

COMPARED VERSION
NEW ORDINANCE TO CODE BOOKS

ORDINANCE NO. 220569

Amending Committee Substitute for Ordinance No. 220166, As Amended, by repealing Sections 1 and 2 and enacting new Sections 1 and 2 for the purposes of updating the salary structure adjustment for all non-exempt and exempt job classifications and pay ranges not covered by a bargaining unit, incorporating previously authorized adjustments to pay scales and job classifications in accordance with various collective bargaining agreements and other job classifications changes, authorizing AFSCME Local 500 pay scales to remove job classifications and to create job classifications in accordance with their Collective Bargaining Agreement, and modifying the relief to compression to allow for a one-time cash payment for those employees that are at or near the maximum of their pay grade for their years of service increase;

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section A. That Section 1 of Committee Substitute for Ordinance No. 220166, As Amended, is hereby repealed and replaced with the following Section 1:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080, and enacting in lieu thereof new sections of like numbers and subject matter, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
NE1	Minimum	\$2,666	\$31,996	\$1,230.62	\$15.38
	Maximum	\$3,999	\$47,993	\$1,845.88	\$23.07
NE2	Minimum	\$2,933	\$35,195	\$1,353.65	\$16.92
	Maximum	\$4,399	\$52,793	\$2,030.50	\$25.38
NE3	Minimum	\$3,226	\$38,715	\$1,489.04	\$18.61
	Maximum	\$5,094.839	\$58,07261128	\$2,233.542351.08	\$27.9229.39
NE4	Minimum	\$3,549	\$42,586	\$1,637.92	\$20.47
	Maximum	\$5,323	\$63,879	\$2,456.88	\$30.71
NE5	Minimum	\$3,904	\$46,845	\$1,801.73	\$22.52

	Maximum	\$5,856	\$70,267	\$2,702.58	\$33.78
NE6	Minimum	\$4,294	\$51,529	\$1,981.88	\$24.77
	Maximum	\$6,441	\$77,294	\$2,972.85	\$37.16
NE7	Minimum	\$4,724	\$56,682	\$2,180.08	\$27.25
	Maximum	\$7,085	\$85,023	\$3,270.12	\$40.88
NE8	Minimum	\$5,196	\$62,350	\$2,398.08	\$29.98
	Maximum	\$7,794	\$93,526	\$3,597.15	\$44.96
NE9	Minimum	\$5,612	\$67,338	\$2,589.92	\$32.37
	Maximum	\$8,417	\$101,008	\$3,884.92	\$48.56

Pay Grade		Monthly	Annual	Bi-Weekly
EX1	Minimum	\$4,124	\$49,488	\$1,903.38
	Maximum	\$6,186	\$74,232	\$2,855.08
EX2	Minimum	\$4,619	\$55,428	\$2,131.85
	Maximum	\$6,928	\$83,136	\$3,197.54
EX3	Minimum	\$5,173	\$62,076	\$2,387.54
	Maximum	\$7,759	\$93,108	\$3,581.08
EX4	Minimum	\$5,794	\$69,528	\$2,674.15
	Maximum	\$8,833	\$105,996	\$4,076.77
EX5	Minimum	\$6,489	\$77,868	\$2,994.92
	Maximum	\$9,734	\$116,808	\$4,492.62
EX6	Minimum	\$7,268	\$87,216	\$3,354.46
	Maximum	\$10,902	\$130,824	\$5,031.69
EX7	Minimum	\$8,140	\$97,680	\$3,756.92
	Maximum	\$12,210	\$146,520	\$5,635.38
EX8	Minimum	\$8,650	\$103,800	\$3,992.31
	Maximum	\$13,620	\$163,440	\$6,286.15

~~(2)~~ ~~(2)~~ For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
-	-	-	-	-	-
L-1	1	\$2,794	\$33,530	\$1,289.60	\$16.12
	2	\$2,905	\$34,861	\$1,340.80	\$16.76

-	3	<u>\$3,021</u>	<u>\$36,254</u>	<u>\$1,394.40</u>	<u>\$17.43</u>
-	4	<u>\$3,134</u>	<u>\$37,606</u>	<u>\$1,446.40</u>	<u>\$18.08</u>
-	5	<u>\$3,243</u>	<u>\$38,917</u>	<u>\$1,496.80</u>	<u>\$18.71</u>
-	6	<u>\$3,349</u>	<u>\$40,186</u>	<u>\$1,545.60</u>	<u>\$19.32</u>
-	7	<u>\$3,449</u>	<u>\$41,392</u>	<u>\$1,592.00</u>	<u>\$19.90</u>
-	8	<u>\$3,586</u>	<u>\$43,035</u>	<u>\$1,655.20</u>	<u>\$20.69</u>
-	9	<u>\$3,730</u>	<u>\$44,762</u>	<u>\$1,721.60</u>	<u>\$21.52</u>
-	10	<u>\$3,871</u>	<u>\$46,446</u>	<u>\$1,786.40</u>	<u>\$22.33</u>
-	11	<u>\$4,006</u>	<u>\$48,069</u>	<u>\$1,848.80</u>	<u>\$23.11</u>
-	12	<u>\$4,136</u>	<u>\$49,629</u>	<u>\$1,908.80</u>	<u>\$23.86</u>
-	13	<u>\$4,261</u>	<u>\$51,126</u>	<u>\$1,966.40</u>	<u>\$24.58</u>
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<u>L-2</u>	1	<u>\$3,007</u>	<u>\$36,088</u>	<u>\$1,388.00</u>	<u>\$17.35</u>
-	2	<u>\$3,127</u>	<u>\$37,523</u>	<u>\$1,443.20</u>	<u>\$18.04</u>
-	3	<u>\$3,252</u>	<u>\$39,021</u>	<u>\$1,500.80</u>	<u>\$18.76</u>
-	4	<u>\$3,373</u>	<u>\$40,477</u>	<u>\$1,556.80</u>	<u>\$19.46</u>
-	5	<u>\$3,493</u>	<u>\$41,912</u>	<u>\$1,612.00</u>	<u>\$20.15</u>
-	6	<u>\$3,605</u>	<u>\$43,264</u>	<u>\$1,664.00</u>	<u>\$20.80</u>
-	7	<u>\$3,713</u>	<u>\$44,554</u>	<u>\$1,713.60</u>	<u>\$21.42</u>
-	8	<u>\$3,862</u>	<u>\$46,342</u>	<u>\$1,782.40</u>	<u>\$22.28</u>
-	9	<u>\$4,016</u>	<u>\$48,194</u>	<u>\$1,853.60</u>	<u>\$23.17</u>
-	10	<u>\$4,167</u>	<u>\$50,003</u>	<u>\$1,923.20</u>	<u>\$24.04</u>
-	11	<u>\$4,313</u>	<u>\$51,750</u>	<u>\$1,990.40</u>	<u>\$24.88</u>
-	12	<u>\$4,453</u>	<u>\$53,435</u>	<u>\$2,055.20</u>	<u>\$25.69</u>
-	13	<u>\$4,588</u>	<u>\$55,058</u>	<u>\$2,117.60</u>	<u>\$26.47</u>
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<u>L-3</u>	1	<u>\$3,184</u>	<u>\$38,210</u>	<u>\$1,469.60</u>	<u>\$18.37</u>
-	2	<u>\$3,311</u>	<u>\$39,728</u>	<u>\$1,528.00</u>	<u>\$19.10</u>
-	3	<u>\$3,442</u>	<u>\$41,309</u>	<u>\$1,588.80</u>	<u>\$19.86</u>
-	4	<u>\$3,571</u>	<u>\$42,848</u>	<u>\$1,648.00</u>	<u>\$20.60</u>
-	5	<u>\$3,695</u>	<u>\$44,346</u>	<u>\$1,705.60</u>	<u>\$21.32</u>
-	6	<u>\$3,815</u>	<u>\$45,781</u>	<u>\$1,760.80</u>	<u>\$22.01</u>
-	7	<u>\$3,929</u>	<u>\$47,154</u>	<u>\$1,813.60</u>	<u>\$22.67</u>
-	8	<u>\$4,087</u>	<u>\$49,046</u>	<u>\$1,886.40</u>	<u>\$23.58</u>
-	9	<u>\$4,250</u>	<u>\$51,002</u>	<u>\$1,961.60</u>	<u>\$24.52</u>
-	10	<u>\$4,410</u>	<u>\$52,915</u>	<u>\$2,035.20</u>	<u>\$25.44</u>
-	11	<u>\$4,564</u>	<u>\$54,766</u>	<u>\$2,106.40</u>	<u>\$26.33</u>
-	12	<u>\$4,713</u>	<u>\$56,555</u>	<u>\$2,175.20</u>	<u>\$27.19</u>
-	13	<u>\$4,855</u>	<u>\$58,261</u>	<u>\$2,240.80</u>	<u>\$28.01</u>
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<u>L-4</u>	1	<u>\$3,340</u>	<u>\$40,082</u>	<u>\$1,541.60</u>	<u>\$19.27</u>

<u>L-7</u>	<u>1</u>	<u>\$4,157</u>	<u>\$49,878</u>	<u>\$1,918.40</u>	<u>\$23.98</u>
	<u>2</u>	<u>\$4,321</u>	<u>\$51,854</u>	<u>\$1,994.40</u>	<u>\$24.93</u>
	<u>3</u>	<u>\$4,498</u>	<u>\$53,976</u>	<u>\$2,076.00</u>	<u>\$25.95</u>
	<u>4</u>	<u>\$4,666</u>	<u>\$55,994</u>	<u>\$2,153.60</u>	<u>\$26.92</u>
	<u>5</u>	<u>\$4,829</u>	<u>\$57,949</u>	<u>\$2,228.80</u>	<u>\$27.86</u>
-	<u>6</u>	<u>\$4,987</u>	<u>\$59,842</u>	<u>\$2,301.60</u>	<u>\$28.77</u>
-	<u>7</u>	<u>\$5,136</u>	<u>\$61,630</u>	<u>\$2,370.40</u>	<u>\$29.63</u>
	<u>8</u>	<u>\$5,340</u>	<u>\$64,085</u>	<u>\$2,464.80</u>	<u>\$30.81</u>
	<u>9</u>	<u>\$5,555</u>	<u>\$66,664</u>	<u>\$2,564.00</u>	<u>\$32.05</u>
	<u>10</u>	<u>\$5,763</u>	<u>\$69,160</u>	<u>\$2,660.00</u>	<u>\$33.25</u>
	<u>11</u>	<u>\$5,964</u>	<u>\$71,573</u>	<u>\$2,752.80</u>	<u>\$34.41</u>
	<u>12</u>	<u>\$6,159</u>	<u>\$73,902</u>	<u>\$2,842.40</u>	<u>\$35.53</u>
	<u>13</u>	<u>\$6,344</u>	<u>\$76,128</u>	<u>\$2,928.00</u>	<u>\$36.60</u>
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<u>L-8</u>	<u>1</u>	<u>\$4,524</u>	<u>\$54,288</u>	<u>\$2,088.00</u>	<u>\$26.10</u>
	<u>2</u>	<u>\$4,704</u>	<u>\$56,451</u>	<u>\$2,171.20</u>	<u>\$27.14</u>
	<u>3</u>	<u>\$4,891</u>	<u>\$58,698</u>	<u>\$2,257.60</u>	<u>\$28.22</u>
	<u>4</u>	<u>\$5,075</u>	<u>\$60,902</u>	<u>\$2,342.40</u>	<u>\$29.28</u>
	<u>5</u>	<u>\$5,254</u>	<u>\$63,045</u>	<u>\$2,424.80</u>	<u>\$30.31</u>
	<u>6</u>	<u>\$5,424</u>	<u>\$65,083</u>	<u>\$2,503.20</u>	<u>\$31.29</u>
	<u>7</u>	<u>\$5,587</u>	<u>\$67,038</u>	<u>\$2,578.40</u>	<u>\$32.23</u>
-	<u>8</u>	<u>\$5,810</u>	<u>\$69,722</u>	<u>\$2,681.60</u>	<u>\$33.52</u>
	<u>9</u>	<u>\$6,042</u>	<u>\$72,509</u>	<u>\$2,788.80</u>	<u>\$34.86</u>
	<u>10</u>	<u>\$6,269</u>	<u>\$75,234</u>	<u>\$2,893.60</u>	<u>\$36.17</u>
-	<u>11</u>	<u>\$6,488</u>	<u>\$77,854</u>	<u>\$2,994.40</u>	<u>\$37.43</u>
	<u>12</u>	<u>\$6,699</u>	<u>\$80,392</u>	<u>\$3,092.00</u>	<u>\$38.65</u>
	<u>13</u>	<u>\$6,902</u>	<u>\$82,826</u>	<u>\$3,185.60</u>	<u>\$39.82</u>
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<u>L-9</u>	<u>1</u>	<u>\$5,020</u>	<u>\$60,237</u>	<u>\$2,316.80</u>	<u>\$28.96</u>
	<u>2</u>	<u>\$5,219</u>	<u>\$62,629</u>	<u>\$2,408.80</u>	<u>\$30.11</u>
	<u>3</u>	<u>\$5,427</u>	<u>\$65,125</u>	<u>\$2,504.80</u>	<u>\$31.31</u>
	<u>4</u>	<u>\$5,630</u>	<u>\$67,558</u>	<u>\$2,598.40</u>	<u>\$32.48</u>
-	<u>5</u>	<u>\$5,827</u>	<u>\$69,930</u>	<u>\$2,689.60</u>	<u>\$33.62</u>
-	<u>6</u>	<u>\$6,016</u>	<u>\$72,197</u>	<u>\$2,776.80</u>	<u>\$34.71</u>
	<u>7</u>	<u>\$6,197</u>	<u>\$74,360</u>	<u>\$2,860.00</u>	<u>\$35.75</u>
	<u>8</u>	<u>\$6,445</u>	<u>\$77,334</u>	<u>\$2,974.40</u>	<u>\$37.18</u>
	<u>9</u>	<u>\$6,703</u>	<u>\$80,434</u>	<u>\$3,093.60</u>	<u>\$38.67</u>
	<u>10</u>	<u>\$6,954</u>	<u>\$83,450</u>	<u>\$3,209.60</u>	<u>\$40.12</u>
	<u>11</u>	<u>\$7,197</u>	<u>\$86,362</u>	<u>\$3,321.60</u>	<u>\$41.52</u>
-	<u>12</u>	<u>\$7,431</u>	<u>\$89,170</u>	<u>\$3,429.60</u>	<u>\$42.87</u>
-	<u>13</u>	<u>\$7,654</u>	<u>\$91,853</u>	<u>\$3,532.80</u>	<u>\$44.16</u>

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-C	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	15	\$2,861.00	\$34,332.00	\$1,320.46	\$16.51
L-D	7	\$2,640.00	\$31,680.00	\$1,218.46	\$15.23
	8	\$2,712.00	\$32,544.00	\$1,251.69	\$15.65
	9	\$2,787.00	\$33,444.00	\$1,286.31	\$16.08
	10	\$2,850.00	\$34,200.00	\$1,315.38	\$16.44
	11	\$2,914.00	\$34,968.00	\$1,344.92	\$16.81
	12	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19
	13	\$3,046.00	\$36,552.00	\$1,405.85	\$17.57
	14	\$3,115.00	\$37,380.00	\$1,437.69	\$17.97
	15	\$3,273.00	\$39,276.00	\$1,510.62	\$18.88
L-E	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$2,990.00	\$35,888.00	\$1,384.15	\$17.30
	8	\$3,081.00	\$36,972.00	\$1,422.00	\$17.78
	9	\$3,166.00	\$37,992.00	\$1,461.23	\$18.27
	10	\$3,253.00	\$39,036.00	\$1,501.38	\$18.77
	11	\$3,342.00	\$40,104.00	\$1,542.46	\$19.28
	12	\$3,417.00	\$41,004.00	\$1,577.08	\$19.71
	13	\$3,494.00	\$41,928.00	\$1,612.62	\$20.16
	14	\$3,573.00	\$42,876.00	\$1,649.08	\$20.61
	15	\$3,653.00	\$43,836.00	\$1,686.00	\$21.08
	16	\$3,736.00	\$44,832.00	\$1,724.31	\$21.55
	17	\$3,820.00	\$45,840.00	\$1,763.08	\$22.04
	18	\$4,014.00	\$48,168.00	\$1,852.62	\$23.16
L-F	3	\$2,782.00	\$33,384.00	\$1,284.00	\$16.05
	4	\$2,873.00	\$34,476.00	\$1,326.00	\$16.58
	5	\$2,966.00	\$35,592.00	\$1,368.92	\$17.11

	6	\$3,063.00	\$36,756.00	\$1,413.69	\$17.67
	7	\$3,147.00	\$37,764.00	\$1,452.46	\$18.16
	8	\$3,233.00	\$38,796.00	\$1,492.15	\$18.65
	9	\$3,322.00	\$39,864.00	\$1,533.23	\$19.17
	10	\$3,414.00	\$40,968.00	\$1,575.69	\$19.70
	11	\$3,508.00	\$42,096.00	\$1,619.08	\$20.24
	12	\$3,586.00	\$43,032.00	\$1,655.08	\$20.69
	13	\$3,667.00	\$44,004.00	\$1,692.46	\$21.16
	14	\$3,750.00	\$45,000.00	\$1,730.77	\$21.63
	15	\$3,834.00	\$46,008.00	\$1,769.54	\$22.12
	16	\$3,920.00	\$47,040.00	\$1,809.23	\$22.62
	17	\$4,008.00	\$48,096.00	\$1,849.85	\$23.12
	18	\$4,213.00	\$50,556.00	\$1,944.46	\$24.31
L-G	1	\$2,885.00	\$34,620.00	\$1,331.54	\$16.64
	2	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19
	3	\$3,076.00	\$36,912.00	\$1,419.69	\$17.75
	4	\$3,176.00	\$38,112.00	\$1,465.85	\$18.32
	5	\$3,279.00	\$39,348.00	\$1,513.38	\$18.92
	6	\$3,385.00	\$40,620.00	\$1,562.31	\$19.53
	7	\$3,478.00	\$41,736.00	\$1,605.23	\$20.07
	8	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	9	\$3,672.00	\$44,064.00	\$1,694.77	\$21.18
	10	\$3,773.00	\$45,276.00	\$1,741.38	\$21.77
	11	\$3,877.00	\$46,524.00	\$1,789.38	\$22.37
	12	\$3,964.00	\$47,568.00	\$1,829.54	\$22.87
	13	\$4,054.00	\$48,648.00	\$1,871.08	\$23.39
	14	\$4,145.00	\$49,740.00	\$1,913.08	\$23.91
	15	\$4,238.00	\$50,856.00	\$1,956.00	\$24.45
	16	\$4,333.00	\$51,996.00	\$1,999.85	\$25.00
	17	\$4,431.00	\$53,172.00	\$2,045.08	\$25.56
	18	\$4,656.00	\$55,872.00	\$2,148.92	\$26.86
L-H	1	\$3,161.00	\$37,932.00	\$1,458.92	\$18.24
	2	\$3,264.00	\$39,168.00	\$1,506.46	\$18.83
	3	\$3,370.00	\$40,440.00	\$1,555.38	\$19.44
	4	\$3,479.00	\$41,748.00	\$1,605.69	\$20.07
	5	\$3,592.00	\$43,104.00	\$1,657.85	\$20.72
	6	\$3,709.00	\$44,508.00	\$1,711.85	\$21.40

	7	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	8	\$3,916.00	\$46,992.00	\$1,807.38	\$22.59
	9	\$4,024.00	\$48,288.00	\$1,857.23	\$23.22
	10	\$4,134.00	\$49,608.00	\$1,908.00	\$23.85
	11	\$4,248.00	\$50,976.00	\$1,960.62	\$24.51
	12	\$4,344.00	\$52,128.00	\$2,004.02	\$25.06
	13	\$4,441.00	\$53,202.00	\$2,049.69	\$25.62
	14	\$4,541.00	\$54,492.00	\$2,095.85	\$26.20
	15	\$4,643.00	\$55,716.00	\$2,142.92	\$26.79
	16	\$4,748.00	\$56,976.00	\$2,191.38	\$27.39
	17	\$4,855.00	\$58,260.00	\$2,240.77	\$28.01
	18	\$5,103.00	\$61,236.00	\$2,355.23	\$29.44
L-I	1	\$3,353.00	\$40,236.00	\$1,547.54	\$19.34
	2	\$3,462.00	\$41,544.00	\$1,597.85	\$19.97
	3	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	4	\$3,691.00	\$44,292.00	\$1,703.54	\$21.29
	5	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	6	\$3,934.00	\$47,208.00	\$1,815.69	\$22.70
	7	\$4,043.00	\$48,516.00	\$1,866.00	\$23.33
	8	\$4,154.00	\$49,848.00	\$1,917.23	\$23.97
	9	\$4,268.00	\$51,216.00	\$1,969.85	\$24.62
	10	\$4,385.00	\$52,620.00	\$2,023.85	\$25.30
	11	\$4,506.00	\$54,072.00	\$2,079.69	\$26.00
	12	\$4,607.00	\$55,284.00	\$2,126.31	\$26.58
	13	\$4,711.00	\$56,532.00	\$2,174.31	\$27.18
	14	\$4,817.00	\$57,804.00	\$2,223.23	\$27.79
	15	\$4,925.00	\$59,100.00	\$2,273.08	\$28.41
	16	\$5,036.00	\$60,432.00	\$2,324.31	\$29.05
	17	\$5,149.00	\$61,788.00	\$2,376.46	\$29.71
	18	\$5,412.00	\$64,944.00	\$2,497.85	\$31.22
L-Ib	3	\$2,651.00	\$31,812.00	\$1,223.54	\$15.29
	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$3,013.00	\$36,156.00	\$1,390.62	\$17.38
	8	\$3,110.00	\$37,320.00	\$1,435.38	\$17.94
	9	\$3,212.00	\$38,544.00	\$1,482.46	\$18.53

	10	\$3,300.00	\$39,600.00	\$1,523.08	\$19.04
	11	\$3,301.00	\$40,692.00	\$1,565.08	\$19.56
	12	\$3,484.00	\$41,808.00	\$1,608.00	\$20.10
	13	\$3,580.00	\$42,960.00	\$1,652.31	\$20.65
	14	\$3,678.00	\$44,136.00	\$1,697.54	\$21.22
	15	\$3,779.00	\$45,348.00	\$1,744.15	\$21.80
	16	\$3,883.00	\$46,596.00	\$1,792.15	\$22.40
	17	\$3,990.00	\$47,880.00	\$1,841.54	\$23.02
	18	\$4,100.00	\$49,200.00	\$1,892.31	\$23.65
	19	\$4,192.00	\$50,304.00	\$1,934.77	\$24.18
	20	\$4,286.00	\$51,432.00	\$1,978.15	\$24.73
	21	\$4,382.00	\$52,584.00	\$2,022.46	\$25.28
	22	\$4,481.00	\$53,772.00	\$2,068.15	\$25.85
	23	\$4,582.00	\$54,984.00	\$2,114.77	\$26.43
	24	\$4,685.00	\$56,220.00	\$2,162.31	\$27.03
	25	\$4,791.00	\$57,492.00	\$2,211.23	\$27.64
	26	\$4,898.00	\$58,776.00	\$2,260.62	\$28.26
	27	\$5,147.00	\$61,764.00	\$2,375.54	\$29.69
L-J	1	\$3,792.00	\$45,504.00	\$1,750.15	\$21.88
	2	\$3,915.00	\$46,980.00	\$1,806.92	\$22.59
	3	\$4,042.00	\$48,504.00	\$1,865.54	\$23.32
	4	\$4,174.00	\$50,088.00	\$1,926.46	\$24.08
	5	\$4,310.00	\$51,720.00	\$1,989.23	\$24.87
	6	\$4,450.00	\$53,400.00	\$2,053.85	\$25.67
	7	\$4,572.00	\$54,864.00	\$2,110.15	\$26.38
	8	\$4,698.00	\$56,376.00	\$2,168.31	\$27.10
	9	\$4,827.00	\$57,924.00	\$2,227.85	\$27.85
	10	\$4,960.00	\$59,520.00	\$2,289.23	\$28.62
	11	\$5,096.00	\$61,152.00	\$2,352.00	\$29.40
	12	\$5,211.00	\$62,532.00	\$2,405.98	\$30.06
	13	\$5,328.00	\$63,936.00	\$2,459.98	\$30.74
	14	\$5,448.00	\$65,376.00	\$2,514.46	\$31.43
	15	\$5,570.00	\$66,840.00	\$2,570.77	\$32.13
	16	\$5,696.00	\$68,352.00	\$2,628.92	\$32.86
	17	\$5,824.00	\$69,888.00	\$2,688.00	\$33.60
	18	\$6,120.00	\$73,440.00	\$2,824.62	\$35.31
L-K	1	\$4,327.00	\$51,924.00	\$1,997.08	\$24.96

	2	\$4,468.00	\$53,616.00	\$2,062.15	\$25.78
	3	\$4,613.00	\$55,356.00	\$2,129.08	\$26.61
	4	\$4,763.00	\$57,156.00	\$2,198.31	\$27.48
	5	\$4,918.00	\$59,016.00	\$2,269.85	\$28.37
	6	\$5,077.00	\$60,924.00	\$2,343.23	\$29.29
	7	\$5,217.00	\$62,604.00	\$2,407.85	\$30.10
	8	\$5,360.00	\$64,320.00	\$2,473.85	\$30.92
	9	\$5,508.00	\$66,096.00	\$2,542.15	\$31.78
	10	\$5,659.00	\$67,908.00	\$2,611.85	\$32.65
	11	\$5,815.00	\$69,780.00	\$2,683.85	\$33.55
	12	\$5,946.00	\$71,352.00	\$2,744.31	\$34.30
	13	\$6,080.00	\$72,960.00	\$2,806.15	\$35.08
	14	\$6,216.00	\$74,592.00	\$2,868.92	\$35.86
	15	\$6,356.00	\$76,272.00	\$2,933.54	\$36.67
	16	\$6,499.00	\$77,988.00	\$2,999.54	\$37.49
	17	\$6,830.00	\$81,960.00	\$3,152.31	\$39.40

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay-Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-F	FF1—1	\$3,254	\$39,048	\$1,501.83	\$15.17
	2	\$3,486	\$41,828	\$1,608.75	\$16.25
	3	\$3,717	\$44,607	\$1,715.67	\$17.33
	4	\$3,953	\$47,439	\$1,824.57	\$18.43
	5	\$4,191	\$50,296	\$1,934.46	\$19.54
	6	\$4,447	\$53,359	\$2,052.27	\$20.73
FF2	7	\$4,603	\$55,238	\$2,124.54	\$21.46
	8	\$4,760	\$57,117	\$2,196.81	\$22.19
	9	\$4,914	\$58,970	\$2,268.09	\$22.91
	10	\$5,077	\$60,927	\$2,343.33	\$23.67
	11	\$5,234	\$62,806	\$2,415.60	\$24.40
FF3	12	\$5,386	\$64,633	\$2,485.89	\$25.11
	13	\$5,547	\$66,564	\$2,560.14	\$25.86
	14	\$5,886	\$70,634	\$2,716.56	\$27.44
	15	\$6,002	\$73,102	\$2,811.60	\$28.40
	16	\$6,336	\$76,036	\$2,924.46	\$29.54
	17	\$6,463	\$77,555	\$2,982.87	\$30.13
FF4 FAO	18	\$6,641	\$79,694	\$3,065.04	\$30.96
	19	\$6,819	\$81,827	\$3,147.21	\$31.79

Pay Grade	Pay-Step	Monthly	Annual	Biweekly	Hourly @ 2080	
FFA	FF1—1	\$3,255	\$39,062	\$1,502.40	\$18.78	
	2	\$3,486	\$41,829	\$1,608.80	\$20.11	
	3	\$3,718	\$44,616	\$1,716.00	\$21.45	
	4	\$3,954	\$47,445	\$1,824.80	\$22.81	
	5	\$4,191	\$50,294	\$1,934.40	\$24.18	
	6	\$4,448	\$53,373	\$2,052.80	\$25.66	
	FF2—7	\$4,604	\$55,245	\$2,124.80	\$26.56	
	8	\$4,760	\$57,117	\$2,196.80	\$27.46	
	9	\$4,914	\$58,968	\$2,268.00	\$28.35	
	10	\$5,077	\$60,923	\$2,343.20	\$29.29	
	11	\$5,233	\$62,795	\$2,415.20	\$30.19	
	FF3—12	\$5,387	\$64,646	\$2,486.40	\$31.08	
	13	\$5,547	\$66,560	\$2,560.00	\$32.00	
	14	\$5,886	\$70,637	\$2,716.80	\$33.96	
	15	\$6,093	\$73,112	\$2,812.00	\$35.15	
	16	\$6,335	\$76,024	\$2,924.00	\$36.55	
	17	\$6,464	\$77,563	\$2,983.20	\$37.20	
	FF4	FAO—18	\$6,640	\$79,685	\$3,064.80	\$38.31
	FAO—19	\$6,821	\$81,848	\$3,148.00	\$39.35	

Pay Grade	Pay-Step	Monthly	Annual	Biweekly	Hourly @ 2574
FFM	1	\$5,656	\$67,876	\$2,610.63	\$26.37
	2	\$5,824	\$69,884	\$2,687.85	\$27.15
	3	\$6,180	\$74,157	\$2,852.19	\$28.81
	4	\$6,306	\$76,757	\$2,952.18	\$29.82
	5	\$6,654	\$79,845	\$3,070.98	\$31.02
	6	\$6,787	\$81,441	\$3,132.36	\$31.64
	7	\$6,971	\$83,655	\$3,217.50	\$32.50
	8	\$7,160	\$85,920	\$3,304.62	\$33.38

Pay Grade	Pay-Step	Monthly	Annual	Biweekly	Hourly @ 2080
FMA	1	\$5,656	\$67,870	\$2,610.40	\$32.63
	2	\$5,822	\$69,867	\$2,687.20	\$33.59
	3	\$6,179	\$74,152	\$2,852.00	\$35.65
	4	\$6,398	\$76,773	\$2,952.80	\$36.91
	5	\$6,653	\$79,830	\$3,070.40	\$38.38
	6	\$6,786	\$81,432	\$3,132.00	\$39.15
	7	\$6,971	\$83,658	\$3,217.60	\$40.22

8	\$7,160	\$85,925	\$3,304.80	\$41.31
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F-4	1	\$3,130	\$37,565	\$1,444.80	\$18.06
	2	\$3,255	\$39,062	\$1,502.40	\$18.78
	3	\$3,486	\$41,829	\$1,608.80	\$20.11
	4	\$3,718	\$44,616	\$1,716.00	\$21.45
	5	\$3,954	\$47,445	\$1,824.80	\$22.81
	6	\$4,191	\$50,294	\$1,934.40	\$24.18
	7	\$4,448	\$53,373	\$2,052.80	\$25.66
	8	\$4,604	\$55,245	\$2,124.80	\$26.56
	9	\$4,760	\$57,117	\$2,196.80	\$27.46
	10	\$4,914	\$58,968	\$2,268.00	\$28.35
	11	\$5,077	\$60,823	\$2,343.20	\$29.29
	12	\$5,233	\$62,795	\$2,415.20	\$30.19
	13	\$5,387	\$64,646	\$2,486.40	\$31.08
	14	\$5,547	\$66,560	\$2,560.00	\$32.00
	15	\$5,886	\$70,637	\$2,716.80	\$33.96
	16	\$6,093	\$73,112	\$2,812.00	\$35.15
	17	\$6,335	\$76,024	\$2,924.00	\$36.55
	18	\$6,464	\$77,563	\$2,983.20	\$37.20

Pay Grade	Pay-Step	Monthly	Annual	Biweekly	Hourly@ 2574
F-4	1	\$6,819	\$81,827	\$3,147.21	\$31.70
	2	\$6,995	\$83,938	\$3,228.39	\$32.61
	3	\$7,169	\$86,023	\$3,308.58	\$33.42

Pay Grade	Pay-Step	Monthly	Annual	Biweekly	Hourly@ 2080
F4A	1	\$6,821	\$81,848	\$3,148.00	\$39.35
	2	\$6,994	\$83,928	\$3,228.00	\$40.35
	3	\$7,167	\$86,008	\$3,308.00	\$41.35

F-6	2	\$2,616	\$31,387	\$1,207.20	\$15.09
	3	\$2,718	\$32,614	\$1,254.40	\$15.68
	4	\$2,926	\$35,110	\$1,350.40	\$16.88
	5	\$3,130	\$37,565	\$1,444.80	\$18.06
	6	\$3,444	\$41,330	\$1,589.60	\$19.87
	7	\$3,513	\$42,162	\$1,621.60	\$20.27
	8	\$3,583	\$42,994	\$1,653.60	\$20.67

	9	\$3,656	\$43,867	\$1,687.20	\$21.09
	10	\$3,728	\$44,741	\$1,720.80	\$21.51
F-7	1	\$3,073	\$36,878	\$1,418.40	\$17.73
	2	\$3,205	\$38,450	\$1,470.20	\$18.49
	3	\$3,337	\$40,040	\$1,540.00	\$19.25
	4	\$3,468	\$41,621	\$1,600.80	\$20.01
	5	\$3,600	\$43,202	\$1,661.60	\$20.77
	6	\$3,732	\$44,782	\$1,722.40	\$21.53
	7	\$3,865	\$46,384	\$1,784.00	\$22.30
	8	\$4,394	\$52,728	\$2,028.00	\$25.35
	9	\$4,657	\$55,890	\$2,149.60	\$26.87
	10	\$4,751	\$57,013	\$2,192.80	\$27.41
	11	\$4,846	\$58,157	\$2,236.80	\$27.96
	12	\$4,943	\$59,322	\$2,281.60	\$28.52
	13	\$5,042	\$60,507	\$2,327.20	\$29.09

F-9	1	\$3,801	\$45,614	\$1,754.40	\$21.93
	2	\$3,955	\$47,466	\$1,825.60	\$22.82
	3	\$4,106	\$49,275	\$1,895.20	\$23.69
	4	\$4,259	\$51,106	\$1,965.60	\$24.57
	5	\$4,410	\$52,915	\$2,035.20	\$25.44
	6	\$4,564	\$54,766	\$2,106.40	\$26.33
	7	\$5,318	\$63,814	\$2,454.40	\$30.68
	8	\$5,424	\$65,083	\$2,503.20	\$31.29
	9	\$5,533	\$66,394	\$2,553.60	\$31.92
	10	\$5,644	\$67,725	\$2,604.80	\$32.56
	11	\$5,756	\$69,077	\$2,656.80	\$33.21

F-10	1	\$4,488	\$53,851	\$2,071.20	\$25.89
	2	\$4,590	\$55,078	\$2,118.40	\$26.48
	3	\$4,690	\$56,285	\$2,164.80	\$27.06
	4	\$4,793	\$57,512	\$2,212.00	\$27.65
	5	\$4,893	\$58,718	\$2,258.40	\$28.23
	6	\$5,301	\$63,606	\$2,446.40	\$30.58
	7	\$5,503	\$66,040	\$2,540.00	\$31.75
	8	\$5,614	\$67,371	\$2,581.20	\$32.39
	9	\$5,725	\$68,702	\$2,642.40	\$33.03
	10	\$5,841	\$70,096	\$2,696.00	\$33.70

44	\$5,957	\$71,490	\$2,749.60	\$34.37
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(4) ~~For those classes of positions within the managerial, professional, supervisory, and/or confidential group of the fire department, including an hourly wage to cover those employees working an average of 99 hours a pay period.~~

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-1	1	\$4,247.00	\$50,964.00	\$1,960.15	\$24.50
	2	\$4,416.00	\$52,992.00	\$2,038.15	\$25.48
	3	\$4,585.00	\$55,020.00	\$2,116.15	\$26.45
	4	\$4,754.00	\$57,048.00	\$2,194.15	\$27.43
	5	\$4,923.00	\$59,076.00	\$2,272.15	\$28.40
	6	\$5,092.00	\$61,104.00	\$2,350.15	\$29.38

FM-2	1	\$6,799.00	\$81,588.00	\$3,138.00	\$39.23
	2	\$7,161.00	\$85,932.00	\$3,305.08	\$41.31
	3	\$7,342.00	\$88,104.00	\$3,388.62	\$42.36
	4	\$7,523.00	\$90,276.00	\$3,472.15	\$43.40
	5	\$7,704.00	\$92,448.00	\$3,555.69	\$44.45
	6	\$7,885.00	\$94,620.00	\$3,639.23	\$45.49

Pay Grade	Step	Monthly	Annual	Biweekly	Static Hourly @ 2872
F2M	1	\$7,139.00	\$85,668.00	\$3,294.92	\$29.83
	2	\$7,519.00	\$90,228.00	\$3,470.31	\$31.42
	3	\$7,709.00	\$92,508.00	\$3,558.00	\$32.21
	4	\$7,899.00	\$94,788.00	\$3,645.69	\$33.00
	5	\$8,089.00	\$97,068.00	\$3,733.38	\$33.80
	6	\$8,279.00	\$99,348.00	\$3,821.08	\$34.59

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080	Hourly @ 2608
FM-3	1	\$7,692.00	\$92,304.00	\$3,550.15	\$44.38	\$35.39
	2	\$8,040.00	\$96,120.00	\$3,696.92	\$46.21	\$36.86
	3	\$8,328.00	\$99,936.00	\$3,843.69	\$48.05	\$38.32
	4	\$8,646.00	\$103,752.00	\$3,990.46	\$49.88	\$39.78

	5	\$8,964.00	\$107,568.00	\$4,137.23	\$51.72	\$41.25
	6	\$9,282.00	\$111,384.00	\$4,284.00	\$53.55	\$42.71
	7	\$9,600.00	\$115,200.00	\$4,430.77	\$55.38	\$44.17

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-F	FF1 1	\$3,486	\$41,828	\$1,608.75	\$16.25
	2	\$3,717	\$44,607	\$1,715.67	\$17.33
	3	\$3,953	\$47,439	\$1,824.57	\$18.43
	4	\$4,191	\$50,296	\$1,934.46	\$19.54
	5	\$4,447	\$53,359	\$2,052.27	\$20.73
	6	\$4,603	\$55,238	\$2,124.54	\$21.46
	FF2 7	\$4,760	\$57,117	\$2,196.81	\$22.19
	8	\$4,914	\$58,970	\$2,268.09	\$22.91
	9	\$5,077	\$60,927	\$2,343.33	\$23.67
	10	\$5,234	\$62,806	\$2,415.60	\$24.40
	11	\$5,386	\$64,633	\$2,485.89	\$25.11
	FF3 12	\$5,547	\$66,564	\$2,560.14	\$25.86
	13	\$5,886	\$70,631	\$2,716.56	\$27.44
	14	\$6,092	\$73,102	\$2,811.60	\$28.40
	15	\$6,336	\$76,036	\$2,924.46	\$29.54
	16	\$6,463	\$77,555	\$2,982.87	\$30.13
	17	\$6,641	\$79,691	\$3,065.04	\$30.96
FF4 FAO 18	\$6,819	\$81,827	\$3,147.21	\$31.79	
FAO 19	\$7,025	\$84,299	\$3,242.25	\$32.75	

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FFA	FF1 1	\$3,486	\$41,829	\$1,608.80	\$20.11
	2	\$3,718	\$44,616	\$1,716.00	\$21.45
	3	\$3,954	\$47,445	\$1,824.80	\$22.81
	4	\$4,191	\$50,294	\$1,934.40	\$24.18
	5	\$4,448	\$53,373	\$2,052.80	\$25.66
	6	\$4,604	\$55,245	\$2,124.80	\$26.56
	FF2 7	\$4,760	\$57,117	\$2,196.80	\$27.46
	8	\$4,914	\$58,968	\$2,268.00	\$28.35

	<u>9</u>	<u>\$5,077</u>	<u>\$60,923</u>	<u>\$2,343.20</u>	<u>\$29.29</u>
	<u>10</u>	<u>\$5,233</u>	<u>\$62,795</u>	<u>\$2,415.20</u>	<u>\$30.19</u>
	<u>11</u>	<u>\$5,387</u>	<u>\$64,646</u>	<u>\$2,486.40</u>	<u>\$31.08</u>
FF3	<u>12</u>	<u>\$5,547</u>	<u>\$66,560</u>	<u>\$2,560.00</u>	<u>\$32.00</u>
	<u>13</u>	<u>\$5,886</u>	<u>\$70,637</u>	<u>\$2,716.80</u>	<u>\$33.96</u>
	<u>14</u>	<u>\$6,093</u>	<u>\$73,112</u>	<u>\$2,812.00</u>	<u>\$35.15</u>
	<u>15</u>	<u>\$6,335</u>	<u>\$76,024</u>	<u>\$2,924.00</u>	<u>\$36.55</u>
	<u>16</u>	<u>\$6,464</u>	<u>\$77,563</u>	<u>\$2,983.20</u>	<u>\$37.29</u>
	<u>17</u>	<u>\$6,640</u>	<u>\$79,685</u>	<u>\$3,064.80</u>	<u>\$38.31</u>
FF4 FAO	<u>18</u>	<u>\$6,821</u>	<u>\$81,848</u>	<u>\$3,148.00</u>	<u>\$39.35</u>
FAO	<u>19</u>	<u>\$7,025</u>	<u>\$84,302</u>	<u>\$3,242.40</u>	<u>\$40.53</u>

<u>Pay Grade</u>	<u>Pay Step</u>	<u>Monthly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Hourly @ 2574</u>
FFM	<u>1</u>	<u>\$5,824</u>	<u>\$69,884</u>	<u>\$2,687.85</u>	<u>\$27.15</u>
	<u>2</u>	<u>\$6,180</u>	<u>\$74,157</u>	<u>\$2,852.19</u>	<u>\$28.81</u>
	<u>3</u>	<u>\$6,396</u>	<u>\$76,757</u>	<u>\$2,952.18</u>	<u>\$29.82</u>
	<u>4</u>	<u>\$6,654</u>	<u>\$79,845</u>	<u>\$3,070.98</u>	<u>\$31.02</u>
	<u>5</u>	<u>\$6,787</u>	<u>\$81,441</u>	<u>\$3,132.36</u>	<u>\$31.64</u>
	<u>6</u>	<u>\$6,971</u>	<u>\$83,655</u>	<u>\$3,217.50</u>	<u>\$32.50</u>
	<u>7</u>	<u>\$7,160</u>	<u>\$85,920</u>	<u>\$3,304.62</u>	<u>\$33.38</u>
	<u>8</u>	<u>\$7,375</u>	<u>\$88,494</u>	<u>\$3,403.62</u>	<u>\$34.38</u>

<u>Pay Grade</u>	<u>Pay Step</u>	<u>Monthly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Hourly @ 2080</u>
FMA	<u>1</u>	<u>\$5,822</u>	<u>\$69,867</u>	<u>\$2,687.20</u>	<u>\$33.59</u>
	<u>2</u>	<u>\$6,179</u>	<u>\$74,152</u>	<u>\$2,852.00</u>	<u>\$35.65</u>
	<u>3</u>	<u>\$6,398</u>	<u>\$76,773</u>	<u>\$2,952.80</u>	<u>\$36.91</u>
	<u>4</u>	<u>\$6,653</u>	<u>\$79,830</u>	<u>\$3,070.40</u>	<u>\$38.38</u>
	<u>5</u>	<u>\$6,786</u>	<u>\$81,432</u>	<u>\$3,132.00</u>	<u>\$39.15</u>
	<u>6</u>	<u>\$6,971</u>	<u>\$83,658</u>	<u>\$3,217.60</u>	<u>\$40.22</u>
	<u>7</u>	<u>\$7,160</u>	<u>\$85,925</u>	<u>\$3,304.80</u>	<u>\$41.31</u>
	<u>8</u>	<u>\$7,375</u>	<u>\$88,504</u>	<u>\$3,404.00</u>	<u>\$42.55</u>

F-1	<u>1</u>	<u>\$3,255</u>	<u>\$39,062</u>	<u>\$1,502.40</u>	<u>\$18.78</u>
	<u>2</u>	<u>\$3,486</u>	<u>\$41,829</u>	<u>\$1,608.80</u>	<u>\$20.11</u>
	<u>3</u>	<u>\$3,718</u>	<u>\$44,616</u>	<u>\$1,716.00</u>	<u>\$21.45</u>
	<u>4</u>	<u>\$3,954</u>	<u>\$47,445</u>	<u>\$1,824.80</u>	<u>\$22.81</u>
	<u>5</u>	<u>\$4,191</u>	<u>\$50,294</u>	<u>\$1,934.40</u>	<u>\$24.18</u>
	<u>6</u>	<u>\$4,448</u>	<u>\$53,373</u>	<u>\$2,052.80</u>	<u>\$25.66</u>
	<u>7</u>	<u>\$4,604</u>	<u>\$55,245</u>	<u>\$2,124.80</u>	<u>\$26.56</u>

<u>8</u>	<u>\$4,760</u>	<u>\$57,117</u>	<u>\$2,196.80</u>	<u>\$27.46</u>
<u>9</u>	<u>\$4,914</u>	<u>\$58,968</u>	<u>\$2,268.00</u>	<u>\$28.35</u>
<u>10</u>	<u>\$5,077</u>	<u>\$60,923</u>	<u>\$2,343.20</u>	<u>\$29.29</u>
<u>11</u>	<u>\$5,233</u>	<u>\$62,795</u>	<u>\$2,415.20</u>	<u>\$30.19</u>
<u>12</u>	<u>\$5,387</u>	<u>\$64,646</u>	<u>\$2,486.40</u>	<u>\$31.08</u>
<u>13</u>	<u>\$5,547</u>	<u>\$66,560</u>	<u>\$2,560.00</u>	<u>\$32.00</u>
<u>14</u>	<u>\$5,886</u>	<u>\$70,637</u>	<u>\$2,716.80</u>	<u>\$33.96</u>
<u>15</u>	<u>\$6,093</u>	<u>\$73,112</u>	<u>\$2,812.00</u>	<u>\$35.15</u>
<u>16</u>	<u>\$6,335</u>	<u>\$76,024</u>	<u>\$2,924.00</u>	<u>\$36.55</u>
<u>17</u>	<u>\$6,464</u>	<u>\$77,563</u>	<u>\$2,983.20</u>	<u>\$37.29</u>
<u>18</u>	<u>\$6,658</u>	<u>\$79,893</u>	<u>\$3,072.80</u>	<u>\$38.41</u>

<u>Pay Grade</u>	<u>Pay Step</u>	<u>Monthly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Hourly @ 2574</u>
<u>F-4</u>	<u>1</u>	<u>\$6,819</u>	<u>\$81,827</u>	<u>\$3,147.21</u>	<u>\$31.79</u>
	<u>2</u>	<u>\$6,995</u>	<u>\$83,938</u>	<u>\$3,228.39</u>	<u>\$32.61</u>
	<u>3</u>	<u>\$7,169</u>	<u>\$86,023</u>	<u>\$3,308.58</u>	<u>\$33.42</u>
	<u>4</u>	<u>\$7,454</u>	<u>\$89,447</u>	<u>\$3,440.25</u>	<u>\$34.75</u>

<u>Pay Grade</u>	<u>Pay Step</u>	<u>Monthly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Hourly @ 2080</u>
<u>F4A</u>	<u>1</u>	<u>\$6,821</u>	<u>\$81,848</u>	<u>\$3,148.00</u>	<u>\$39.35</u>
	<u>2</u>	<u>\$6,994</u>	<u>\$83,928</u>	<u>\$3,228.00</u>	<u>\$40.35</u>
	<u>3</u>	<u>\$7,167</u>	<u>\$86,008</u>	<u>\$3,308.00</u>	<u>\$41.35</u>
	<u>4</u>	<u>\$7,455</u>	<u>\$89,461</u>	<u>\$3,440.80</u>	<u>\$43.01</u>

<u>F-6</u>	<u>2</u>	<u>\$2,718</u>	<u>\$32,614</u>	<u>\$1,254.40</u>	<u>\$15.68</u>
	<u>3</u>	<u>\$2,926</u>	<u>\$35,110</u>	<u>\$1,350.40</u>	<u>\$16.88</u>
	<u>4</u>	<u>\$3,130</u>	<u>\$37,565</u>	<u>\$1,444.80</u>	<u>\$18.06</u>
	<u>5</u>	<u>\$3,444</u>	<u>\$41,330</u>	<u>\$1,589.60</u>	<u>\$19.87</u>
	<u>6</u>	<u>\$3,513</u>	<u>\$42,162</u>	<u>\$1,621.60</u>	<u>\$20.27</u>
	<u>7</u>	<u>\$3,583</u>	<u>\$42,994</u>	<u>\$1,653.60</u>	<u>\$20.67</u>
	<u>8</u>	<u>\$3,656</u>	<u>\$43,867</u>	<u>\$1,687.20</u>	<u>\$21.09</u>
	<u>9</u>	<u>\$3,728</u>	<u>\$44,741</u>	<u>\$1,720.80</u>	<u>\$21.51</u>
	<u>10</u>	<u>\$3,839</u>	<u>\$46,072</u>	<u>\$1,772.00</u>	<u>\$22.15</u>

<u>F-7</u>	<u>1</u>	<u>\$3,205</u>	<u>\$38,459</u>	<u>\$1,479.20</u>	<u>\$18.49</u>
	<u>2</u>	<u>\$3,337</u>	<u>\$40,040</u>	<u>\$1,540.00</u>	<u>\$19.25</u>
	<u>3</u>	<u>\$3,468</u>	<u>\$41,621</u>	<u>\$1,600.80</u>	<u>\$20.01</u>

<u>4</u>	<u>\$3,600</u>	<u>\$43,202</u>	<u>\$1,661.60</u>	<u>\$20.77</u>
<u>5</u>	<u>\$3,732</u>	<u>\$44,782</u>	<u>\$1,722.40</u>	<u>\$21.53</u>
<u>6</u>	<u>\$3,865</u>	<u>\$46,384</u>	<u>\$1,784.00</u>	<u>\$22.30</u>
<u>7</u>	<u>\$4,394</u>	<u>\$52,728</u>	<u>\$2,028.00</u>	<u>\$25.35</u>
<u>8</u>	<u>\$4,657</u>	<u>\$55,890</u>	<u>\$2,149.60</u>	<u>\$26.87</u>
<u>9</u>	<u>\$4,751</u>	<u>\$57,013</u>	<u>\$2,192.80</u>	<u>\$27.41</u>
<u>10</u>	<u>\$4,846</u>	<u>\$58,157</u>	<u>\$2,236.80</u>	<u>\$27.96</u>
<u>11</u>	<u>\$4,944</u>	<u>\$59,322</u>	<u>\$2,281.62</u>	<u>\$28.52</u>
<u>12</u>	<u>\$5,042</u>	<u>\$60,507</u>	<u>\$2,327.20</u>	<u>\$29.09</u>
<u>13</u>	<u>\$5,193</u>	<u>\$62,317</u>	<u>\$2,396.81</u>	<u>\$29.96</u>

<u>F-9</u>	<u>1</u>	<u>\$3,955</u>	<u>\$47,466</u>	<u>\$1,825.60</u>	<u>\$22.82</u>
	<u>2</u>	<u>\$4,106</u>	<u>\$49,275</u>	<u>\$1,895.20</u>	<u>\$23.69</u>
	<u>3</u>	<u>\$4,259</u>	<u>\$51,106</u>	<u>\$1,965.60</u>	<u>\$24.57</u>
	<u>4</u>	<u>\$4,410</u>	<u>\$52,915</u>	<u>\$2,035.20</u>	<u>\$25.44</u>
	<u>5</u>	<u>\$4,564</u>	<u>\$54,766</u>	<u>\$2,106.40</u>	<u>\$26.33</u>
	<u>6</u>	<u>\$5,318</u>	<u>\$63,814</u>	<u>\$2,454.40</u>	<u>\$30.68</u>
	<u>7</u>	<u>\$5,424</u>	<u>\$65,083</u>	<u>\$2,503.20</u>	<u>\$31.29</u>
	<u>8</u>	<u>\$5,533</u>	<u>\$66,394</u>	<u>\$2,553.60</u>	<u>\$31.92</u>
	<u>9</u>	<u>\$5,644</u>	<u>\$67,725</u>	<u>\$2,604.80</u>	<u>\$32.56</u>
	<u>10</u>	<u>\$5,756</u>	<u>\$69,077</u>	<u>\$2,656.80</u>	<u>\$33.21</u>
	<u>11</u>	<u>\$5,928</u>	<u>\$71,136</u>	<u>\$2,736.00</u>	<u>\$34.20</u>

<u>F-10</u>	<u>1</u>	<u>\$4,590</u>	<u>\$55,078</u>	<u>\$2,118.40</u>	<u>\$26.48</u>
	<u>2</u>	<u>\$4,690</u>	<u>\$56,285</u>	<u>\$2,164.80</u>	<u>\$27.06</u>
	<u>3</u>	<u>\$4,793</u>	<u>\$57,512</u>	<u>\$2,212.00</u>	<u>\$27.65</u>
	<u>4</u>	<u>\$4,893</u>	<u>\$58,718</u>	<u>\$2,258.40</u>	<u>\$28.23</u>
	<u>5</u>	<u>\$5,301</u>	<u>\$63,606</u>	<u>\$2,446.40</u>	<u>\$30.58</u>
	<u>6</u>	<u>\$5,503</u>	<u>\$66,040</u>	<u>\$2,540.00</u>	<u>\$31.75</u>
	<u>7</u>	<u>\$5,614</u>	<u>\$67,371</u>	<u>\$2,591.20</u>	<u>\$32.39</u>
	<u>8</u>	<u>\$5,725</u>	<u>\$68,702</u>	<u>\$2,642.40</u>	<u>\$33.03</u>
	<u>9</u>	<u>\$5,841</u>	<u>\$70,096</u>	<u>\$2,696.00</u>	<u>\$33.70</u>
	<u>10</u>	<u>\$5,957</u>	<u>\$71,490</u>	<u>\$2,749.60</u>	<u>\$34.37</u>
	<u>11</u>	<u>\$6,136</u>	<u>\$73,632</u>	<u>\$2,832.00</u>	<u>\$35.40</u>

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters

<u>Pay Grade</u>	<u>Step</u>	<u>Monthly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Hourly @ 2080</u>
FM-2	1	\$8,736	\$104,832	\$4,032.00	\$50.40
	2	\$8,998	\$107,973	\$4,152.80	\$51.91
	3	\$9,268	\$111,218	\$4,277.60	\$53.47
	4	\$9,545	\$114,546	\$4,405.60	\$55.07
	5	\$9,833	\$117,998	\$4,538.40	\$56.73
	6	\$10,126	\$121,514	\$4,673.60	\$58.42

<u>Pay Grade</u>	<u>Step</u>	<u>Monthly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Hourly @ 2080</u>
FM-3	1	\$8,830	\$105,955	\$4,075.20	\$50.94
	2	\$9,095	\$109,138	\$4,197.60	\$52.47
	3	\$9,367	\$112,403	\$4,323.20	\$54.04
	4	\$9,648	\$115,773	\$4,452.80	\$55.66
	5	\$9,937	\$119,246	\$4,586.40	\$57.33
	6	\$10,235	\$122,824	\$4,724.00	\$59.05

<u>Pay Grade</u>	<u>Step</u>	<u>Monthly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Hourly @ 2574</u>
F3M	1	\$8,829	\$105,946	\$4,074.84	\$41.16
	2	\$9,095	\$109,138	\$4,197.60	\$42.40
	3	\$9,365	\$112,381	\$4,322.34	\$43.66
	4	\$9,565	\$114,775	\$4,414.41	\$44.59
	5	\$9,854	\$118,250	\$4,548.06	\$45.94
	6	\$10,152	\$121,827	\$4,685.67	\$47.33

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(1XXX)	CLERICAL, FISCAL, AND ADMINISTRATIVE			

1010	CLERICAL SUPERVISOR	NE4	3549	5323
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
1028	LEGAL SECRETARY	NE5	3904	5856
1030	PARALEGAL	NE6	4294	6441
1040U	ADMINISTRATIVE SECRETARY		4619	6928
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4619	6928
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4619	6928
1071U	ASSISTANT TO ELECTED OFFICIAL		3549	5323
1113	SENIOR ACCOUNTANT	EX3	5173	7759
1119	ACCOUNTANT	NE5	3904	5856
1121	ACCOUNTANT II	NE6	4294	6441
1123U	INTERNAL AUDITOR		5794	8833
1125	AUDITOR	EX1	4124	6186
1126	SENIOR AUDITOR	EX3	5173	7759
1127	AUDIT MANAGER	EX5	6489	9734
1129U	CITY AUDITOR		7567	14422
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4294	6441
1150	CITY TREASURER	EX7	8140	12210
1152	RETIREMENT SYSTEM EXECUTIVE OFFICER	EX8	8650	13620
1158	MANAGER OF CONSUMER SERVICES	EX3	5173	7759
1160	COMMISSIONER OF REVENUE	EX7	8140	12210
1166	CITY CONTROLLER	EX7	8140	12210
1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
1171	FINANCIAL MANAGER	EX6	7268	10902
1200U	DIRECTOR OF FINANCE		12389	19147
1301U	DIRECTOR OF GENERAL SERVICES		12389	19147
1307	STORES MANAGER	NE4	3549	5323
1309	PROCUREMENT OFFICER	NE4	3549	5323
1314	SENIOR PROCUREMENT OFFICER	EX2	4619	6928
1312	PROCUREMENT MANAGER	EX4	5794	8833
1315	ACQUISITION SPECIALIST	NE5	3904	5856
1316	SENIOR ACQUISITION SPECIALIST	NE6 NEZ	4724 4294	7085 6441
1335	BUILDING MANAGER	EX2	4619	6928
1413U	DIRECTOR OF AVIATION		12389	19147
1420U	DIRECTOR OF PARKS & RECREATION		12389	19147
1510	GRAPHIC DESIGN SPECIALIST	NE5	3904	5856
1545	IT TECHNICIAN	NE5	3904	5856
1546	IT SENIOR TECHNICIAN	NE6	4294	6441
1548U	CHIEF INFORMATION OFFICER		8650	13620
1552	IT ANALYST	NE7	4724	7085
1553	IT SENIOR ANALYST	EX3	5173	7759
1558	IT SPECIALIST	EX4	5794	8833
1559	IT SENIOR SPECIALIST	EX5	6489	9734
1561	IT MANAGER	EX6	7268	10902
1562	IT SUPERVISOR	EX5	6489	9734
1610	LEGAL INVESTIGATOR	NE5	3904	5856
1618	ASSISTANT CITY ATTORNEY	EX5	6489	9734
1619	ASSOCIATE CITY ATTORNEY	EX6	7268	10902
1623	CITY PROSECUTOR	EX8	8650	13620
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7268	10902

1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8650	13620
1629U	DEPUTY CITY ATTORNEY		9117	15858
1630U	CITY ATTORNEY		12389	19147
1650	ADMINISTRATOR OF MUNICIPAL COURT	EX8	8650	13620
1652	EVENT COORDINATOR	NE6	4294	6441
1660U	DIRECTOR, CONVENTION AND ENTERTAINMENT CENTERS		12389	19147
1678	BUDGET ANALYST	EX5	6489	9734
1679	ASSISTANT BUDGET OFFICER	EX6	7268	10902
1680U	BUDGET OFFICER		8650	13620
1681	ANALYST	EX2	4619	6928
1682	SENIOR ANALYST	EX4	5794	8833
1683	CHIEF ANALYTICS OFFICER	EX5	6489	9734
1705	HUMAN RESOURCES SPECIALIST	NE7	4724	7085
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5794	8833
1707	HUMAN RESOURCES MANAGER	EX6	7268	10902
1710U	DIRECTOR OF HUMAN RESOURCES		12389	19147
1716	MUNICIPAL INTERN	NE1	2666	3999
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3904	5856
1719	ADMINISTRATIVE ASSISTANT	NE3	3226	48395094
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3549	5323
1724U	COMMUNITY ENGAGEMENT COORDINATOR	EX1	4124	6186
1727U	EXECUTIVE AIDE TO MAYOR		5794	8833
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5794	8833
1729	ADMINISTRATIVE OFFICER	EX2	4619	6928
1732U	CHIEF DEPUTY CITY CLERK		4619	6928
1733U	CITY CLERK		5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5794	8833
1735	BUSINESS OPERATIONS MANAGER	EX6	7268	10902
1736U	DEPUTY DIRECTOR		9117	15858
1738	ASSISTANT TO THE CITY MANAGER	EX6	7268	10902
1739	CITY COMMUNICATIONS OFFICER	EX6	7268	10902
1744U	ASSISTANT CITY MANAGER		9117	15858
1745U	EXECUTIVE ASSISTANT TO MAYOR		8140	12210
1746U	CHIEF EQUITY OFFICER		8140	12210

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY HOURLY MINIMUM	MONTHLY HOURLY MAXIMUM
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-3L-E	18.372737	28.014014
1008	CUSTOMER SERVICE SPECIALIST	L-4L-F	19.272782	29.394213
1020	INFORMATION PROCESSOR	L-2L-D	17.352640	26.473273
1114	ACCOUNTING CLERK	L-EL-2	273717.35	404426.47
1118	SENIOR ACCOUNTING CLERK	L-4L-F	19.272782	29.394213
1132	MUNICIPAL REVENUE AGENT	L-H	3161	5103

1138	TAXPAYER SPECIALIST	L-6L-H	22.612664	34.485147
1304	STOCK CLERK	L-3L-E	18.372737	28.014044
1528	COMPUTER OPERATOR	L-F	2782	4213
1556	DISPATCHER	L-4L-F	19.272782	29.394213
1608	MUNICIPAL COURT BAILIFF	L-3L-E	18.372737	28.014044

U= Unclassified position.

Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2013	SENIOR ENGINEERING TECHNICIAN	NE7	4724	7085
2014	PRINCIPAL ENGINEERING TECHNICIAN	EX3	5173	7759
2016	GRADUATE ENGINEER	EX3	5173	7759
2017	REGISTERED ENGINEER	EX4	5794	8833
2018	SENIOR REGISTERED ENGINEER	EX5	6489	9734
2019	ENGINEER SECTION HEAD	EX6	7268	10902
2020	ENGINEER DIVISION HEAD	EX7	8140	12210
2021	ASSISTANT ENGINEERING DIRECTOR	EX7	8140	12210
2024U	DIRECTOR OF PUBLIC WORKS		12389	19147
2028	CITY ENGINEER	EX8	8650	13620
2033	AVIATION MANAGER	EX4	5794	8833
2038	SENIOR AVIATION MANAGER	EX6	7268	10902
2040	AIRPORT ENGINEER	EX4	5794	8833
2064U	UTILITY MANAGER		7268	10902
2065U	OPERATIONS OFFICER		8650	13620
2067U	DIRECTOR OF WATER SERVICES		12389	19147
2070	SUPERINTENDENT OF PARKS	EX5	6489	9734
2073	LANDSCAPE TECHNICIAN	NE4	3549	5323
2080	REGISTERED ARCHITECT	EX4	5794	8833
2081	ARCHITECT SECTION HEAD	EX6	7268	10902
2082	ARCHITECT DIVISION HEAD	EX7	8140	12210
2083	ARCHITECT	EX3	5173	7759

2089	LANDSCAPE ARCHITECT	EX3	5173	7759
2090	SENIOR LANDSCAPE ARCHITECT	EX4	5794	8833
2108	SENIOR PLANNING TECHNICIAN	NE4	3549	5323
2114	EMERGENCY PREPAREDNESS PROGRAM MANAGER	EX4	5794	8833
2115	PROJECT MANAGER	EX3	5173	7759
2116	PLANNING MANAGER	EX6	7268	10902
2118	DEVELOPMENT SPECIALIST I	NE6	4294	6441
2119	DEVELOPMENT SPECIALIST II	EX2 EX3	4649 5173	6928 7759
2120	DEVELOPMENT SPECIALIST III	EX4	5794	8833
2121	PLANNER	NE6	4294	6441
2122	LEAD PLANNER	EX4	5794	8833
2123	SENIOR PLANNER	EX5	6489	9734
2124U	DIRECTOR OF CITY DEVELOPMENT		12389	19147

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY HOURLY MINIMUM	MONTHLY HOURLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2004	RELOCATION SPECIALIST	L-F	2782	4213
2025	ENGINEERING TECHNICIAN	L-6 L-G	22.61 2885	34.48 4656
2026	ENGINEERING TECHNICIAN LEAD	L-7 L-H	23.98 3464	36.60 5403
			18.37	
2104	PLANNING TECHNICIAN	L-3 L-E	2737	28.01 4044

U = Unclassified positions

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
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(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3040U	FIRE CHIEF/DIRECTOR		12389	19147
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	RISK MANAGER	EX7	8140	12210
3150	NHS DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE2	2933	4399
3305	AIRPORT POLICE OFFICER	NE5	3904	5856
3307	AIRPORT POLICE SERGEANT	NE7	4724	7085
3308	AIRPORT POLICE LIEUTENANT	EX3	5173	7759
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE6	4294	6441
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	48395094
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759
3700U	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT		12389	19147

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLYHOURLY MINIMUM	MONTHLYHOURLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	<u>L-6L-H</u>	<u>22,613.61</u>	<u>34,486.03</u>
3220	ANIMAL CONTROL OFFICER	L-F	2782	4213
3312	AIRPORT SECURITY DISPATCHER	<u>L-4L-F</u>	<u>2782.19.27</u>	<u>4213.29.39</u>
3502	TOW TRUCK OPERATOR	L-D	2640	3273
3608	SENIOR CONSTRUCTION CODE INSPECTOR	<u>L-8L-J</u>	<u>26,103.792</u>	<u>39,826.120</u>
3629	CONSTRUCTION CODE INSPECTOR	<u>L-7L-H</u>	<u>23,983.264*</u>	<u>36,606.403</u>

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

CLASS CODE	CLASS-TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
CLASS CODE		PAY GRADE	HOURLY	HOURLY GRADE
(3XXX)-PUBLIC SAFETY AND INSPECTIONAL				
3005	FIREFIGHTER	F-F	15.17	31.79
3005	FIREFIGHTER	FFA	18.78	39.35
3007	FIRE CAPTAIN	F-4	31.79	33.42
3007	FIRE CAPTAIN	F4A	39.35	41.35
3010	FIREFIGHTER/EMT-B	F-F	15.17	31.79
3010	FIREFIGHTER/EMT-B	FFA	18.78	39.35
3014	FIREFIGHTER/PARAMEDIC	FFM	26.37	33.38
3014	FIREFIGHTER/PARAMEDIC	FMA	32.63	41.34
3012	COMMUNICATIONS SUPERVISOR	F4A	39.35	41.35
3014	FIRE INVESTIGATOR	F4A	39.35	41.35
3015	FIRE PREVENTION INSPECTOR	F-4	18.06	37.29
3018	FIRE EDUCATION SPECIALIST	FFA	18.78	39.35
3020	COMMUNICATION SPECIALIST	F-4	18.06	37.29
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	16.09	21.54
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10	25.89	34.37
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	17.73	29.00
3037	PARAMEDIC	F-9	21.93	33.24

(4) ~~For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808 International Association of Fire Fighters:~~

CLASS CODE	CLASS-TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX)-PUBLIC SAFETY AND INSPECTIONAL				

3013	HAZMAT CHEMICAL ANALYST	FM-3	7692	9600
3016	ASSISTANT FIRE MARSHALL	FM-2	6799	7885
3019	EMERGENCY COMMUNICATIONS SUPERINTENDENT	FM-3	7692	9600
3022	FIRE DISPATCHER-III	FM-2	6799	7886
3023	BATTALION CHIEF	FM-3	7692	9600
3038	ASSISTANT DIVISION CHIEF	FM-2	6799	7885
3038	ASSISTANT DIVISION CHIEF—STATIC	F2M	7139	8279
3039	DIVISION CHIEF	FM-3	7692	9600
3041	ADC—LOGISTICS/SUPERVISOR	FM-1	4247	5092

3042	ADC—FIELD	FM-2	6799	7885
3043	ADC—ADMIN	FM-2	6799	7885
3044	ADC—COMMUNICATIONS	FM-2	6799	7885
3045	ADC—FLEET/SUPERVISOR	FM-2	6799	7885
3046	DC—PARAMEDIC CREDENTIALLED	FM-3	7692	9600
3047	DC—MANAGER COMMUNICATIONS	FM-3	7692	9600
3048	DC—MANAGER LOGISTICS	FM-3	7692	9600
3049	DC—MANAGER FLEET	FM-3	7692	9600

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>PAY GRADE</u>	<u>HOURLY MINIMUM</u>	<u>HOURLY MAXIMUM</u>
<u>(3XXX) PUBLIC SAFETY AND INSPECTIONAL</u>				
3005	FIREFIGHTER	F-F	16.25	32.75
3005	FIREFIGHTER	FFA	20.11	40.53
3007	FIRE CAPTAIN	F-4	31.79	34.75
3007	FIRE CAPTAIN	F4A	39.35	43.01
3010	FIREFIGHTER/EMT B	F-F	16.25	32.75
3010	FIREFIGHTER/EMT B	FFA	20.11	40.53
3011	FIREFIGHTER/PARAMEDIC	FFM	27.15	34.38
3011	FIREFIGHTER/PARAMEDIC	FMA	33.59	42.55
3012	COMMUNICATIONS SUPERVISOR	F4A	39.35	43.01
3014	FIRE INVESTIGATOR	F4A	39.35	43.01
3015	FIRE PREVENTION INSPECTOR	F-1	18.78	38.41
3018	FIRE EDUCATION SPECIALIST	FFA	20.11	40.53
3020	COMMUNICATION SPECIALIST	F-1	18.78	38.41
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	15.68	22.15
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10	26.48	35.40
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	18.49	29.96
3037	PARAMEDIC	F-9	22.82	34.20

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>PAY GRADE</u>	<u>HOURLY MINIMUM</u>	<u>HOURLY MAXIMUM</u>
<u>(3XXX) PUBLIC SAFETY AND INSPECTIONAL</u>				
3013	HAZMAT CHEMICAL ANALYST	FM-3	50.94	59.05
3023	BATTALION CHIEF	FM-3	50.94	59.05
3023	BATTALION CHIEF	F3M	41.16	47.33
3024	EMERGENCY SERVICES FLEET MANAGER	FM-3	50.94	59.05
3025	COMMUNICATIONS MANAGER/TECHNICAL	FM-3	50.94	59.05
3026	EMERGENCY SERVICES FLEET SUPERVISOR	FM-2	50.40	58.42
3027	LOGISTICS SUPERVISOR	FM-3	50.94	59.05

<u>3038</u>	<u>ASSISTANT DIVISION CHIEF</u>	<u>FM-2</u>	<u>50.40</u>	<u>58.42</u>
<u>3039</u>	<u>DIVISION CHIEF</u>	<u>FM-3</u>	<u>50.94</u>	<u>59.05</u>
<u>3039</u>	<u>DIVISION CHIEF</u>	<u>F3M</u>	<u>41.16</u>	<u>47.33</u>

U= Unclassified positions

~~* These classifications have a higher minimum or maximum monthly salary.~~

Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE AND RECREATION				
4004	ASSISTANT LABORATORY MANAGER	EX3EX4	57945173	88337759
4009	CHEMIST	NE6NE7	47244294	70856444
4015	MANAGER OF LABORATORY SERVICES	EX4EX5	64895794	97348833
4016	SENIOR ENVIRONMENTAL INSPECTOR	NE3NE4	32263549	48395323
4018	PUBLIC HEALTH STATISTICIAN	EX3	5173	7759
4022	CODE ENFORCEMENT COMMUNITY ENGAGEMENT - SUPERVISOR	NE7	4724	7085
4023	CODE ENFORCEMENT COMMUNITY ENGAGEMENT MANAGER	EX3	5173	7759
4026	PUBLIC HEALTH EMERGENCY RESPONSE PLANNER	EX3	5173	7759
4027	EPIDEMIOLOGIST SPECIALIST	EX3	5173	7759
4031	EPIDEMIOLOGIST	EX4	5794	8833
4032	PUBLIC HEALTH NURSE SUPERVISOR	NE9	5612	8417
4033	NURSE PRACTITIONER	EX5	6489	9734
4034	SENIOR CHEMIST	EX2EX3	51734619	77596928
4036	ASST. TO EMS MEDICAL DIRECTOR	NE7	4724	7085
4039	PUBLIC HEALTH SPECIALIST II	NE6	4294	6441
4040	PUBLIC HEALTH SPECIALIST III	EX2	4619	6928
4043	PUBLIC HEALTH MANAGER	EX5	6489	9734

4044	PUBLIC HEALTH SPECIALIST IV	EX3	5173	7759
4045U	SENIOR PUBLIC HEALTH MANAGER		7268	10902
4049	ENVIRONMENTAL OFFICER	NE6	4294	6441
4053	SENIOR ENVIRONMENTAL OFFICER	EX3	5173	7759
4052	ENVIRONMENTAL MANAGER	EX4	5794	8833
4054	VIOLENCE PREVENTION SUPERVISOR	NE3	3226	4839 5094
4055	VIOLENCE PREVENTION MANAGER	NE5	3904	5856
4100U	DIRECTOR OF HEALTH		12389	19147
4107	SOCIAL SERVICE SUPERVISOR	EX3	5173	7759
4111	CIVIL RIGHTS SPECIALIST	NE7	4724	7085
4112	SENIOR CIVIL RIGHTS SPECIALIST	EX3	5173	7759
4113	CIVIL RIGHTS MANAGER	EX4	5794	8833
4117	SENIOR SOCIAL SERVICE WORKER	NE4	3549	5323
4118	NEIGHBORHOOD DEVELOPMENT SPECIALIST	NE4	3549	5323
4125	CORRECTIONAL SUPERVISOR	NE5	3904	5856
4127	NHS PROGRAM SPECIALIST	NE5	3904	5856
4128	NHS SENIOR PROGRAM SPECIALIST	EX3	5173	7759
4130	PROBATION OFFICER I	NE4	3549	5323
4131	PROBATION OFFICER II	EX2	4619	6928
4136	ADMINISTRATOR OF CORRECTIONS	EX4	5794	8833
4137	DEPUTY COURT ADMINISTRATOR	EX6	7268	10902
4144U	DIRECTOR OF CIVIL RIGHTS & EQUAL OPP		12389	19147
4150U	DIRECTOR OF NEIGHBORHOOD/COMM. SERV.		12389	19147
4216	RECREATION DIRECTOR	NE4	3549	5323
4217	SENIOR RECREATION DIRECTOR	NE7	4724	7085
4218	SUPERVISOR OF RECREATION	EX3	5173	7759
4219	MANAGER OF RECREATION	EX4	5794	8833

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY HOURLY MINIMUM	MONTHLY HOURLY MAXIMUM
(4XXX) HEALTH, WELFARE, AND RECREATION				
4014	ENVIRONMENTAL INSPECTOR CODE ENFORCEMENT COMMUNITY ENGAGEMENT	L-4L-E	19,272 737	29,394 014
4017	OFFICER	L-HL-6	3464 22.61	5403 34.48
4019	MEDICAL ASSISTANT SENIOR CODE ENFORCEMENT	Public L-D	17,352 640	26,473 273
4021	OFFICER COMMUNITY ENGAGEMENT SPECIALIST	L-7L-I	23,983 353	36,605 412
4035	PUBLIC HEALTH NURSE	L-KL-9	4327 28.96	6830 44.16
4041	PUBLIC HEALTH SPECIALIST	L-6L-H	22,613 464	34,485 403

4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-2-E	17.352737	26.474044
4116	SOCIAL SERVICE WORKER	L-3-F	18.372782	28.014213
4119	CORRECTIONAL OFFICER	L-4-E	19.272737	29.394014
4122	SENIOR CORRECTIONAL OFFICER	L-5-F	20.102782	30.644213
4124	HOUSING REHAB SPECIALIST	L-7-I	23.983353	36.605412
4203	RECREATION LEADER	L-1-G	16.122604	24.582864
4204	LIFEGUARD	L-1-G	16.122604	24.582864
4209	RECREATION SPECIALIST	L-2-D	17.352640	26.473273

Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND LABOR SUPERVISION				
5115	GENERAL SUPERVISOR	NE6	4294	6441
5118	AREA SUPERINTENDENT	EX4	5794	8833
5211	MAINTENANCE SUPERVISOR	NE8	5196	7794
5215	MAINTENANCE SUPERINTENDENT	EX4	5794	8833
5221	SENIOR ELECTRONICS TECHNICIAN	NE7	4724	7085
5235	FLEET SUPERVISOR	NE8	5196	7794
5236	FLEET OPERATIONS MANAGER	EX4	5794	8833
5240	FLEET ASSET SUPERINTENDENT	EX6	7268	10902
5263	ELECTRICAL MAINTENANCE SUPERVISOR	NE8	5196	7794
5297	BUILDING MAINTENANCE SUPERVISOR	NE6	4294	6441
5310	CDL TRAINER	NE6	4294	6441
5315	TRANSPORTATION SUPERVISOR	NE5	3904	5856
5427	CHIEF PLANT OPERATOR	NE8	5196	7794
5430	TREATMENT PLANT SUPERINTENDENT	EX3	5173	7759
5431	UTILITY SUPERVISOR	NE7	4724	7085
5432	UTILITY SUPERINTENDENT	EX6	7268	10902
5506	SENIOR SECURITY OFFICER	NE3	3226	4838
5730	FORESTER	NE7	4724	7085
5731	CITY FORESTER	EX3	5173	7759
5752	HISTORICAL ARCHIVIST	NE6	4294	6441

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLYHOURL Y MINIMUM	MONTHLYHOURL Y MAXIMUM
(5XXX) LABOR AND TRADES				
5105	SEASONAL WORKER	L-1L-C	16.122604	24.582864
5108	MAINTENANCE WORKER	L-4L-E	19.272737	29.394044
5111	LABOR LEADER	L-6L-F	22.612782	34.484213
5204	MAINTENANCE REPAIRER	L-5L-E	20.102737	30.644044
5210	MAINTENANCE MECHANIC	L-6L-G	22.612885	34.484656
5220	ELECTRONICS TECHNICIAN	L-6L-H	22.613464	34.485403
5224	FLEET MAINTENANCE TECHNICIAN	L-6L-G	22.613674*	34.484656
5229	BODY REPAIRER	L-HL-7	3946*23.98	540336.60
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-7L-H	23.983946*	36.605403
5260	MAINTENANCE ELECTRICIAN	L-HL-8	346426.10	540339.82
5268	VIDEOGRAPHER	L-7L-J	23.983792	36.606120
5286	CRAFTS PERSON	L-6L-G	22.612979*	34.484656
5294	BUILDING MAINTENANCE WORKER	L-EL-3	273718.37	404428.01
5302	BUS OPERATOR TRAINEE	L-1L-D	16.122640	24.583273
5304	EQUIPMENT OPERATOR	L-EL-5	273720.10	404430.64
5308	SENIOR EQUIPMENT OPERATOR	L-6L-F	22.612782	34.484213
5309	BUS OPERATOR	L-3L-E	18.372737	28.014044
5404	METER READER	L-4L-F	19.272782	29.394213
5415	WATER SERVICER	L-6L-F	22.612782	34.484213
5416	WATER SERVICER INSPECTOR	L-7L-G	23.982885	36.604656
5421	UTILITY WORKER	L-4L-D	19.272640	29.393273
5422	PLANT OPERATOR	L-6L-G	22.612885	34.484656
5424	UTILITY REPAIRER	L-5L-E	20.102737	30.644044
5426	SENIOR PLANT OPERATOR	L-7L-H	23.983464	36.605403
5428	UTILITY CREW LEADER	L-7L-H	23.983464	36.605403
5429	UTILITY SPECIALIST	L-6L-F	22.612782	34.484213
5507	SECURITY OFFICER	L-3L-D	18.372640	28.013273
5544	FACILITIES ATTENDANT	L-2L-D	17.352640	26.473273
5548	SENIOR FACILITIES ATTENDANT	L-3L-F	18.372782	28.014213
5605	CONCESSION CLERK	L-C1	260416.12	286424.58
6609	INSTITUTIONAL COOK	L-F	2782	4243
5724	TREE TRIMMER FORESTRY TECHNICIAN	L-5L-F	20.102782	30.644213
5727	SENIOR FORESTRY TECHNICIAN	L-6	22.61	34.48
5739	FLORIST	L-E	2737	4044

U= Unclassified position.

~~*These classifications have a higher minimum or maximum monthly salary.~~

Section B. That Section 2 of Committee Substitute for Ordinance No. 220166, As Amended, is hereby repealed and replaced with the following Section 2:

Section 2. Any employee who is not a member of any bargaining unit will receive the following salary increases, except that any employee whose rate of pay is increased by virtue of their pay classifications reassignment by Section 1 shall receive the greater of such salary increase or the following salary increases:

- a) one percent for any employee who has three or fewer years of service since their most recent hire date;
- b) two percent for any employee who has more than three years up to four years of service since their most recent hire date;
- c) three percent for any employee who has more than four years up to five years of service since their most recent hire date;
- d) four percent for any employee who has more than five years up to six years of service since their most recent hire date;
- e) five percent for any employee who has more than six years of service up to eight years of service since their most recent hire date;
- f) seven percent for any employee who has more than eight years up to ten years of service since their most recent hire date; and
- g) eight percent for any employee who has more than ten years of service since their most recent hire date.
- h) employees who are near or at the maximum of their salary shall be eligible for a one- time cash payment equal to the percent of the base pay increase for their annual salary that they would have been eligible for had they not been at the maximum of the pay grade. This excludes employees whose salary has been previously stabilized outside of the established pay range pursuant to Section 2-1117(2).

Approved as to form and legality:

Katherine Chandler
Senior Associate City Attorney