



Agenda

Finance, Governance and Public Safety Committee

Katheryn Shields, Chair
Heather Hall, Vice Chair
Ryana Parks-Shaw
Melissa Robinson
Lee Barnes
Kevin McManus

Wednesday, January 18, 2023

10:30 AM

26th Floor, Council Chamber

PUBLIC OBSERVANCE OF MEETINGS

Members of the City Council may attend this meeting via videoconference.

Any closed session may be held via teleconference.

The public can observe this meeting at the links provided below.

Applicants and citizens wishing to participate have the option of attending each meeting or they may do so through the videoconference platform ZOOM, using this link:

<https://us02web.zoom.us/j/84530222968>

Lucas

[230020](#)

Sponsor: Mayor Quinton Lucas

Estimating revenue in the amount of \$1,500,000.00 in the Convention and Tourism Fund and appropriating same for the purpose of funding the City's contribution toward the 2023 NFL Draft; authorizing the City Manager to execute an agreement with the Kansas City Sports Commission in an amount not to exceed \$3,000,000.00; and recognizing this ordinance as having an accelerated effective date.

Attachments: [Docket Memo - NFL Draft](#)

[EV2803 Sports Amendment 4](#)

[EV2803 Sports Amendment 3](#)

Director of the Law Department

[230027](#) Sponsor: Director of the Law Department

Approving and authorizing settlement of a claim for a Workers' Compensation benefit filed by Daniel Walker for injuries resulting from his job while employed by the City.

Attachments: [docket memo-walker](#)

Director of Human Resources

[230026](#) Sponsor: Director of the Human Resources Department

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1077, 2-1079, and 2-1080 and enacting in lieu thereof sections of like numbers and subject matters to create three new job classifications and adjust the paygrade for the job classification of Assistant to the EMS Medical Director.

Attachments: [Ordinance](#)
[Docket Memo](#)

Lucas and Bough

[230035](#) Sponsor: Mayor Quinton Lucas and Councilmember Andrea Bough

Recognizing the growing problem of antisemitism in America and adopting a Working Definition of Antisemitism as an important educational tool to address it.

Attachments: [Docket Memo 230035](#)

HELD IN COMMITTEE

ADDITIONAL BUSINESS

1. There may be a general discussion regarding current Finance, Governance and Public Safety issues.

2. Closed Session

- Pursuant to Section 610.021 subsection 1 of the Revised Statutes of Missouri to discuss legal matters, litigation, or privileged communications with attorneys;
- Pursuant to Section 610.021 subsection 2 of the Revised Statutes of Missouri to discuss real estate;
- Pursuant to Section 610.021 subsections 3 and 13 of the Revised Statutes of Missouri to discuss personnel matters;
- Pursuant to Section 610.021 subsection 9 of the Revised Statutes of Missouri to discuss employee labor negotiations;
- Pursuant to Section 610.021 subsection 11 of the Revised Statutes of Missouri to discuss specifications for competitive bidding;
- Pursuant to Section 610.021 subsection 12 of the Revised Statutes of Missouri to discuss sealed bids or proposals; or
- Pursuant to Section 610.021 subsection 17 of the Revised Statutes of Missouri to discuss confidential or privileged communications with auditors.

3. Those who wish to comment on proposed ordinances can email written testimony to public.testimony@kcmo.org.

Comments received will be distributed to the committee and added to the public record by the clerk.

The city provides several ways for residents to watch City Council meetings:

- Live Stream on the city's website at www.kcmo.gov
- Live Stream on the city's YouTube channel at <https://www.youtube.com/watch?v=3hOublg4fok>
- Watch Channel 2 on your cable system. The channel is available through Time Warner Cable (channel 2 or 98.2), AT&T U-verse (channel 99 then select Kansas City) and Google Fiber on Channel 142.
- To watch archived meetings, visit the City Clerk's website and look in the Video on Demand section: http://kansascity.granicus.com/ViewPublisher.php?view_id=2

The City Clerk's Office now has equipment for the hearing impaired for use with every meeting. To check out the equipment please see the secretary for each committee. Be prepared to leave your Driver's License or State issued Identification Card with the secretary and she will give you the equipment. Upon returning the equipment your license will be returned

Adjournment



File #: 230020

ORDINANCE NO. 230020

Sponsor: Mayor Quinton Lucas

Estimating revenue in the amount of \$1,500,000.00 in the Convention and Tourism Fund and appropriating same for the purpose of funding the City's contribution toward the 2023 NFL Draft; authorizing the City Manager to execute an agreement with the Kansas City Sports Commission in an amount not to exceed \$3,000,000.00; and recognizing this ordinance as having an accelerated effective date.

WHEREAS, the NFL Draft will take place in Kansas City from April 27 through April 29, 2023; and

WHEREAS, more than 300,000 local, regional, national, and international attendees are expected; and

WHEREAS, the event is expected to result in \$102.1 million in direct visitor spending and result in an estimated \$10.2 million in local tax revenues; and

WHEREAS, the Kansas City Sports Commission, on behalf of and with approval and guidance of the City of Kansas City, authored a bid to host the 2023 NFL Draft in Kansas City, submitted in 2018, with shared funding commitments on behalf of both parties; and

WHEREAS, Kansas City was awarded the hosting rights to the 2023 NFL Draft in May of 2019; and

WHEREAS, the Kansas City Sports Commission is committed to privately generating \$1,500,000.00 of additional funds to further cover event expenses; and

WHEREAS, this event will positively impact the City in numerous ways including the NFL Business Connect program which utilizes local diverse businesses and vendors and the NFL Teammates Program which engages large numbers of local volunteers and even providing hourly wages for certain positions; and

WHEREAS, the NFL Draft event will showcase our City and our historical landmarks in an unprecedented way, before a national and international audience of tens of millions of viewers; and

WHEREAS, most aspects of the NFL Draft event are freely available to an all-inclusive public at no charge with no discrimination; and

WHEREAS, the City's second quarter budget analysis for FY2022-23 projects increased hotel/motel tax revenues due to local economic recovery not inclusive of the estimated tax impact described above; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the revenue estimate in the following account of the Convention and Tourism Fund is hereby increased in the following amount:

23-2360-120000-451300	Hotel/Motel Tax	\$1,500,000.00
-----------------------	-----------------	----------------

Section 2. That the sum of \$1,500,000.00 is hereby appropriated from the Unappropriated Fund Balance of the Convention and Tourism Fund in the following accounts:

23-2360-101112-619080	NFL Draft	\$1,500,000.00
-----------------------	-----------	----------------

Section 3. That the City Manager is hereby authorized to execute an agreement with the Kansas City Sports Commission in an amount not to exceed \$3,000,000.00 with \$1,500,000.00 to be paid during FY2022-23 from funds appropriated in this ordinance in Account No. 23-2360-101112-B and the balance of up to \$1,500,000.00 to be paid during FY2023-24, subject to appropriation of funds by the City Council.

Section 4. That the City Manager is hereby designated requisitioning authority for Account No. 23-2360-101112.

Section 5. That this ordinance is recognized as having an accelerated effective date within the provisions of Section 503 of the City Charter in that it appropriates money and provides the expenses of City government and shall take effect in accordance with that section.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form:

Lana L. Torczon
Senior Associate City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Please Select

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Authorizing the City Manager to execute an agreement with the Kansas City Sports Commission in an amount not to exceed \$3,000,000 to support the 2023 NFL Draft, estimating and appropriating \$1,500,000 of that in FY23

Discussion

The City of Kansas City, Missouri was selected as the site for the 2023 NFL Draft. The City is working with the Kansas City Sports Commission to facilitate that event. Some expenses pertaining to the event will be funded by the Kansas City Sports Commission and the City will contribute up to a total of \$3,000,000 with \$1,500,000 appropriated in FY23 and up to an additional \$1,500,000 in FY24

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

Convention and Tourism Fund (2360)

3. How does the legislation affect the current fiscal year?

An increase in revenue and appropriation of \$1,500,000.00

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

There will be an additional, one-time appropriation of up to \$1,500,000 in FY24

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

The Kansas City Sports Commission, Jackson County, and the National Football League will all be contributing funds for the event which is estimated to result in a considerable increase in Convention and Tourism Tax revenue.

City of Kansas City, Missouri

Docket Memo



Budget Review

(Staff will complete this section.)

1. This legislation is supported by the general fund. Yes No
2. This fund has a structural imbalance. Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan Impact

While there is not one specific strategy that addresses this project, the City's Vision statement in the CWBP states that, "Our local government will be nationally known for its transformative efforts that make Kansas City the diverse and sustainable community of choice for people to live, work, and play as a result of its safety; vibrant neighborhoods; business, educational, and cultural opportunities; connectedness; and vitality." Not only is this an opportunity for national visibility to showcase our City, but revenue generated will help address many strategies and objectives.

Prior Legislation

Click or tap here to list prior related ordinances/resolutions.

Service Level Impacts

Click or tap here to provide a description of how this ordinance will impact service levels. List any related key performance indicators and impact.

Other Impacts

1. What will be the potential health impacts to any affected groups?

Most events will be held outdoors, including a family-friendly, free, three-day fan event which will encourage outdoor activity and play, all of which are associated with positive health impacts.

2. How have those groups been engaged and involved in the development of this ordinance?

This would effect all groups in attendance and there are no known negative health impacts.

City of Kansas City, Missouri



Docket Memo

3. How does this legislation contribute to a sustainable Kansas City?

The NFL is committed to a sustainable event with recycling and no negative environmental impact. It is a three-day event with and will not alter the City's sustainability.

4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled "Civil Rights")?

Yes

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled "Contracts and Leases")?

Yes

NON-MUNICIPAL AGENCY CONTRACT AMENDMENT

OFFICE OF THE CITY MANAGER

EV2803- Amateur and

Professional Sports Event

Operations AMENDMENT 4

This amendment is between KANSAS CITY, MISSOURI, a constitutionally chartered municipal corporation (“City”), and the Greater Kansas City Sports Foundation, a Missouri nonprofit Corporation, dba as Greater Kansas City Sports Commission (“CONTRACTOR”). The parties amend the Contract entered into on August 11, 2020, as follows:

WHEREAS, the City and CONTRACTOR agree to amend the contract to increase the City’s 2023-2024 Contractual Obligation by up to \$1,500,000 for the 2023 NFL Draft in Kansas City. This value is a not-to-exceed and is not guaranteed in full.

City and CONTRACTOR agree as follows:

Sec. 1. Services to be Performed. The Contract is amended as follows:

This contract is renewed for one year, May 1, 2023 through April 30, 2024 per the authority in Sec 9. Term of Contract.

Section 11. Compensation and Reimbursables. Updated chart attached.

Each year the requested final price from the CONTRACTOR will be reviewed by the City and approved each year at renewal time. The City has the right to offer a reduced fee annually. **The value of this year’s actual renewal is \$1,937,500.00.**

Date	Event	Contractual Obligation	KCSC Event Management Fee	Grant Total Event Obligation
2023 - 2024		\$1,875,000	\$62,500	\$1,937,500
March 12 -16 2024	Big 12 Men's Basketball Championship	\$150,000	\$15,000	\$165,000
March 13 - 17 2024	Big 12 Women’s' Basketball championship	\$50,000	\$15,000	\$65,000
March 16 2024	Big 12 run	\$25,000	\$2,500	\$27,500
March 21 - 23 2024	NCAA D1 Men's Wrestling championship	\$150,000	\$30,000	\$180,000
April 27 - April 29 2023	2023 NFL Draft in Kansas City (not to exceed, not guaranteed)	\$1,500,000		\$1,500,000
		\$1,875,000	\$62,500	\$1,937,500
2024-2025		\$225,000	\$32,500	\$257,500
Mar-25	Big 12 Men's Basketball Championship	\$150,000	\$15,000	\$165,000
Mar-25	Big 12 Women’s' Basketball championship	\$50,000	\$15,000	\$65,000
Mar-25	Big 12 run	\$25,000	\$2,500	\$27,500
		\$225,000	\$32,500	\$257,500
2025-2026		\$300,000	\$47,500	\$347,500

Mar-26	Big 12 Men's Basketball Championship	\$150,000	\$15,000	\$165,000
Mar-26	Big 12 Women's' Basketball championship	\$50,000	\$15,000	\$65,000
Mar-26	Big 12 run	\$25,000	\$2,500	\$27,500
December 18 - 20 2025	D 1 Women's Volleyball Championship	\$75,000	\$15,000	\$90,000
		<u>\$300,000</u>	<u>\$47,500</u>	<u>\$347,500</u>

* The NFL Draft has never been held in Kansas City. We estimate a considerable economic impact that this event will have on our city. The 2019 Draft, held in Nashville, PRE-pandemic commanded 600,000 "guests: 47.5 million television viewers and \$224M in economic impact upon the city.

** Future renewal years are estimates as the final sports have not been solidified yet.

Sec. 2. Sections not Amended. All other sections of the Contract shall remain in full force and effect.

Sec. 3. Effectiveness; Date. This amendment will become effective when all the parties have signed it. The date this amendment is signed by the last party to sign it will be deemed the date of this amendment.

Each party is signing this amendment on the date stated opposite that party's signature.

CONTRACTOR

I hereby certify that I have authority to execute this document on behalf of Contractor

Date: _____

By:

Title:

KANSAS CITY, MISSOURI

Date _____

By:

Title:

Approved as to Form:

Assistant City Attorney

NON-MUNICIPAL AGENCY CONTRACT AMENDMENT

OFFICE OF THE CITY MANAGER

EV2803- AMATEUR AND PROFESSIONAL SPORTS EVENT OPERATIONS

AMENDMENT 3

This amendment is between KANSAS CITY, MISSOURI, a constitutionally chartered municipal corporation (“City”), and the Greater Kansas City Sports Foundation, a Missouri nonprofit Corporation, dba as Greater Kansas City Sports Commission (“CONTRACTOR”). The parties amend the Contract entered into on August 11, 2020, as follows:

WHEREAS, the City and CONTRACTOR agree to amend the contract to increase the City’s 2022-2023 Contractual Obligation by \$1,500,000 for the 2023 NFL Draft in Kansas City.

City and CONTRACTOR agree as follows:

Sec. 1. Services to be Performed. The Contract is amended as follows:

Section 11. Compensation and Reimbursables. Updated chart attached.

Each year the requested final price from the CONTRACTOR will be reviewed by the City and approved each year at renewal time. The City has the right to offer a reduced fee annually. **The value of this year’s actual renewal is \$1,877,500.**

Date	Event	Contractual Obligation	KCSC Event Management Fee	Grant Total Event Obligation
2022-2023		\$275,000	\$102,500	\$377,500
Fall 2022	NCAA D1 Collegiate Football Game *	\$0	\$0	\$0
May 1 - May 4 2022	D 2 Women's Golf East Regional		\$5,000	\$5,000
March 7 - 11 2023	Big 12 Men's Basketball Championship	\$150,000	\$15,000	\$165,000
March 8 - 12 2023	Big 12 Women’s' Basketball championship	\$50,000	\$15,000	\$65,000
March 23 - 26 2023	NCAA Regionals	\$50,000	\$15,000	\$65,000
March 11 2023	Big 12 run	\$25,000	\$2,500	\$27,500
April 27 - April 29 2023	2023 NFL Draft in Kansas City	1,500,000	\$50,000	\$1,550,000
		\$1,775,000	\$102,500	\$1,877,500
2023 - 2024		\$375,000	\$62,500	\$437,500
March 12 -16 2024	Big 12 Men's Basketball Championship	\$150,000	\$15,000	\$165,000
March 13 - 17 2024	Big 12 Women’s' Basketball championship	\$50,000	\$15,000	\$65,000
March 16 2024	Big 12 run	\$25,000	\$2,500	\$27,500
March 21 - 23 2024	NCAA D1 Men's Wrestling championship	\$150,000	\$30,000	\$180,000
		\$375,000	\$62,500	\$437,500
2024-2025		\$225,000	\$32,500	\$257,500
Mar-25	Big 12 Men's Basketball Championship	\$150,000	\$15,000	\$165,000
Mar-25	Big 12 Women’s' Basketball championship	\$50,000	\$15,000	\$65,000
Mar-25	Big 12 run	\$25,000	\$2,500	\$27,500
		\$225,000	\$32,500	\$257,500

2025-2026		\$300,000	\$47,500	\$347,500
Mar-26	Big 12 Men's Basketball Championship	\$150,000	\$15,000	\$165,000
Mar-26	Big 12 Women's' Basketball championship	\$50,000	\$15,000	\$65,000
Mar-26	Big 12 run	\$25,000	\$2,500	\$27,500
December 18 - 20 2025	D 1 Women's Volleyball Championship	\$75,000	\$15,000	\$90,000
		\$300,000	\$47,500	\$347,500

* The NFL Draft has never been held in Kansas City. We estimate a considerable economic impact that this event will have on our city. The 2019 Draft, held in Nashville, PRE-pandemic commanded 600,000 "guests: 47.5 million television viewers and \$224M in economic impact upon the city.

** Future renewal years are estimates as the final sports have not been solidified yet.

Sec. 2. Sections not Amended. All other sections of the Contract shall remain in full force and effect.

Sec. 3. Effectiveness; Date. This amendment will become effective when all the parties have signed it. The date this amendment is signed by the last party to sign it will be deemed the date of this amendment.

Each party is signing this amendment on the date stated opposite that party's signature.

CONTRACTOR

I hereby certify that I have authority to execute this document on behalf of Contractor

Date: _____

By:

Title:

KANSAS CITY, MISSOURI

Date _____

By:

Title:

Approved as to Form:

Assistant City Attorney



File #: 230027

ORDINANCE NO. 230027

Sponsor: Director of the Law Department

Approving and authorizing settlement of a claim for a Workers' Compensation benefit filed by Daniel Walker for injuries resulting from his job while employed by the City.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That settlement of the claim of Daniel Walker for Workers' Compensation benefits against the City of Kansas City, Missouri, for any and all injuries resulting from an accident while employed by the City, as more fully set forth and subject of a formal claim, Case No. 20-56335, presently pending before the Division of Workers' Compensation of the State of Missouri, by payment to Daniel Walker in the amount of \$68,643.03, as recommended by the City Attorney and Risk Management Committee, is hereby approved.

Section 2. That the City Attorney is hereby authorized to pay the sum of \$68,643.03 in settlement of said claim from funds heretofore appropriated in Account No. 23-7020-071402-B-610400.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form:

Barry R. Bertram
Assistant City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Law

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

To seek City Council Approval and authorization of \$68,643.03 for the settlement of a Workers' Compensation claim asserted by Daniel Walker in Claim No. 20-06335.

Discussion

This ordinance will approve the settlement of a Workers' Compensation claim asserted by Daniel Walker related to an incident on August 30, 2020 while employed by the Fire Department. The Law Department and Risk Management Committee recommend a settlement of \$68,643.03.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

Account No. 7020 071402 610400.

3. How does the legislation affect the current fiscal year?

The current fiscal year will experience a reduction in funds for the settlement amount described above.

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

No.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

No.



City of Kansas City, Missouri

Docket Memo

Budget Review

(Staff will complete this section.)

- 1. This legislation is supported by the general fund. Yes No
- 2. This fund has a structural imbalance. Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan Impact

Finance and Government.

Prior Legislation

None.

Service Level Impacts

This ordinance should not impact service levels.

Other Impacts

- 1. What will be the potential health impacts to any affected groups?
None.
- 2. How have those groups been engaged and involved in the development of this ordinance?
N/A.
- 3. How does this legislation contribute to a sustainable Kansas City?
This ordinance will have no impact on sustainability.
- 4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the City Charter (Chapter 38, titled "Civil Rights")?
No - such does not apply.



City of Kansas City, Missouri

Docket Memo

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the City Charter (Chapter 3, titled "Contracts and Leases")?

No - such does not apply.



File #: 230026

ORDINANCE NO. 230026

Sponsor: Director of the Human Resources Department

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1077, 2-1079, and 2-1080 and enacting in lieu thereof sections of like numbers and subject matters to create three new job classifications and adjust the paygrade for the job classification of Assistant to the EMS Medical Director.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1077, 2-1079, and 2-1080, and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2013	SENIOR ENGINEERING TECHNICIAN	NE7	4724	7085
2014	PRINCIPAL ENGINEERING TECHNICIAN	EX3	5173	7759
2016	GRADUATE ENGINEER	EX3	5173	7759
2017	REGISTERED ENGINEER	EX4	5794	8833
2018	SENIOR REGISTERED ENGINEER	EX5	6489	9734
2019	ENGINEER SECTION HEAD	EX6	7268	10902
2020	ENGINEER DIVISION HEAD	EX7	8140	12210
2021	ASSISTANT ENGINEERING DIRECTOR	EX7	8140	12210

2024U	DIRECTOR OF PUBLIC WORKS		12389	19147
2028	CITY ENGINEER	EX8	8650	13620
2033	AVIATION MANAGER	EX4	5794	8833
2038	SENIOR AVIATION MANAGER	EX6	7268	10902
2040	AIRPORT ENGINEER	EX4	5794	8833
2064U	UTILITY MANAGER		7268	10902
2065U	OPERATIONS OFFICER		8650	13620
2067U	DIRECTOR OF WATER SERVICES		12389	19147
2070	SUPERINTENDENT OF PARKS	EX5	6489	9734
2073	LANDSCAPE TECHNICIAN	NE4	3549	5323
2080	REGISTERED ARCHITECT	EX4	5794	8833
2081	ARCHITECT SECTION HEAD	EX6	7268	10902
2082	ARCHITECT DIVISION HEAD	EX7	8140	12210
2083	ARCHITECT	EX3	5173	7759
2089	LANDSCAPE ARCHITECT	EX3	5173	7759
2090	SENIOR LANDSCAPE ARCHITECT	EX4	5794	8833
2108	SENIOR PLANNING TECHNICIAN	NE4	3549	5323
2114	EMERGENCY PREPAREDNESS PROGRAM MANAGER	EX4	5794	8833
2115	PROJECT MANAGER	EX3	5173	7759
2116	PLANNING MANAGER	EX6	7268	10902
2118	DEVELOPMENT SPECIALIST I	NE6	4294	6441
2119	DEVELOPMENT SPECIALIST II	EX3	5173	7759
2120	DEVELOPMENT SPECIALIST III	EX4	5794	8833
2121	PLANNER	NE6	4294	6441
2122	LEAD PLANNER	EX4	5794	8833
2124U	DIRECTOR OF CITY DEVELOPMENT		12389	19147
2126	SENIOR PROJECT MANAGER	EX4	5794	8833

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				

2025	ENGINEERING TECHNICIAN	L-6	22.61	34.48
2026	ENGINEERING TECHNICIAN LEAD	L-7	23.98	36.60
2104	PLANNING TECHNICIAN	L-3	18.37	28.01

U = Unclassified positions

Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE AND RECREATION				
4004	ASSISTANT LABORATORY MANAGER	EX4	5794	8833
4009	CHEMIST	NE7	4724	7085
4015	MANAGER OF LABORATORY SERVICES	EX5	6489	9734
4016	SENIOR ENVIRONMENTAL INSPECTOR	NE4	3549	5323
4018	PUBLIC HEALTH STATISTICIAN	EX3	5173	7759
4022	COMMUNITY ENGAGEMENT SUPERVISOR	NE7	4724	7085
4023	COMMUNITY ENGAGEMENT MANAGER	EX3	5173	7759
4026	PUBLIC HEALTH EMERGENCY RESPONSE PLANNER	EX3	5173	7759
4027	EPIDEMIOLOGIST SPECIALIST	EX3	5173	7759
4031	EPIDEMIOLOGIST	EX4	5794	8833
4032	PUBLIC HEALTH NURSE SUPERVISOR	NE9	5612	8417
4033	NURSE PRACTITIONER	EX5	6489	9734
4034	SENIOR CHEMIST	EX3	5173	7759
4036	ASST. TO EMS MEDICAL DIRECTOR	EX4	5794	8833
4039	PUBLIC HEALTH SPECIALIST II	NE6	4294	6441
4040	PUBLIC HEALTH SPECIALIST III	EX2	4619	6928
4043	PUBLIC HEALTH MANAGER	EX5	6489	9734
4044	PUBLIC HEALTH SPECIALIST IV	EX3	5173	7759
4045U	SENIOR PUBLIC HEALTH MANAGER		7268	10902
4049	ENVIRONMENTAL OFFICER	NE6	4294	6441
4053	SENIOR ENVIRONMENTAL OFFICER	EX3	5173	7759
4052	ENVIRONMENTAL MANAGER	EX4	5794	8833
4054	VIOLENCE PREVENTION SUPERVISOR	NE3	3226	5094
4055	VIOLENCE PREVENTION MANAGER	NE5	3904	5856
4100U	DIRECTOR OF HEALTH		12389	19147
4107	SOCIAL SERVICE SUPERVISOR	EX3	5173	7759
4111	CIVIL RIGHTS SPECIALIST	NE7	4724	7085
4112	SENIOR CIVIL RIGHTS SPECIALIST	EX3	5173	7759

4113	CIVIL RIGHTS MANAGER	EX4	5794	8833
4117	SENIOR SOCIAL SERVICE WORKER	NE4	3549	5323
4118	NEIGHBORHOOD DEVELOPMENT SPECIALIST	NE4	3549	5323
4125	CORRECTIONAL SUPERVISOR	NE5	3904	5856
4127	NHS PROGRAM SPECIALIST	NE5	3904	5856
4128	NHS SENIOR PROGRAM SPECIALIST	EX3	5173	7759
4130	PROBATION OFFICER I	NE4	3549	5323
4131	PROBATION OFFICER II	EX2	4619	6928
4136	ADMINISTRATOR OF CORRECTIONS	EX4	5794	8833
4137	DEPUTY COURT ADMINISTRATOR	EX6	7268	10902
4144U	DIRECTOR OF CIVIL RIGHTS & EQUAL OPP		12389	19147
4150U	DIRECTOR OF NEIGHBORHOOD/COMM. SERV.		12389	19147
4216	RECREATION DIRECTOR	NE4	3549	5323
4217	SENIOR RECREATION DIRECTOR	NE7	4724	7085
4218	SUPERVISOR OF RECREATION	EX3	5173	7759
4219	MANAGER OF RECREATION	EX4	5794	8833

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(4XXX) HEALTH, WELFARE, AND RECREATION				
4014	ENVIRONMENTAL INSPECTOR	L-4	19.27	29.39
4017	COMMUNITY ENGAGEMENT OFFICER	L-6	22.61	34.48
4019	MEDICAL ASSISTANT	L-2	17.35	26.47
4021	COMMUNITY ENGAGEMENT SPECIALIST	L-7	23.98	36.60
4035	PUBLIC HEALTH NURSE	L-9	28.96	44.16
4041	PUBLIC HEALTH SPECIALIST	L-6	22.61	34.48
4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-2	17.35	26.47
4046	LICENSED PRACTICAL NURSE	L-5	20.10	34.38
4116	SOCIAL SERVICE WORKER	L-3	18.37	28.01
4119	CORRECTIONAL OFFICER	L-4	19.27	29.39
4122	SENIOR CORRECTIONAL OFFICER	L-5	20.10	30.64
4124	HOUSING REHAB SPECIALIST	L-7	23.98	36.60
4203	RECREATION LEADER	L-1	16.12	24.58
4204	LIFEGUARD	L-1	16.12	24.58
4209	RECREATION SPECIALIST	L-2	17.35	26.47

Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND LABOR SUPERVISION				
5115	GENERAL SUPERVISOR	NE6	4294	6441
5118	AREA SUPERINTENDENT	EX4	5794	8833
5211	MAINTENANCE SUPERVISOR	NE8	5196	7794
5215	MAINTENANCE SUPERINTENDENT	EX4	5794	8833
5216	FACILITIES OPERATIONS MANAGER	EX5	6489	9734
5221	SENIOR ELECTRONICS TECHNICIAN	NE7	4724	7085
5235	FLEET SUPERVISOR	NE8	5196	7794
5236	FLEET OPERATIONS MANAGER	EX4	5794	8833
5240	FLEET ASSET SUPERINTENDENT	EX6	7268	10902
5263	ELECTRICAL MAINTENANCE SUPERVISOR	NE8	5196	7794
5297	BUILDING MAINTENANCE SUPERVISOR	NE6	4294	6441
5310	CDL TRAINER	NE6	4294	6441
5315	TRANSPORTATION SUPERVISOR	NE5	3904	5856
5427	CHIEF PLANT OPERATOR	NE8	5196	7794
5430	TREATMENT PLANT SUPERINTENDENT	EX3	5173	7759
5431	UTILITY SUPERVISOR	NE7	4724	7085
5432	UTILITY SUPERINTENDENT	EX6	7268	10902
5730	FORESTER	NE7	4724	7085
5731	CITY FORESTER	EX3	5173	7759
5752	HISTORICAL ARCHIVIST	NE6	4294	6441

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(5XXX) LABOR AND TRADES				
5105	SEASONAL WORKER	L-1	16.12	24.58
5108	MAINTENANCE WORKER	L-4	19.27	29.39
5111	LABOR LEADER	L-6	22.61	34.48

5204	MAINTENANCE REPAIRER	L-5	20.10	30.64
5210	MAINTENANCE MECHANIC	L-6	22.61	34.48
5220	ELECTRONICS TECHNICIAN	L-6	22.61	34.48
5224	FLEET MAINTENANCE TECHNICIAN	L-6	22.61	34.48
5229	BODY REPAIRER	L-7	23.98	36.60
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-7	23.98	36.60
5260	MAINTENANCE ELECTRICIAN	L-8	26.10	39.82
5268	VIDEOGRAPHER	L-7	23.98	36.60
5286	CRAFTS PERSON	L-6	22.61	34.48
5294	BUILDING MAINTENANCE WORKER	L-3	18.37	28.01
5302	BUS OPERATOR TRAINEE	L-1	16.12	24.58
5304	EQUIPMENT OPERATOR	L-5	20.10	30.64
5308	SENIOR EQUIPMENT OPERATOR	L-6	22.61	34.48
5309	BUS OPERATOR	L-3	18.37	28.01
5404	METER READER	L-4	19.27	29.39
5415	WATER SERVICER	L-6	22.61	34.48
5416	WATER SERVICER INSPECTOR	L-7	23.98	36.60
5421	UTILITY WORKER	L-4	19.27	29.39
5422	PLANT OPERATOR	L-6	22.61	34.48
5424	UTILITY REPAIRER	L-5	20.10	30.64
5426	SENIOR PLANT OPERATOR	L-7	23.98	36.60
5428	UTILITY CREW LEADER	L-7	23.98	36.60
5429	UTILITY SPECIALIST	L-6	22.61	34.48
5507	SECURITY OFFICER	L-3	18.37	28.01
5544	FACILITIES ATTENDANT	L-2	17.35	26.47
5548	SENIOR FACILITIES ATTENDANT	L-3	18.37	28.01
5605	CONCESSION CLERK	L-1	16.12	24.58
5724	FORESTRY TECHNICIAN	L-5	20.10	30.64
5727	SENIOR FORESTRY TECHNICIAN	L-6	22.61	34.48

U= *Unclassified position*

..end

Approved as to form:

Katherine Chandler
Senior Associate City Attorney

Ordinance Number

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1077, 2-1079, and 2-1080 and enacting in lieu thereof sections of like numbers and subject matters to create three new job classifications and adjust the paygrade for the job classification of Assistant to the EMS Medical Director.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1077, 2-1079, and 2-1080, and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2013	SENIOR ENGINEERING TECHNICIAN	NE7	4724	7085
2014	PRINCIPAL ENGINEERING TECHNICIAN	EX3	5173	7759
2016	GRADUATE ENGINEER	EX3	5173	7759
2017	REGISTERED ENGINEER	EX4	5794	8833
2018	SENIOR REGISTERED ENGINEER	EX5	6489	9734
2019	ENGINEER SECTION HEAD	EX6	7268	10902
2020	ENGINEER DIVISION HEAD	EX7	8140	12210
2021	ASSISTANT ENGINEERING DIRECTOR	EX7	8140	12210
2024U	DIRECTOR OF PUBLIC WORKS		12389	19147
2028	CITY ENGINEER	EX8	8650	13620
2033	AVIATION MANAGER	EX4	5794	8833
2038	SENIOR AVIATION MANAGER	EX6	7268	10902
2040	AIRPORT ENGINEER	EX4	5794	8833
2064U	UTILITY MANAGER		7268	10902
2065U	OPERATIONS OFFICER		8650	13620
2067U	DIRECTOR OF WATER SERVICES		12389	19147
2070	SUPERINTENDENT OF PARKS	EX5	6489	9734
2073	LANDSCAPE TECHNICIAN	NE4	3549	5323
2080	REGISTERED ARCHITECT	EX4	5794	8833
2081	ARCHITECT SECTION HEAD	EX6	7268	10902
2082	ARCHITECT DIVISION HEAD	EX7	8140	12210
2083	ARCHITECT	EX3	5173	7759
2089	LANDSCAPE ARCHITECT	EX3	5173	7759
2090	SENIOR LANDSCAPE ARCHITECT	EX4	5794	8833
2108	SENIOR PLANNING TECHNICIAN	NE4	3549	5323
2114	EMERGENCY PREPAREDNESS PROGRAM MANAGER	EX4	5794	8833
2115	PROJECT MANAGER	EX3	5173	7759
2116	PLANNING MANAGER	EX6	7268	10902
2118	DEVELOPMENT SPECIALIST I	NE6	4294	6441

2119	DEVELOPMENT SPECIALIST II	EX3	5173	7759
2120	DEVELOPMENT SPECIALIST III	EX4	5794	8833
2121	PLANNER	NE6	4294	6441
2122	LEAD PLANNER	EX4	5794	8833
2124U	DIRECTOR OF CITY DEVELOPMENT		12389	19147
2126	SENIOR PROJECT MANAGER	EX4	5794	8833

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				

2025	ENGINEERING TECHNICIAN	L-6	22.61	34.38
2026	ENGINEERING TECHNICIAN LEAD	L-7	23.98	36.60
2104	PLANNING TECHNICIAN	L-3	18.37	28.01

U = Unclassified positions

Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
------------	-------------	-----------	-----------------	-----------------

(4XXX) HEALTH, WELFARE AND RECREATION

4004	ASSISTANT LABORATORY MANAGER	EX3	5173	7759
4009	CHEMIST	NE6	4294	6441
4015	MANAGER OF LABORATORY SERVICES	EX4	5794	8833
4016	SENIOR ENVIRONMENTAL INSPECTOR	NE4	3549	5323
4018	PUBLIC HEALTH STATISTICIAN	EX3	5173	7759
4022	COMMUNITY ENGAGEMENT SUPERVISOR	NE7	4724	7085
4023	COMMUNITY ENGAGEMENT MANAGER	EX3	5173	7759
4026	PUBLIC HEALTH EMERGENCY RESPONSE PLANNER	EX3	5173	7759
4027	EPIDEMIOLOGIST SPECIALIST	EX3	5173	7759
4031	EPIDEMIOLOGIST	EX4	5794	8833
4032	PUBLIC HEALTH NURSE SUPERVISOR	NE9	5612	8417
4033	NURSE PRACTITIONER	EX5	6489	9734
4034	SENIOR CHEMIST	EX2	4619	6928
4036	ASST. TO EMS MEDICAL DIRECTOR	EX4	5794	8833
4039	PUBLIC HEALTH SPECIALIST II	NE6	4294	6441
4040	PUBLIC HEALTH SPECIALIST III	EX2	4619	6928
4043	PUBLIC HEALTH MANAGER	EX5	6489	9734
4044	PUBLIC HEALTH SPECIALIST IV	EX3	5173	7759
4045U	SENIOR PUBLIC HEALTH MANAGER		7268	10902
4049	ENVIRONMENTAL OFFICER	NE6	4294	6441
4053	SENIOR ENVIRONMENTAL OFFICER	EX3	5173	7759
4052	ENVIRONMENTAL MANAGER	EX4	5794	8833
4054	VIOLENCE PREVENTION SUPERVISOR	NE3	3226	5094
4055	VIOLENCE PREVENTION MANAGER	NE5	3904	5856
4100U	DIRECTOR OF HEALTH		12389	19147
4107	SOCIAL SERVICE SUPERVISOR	EX3	5173	7759
4111	CIVIL RIGHTS SPECIALIST	NE7	4724	7085
4112	SENIOR CIVIL RIGHTS SPECIALIST	EX3	5173	7759
4113	CIVIL RIGHTS MANAGER	EX4	5794	8833
4117	SENIOR SOCIAL SERVICE WORKER	NE4	3549	5323
4118	NEIGHBORHOOD DEVELOPMENT SPECIALIST	NE4	3549	5323
4125	CORRECTIONAL SUPERVISOR	NE5	3904	5856
4127	NHS PROGRAM SPECIALIST	NE5	3904	5856
4128	NHS SENIOR PROGRAM SPECIALIST	EX3	5173	7759
4130	PROBATION OFFICER I	NE4	3549	5323
4131	PROBATION OFFICER II	EX2	4619	6928
4136	ADMINISTRATOR OF CORRECTIONS	EX4	5794	8833
4137	DEPUTY COURT ADMINISTRATOR	EX6	7268	10902
4144U	DIRECTOR OF CIVIL RIGHTS & EQUAL OPP		12389	19147

4150U	DIRECTOR OF NEIGHBORHOOD/COMM. SERV.		12389	19147
4216	RECREATION DIRECTOR	NE4	3549	5323
4217	SENIOR RECREATION DIRECTOR	NE7	4724	7085
4218	SUPERVISOR OF RECREATION	EX3	5173	7759
4219	MANAGER OF RECREATION	EX4	5794	8833

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(4XXX) HEALTH, WELFARE, AND RECREATION				
4014	ENVIRONMENTAL INSPECTOR	L-4	19.27	29.39
4017	COMMUNITY ENGAGEMENT OFFICER	L-6	22.61	34.38
4019	MEDICAL ASSISTANT	L-2	17.35	26.47
4021	COMMUNITY ENGAGEMENT SPECIALIST	L-7	23.98	36.60
4035	PUBLIC HEALTH NURSE	L-8	28.96	44.16
4041	PUBLIC HEALTH SPECIALIST	L-6	22.61	34.38
4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-2	17.35	26.47
4046	LICENSED PRACTICAL NURSE	L-5	20.10	34.38
4116	SOCIAL SERVICE WORKER	L-3	18.37	28.01
4119	CORRECTIONAL OFFICER	L-4	19.27	29.39
4122	SENIOR CORRECTIONAL OFFICER	L-5	20.10	30.64
4124	HOUSING REHAB SPECIALIST	L-7	23.98	36.60
4203	RECREATION LEADER	L-1	16.12	24.58
4204	LIFEGUARD	L-1	16.12	24.58
4209	RECREATION SPECIALIST	L-2	17.35	26.47

Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND LABOR SUPERVISION				
5115	GENERAL SUPERVISOR	NE6	4294	6441

5118	AREA SUPERINTENDENT	EX4	5794	8833
5211	MAINTENANCE SUPERVISOR	NE8	5196	7794
5215	MAINTENANCE SUPERINTENDENT	EX4	5794	8833
5216	FACILITIES OPERATIONS MANAGER	EX5	6489	9734
5221	SENIOR ELECTRONICS TECHNICIAN	NE7	4724	7085
5235	FLEET SUPERVISOR	NE8	5196	7794
5236	FLEET OPERATIONS MANAGER	EX4	5794	8833
5240	FLEET ASSET SUPERINTENDENT	EX6	7268	10902
5263	ELECTRICAL MAINTENANCE SUPERVISOR	NE8	5196	7794
5297	BUILDING MAINTENANCE SUPERVISOR	NE6	4294	6441
5310	CDL TRAINER	NE6	4294	6441
5315	TRANSPORTATION SUPERVISOR	NE5	3904	5856
5427	CHIEF PLANT OPERATOR	NE8	5196	7794
5430	TREATMENT PLANT SUPERINTENDENT	EX3	5173	7759
5431	UTILITY SUPERVISOR	NE7	4724	7085
5432	UTILITY SUPERINTENDENT	EX6	7268	10902
5730	FORESTER	NE7	4724	7085
5731	CITY FORESTER	EX3	5173	7759
5752	HISTORICAL ARCHIVIST	NE6	4294	6441

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(5XXX) LABOR AND TRADES				
5105	SEASONAL WORKER	L-1	16.12	24.58
5108	MAINTENANCE WORKER	L-4	19.27	29.39
5111	LABOR LEADER	L-6	22.61	34.38
5204	MAINTENANCE REPAIRER	L-5	20.10	30.64
5210	MAINTENANCE MECHANIC	L-6	22.61	34.38
5220	ELECTRONICS TECHNICIAN	L-6	22.61	34.38
5224	FLEET MAINTENANCE TECHNICIAN	L-6	22.61	34.38
5229	BODY REPAIRER	L-7	23.98	36.60
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-7	23.98	36.60
5260	MAINTENANCE ELECTRICIAN	L-8	26.10	39.82
5268	VIDEOGRAPHER	L-7	23.98	36.60
5286	CRAFTS PERSON	L-6	22.61	34.38
5294	BUILDING MAINTENANCE WORKER	L-3	18.37	28.01
5302	BUS OPERATOR TRAINEE	L-1	16.12	24.58
5304	EQUIPMENT OPERATOR	L-5	20.10	30.64
5308	SENIOR EQUIPMENT OPERATOR	L-6	22.61	34.38
5309	BUS OPERATOR	L-3	18.37	28.01
5404	METER READER	L-4	19.27	29.39

5415	WATER SERVICER	L-6	22.61	34.38
5416	WATER SERVICER INSPECTOR	L-7	23.98	36.60
5421	UTILITY WORKER	L-4	19.27	29.39
5422	PLANT OPERATOR	L-6	22.61	34.38
5424	UTILITY REPAIRER	L-5	20.10	30.64
5426	SENIOR PLANT OPERATOR	L-7	23.98	36.60
5428	UTILITY CREW LEADER	L-7	23.98	36.60
5429	UTILITY SPECIALIST	L-6	22.61	34.38
5507	SECURITY OFFICER	L-3	18.37	28.01
5544	FACILITIES ATTENDANT	L-2	17.35	26.47
5548	SENIOR FACILITIES ATTENDANT	L-3	18.37	28.01
5605	CONCESSION CLERK	L-1	16.12	24.58
5724	FORESTRY TECHNICIAN	L-5	20.10	30.64
5727	SENIOR FORESTRY TECHNICIAN	L-6	22.61	34.38

U= Unclassified position.

Approved as to form:

Senior Associate City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Human Resources

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing 2-1077 , 2-1079 and 2-1080 and enacting in lieu thereof sections of like numbers and subject matter to three new job classifications and adjust the paygrade for the job classification of Assistant to the EMS Medical Director

Discussion

To create new job classifications that are more specific to the City's changing workforce in order to better assist departments in attracting and retaining talent.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

No additional funding required.

3. How does the legislation affect the current fiscal year?

No additional funding required.

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

No

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

No



City of Kansas City, Missouri

Docket Memo

Office of Management and Budget Review

(OMB Staff will complete this section.)

- 1. This legislation is supported by the general fund. Yes No
- 2. This fund has a structural imbalance. Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

View the [FY23 Citywide Business Plan](#)

Which CWBP goal is most impacted by this legislation?

Finance and Governance (Press tab after selecting.)

Which objectives are impacted by this legislation (select all that apply):

- Reform the City's economic incentives to meet the policy objectives of the City Council
- Ensure the resiliency of City government
- Engage in workforce planning including employee recruitment, development, retention, and engagement
- Ensure a responsive, representative, engaged, and transparent City government
-
-

Prior Legislation

N/A

Service Level Impacts

N/A

Other Impacts



City of Kansas City, Missouri

Docket Memo

1. What will be the potential health impacts to any affected groups?

No, no groups are affected.

2. How have those groups been engaged and involved in the development of this ordinance?

N/a

3. How does this legislation contribute to a sustainable Kansas City?

This ordinance provides better recruitment and retention strategies for the staff of the city.

4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled "Civil Rights")?

N/a

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled "Contracts and Leases")?

No



File #: 230035

RESOLUTION NO. 230035

Sponsor: Mayor Quinton Lucas and Councilmember Andrea Bough

Recognizing the growing problem of antisemitism in America and adopting a Working Definition of Antisemitism as an important educational tool to address it.

WHEREAS antisemitism, including harassment on the basis of actual or perceived Jewish origin, ancestry, ethnicity, identify, affiliation, or faith, remains a persistent, pervasive, and disturbing problem in American society; and

WHEREAS antisemitism may be expressed in speech, writing, visual forms and action, and employs sinister stereotypes to encourage hatred against Jews; and

WHEREAS antisemitism includes calling for, aiding, or justifying the killing or harming of Jews in the name of a radical ideology or an extremist view of religion; and

WHEREAS antisemitism includes denying the fact, scope, mechanisms (e.g., gas chambers) or intentionality of the genocide of the Jewish people at the hands of National Socialist Germany and its supporters and accomplices during World War II (the Holocaust); and

WHEREAS Jews continue to be a targeted minority in the United States and are consistently the most likely of all religious groups to be victimized by incidents of hate, and such incidents are increasing at an alarming rate; and

WHEREAS the deadliest attack against the American Jewish community took place on October 27, 2018, at the Tree of Life Synagogue in Pittsburgh, Pennsylvania, killing eleven worshippers and injuring several more; and

WHEREAS there are approximately 30,000 members of the Greater Kansas City Jewish Community; and

WHEREAS the Anti-Defamation League's Tracker of Antisemitic Incidents has reported seven antisemitic incidents in Missouri since the beginning of 2020 and three of those incidents occurred in the Greater Kansas City area; and

WHEREAS local officials and institutions have a responsibility to protect citizens from acts of hate and bigotry, including antisemitism, and must be given the tools to do so; and

WHEREAS valid monitoring, informed analysis and investigation, and effective policy-making all benefit from accurate and uniform definitions; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Council of Kansas City adopts the following non-legally binding definition from the International Holocaust Remembrance Alliance Working Definition of Antisemitism and its eleven contemporary examples, which includes:

- “Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.”
- “Antisemitic acts are criminal when they are so defined by law. Criminal acts are antisemitic when the targets of attacks, whether they are people or property – such as buildings, schools, places of worship and cemeteries – are selected because they are, or are perceived to be, Jewish or linked to Jews.”
- “Antisemitic discrimination is the denial of opportunities or services available to others on the basis of a person’s link to or identification as a Jew.”

Section 2. That the Council of Kansas City will ensure that the Working Definition of Antisemitism is available as an educational resource for local agencies responsible for addressing antisemitism and other forms of discrimination, including the City’s Civil Rights and Equal Opportunity Department and the Kansas City Police Department.

..end

City of Kansas City, Missouri



Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Mayor/Council's Office

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Recognizing the growing problem of antisemitism in America and adopting a Working Definition of Antisemitism as an important educational tool to address it.

Discussion

This special action legislation does not have any fiscal impact.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

N/A

3. How does the legislation affect the current fiscal year?

N/A

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

N/A

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

N/A

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. Yes No

City of Kansas City, Missouri



Docket Memo

2. This fund has a structural imbalance.

Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

View the [FY23 Citywide Business Plan](#)

Which CWBP goal is most impacted by this legislation?

Finance and Governance (Press tab after selecting.)

Which objectives are impacted by this legislation (select all that apply):

- Reform the City's economic incentives to meet the policy objectives of the City Council
- Ensure the resiliency of City government
- Engage in workforce planning including employee recruitment, development, retention, and engagement
- Ensure a responsive, representative, engaged, and transparent City government
-
-

Prior Legislation

Click or tap here to list prior related ordinances/resolutions.

Service Level Impacts

Click or tap here to provide a description of how this ordinance will impact service levels. List any related key performance indicators and impact.

Other Impacts

1. What will be the potential health impacts to any affected groups?

Protect citizens from acts of hate and bigotry, including antisemitism, and this legislation gives public officials the tools to do so.



City of Kansas City, Missouri

Docket Memo

2. How have those groups been engaged and involved in the development of this ordinance?

This legislation uses the International Holocaust Remembrance Alliance Working Definition of Antisemitism

3. How does this legislation contribute to a sustainable Kansas City?

N/A

4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled "Civil Rights")?

N/A

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled "Contracts and Leases")?

Recognizing the growing problem of antisemitism in America and adopting a Working Definition of Antisemitism as an important educational tool to address it.