as decreasing the need for social services for individuals and families and creating potential economic benefit for the city; and

WHEREAS, the City Council recognizes a humane wage requirement for employees of entities in Kansas City which receive a twenty percent or more of their annual funding from the City would produce similar benefits for the community; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances of the City of Kansas City, Missouri is hereby amended to add Section 2-1657, Code of Ordinances, to read as follows:

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(4) Beginning May 1, 2024: \$14.00; and

(5) Beginning May 1, 2025: \$15.00.

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Section 2. This ordinance shall become effective May 1, 2021.

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Approved as to form and legality:

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James Brady  
Assistant City Attorney

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