CITY OF FOUNTAINS
HEART OF THE NATION

KANSAS CITY
MISSOURI

CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

Project Number 80002568/9942

Project Title WD Fire Hydrant Replacements

Water Services Department (Department Project) — WSD Department

Haines & Associates Const. Co., Inc. (Bidder/Proposer)

STATE OF Missouri)
) ss
COUNTY OF Clay)

I, Chad Haines, of lawful age and upon my oath state as follows:

1. This Affidavit is made for the purpose of complying with the provisions of the MBE/WBE submittal requirements on the above project and the MBE/WBE Program and is given on behalf of the Bidder/Proposer listed below. It sets out the Bidder/Proposer's plan to utilize MBE and/or WBE contractors on the project.

2. The project target goals are 11 **% MBE** and 11 **% WBE.**

3. Bidder/Proposer assures that it will utilize a minimum of the following percentages of MBE/WBE participation in the above project:

   BIDDER/PROPOSER PARTICIPATION: 11 **% MBE** 11 **% WBE**

   POST-BID/POST-RFP ESTIMATED BUDGET: $ 1,072,000.00

4. The following are the M/WBE subcontractors whose utilization Bidder/Proposer warrants will meet or exceed the above-listed Bidder/Proposer Participation. Bidder/Proposer warrants that it will utilize the M/WBE subcontractors to provide the goods/services described in the applicable Letter(s) of Intent to Subcontract, copies of which shall collectively be deemed incorporated herein). ***(All firms must currently be certified by Kansas City, Missouri)***

   Name of M/WBE Firm Abbott's Trucking
   Address P.O. Box 35541 Kansas City MO 64134
   Telephone No. 816-490-1228
   I.R.S. No. _____

Name of M/WBE Firm LIttle Joes Asphalt
Address P.O. Box 516 Bonner Springs KS 66012
Telephone No. 913-721-3261
I.R.S. No. _____

Name of M/WBE Firm Rising Const.
Address 1206 NW Baytree Dr Grain Valley MO 64029
Telephone No. 816-867-5255
I.R.S. No. _____

Name of M/WBE Firm R.G.S.
Address 9411 E 63rd Street Raytown MO 64133
Telephone No. 816-582-0914
I.R.S. No. _____

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

(List additional M/WBEs, if any, on additional page and attach to this form)

4. The following is a breakdown of the percentage of the total contract amount that Bidder/Proposer agrees to pay to each listed M/WBE:

MBE/WBE BREAKDOWN SHEET

MBE FIRMS:

Name of MBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Abbotts Trucking	Contractor	$ 71,115.00		6.60
R.G.S	Contractor	$ 46,805.00		4.40

TOTAL MBE $ / TOTAL MBE %: $ 117,920.00 11.00 %

WBE FIRMS:

Name of WBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Little Joes Asphalt	Contractor	$ 60,000.00		5.60
Rising Construction	Contractor	$ 57,920.00		5.40

TOTAL WBE $ / TOTAL WBE %: $ 117,920.00 11.00 %

*"Subcontract Amount" refers to the dollar amount that Bidder/Proposer has agreed to pay each M/WBE subcontractor as of the date of contracting and is indicated here solely for the purpose of calculating the percentage that this sum represents in proportion to the total contract amount. Any contract amendments and/or change orders changing the total contract amount may alter the amount due an M/WBE under their subcontract for purposes of meeting or exceeding the Bidder/Proposer participation.

**"Weighted Value" means the portion of the subcontract amount that will be credited towards meeting the Bidder/Proposer participation. See CREO KC Forms and Instructions for allowable credit and special instructions for suppliers.

5. Bidder/Proposer acknowledges that the monetary amount to be paid each listed M/WBE for their work, and which is approved herein, is an amount corresponding to the percentage of the total contract amount allocable to each listed M/WBE as calculated in the MBE/WBE Breakdown Sheet. Bidder/Proposer further acknowledges that this amount may be higher than the subcontract amount listed therein as change orders and/or amendments changing the total contract amount may correspondingly increase the amount of compensation due an M/WBE for purposes of meeting or exceeding the Bidder/Proposer participation

6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.

7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve

8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested bythe City.

9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

Bidder/Proposer primary contact: Chad Haines
Address: 600 Haines Dr Suite A Liberty, MO 64068

Phone Number: 816-792-3905
Facsimile number: 816-792-9935
E-mail Address: chad@hainesassoc.com

By: Chad Haines
Title: President
Date: 3/19/2025
(Attach corporate seal if applicable)

Subscribed and sworn to before me this 19th day of March, 2025.

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

CITY OF FOUNTAINS
HEART OF THE NATION

KANSAS CITY
MISSOURI

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: ☑
Updated LOI: ☐

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART I: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Little Joe's Asphat who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Asphalt

for an estimated amount of $ 60000 (or 5.6 % of the total estimated contract value.)

M/WBE Vendor type:

- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:

- ☑ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
- ☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☐MBE ☑WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

C.D

Signature: Prime Contractor

Chad Haines
Print Name

President
Title

3/19/2025
Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March 20 25

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

~~MWDBE~~ SUBCONTRACTOR BUSINESS NAME: Little Joe's Asphalt, Inc

Theresa Buchlin

Signature: Subcontractor

Theresa Buchlin
Print Name

President
Title

3/19/25
Date

State of Kansas)
County of Wyandotte)

I, Theresa Buchlin, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 2025

My Commission Expires: 2/26/27

John Knetter
Notary Public

STAMP:

NOTARY PUBLIC - State of Kansas
JOHN KNETTER
MY APPT EXPIRES 2/26/27

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: ☑
Updated LOI: ☐

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART 1: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Abbotts Trucking who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Hauling

for an estimated amount of $ 71115 (or 6.6 % of the total estimated contract value.)

M/WBE Vendor type:
- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:
- ☒ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
- ☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☑MBE ☐WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

Signature: Prime Contractor

Chad Haines
Print Name

President
Title

3/19/2025
Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19 day of March, 20 25

My Commission Expires: 3/21/25

Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

MWDBE SUBCONTRACTOR BUSINESS NAME: ABBOTT'S TRUCKING LLC

Signature: Subcontractor

FELICIA M ABBOTT
Print Name

OWNER
Title

Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25

Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: ☑
Updated LOI: ☐

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART 1: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor R.G.S. who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Concrete Flatwork

for an estimated amount of $ 46805 (or 4.4 % of the total estimated contract value.)

M/WBE Vendor type:
- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:
- ☑ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
- ☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☑MBE ☑WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

Signature: Prime Contractor

Chad Haines
Print Name

President
Title

3/19/2025
Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

MWDBE SUBCONTRACTOR BUSINESS NAME: RGS & Associates

Signature: Subcontractor

Rodney Green
Print Name

Owner
Title

3/19/2025
Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

STAMP:

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Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

CITY OF FOUNTAINS
HEART OF THE NATION
KANSAS CITY
MISSOURI

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: ☑
Updated LOI: ☐

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART I: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Rising Construction who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Traffic Control

for an estimated amount of $ 57920 (or 5.4 % of the total estimated contract value.)

M/WBE Vendor type:
- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:
- ☑ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
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(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☐MBE ☑WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

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c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

Signature: Prime Contractor

Chad Haines
Print Name

President
Title

3/19/2025
Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25

Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

MWDBE SUBCONTRACTOR BUSINESS NAME: Rising Construction Services, Inc.

Signature: Subcontractor

Kristen Rising
Print Name

President
Title

3/19/25
Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25

Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

CITY OF FOUNTAINS
HEART OF THE NATION

KANSAS CITY
MISSOURI

CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

Project Number 80002568/9942

Project Title WD Fire Hydrant Replacements

Water Services Department (Department Project) — WSD Department

Haines & Associates Const. Co., Inc. (Bidder/Proposer)

STATE OF Missouri)
) ss
COUNTY OF Clay)

I, Chad Haines, of lawful age and upon my oath state as follows:

1. This Affidavit is made for the purpose of complying with the provisions of the MBE/WBE submittal requirements on the above project and the MBE/WBE Program and is given on behalf of the Bidder/Proposer listed below. It sets out the Bidder/Proposer's plan to utilize MBE and/or WBE contractors on the project.

2. The project target goals are 11 **% MBE** and 11 **% WBE.**

3. Bidder/Proposer assures that it will utilize a minimum of the following percentages of MBE/WBE participation in the above project:

   BIDDER/PROPOSER PARTICIPATION: 11 **% MBE** 11 **% WBE**

   POST-BID/POST-RFP ESTIMATED BUDGET: $ 1,072,000.00

4. The following are the M/WBE subcontractors whose utilization Bidder/Proposer warrants will meet or exceed the above-listed Bidder/Proposer Participation. Bidder/Proposer warrants that it will utilize the M/WBE subcontractors to provide the goods/services described in the applicable Letter(s) of Intent to Subcontract, copies of which shall collectively be deemed incorporated herein). ***(All firms must currently be certified by Kansas City, Missouri)***

   Name of M/WBE Firm Abbott's Trucking
   Address P.O. Box 35541 Kansas City MO 64134
   Telephone No. 816-490-1228
   I.R.S. No. _____

Name of M/WBE Firm LIttle Joes Asphalt
Address P.O. Box 516 Bonner Springs KS 66012
Telephone No. 913-721-3261
I.R.S. No. _____

Name of M/WBE Firm Rising Const.
Address 1206 NW Baytree Dr Grain Valley MO 64029
Telephone No. 816-867-5255
I.R.S. No. _____

Name of M/WBE Firm R.G.S.
Address 9411 E 63rd Street Raytown MO 64133
Telephone No. 816-582-0914
I.R.S. No. _____

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

(List additional M/WBEs, if any, on additional page and attach to this form)

4. The following is a breakdown of the percentage of the total contract amount that Bidder/Proposer agrees to pay to each listed M/WBE:

MBE/WBE BREAKDOWN SHEET

MBE FIRMS:

Name of MBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
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R.G.S	Contractor	$ 46,805.00		4.40

TOTAL MBE $ / TOTAL MBE %: $ 117,920.00 11.00 %

WBE FIRMS:

Name of WBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Little Joes Asphalt	Contractor	$ 60,000.00		5.60
Rising Construction	Contractor	$ 57,920.00		5.40

TOTAL WBE $ / TOTAL WBE %: $ 117,920.00 11.00 %

*"Subcontract Amount" refers to the dollar amount that Bidder/Proposer has agreed to pay each M/WBE subcontractor as of the date of contracting and is indicated here solely for the purpose of calculating the percentage that this sum represents in proportion to the total contract amount. Any contract amendments and/or change orders changing the total contract amount may alter the amount due an M/WBE under their subcontract for purposes of meeting or exceeding the Bidder/Proposer participation.

**"Weighted Value" means the portion of the subcontract amount that will be credited towards meeting the Bidder/Proposer participation. See CREO KC Forms and Instructions for allowable credit and special instructions for suppliers.

5. Bidder/Proposer acknowledges that the monetary amount to be paid each listed M/WBE for their work, and which is approved herein, is an amount corresponding to the percentage of the total contract amount allocable to each listed M/WBE as calculated in the MBE/WBE Breakdown Sheet. Bidder/Proposer further acknowledges that this amount may be higher than the subcontract amount listed therein as change orders and/or amendments changing the total contract amount may correspondingly increase the amount of compensation due an M/WBE for purposes of meeting or exceeding the Bidder/Proposer participation

6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.

7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve

8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested bythe City.

9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

Bidder/Proposer primary contact: Chad Haines
Address: 600 Haines Dr Suite A Liberty, MO 64068

Phone Number: 816-792-3905
Facsimile number: 816-792-9935
E-mail Address: chad@hainesassoc.com

By: Chad Haines
Title: President
Date: 3/19/2025
(Attach corporate seal if applicable)

Subscribed and sworn to before me this 19th day of March, 2025.

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

CITY OF FOUNTAINS
HEART OF THE NATION

KANSAS CITY
MISSOURI

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: ☑
Updated LOI: ☐

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART I: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Little Joe's Asphat who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Asphalt

for an estimated amount of $ 60000 (or 5.6 % of the total estimated contract value.)

M/WBE Vendor type:

- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:

- ☑ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
- ☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☐MBE ☑WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

C.D

Signature: Prime Contractor

Chad Haines
Print Name

President
Title

3/19/2025
Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March 20 25

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

~~MWDBE~~ SUBCONTRACTOR BUSINESS NAME: Little Joe's Asphalt, Inc

Theresa Buchlin

Signature: Subcontractor

Theresa Buchlin
Print Name

President
Title

3/19/25
Date

State of Kansas)
County of Wyandotte)

I, Theresa Buchlin, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 2025

My Commission Expires: 2/26/27

John Knetter
Notary Public

STAMP:

NOTARY PUBLIC - State of Kansas
JOHN KNETTER
MY APPT EXPIRES 2/26/27

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: ☑
Updated LOI: ☐

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART 1: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Abbotts Trucking who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Hauling

for an estimated amount of $ 71115 (or 6.6 % of the total estimated contract value.)

M/WBE Vendor type:
- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:
- ☒ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
- ☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☑MBE ☐WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

Signature: Prime Contractor

Chad Haines
Print Name

President
Title

3/19/2025
Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19 day of March, 20 25

My Commission Expires: 3/21/25

Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

MWDBE SUBCONTRACTOR BUSINESS NAME: ABBOTT'S TRUCKING LLC

Signature: Subcontractor

FELICIA M ABBOTT
Print Name

OWNER
Title

Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25

Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: ☑
Updated LOI: ☐

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART 1: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor R.G.S. who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Concrete Flatwork

for an estimated amount of $ 46805 (or 4.4 % of the total estimated contract value.)

M/WBE Vendor type:
- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:
- ☑ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
- ☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☑MBE ☑WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

Signature: Prime Contractor

Chad Haines
Print Name

President
Title

3/19/2025
Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

MWDBE SUBCONTRACTOR BUSINESS NAME: RGS & Associates

Signature: Subcontractor

Rodney Green
Print Name

Owner
Title

3/19/2025
Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

CITY OF FOUNTAINS
HEART OF THE NATION
KANSAS CITY
MISSOURI

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: ☑
Updated LOI: ☐

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART I: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Rising Construction who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Traffic Control

for an estimated amount of $ 57920 (or 5.4 % of the total estimated contract value.)

M/WBE Vendor type:
- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:
- ☑ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
- ☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☐MBE ☑WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

Signature: Prime Contractor

Chad Haines
Print Name

President
Title

3/19/2025
Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25

Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

MWDBE SUBCONTRACTOR BUSINESS NAME: Rising Construction Services, Inc.

Signature: Subcontractor

Kristen Rising
Print Name

President
Title

3/19/25
Date

State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25

Notary Public

STAMP:

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

CITY OF FOUNTAINS
HEART OF THE NATION

KANSAS CITY
MISSOURI

AFFIDAVIT OF TRAINING PROGRAM

This form must be submitted with 48 hours of Bid Opening

Bidder WD Fire Hydrant Replacements

Project Title and Number 80002658/9942

STATE OF MISSOURI)
) ss:
COUNTY OF Clay)

After being duly sworn the person whose name and signature appears below hereby states under penalty of perjury that:

1. I am the duly authorized officer of the business indicated above ("Bidder") and I make this affidavit on behalf of Bidder.
2. Bidder certifies that it presently participates in a training program that facilitates entry into the construction industry and which may include an on-the-job or in-house training program, further described as follows:

We are a union contractor and participate in the union apprenticship program

(attach additional pages, if necessary)

3. If requested by the City, Bidder agrees to provide City further documentation of, or other information about, this training program within 48 hours of the request.
4. Bidder acknowledges that failure to submit this form to the City within 48 hours of the Bid Opening will automatically render its bid non-responsive.

I am authorized to make this Affidavit on behalf of the Bidder named below as:

President (Title) of Haines & Associates Const. Co., Inc. (Name of Bidder)

Dated: 3/19/2025 By: _____ (Affiant)

Subscribed and sworn to before me this 19th day of March, 2025.

My Commission Expires: 3/21/25 _____ Notary Public

NICOLE DENISE HARLAN
Notary Public - Notary Seal
Clay County - State of Missouri
Commission Number 21205247
My Commission Expires Mar 21, 2025

City of Kansas City, Missouri
Human Relations Department
Construction Contractor Employee Identification Report

Company Name: Haines & Associates Construction Co., Inc.
Company Address: 600 Haines Dr. Suite A
Company City, State, Zip: Liberty, MO 64068

Name of Person Completing Report: Chad Haines
Phone Number: 816-792-3905
Email: chad@hainesassoc.com

Prime's Name: Chad Haines
KCMO Project Name: WD Fire Hydrant Replacements
KCMO Project Number: 80002568/9942

Today's Date: 3/19/2025

City Department: Water Services Department

Instructions:

1) Each applicable Prime Contractors **must complete this form for its company within 48 hours of bid opening**
2) The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field *Contract Central*. Click on the link to Standard City Contract Forms. Scroll down to *Construction Contractor Employee Identification Report* and click the link to open this document. Complete the fields in the Employee section; the *Official Use Only* section will automatically populate. **NOTE: This form can be printed and attached to other required Bid documents.**
3) All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
4) Complete this form if you are the Prime contractor on a City construction project estimated over **$300,000 & over 800 man hours.**
5) Complete this form with data from your **current construction workforce** (no office personnel).
6) Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

Official Use Only

Females	KCMO Resident	
African American	1	0
Asian/Pacific Islander American	0	0
Caucasian American	1	1
Hispanic/Latino American	0	0
Native American	0	0
Other	0	0
	2	1

Males	KCMO Resident	
African American	######	1
Asian/Pacific Islander American	######	0
Caucasian American	######	2
Hispanic/Latino American	######	1
Native American	######	0
Other	######	0
	######	4

Number of KCMO Residents	5
Number of Journeyman	12
Number of Apprentice	1

	Journeyman	Apprentice
Foreman/Supervisor	1	--
Asbestos Worker	0	0
Boilermaker	0	0
Bricklayer	0	0
Carpenter	0	0
Cement Mason	0	0
Electrician	0	0
Elevator Constructor	0	0
Glazier	0	0
Iron Worker	0	0
Laborer	11	1
	12	1

	Journeyman	Apprentice
Operating Engineer	8	0
Painter	0	0
Pipe Fitter/Plumber	0	0
Plasterer	0	0
Roofer	0	0
Sheet Metal	0	0
Sprinkler Fitter	0	0
Truck Driver	0	0
Welder	0	0
Other	3	--
	11	0

Company Name: Haines & Associates Construction Co., Inc. KCMO Project Name: WD Fire Hydrant Replacements KCMO Project Number: 80002568/9942

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
1	Gardner	Jeremy	Foreman/Supervisor	8032 N Everton	Kansas City	MO	64152	Yes	Male	Caucasian_American
2	Sackman	Shawn	Operating_Engineer_(Journeyman)	21 Cedar Ridge	Platte City	MO	64079	No	Male	Caucasian_American
3	Baily	Adam	Operating_Engineer_(Journeyman)	576 Hawthorn Dr	Liberty	MO	64068	No	Male	Caucasian_American
4	Biggs	Richard	Operating_Engineer_(Journeyman)	1309 N Aztec Ave	Independence	MO	64056	No	Male	Caucasian_American
5	Yurek	Demichelo	Laborer_(Journeyman)	8309 Stark Ave	Raytown	MO	64138	No	Male	African_American
7	Paschal	Mark	Laborer_(Journeyman)	5907 Ridgeway Ave	Kansas City	MO	64133	Yes	Male	African_American
9	Haines	Chad	Other	13419 St Route 33	Kearney	MO	64060	No	Male	Caucasian_American
10	Haines	Colton	Other	13419 St Route 33	Kearney	MO	64060	No	Male	Caucasian_American
11	Harlan	Nicole	Other	8104 NE 97th St	Kansas City	MO	64157	Yes	Female	Caucasian_American
12	Sauerwin	Josh	Operating_Engineer_(Journeyman)	7701 NW Fawn Ave	Kansas City	MO	64152	Yes	Male	Caucasian_American
13	Brown	Terry	Operating_Engineer_(Journeyman)	26156 CR 301	Carrolton	MO	64633	No	Male	Caucasian_American

Company Name: Haines & Associates Construction Co., Inc. KCMO Project Name: WD Fire Hydrant Replacements KCMO Project Number: 80002568/9942

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
14	Belcher	Jacob	Operating_Engineer_(Journeyman)	405 N Main St	Liberty	MO	64068	No	Male	Caucasian_American
15	Tracy	Eric	Operating_Engineer_(Journeyman)	24467 CR 235	Carrolton	MO	64633	No	Male	Caucasian_American
16	Rosas	Cailen	Laborer_(Journeyman)	329 E Park Ave	Kansas City	MO	64119	Yes	Male	Hispanic/Latino_American
17	Simpson	Tanekia	Laborer_(Journeyman)	8309 Stark Ave	Raytown	MO	64138	No	Female	African_American
18	Benefiel	Brett	Laborer_(Journeyman)	326 E 4th St	Norborne	MO	64668	No	Male	Caucasian_American
19	Blair	Kenny	Laborer_(Journeyman)	9016 Liberty Dr	Pleasant Valley	MO	64068	No	Male	Caucasian_American
20	Jacobs	Jeremy	Laborer_(Journeyman)	601 W 2nd St	Carrolton	MO	64633	No	Male	Caucasian_American
21	Mansfield	David	Laborer_(Journeyman)	111 N Jefferson	Carrolton	MO	64633	No	Male	Caucasian_American

City of Kansas City, Missouri
Human Relations Department
Construction Contractor Employee Identification Report

Company Name: Haines & Associates Construction Co., Inc.
Company Address: 600 Haines Dr. Suite A
Company City, State, Zip: Liberty, MO 64068

Name of Person Completing Report: Chad Haines
Phone Number: 816-792-3905
Email: chad@hainesassoc.com

Prime's Name: Chad Haines
KCMO Project Name: WD Fire Hydrant Replacements
KCMO Project Number: 80002568/9942

Today's Date: 3/19/2025

City Department: Water Services Department

Instructions:

1) Each applicable Prime Contractors **must complete this form for its company within 48 hours of bid opening**
2) The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field *Contract Central*. Click on the link to Standard City Contract Forms. Scroll down to *Construction Contractor Employee Identification Report* and click the link to open this document. Complete the fields in the Employee section; the *Official Use Only* section will automatically populate. **NOTE: This form can be printed and attached to other required Bid documents.**
3) All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
4) Complete this form if you are the Prime contractor on a City construction project estimated over **$300,000 & over 800 man hours.**
5) Complete this form with data from your **current construction workforce** (no office personnel).
6) Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

Official Use Only

Females	KCMO Resident	
African American	1	0
Asian/Pacific Islander American	0	0
Caucasian American	1	1
Hispanic/Latino American	0	0
Native American	0	0
Other	0	0
	2	1

Males	KCMO Resident	
African American	######	1
Asian/Pacific Islander American	######	0
Caucasian American	######	2
Hispanic/Latino American	######	1
Native American	######	0
Other	######	0
	######	4

Number of KCMO Residents	5
Number of Journeyman	12
Number of Apprentice	1

	Journeyman	Apprentice
Foreman/Supervisor	1	--
Asbestos Worker	0	0
Boilermaker	0	0
Bricklayer	0	0
Carpenter	0	0
Cement Mason	0	0
Electrician	0	0
Elevator Constructor	0	0
Glazier	0	0
Iron Worker	0	0
Laborer	11	1
	12	1

	Journeyman	Apprentice
Operating Engineer	8	0
Painter	0	0
Pipe Fitter/Plumber	0	0
Plasterer	0	0
Roofer	0	0
Sheet Metal	0	0
Sprinkler Fitter	0	0
Truck Driver	0	0
Welder	0	0
Other	3	--
	11	0

Company Name: Haines & Associates Construction Co., Inc. KCMO Project Name: WD Fire Hydrant Replacements KCMO Project Number: 80002568/9942

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
1	Gardner	Jeremy	Foreman/Supervisor	8032 N Everton	Kansas City	MO	64152	Yes	Male	Caucasian_American
2	Sackman	Shawn	Operating_Engineer_(Journeyman)	21 Cedar Ridge	Platte City	MO	64079	No	Male	Caucasian_American
3	Baily	Adam	Operating_Engineer_(Journeyman)	576 Hawthorn Dr	Liberty	MO	64068	No	Male	Caucasian_American
4	Biggs	Richard	Operating_Engineer_(Journeyman)	1309 N Aztec Ave	Independence	MO	64056	No	Male	Caucasian_American
5	Yurek	Demichelo	Laborer_(Journeyman)	8309 Stark Ave	Raytown	MO	64138	No	Male	African_American
7	Paschal	Mark	Laborer_(Journeyman)	5907 Ridgeway Ave	Kansas City	MO	64133	Yes	Male	African_American
9	Haines	Chad	Other	13419 St Route 33	Kearney	MO	64060	No	Male	Caucasian_American
10	Haines	Colton	Other	13419 St Route 33	Kearney	MO	64060	No	Male	Caucasian_American
11	Harlan	Nicole	Other	8104 NE 97th St	Kansas City	MO	64157	Yes	Female	Caucasian_American
12	Sauerwin	Josh	Operating_Engineer_(Journeyman)	7701 NW Fawn Ave	Kansas City	MO	64152	Yes	Male	Caucasian_American
13	Brown	Terry	Operating_Engineer_(Journeyman)	26156 CR 301	Carrolton	MO	64633	No	Male	Caucasian_American

Company Name: Haines & Associates Construction Co., Inc. KCMO Project Name: WD Fire Hydrant Replacements KCMO Project Number: 80002568/9942

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
14	Belcher	Jacob	Operating_Engineer_(Journeyman)	405 N Main St	Liberty	MO	64068	No	Male	Caucasian_American
15	Tracy	Eric	Operating_Engineer_(Journeyman)	24467 CR 235	Carrolton	MO	64633	No	Male	Caucasian_American
16	Rosas	Cailen	Laborer_(Journeyman)	329 E Park Ave	Kansas City	MO	64119	Yes	Male	Hispanic/Latino_American
17	Simpson	Tanekia	Laborer_(Journeyman)	8309 Stark Ave	Raytown	MO	64138	No	Female	African_American
18	Benefiel	Brett	Laborer_(Journeyman)	326 E 4th St	Norborne	MO	64668	No	Male	Caucasian_American
19	Blair	Kenny	Laborer_(Journeyman)	9016 Liberty Dr	Pleasant Valley	MO	64068	No	Male	Caucasian_American
20	Jacobs	Jeremy	Laborer_(Journeyman)	601 W 2nd St	Carrolton	MO	64633	No	Male	Caucasian_American
21	Mansfield	David	Laborer_(Journeyman)	111 N Jefferson	Carrolton	MO	64633	No	Male	Caucasian_American