HARE OF THE NATION CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER



CITY OF FOUNTAINS

60XX0028/9835

Project Number OOXXOOZO/3003
Project Title WD Asphalt and Concrete, City Wide
T Y
(Department Project) Department
Superior Bowen Asphalt Co, LLC
(Bidder/Proposer)
OF Missouri
Y OF Jackson) ss
Michael Morrison , of lawful age and upon my oath state as
,
This Affidavit is made for the purpose of complying with the provisions of the MBE/WBE submittal requirements on the above project and the MBE/WBE Program and a given on behalf of the Bidder/Proposer listed below. It sets out the Bidder/Proposer's lan to utilize MBE and/or WBE contractors on the project.
The project target goals are 10 % MBE and 10 % WBE.
Bidder/Proposer assures that it will utilize a minimum of the following percentages of MBE/WBE participation in the above project:
BIDDER/PROPOSER PARTICIPATION: 10 % MBE 10 % WBE
POST-BID/POST-RFP ESTIMATED BUDGET: \$ 7,400,267.00
The following are the M/WBE subcontractors whose utilization Bidder/Proposer warrants will meet or exceed the above-listed Bidder/Proposer Participation. Bidder/Proposer varrants that it will utilize the M/WBE subcontractors to provide the goods/services escribed in the applicable Letter(s) of Intent to Subcontract, copies of which shall collectively be deemed incorporated herein). (All firms must currently be certified by Cansas City, Missouri)
Name of M/WBE Firm Tenoch Construction, Inc Address 912 Scott Ave, Kansas City, KS 66105 Telephone No. 913 671-7706 I.R.S. No. 14-1880826

		WBE Firm Street						
		1 Arrington Rd, Grandy	riew, MO					
	Telephone No. 816 331-2355							
	I.R.S. No.	77-0676750						
,	Nama of M/	WDE Einm						
Ę	Name of Wi	WBE Firm						
	Address							
	Telephone N	o						
	I.K.S. No							
ĺ	Name of M/	WBE Firm						
	Address							
	Telephone N	0						
	LR.S. No.							
1	Name of M/	WBE Firm	·····					
	Address							
	Address Telephone No							
	I.R.S. No.							
ł								
ı	Name of M/WBE FirmAddress							
	Telephone N	o			·····			
	I.K.S. No	***						
(List addition	al M/WRFs it	any, on addition	al nage and a	ttach to this for	m)			
(Dist dadition	i ii ii ii bbs, ij	any, on addition	ai page ana a	nach to this jor	,			
4. The follow	ving is a break	down of the perd	centage of the	total contract a	mount that			
		to pay to each lis		total contract a	inount that			
		P						
		MBE/WBE BI	REAKDOWN	SHEET				
MBE FIRMS	:							
**************************************	•			Subcontract	Weighted	% of Total		
Name of MBI	E Firm	Supplier/Broke	er/Contractor	Amount*	Value**	Contract		
Tenoch Construct	ion	Contractor		\$ 740,027.00	\$ 740,027.00	10.00		
								
·	-							

TOTAL MBE \$ / TOTA	<u>\$_740,027.00</u>		10.00 %	
WBE FIRMS: Name of WBE Firm	Subcontract Amount*	Weighted Value**	% of Total Contract	
Tenoch Construction	Contractor	\$ 666,025.00	\$ 666,025.00	9.00
Streetwise	Contractor	\$ 74,003.00	\$ 74,003.00	1.00
TOTAL WBE \$ / TOTAL	AL WBE %:	\$_740,028.00		10.00 %

^{*&}quot;Subcontract Amount" refers to the dollar amount that Bidder/Proposer has agreed to pay each M/WBE subcontractor as of the date of contracting and is indicated here solely for the purpose of calculating the percentage that this sum represents in proportion to the total contract amount. Any contract amendments and/or change orders changing the total contract amount may alter the amount due an M/WBE under their subcontract for purposes of meeting or exceeding the Bidder/Proposer participation.

^{**&}quot;Weighted Value" means the portion of the subcontract amount that will be credited towards meeting the Bidder/Proposer participation. See CREO KC Forms and Instructions for allowable credit and special instructions for suppliers.

^{5.} Bidder/Proposer acknowledges that the monetary amount to be paid each listed M/WBE for their work, and which is approved herein, is an amount corresponding to the percentage of the total contract amount allocable to each listed M/WBE as calculated in the MBE/WBE Breakdown Sheet. Bidder/Proposer further acknowledges that this amount may be higher than the subcontract amount listed therein as change orders and/or amendments changing the total contract amount may correspondingly increase the amount of compensation due an M/WBE for purposes of meeting or exceeding the Bidder/Proposer participation

- 6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.
- 7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve
- 8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested by the City.
- 9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

Bidder/Proposer primary contact: Superior Bowen Asphalt Co, LLC Address: 520 W Pennway, Kansas City, MO 64108
Phone Number: 816 921-8200
Facsimile number:
E-mail Address: mmorrison@superiorbowen.com
By: Title: Estimator
Date: 11/29/23
(Attach corporate seal if applicable)
Subscribed and sworn to before me this 29 day of November, 2023.
My Commission Expires: 2/28/26 Callie Grace Starks
Notary Public

CALLIE GRACE STARKS
Notary Public, Notary Seal
State of Missouri
Jackson County
Commission # 22409108
My Commission Expires 02-28-2026

LETTER OF INTENT TO SUBCONTRACT

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Uri	ginai	LC	/!: L	Y

Project Name/Title WD Asphalt & Concrete, City Wide

Project Location/Number 60XX0028/9835

agree goods provi	PART I: Prime Contractor Superior Bowen Asphalt Co, LLC agreement with M/W/DBE Subcontractor Tenoch Construction, Inc goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.] Concrete base and sidewalk							
for ar	estin	ated amount of \$ 666,025 (or 9 % of the total estimated contract value.)						
M/W	BE V	Subcontractor/manufacturer (counts as 100% of contract value towards goals) Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals) Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)						
City's agree work	Civil s to ut on the	Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor ilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to above-referenced contract in the capacities indicated herein, contingent upon award of the contract to ractor.						
as nee	eded f	This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets or more than one intended sub-tier contract. IMPORTANT: Falsification of this document will result in other remedies available under City Code.						
Selec	t one:	The M/W/DBE Subcontractor listed above IS NOT subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)						
		The M/W/DBE Subcontractor listed above IS subcontracting certain portions of the above stated scope of work(s) to:						
(1)	Con	pany name:						
	Full	address:						
	Drin	Street number and name City, State and Zip Code						
		Name Phone Chis subcontractor is (select one): MBE WBE DBE N/A						
		i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.						
		ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.						
	b)	Scope of work to be performed:						
	c) The dollar value of this agreement is:							

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); <u>SIGNATURES ONLY</u> FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CO	TRACTOR BUSINESS NAME: Supe	rior Bowen Asphalt Co, LLC
(lb X V		Michael Morrison
J	me Contractor	Print Name
Estimato	r	11/29/2023
Title		Date
State of Miss	ouri)	
County of Ja	ackson)	
·	chael Morrison . state belief.	that the above and foregoing is based on my best knowledge
STAMP:	Subscribed and sworn to before me, a day of November, 20 23 My Commission Expires: 2 2 25 CALLIE GRACE STARKS Notary Public, Notary Seal	
. MWDDE CI	State of Missouri Jackson County Commission # 22409108 My Commission Expires 02-28-2026	Tenoch Construction, Inc. 912 Scott Avenue Kansas City, KS 66105
Signature: Sub Pre	es; dent	Sonya Segurallivich Print Name 11/29/23 Date
State of K County of I	Wyandotte V. of D. Ruyacc	that the above and foregoing is based on my best knowledge
and t	Subscribed and sworn to before me, a day of <u>MOV</u> , 20 <u>23</u> My Commission Expires: <u>U8/240</u>	notary public, on this 29th
STAMP:	KURT D. BOWERS NOTARY PUBLIC STATE OF KANSAS	

MAKEDE BILL AREA COLLY

CHE OF FOUNDAMES

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI:

Project Name/Title WD Asphalt & Concrete, City Wide

Project Location/Number 60XX0028/9835

		uperior Bowen Asphalt Co, LLC	agrees to enter into a contractual				
		contractor_Streetwise, Inc	who will provide the following				
oods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be rovided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE ubcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.] Traffic control and pavement marking							
for an estima	ated amount of \$_74	,003 (or 1 % o	of the total estimated contract value.)				
M/WBE Ven	ndor type:	Supplier (counts as 60% of the total contractor for supplies or goods town	ollar amount paid or to be paid by a prime				
M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor grees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to brime Contractor.							
work on the a		ontract in the capacities indicated her	em, contingent upon award of the contract to				
work on the a Prime Contra PART 2: as needed for	actor. This section is to be more than one into	e completed by the M/W/DBE subco	ntractor listed above. Please attach additional sheets				
work on the a Prime Contra PART 2: as needed for	This section is to be or more than one into ther remedies available. The M/W/DI	e completed by the M/W/DBE subcorended sub-tier contract. IMPORTAN	ntractor listed above. Please attach additional sheets				
work on the a Prime Contra PART 2: as needed for denial and o	This section is to be or more than one into ther remedies available. The M/W/DI scope of work	ne completed by the M/W/DBE subcontended sub-tier contract. IMPORTAN illable under City Code. BE Subcontractor listed above IS NO rk(s). (Continue to Part 3.) BE Subcontractor listed above IS sub	ntractor listed above. Please attach additional sheets IT: Falsification of this document will result in T subcontracting any portions of the above-stated				
work on the a Prime Contra PART 2: as needed for denial and o Select one:	This section is to be the remedies available. The M/W/Discope of word The M/W/Discope.	ne completed by the M/W/DBE subcontended sub-tier contract. IMPORTAN illable under City Code. BE Subcontractor listed above IS NO rk(s). (Continue to Part 3.) BE Subcontractor listed above IS sub	ntractor listed above. Please attach additional sheets IT: Falsification of this document will result in T subcontracting any portions of the above-stated				
work on the a Prime Contra PART 2: as needed for denial and o Select one: (1) Comp	This section is to be or more than one into ther remedies available. The M/W/Discope of work The M/W/Discope of work(s) to	ne completed by the M/W/DBE subcontended sub-tier contract. IMPORTAN illable under City Code. BE Subcontractor listed above IS NO rk(s). (Continue to Part 3.) BE Subcontractor listed above IS sub	ntractor listed above. Please attach additional sheets IT: Falsification of this document will result in T subcontracting any portions of the above-stated contracting certain portions of the above stated scope				
work on the a Prime Contra PART 2: as needed for denial and o Select one: (1) Comp	The M/W/Discope of work(s) to many name: Street in Stre	ne completed by the M/W/DBE subcontended sub-tier contract. IMPORTAN illable under City Code. BE Subcontractor listed above IS NOwk(s). (Continue to Part 3.) BE Subcontractor listed above IS subcontractor listed ab	ntractor listed above. Please attach additional sheets IT: Falsification of this document will result in T subcontracting any portions of the above-stated				
PART 2: as needed for denial and o Select one: (1) Comp Full a Prima	This section is to be or more than one into ther remedies available. The M/W/Discope of work The M/W/Discope of work The M/W/Discope of work The M/W/Discope of work Street mary contact: Name	the completed by the M/W/DBE subcontended sub-tier contract. IMPORTAN illable under City Code. BE Subcontractor listed above IS NO rk(s). (Continue to Part 3.) BE Subcontractor listed above IS subcontractor listed	ntractor listed above. Please attach additional sheets IT: Falsification of this document will result in T subcontracting any portions of the above-stated contracting certain portions of the above stated scope City, State and Zip Code Phone				
PART 2: as needed for denial and o Select one: (1) Comp Full a Prima	This section is to be for more than one into ther remedies available. The M/W/DI scope of work and the many name: Street many contact: Name this subcontractor is it. If this subcontractor.	the completed by the M/W/DBE subcontended sub-tier contract. IMPORTANTIAL INTERPORTANTIAL INTE	ntractor listed above. Please attach additional sheets IT: Falsification of this document will result in T subcontracting any portions of the above-stated contracting certain portions of the above stated scope City, State and Zip Code Phone				
PART 2: as needed for denial and o Select one: (1) Comp Full a Prima	This section is to be or more than one introther remedies available. The M/W/Dl scope of work and of work store in the many contact: Street many contact: Name this subcontractor is it. If this subcont is it. If this subcont is it. If this subcontractor is it.	the completed by the M/W/DBE subcontended sub-tier contract. IMPORTAN chilable under City Code. BE Subcontractor listed above IS NOw (s). (Continue to Part 3.) BE Subcontractor listed above IS subcontractor is an M/W/DBE Important of the attached to this document.	ntractor listed above. Please attach additional sheets IT: Falsification of this document will result in T subcontracting any portions of the above-stated contracting certain portions of the above stated scope City, State and Zip Code Phone DBE N/A the City of Kansas City, Missouri, a separate Letter C certified with the City of Kansas City, Missouri, the				
PART 2: as needed for denial and o Select one: (1) Comp Full a Prima	This section is to be for more than one intender remedies available. The M/W/DI scope of work accepted from the more than one intenders available. The M/W/DI of work(s) to apany name: Street many contact: Name This subcontractor is it. If this subconfirm must be firm must still the more than	e completed by the M/W/DBE subcorended sub-tier contract. IMPORTAN allable under City Code. BE Subcontractor listed above IS NOTE (s). (Continue to Part 3.) BE Subcontractor listed above IS subcontractor listed above IS subcontractor listed above IS subcontractor listed above IS subcontractor is an M/W/DBE with all tractor is an M/W/DBE certified with the attached to this document.	ntractor listed above. Please attach additional sheets IT: Falsification of this document will result in IT subcontracting any portions of the above-stated contracting certain portions of the above stated scope City, State and Zip Code Phone DBE				



NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); <u>SIGNATURES ONLY</u> FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

		Michael Morrison
Signature: Prim	e Contractor	Print Name
Estimator		11/29/2023
Title		Date
State of Missou	uri)	
County of Jac	kson)	
I, Mich and be	ael Morrison , elief.	state that the above and foregoing is based on my best knowledge
	Subscribed and sworn to before day of Nov., 2023	ore me, a notary public, on this 29
	My Commission Expires:	2/28/26 Cally Grace Starbs Notary Public
STAMP: MWDBE SUE	CALLIE GRACE S Notary Public, Nota State of Misso Jackson Coun Commission # 224 My Commission Expires	ary Seal puri ty 09108 02-28-2026
Signature: Subc	ns dent	Print Name 11/29/2023 Date
State of County of I,	jacken, acken, outrybrater, elief.	state that the above and foregoing is based on my best knowledge
STAMP: N		Public Notary Public

LETTER OF INTENT TO SUBCONTRACT

(he	ck	01	ne:			
C	Ori	gin	al	LO	l:	√	
ι	Jpe	iat	ted	LC):]

Project Name/Title WD Asphalt & Concrete, City Wide

Project Location/Number 60XX0028/9835

agreer goods/ provid Subco	PART I: Prime Contractor Superior Bowen Asphalt Co, LLC agrees to enter into a contractual agreement with M/W/DBE Subcontractor Tenoch Construction, Inc who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.] Curb and driveway approaches							
for an	estimated	d amount of \$_7	40,027 (or 10 %	of the total estimated contract value.)				
M/WE	BE Vendo	or type:	Supplier (counts as 60% of the tot contractor for supplies or goods to	dollar amount paid or to be paid by a prime				
City's agrees work of	M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacitics indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.							
as need	ded for m	nore than one in		ontractor listed above. Please attach additional sheets NT: Falsification of this document will result in				
Select	one:	The M/W/D scope of wo	OBE Subcontractor listed above <u>IS Nork(s)</u> . (Continue to Part 3.)	OT subcontracting any portions of the above-stated				
		The M/W/I of work(s)		abcontracting certain portions of the above stated scope				
(1)	Compan	ny name:						
	Full add	lress:						
	Primary	Street contact:	number and name	City, State and Zip Code				
	•	Name	s (select one): MBE WBE	Phone DBE N/A				
			ntractor is an M/W/DBE certified with be attached to this document.	th the City of Kansas City, Missouri, a separate Letter				
			ontractor is NOT a certified M/W/DF be listed for reporting purposes but a	BE certified with the City of Kansas City, Missouri, the Letter of Intent is not required.				
	b)	Scope of work	to be performed:					
	c) The dollar value of this agreement is:							

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); <u>SIGNATURES ONLY</u> FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CO	NTRACTOR BUSINESS NAME: Superio	r Bowen Asphalt Co, LLC Michael Morrison
Signature: Pr		Print Name
Estimato	· ·	11/29/2023
Title		Date
State of Miss	souri)	
County of J	Jackson)	
	belief. state that	the above and foregoing is based on my best knowledge
	Subscribed and sworn to before me, a not day of November, 2023	ary public, on this 29th
	My Commission Expires: 2128/2	V Cally Grace Starks Notary Public
STAMP:	CALLIE GRACE STARKS Notary Public, Notary Seal State of Missouri Jackson County Commission # 22409108 My Commission Expires 02-28-2026	Tenoch Construction, Inc. 912 Scott Avenue
0	UBCONTRACTOR BUSINESS NAME:	Kansas City, KS 66105
Signature: Su		Sowa Segural Inch Print Name 11/29/23
	President	11/29/23
Title		Pate
State of F	Kansas WyanduHe Kurt D. Bowers, state that	
County of	Wyandutte)	
I, and	Kurt D. Bowers, state that belief.	the above and foregoing is based on my best knowledge
	Subscribed and sworn to before me, a note day of, 20	
	My Commission Expires: 08/24/	Notary Public
STAMP:		Tiving A notice
	KURT D. BOWERS NOTARY PUBLIC STATE OF KANSAS	

TIMETABLE FOR MBE/WBE UTILIZATION

(This form should be submitted to the City after contract award.)

I,		, acting i	in my capacity	as						
(Nai	ne)		(Position with Firm)							
of		, with	, with the submittal of this Timetable, certify tha							
(Name of Fi	rm)									
		E/WBE utilization in	the fulfillmen	t of this cont	ract is corre	ect and				
true to the best of m	y knowledge	2.								
ALLOT	TED TIME	FOR THE COMPL	ETION OF T	HIS CONT	RACT					
		(Check one o								
15 days		75 days		135 days						
30 days		90 days		150 days						
45 days				165 days						
60 days		120 days		180 days						
Other		(Specify)								
Throughout		Begi	nning 1/3							
Middle 1/3		Fina	1 1/3							
		Middle 1/3								
PLEASE NOTE: Opportunity Departs		s in this timetable rennee of the change.	equire approva	l of the Civ	il Rights &	Equal				
		ding the completion at: (816) 513-1836		olease contac	et the Civil	Rights				
			Mich	rel J. Mon	rison					
			(S	rel J. Mou ignature)						
			(Positio	on with Firm)					
				(Date)						



City of Kansas City, Missouri Human Relations Department Construction Contractor Employee Identification Report

Company Name:	Superior Bowen Asphalt Co., LLC	Prime's Name: Superior Bowen Asphalt Co., LLC
Company Address:	520 West Pennway, Suite 300	KCMO Project Name: WD Asphalt and Concrete, City Wide
Company City, State,	Zip: Kansas City, MO 64108	KCMO Project Number: 60XX0028/9835
Name of Person Comp		Today's Date: <u>11/29/2023</u>
Phone Number:	816-921-8200	
Email:	mmorrison@superiorbowen.com	City Department:

Instructions:

- 1) Each applicable Prime Contractors must complete this form for its company within 48 hours of bid opening
- 2) The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field Contract Central. Click on the link to Standard City Contract Forms. Scroll down to Construction Contractor Employee Identification Report and click the link to open this document. Complete the fields in the Employee section; the Official Use Only section will automatically populate. NOTE: This form can be printed and attached to other required Bid documents.
- 3) All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
- 4) Complete this form if you are the Prime contractor on a City construction project estimated over \$300,000 & over 800 man hours.
- 5) Complete this form with data from your current construction workforce (no office personnel).
- 6) Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

KC	CMO			KCMO						
Re.	sident	Males		Resident		Journeyman	Apprentice		Journeyman	Apprentice
0	0	African American	11	5	Foreman/Supervisor	0	-	Operating Engineer	85	1
0	0	Asian/Pacific Islander American	0	0	Asbestos Worker	0	0	Painter	0	0
4	0	Caucasian American	141	13	Boilermaker	0	0	Pipe Fitter/Plumber	0	0
0	0	Hispanic/Latino American	12	4	Bricklayer	0	0	Plasterer	0	0
0	0	Native American	2	0	Carpenter	0	0	Roofer	0	0
0	0	Other	5	0	Cement Mason	1	0	Sheet Metal	0	0
4	0	_	171	22	Electrician	0	0	Sprinkler Fitter	0	0
					Elevator Constructor	0	0	Truck Driver	29	0
		Number of KCMO Residents	22		Glazier	0	0	Welder	0	0
		Number of Journeyman	172		Iron Worker	0	0	Other	0	
		Number of Apprentice	3		Laborer	57	2		114	1
	Res 0 0 4 0	0 0 4 0 0 0	Number of KCMO Residents Name of Journeyman N	Number of KCMO Residents Nales Nales Namber of KCMO Residents Nales Nales Nales Nales Namber of KCMO Residents Nales Na	Resident Males Resident 0 0 African American 11 5 0 0 Asian/Pacific Islander American 0 0 0 4 0 Caucasian American 141 13 0 0 HispanicItatino American 12 4 0 0 Native American 2 0 0 0 Other 5 0 4 0 Number of KCMO Residents 22 Number of Journeyman 172 172	Resident Males Resident 0 0 African American 11 5 Foreman/Supervisor 0 0 0 0 Asbestos Worker 4 0 Caucasian American 141 13 Boilermaker 0 0 HispanicLatino American 12 4 Bricklayer 0 0 Native American 2 0 Carpenter 0 0 Other 5 0 Cement Mason 4 0 Intervention Elevator Constructor Elevator Constructor Number of KCMO Residents 22 Glazier Iron Worker	Resident Males Resident Journeyman 0 0 African American 11 5 Foreman/Supervisor 0 0 0 Asbestos Worker 0 0 4 0 Caucasian American 141 13 Bollermaker 0 0 0 Hispanic/Latino American 12 4 Bricklayer 0 0 0 Native American 2 0 Carpenter 0 0 0 Other 5 0 Cement Mason 1 4 0 Inmaterior 171 22 Electrician 0 Number of KCMO Residents 22 Glazier Glazier 0 Number of Journeyman 172 Iron Worker 0	Resident Males Resident Journeyman Apprentice 0 0 African American 11 5 Foreman/Supervisor 0 0 - 0 0 Asian/Pacific Islander American 0 0 0 Asbestos Worker 0	Resident Males Resident Journeyman Apprentice 0 0 African American 11 5 Foreman/Supervisor 0 0 — Operating Engineer 0 0 Asian/Pacific Islander American 0 0 Asbestos Worker 0 0 Painter 4 0 Caucasian American 141 13 Boilermaker 0 0 Pipe Fitter/Plumber 0 0 Hispanic/Latino American 12 4 Bricklayer 0 0 Plasterer 0 0 Native American 2 0 Carpenter 0 0 Roofer 0 0 Other 5 0 Cement Mason 1 0 Sheet Metal 4 0 Tron Worker 0 0 Truck Driver 8 1 2 Electrician 0 0 Truck Driver 9 Number of KCMO Residents 22 Iron Worker 0 0 Other	Resident

Company Name: Superior Bowen Asphalt Co., LLC KCMO Project Name: WD Asphalt and Concrete, City W KCMO Project Number: 60XX0028/9835

	Company Name.	Name					7.	KCMO Resident		Ethnicity
	Last	First	Job Title (use drop down menu)	Address	City	State	Zip Code		Gender	
1	Aber	Randy	Operating_Engineer_(Journeyman)	113 North Broadway	Oak Grove	МО	64075	No	Male	Caucasian_American
2	Akins	Dale	Laborer_(Journeyman)	318 North Taylor Street	Pleasant Hill	МО	64080	No	Male	Caucasian_American
3	Akins	Donald	Laborer_(Journeyman)	318 North Taylor Street	Pleasant Hill	МО	64080	No	Male	Caucasian_American
4	Allison	Gary	Operating_Engineer_(Journeyman)	34812 South Wagonor Road	Garden City	МО	64747	No	Male	Caucasian_American
5	Anderson	John	Operating_Engineer_(Journeyman)	1117 Hogan Street	Chillicothe	МО	64601	No	Male	Caucasian_American
6	Artist	Robert	Laborer_(Journeyman)	401 Northwest 251 Road	Clinton	МО	64735	No	Male	Caucasian_American
7	Ashford	Garrett	Operating_Engineer_(Journeyman)	211 South Downey Avenue	Independence	МО	64056	No	Male	Caucasian_American
8	Ashford	Todd	Operating_Engineer_(Journeyman)	211 Downey Avenue	Independence	МО	64056	No	Male	Caucasian_American
9	Atchison	Frank	Operating_Engineer_(Journeyman)	7138 Northwest Mace Road	Parkville	МО	64152	No	Male	Caucasian_American
10	Aviles	Gabriel	Laborer_(Journeyman)	4152 Genessee Street	Kansas City	МО	64111	Yes	Male	Hispanic/Latino_American
11	Badart	Donald	Operating_Engineer_(Journeyman)	708 East Naught Street	Scammon	KS	66773	No	Male	Caucasian_American
12	Ballard	Thomas	Truck_Driver_(Journeyman)	3603 Northeast 37th Terrace	Kansas City	МО	64117	Yes	Male	Caucasian_American
13	Bark	Michael	Operating_Engineer_(Journeyman)	4518 Northwest Apache Drive	Riverside	МО	64150	No	Male	Caucasian_American
14	Bellmyer	Larry	Operating_Engineer_(Journeyman)	20913 West 53rd Street	Shawnee	KS	66218	No	Male	Caucasian_American
15	Benedetto	Charles	Operating_Engineer_(Journeyman)	13807 Hillcrest Road	Liberty	МО	64068	No	Male	Caucasian_American
16	Blankenship	John	Operating_Engineer_(Journeyman)	604 Hardwicke Avenue	Birmingham	МО	64161	No	Male	Caucasian_American
17	Boatright	Clifford	Truck_Driver_(Journeyman)	21855 H Highway	Weston	МО	64098	No	Male	Caucasian_American
18	Bradshaw	Earl	Laborer_(Journeyman)	12009 East 54th Street	Kansas City	МО	64133	Yes	Male	African_American
19	Brown	Nathan	Laborer_(Journeyman)	205 Southeast Westminister Road	Blue Srpings	МО	64014	No	Male	Caucasian_American

KCMO Project Number: 60XX0028/9835

	Nan Last	e First	Job Title (use drop down menu)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
20	Burks	Nicholas	Operating_Engineer_(Journeyman)	12016 H Highway	Excelsior Springs	МО	64024	No	Male	Caucasian_American
21	Burns	Michael	Laborer_(Journeyman)	16716 East 31st Terrace South	Independence	МО	64055	No	Male	Caucasian_American
22	Burns	Patrick	Laborer_(Journeyman)	3813 South Drumm Avenue	Independence	МО	64055	No	Male	Caucasian_American
23	Buxton	Brad	Laborer_(Journeyman)	3611 South Rust Road	Grain Valley	МО	64029	No	Male	Caucasian_American
24	Byers	Chad	Laborer_(Journeyman)	2510 NE 65thTerrace	Gladstone	МО	64118	No	Male	Other
25	Carter	Edward	Truck_Driver_(Journeyman)	2326 Norton	Kansas City	МО	64127	Yes	Male	African_American
26	Carter	Heath	Truck_Driver_(Journeyman)	8816 Northeast 106th Place	Kansas City	МО	64157	Yes	Male	Caucasian_American
27	Carter	William	Truck_Driver_(Journeyman)	35 Northwest AA Highway	Kingsville	МО	64061	No	Male	Caucasian_American
28	Casselman	Dustin	Operating_Engineer_(Journeyman)	811 Southeast 16th Street	Oak Grove	МО	64075	No	Male	Caucasian_American
29	Castlebury	Jeremy	Laborer_(Journeyman)	1725 White Road	Bates City	МО	64011	No	Male	Caucasian_American
30	Christiansen	John	Operating_Engineer_(Journeyman)	201 South Truman Road	Archie	МО	64725	No	Male	Caucasian_American
31	Clark	Felix	Truck_Driver_(Journeyman)	14312 Richmond Avenue	Grandview	МО	64030	No	Male	African_American
32	Coleman	Hugh	Operating_Engineer_(Journeyman)	1304 Southwest Crystal Creek Place	Blue Springs	МО	64015	No	Male	Caucasian_American
33	Connell	Dustin	Operating_Engineer_(Journeyman)	7002 Haskell Avenue	Kansas City	KS	66109	No	Male	Caucasian_American
34	Conrad	William	Laborer_(Journeyman)	918 East Oak Street	Rich Hill	МО	64779	No	Male	Caucasian_American
35	Corkill	Eric	Laborer_(Apprentice)	4734 Mission Road	Roeland Park	KS	66205	No	Male	Caucasian_American
36	Craig	Travis	Operating_Engineer_(Journeyman)	4126 South Carrinton Drive	Independence	МО	64055	No	Male	Native_American
37	Cutter	Todd	Truck_Driver_(Journeyman)	306 Pine Tree Drive	Greenwood	МО	64034	No	Male	Caucasian_American
38	Daily	Charles	Truck_Driver_(Journeyman)	10106 East Truman Road	Independence	МО	64052	No	Male	Caucasian_American
39	Datica	Joel	Laborer_(Journeyman)	1304 North East 70th Terrace	Gladstone	МО	64118	No	Male	Hispanic/Latino_American
40	Davenport	David	Operating_Engineer_(Journeyman)		Kansas City	МО	64133	Yes	Male	Caucasian_American
41	Day	Matthew	Operating_Engineer_(Journeyman)	2356 South Fuller Court	Independence	МО	64052	No	Male	Caucasian_American
42	Deck	Jason	Operating_Engineer_(Journeyman)	7316 North Corrington Avenue	Kansas City	МО	64119	Yes	Male	Caucasian_American
43	Dick	John	Operating_Engineer_(Journeyman)	1 1093 Highway C	Lincoln	МО	65338	No	Male	Caucasian_American
44	Dickinson	Kelly	Truck_Driver_(Journeyman)	518 Pennsylvania Street	Leavenworth	KS	66048	No	Male	Caucasian_American
45	Earl	Joshua	Laborer_(Journeyman)	4122 Harrison Street	Kansas City	МО	64110	Yes	Male	Caucasian_American
46	Earl	Landon	Operating_Engineer_(Journeyman)	15904 East 2nd Street South	Independence	МО	64050	No	Male	Caucasian_American
47	Eiserer	Keagan	Laborer_(Journeyman)	29246 CR 317	Carrollton	МО	64633	No	Male	Caucasian_American
48	Evans	Mark	Operating_Engineer_(Journeyman)	3801 Southwest Lido Drive	Lee's Summit	МО	64082	No	Male	Caucasian_American
49	Fields	Timothy	Operating_Engineer_(Journeyman)	10613 East 37th Street S	Independence	МО	64052	No	Male	Caucasian_American
50	Fletcher	Allen	Operating_Engineer_(Journeyman)	612 South Thornton Street	Richmond	МО	64085	No	Male	Caucasian_American
51	Fletcher	Jeffery	Operating_Engineer_(Journeyman)	1362 Northwest 460 Road	Holden	МО	64040	No	Male	Caucasian_American
52	Fletcher	Gerald	Operating_Engineer_(Journeyman)		Hale	МО	64643	No	Male	Caucasian_American
53	Flippin	Aaron	Laborer_(Journeyman)		Lee's Summit	МО	64086	No	Male	Caucasian_American
54	Flippin	Ryan	Laborer_(Journeyman)	856 East Country Ridge	Nixa	МО	65714	No	Male	Caucasian_American
55	Foreman	Michael	Laborer_(Journeyman)	13918 Grandboro Lane #40	Grandview	МО	64030	No	Male	African_American
56	Fosnow	James	Operating_Engineer_(Journeyman)	2418 Southwest Switchback Circle	Lee's Summit	МО	64082	No	Male	Caucasian_American
57	Franco	Eduardo	Operating_Engineer_(Journeyman)	2522 South Vermont Avenue	Independence	МО	64052	No	Male	Hispanic/Latino_American

Company Name: Superior Bowen Asphalt Co., LLC KCMO Project Name: WD Asphalt and Concrete, City W KCMO Project Number: 60XX0028/9835

	Company Name:	Superior Bowen Aspl	nait Co., LLC	KCMO Project Name:	WD Asphalt and Conci	rete, City w	KC	MO Project	Number:	60XX0028/9835
	Nam	e	Lob Title (Address	City	State	Zip	КСМО	Gender	Ethnicity
	Last	First	Job Title (use drop down menu)	Address	City	State	Code	Resident	Genuer	Ethnicity
58	Franklin	Mark	Operating_Engineer_(Journeyman)	12307 Richmond Avenue	Grandview	МО	64030	No	Male	African_American
59	Frazier	James	Operating_Engineer_(Journeyman)	1408 Lynwood Court	Liberty	МО	64068	No	Male	Caucasian_American
60	Beard	Randi	Operating_Engineer_(Journeyman)	101 2nd Street	Smithville	МО	64089	No	Female	Caucasian_American
61	Gee	Steven	Truck_Driver_(Journeyman)	1035 Southwest 100 Road	Holden	МО	64040	No	Male	Caucasian_American
62	Glidewell	Jerimiah	Laborer_(Journeyman)	521 North Main Street	Brookfield	МО	64628	No	Male	Other
63	Gomez	Nicholas	Truck_Driver_(Journeyman)	34707 East Stewart Road	Pleasant Hill	МО	64080	No	Male	Hispanic/Latino_American
64	Gonzalez	Mario	Laborer_(Journeyman)	5258 Skiles	Kansas City	МО	64129	Yes	Male	Hispanic/Latino_American
65	Grantham	Miles	Operating_Engineer_(Journeyman)	7723 Mohawk Drive	Prairie Village	KS	66208	No	Male	Caucasian_American
66	Grantham	Matthew	Laborer_(Journeyman)	2601 Southeast 5th Court	Blue Springs	МО	64014	No	Male	Caucasian_American
67	Gray	Colby	Laborer_(Journeyman)	1306 Swope Drive	Independence	МО	64056	No	Male	Caucasian_American
68	Green	Cecil	Operating_Engineer_(Journeyman)	914 County Line Road	Kansas City	KS	66103	No	Male	Other
69	Green	Robert	Operating_Engineer_(Journeyman)	5911 Northwest Harris Drive	Kansas City	МО	64152	Yes	Male	Caucasian_American
70	Grigsby	Christopher	Operating_Engineer_(Journeyman)	33240 West 202nd Street	Lawson	МО	64062	No	Male	Caucasian_American
71	Groves	Larry	Laborer_(Journeyman)	407 Southwest Joseph Lane	Grain Valley	МО	64029	No	Male	Caucasian_American
72	Gurley	Lanny	Laborer_(Journeyman)	7312 East 122nd Street	Grandview	МО	64030	No	Male	Caucasian_American
73	Hamilton	Michael	Laborer_(Journeyman)	501 Cass Street	Brunswick	МО	65236	No	Male	Caucasian_American
74	Hasan-Cook	Kimani	Laborer_(Journeyman)	906 North Arapaho Street	Independence	МО	64056	No	Male	Other
75	Harper	Brent	Operating_Engineer_(Journeyman)	15505 Interurban Road	Platte City	МО	64079	No	Male	Caucasian_American
76	Heckadon	Justin	Laborer_(Journeyman)	5908 Harvard	Raytown	МО	64133	No	Male	Caucasian_American
77	Hendricks	Mark	Operating_Engineer_(Journeyman)	2238 Labette Road	Ottawa	KS	66067	No	Male	Caucasian_American
78	Hockett	Russell	Operating_Engineer_(Journeyman)	303 16th Avenue South	Greenwood	МО	64034	No	Male	Caucasian_American
79	Hubler	DJ	Operating_Engineer_(Journeyman)	38512 East Gunn City Road	Garden City	МО	64747	No	Male	Caucasian_American
80	Huffmaster	Bryce	Operating_Engineer_(Journeyman)	407 Southwest Joseph Lane	Grain Valley	МО	64029	No	Male	Caucasian_American
81	Huffmaster	Michael	Operating_Engineer_(Journeyman)	1888 Southwest 700 Road	Holden	МО	64040	No	Male	Caucasian_American
82	Inman	Herbert	Operating_Engineer_(Journeyman)	1040 Northwest Highway A	Lowry City	МО	64763	No	Male	Caucasian_American



AFFIDAVIT OF TRAINING PROGRAM

This form must be submitted with 48 hours of Bid Opening

Project Number: 60XX0028/9835

Project Title: WD Asphalt & Concrete, City Wide

MISSOURI
STATE OF MISSOURI)) ss:
COUNTY OFJackson)
After being duly sworn the person whose name and signature appears below hereby states under penalty of perjury that:
 I am the duly authorized officer of the business indicated above ("Bidder") and I make this affidavit on behalf of Bidder. Bidder certifies that it presently participates in a training program that facilitates entry into the construction industry and which may include an on-the-job or in-house training program, further described as follows:
Superior Bowen participates in training programs offered through the local trade unions.
(attach additional pages, if necessary) 3. If requested by the City, Bidder agrees to provide City further documentation of, or other information about, this training program within 48 hours of the request. 4. Bidder acknowledges that failure to submit this form to the City within 48 hours of the Bid Opening will
automatically render its bid non-responsive. I am authorized to make this Affidavit on behalf of the Bidder named below as:
Mathew Bowen, VP of Superior Bowen Asphalt Co, LLC (Name of Bidder)
Dated: 11/28/23 By: (Affiant)
Subscribed and sworn to before me this 28th day of November, 2023.
My Commission Expires: 2/28/26 Calli Grace Starks Notary Public

Affidavit of Truming Program (951857)

CALLIE GRACE STARKS
Notary Public, Notary Seal
State of Missouri
Jackson County
Commission #22408108
My Commission Expires 02-28-2026

Commer Central