

COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 231046

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1076, 2-1077, 2-1079, and 2-1080 and enacting in lieu thereof sections of like numbers and subject matters to create seven new job classifications, retitle two job classifications for positions covered under the collective bargaining agreement with Local 500, adjust the pay grades for two job classifications, and reclassify two existing positions into two new pay grades.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section A. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1076, 2-1077, 2-1079, and 2-1080 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1010	CLERICAL SUPERVISOR	NE4	3549	5323
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
1014	SUPPORTED EMPLOYEE ADMINISTRATIVE WORKER	NE1	2666	3999
1028	LEGAL SECRETARY	NE5	3904	5856
1030	PARALEGAL	NE6	4294	6441
1040U	ADMINISTRATIVE SECRETARY		4619	6928
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4619	6928
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4619	6928
1071U	ASSISTANT TO ELECTED OFFICIAL		3549	5323
1072U	EXECUTIVE AIDE TO COUNCIL MEMBER		4619	6928
1073U	EXECUTIVE AIDE TO MAYOR PRO TEM		5794	7150
1113	SENIOR ACCOUNTANT	EX3	5173	7759
1119	ACCOUNTANT	NE5	3904	5856
1121	ACCOUNTANT II	NE6	4294	6441
1123U	INTERNAL AUDITOR		5794	8833
1125	AUDITOR	EX1	4124	6186
1126	SENIOR AUDITOR	EX3	5173	7759
1127	AUDIT MANAGER	EX5	6489	9734
1129U	CITY AUDITOR		7567	14422
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4294	6441
1150	CITY TREASURER	EX7	8140	12210
1152U	RETIREMENT SYSTEM EXECUTIVE OFFICER		8650	15858
1158	MANAGER OF CONSUMER SERVICES	EX4	5794	8833
1160	COMMISSIONER OF REVENUE	EX7	8140	12210

1166	CITY CONTROLLER			
1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
1171	FINANCIAL MANAGER	EX6	7268	10902
1307	STORES MANAGER	NE4	3549	5323
1309	PROCUREMENT OFFICER	NE4	3549	5323
1314	SENIOR PROCUREMENT OFFICER	EX2	4619	6928
1312	PROCUREMENT MANAGER	EX4	5794	8833
1315	ACQUISITION SPECIALIST	NE5	3904	5856
1316	SENIOR ACQUISITION SPECIALIST	NE7	4724	7085
1335	BUILDING MANAGER	EX2	4619	6928
1510	GRAPHIC DESIGN SPECIALIST	NE5	3904	5856
1545	IT TECHNICIAN	NE5	3904	5856
1546	IT SENIOR TECHNICIAN	NE6	4294	6441
1548U	CHIEF TECHNOLOGY OFFICER		9117	15858
1552	IT ANALYST	NE7	4724	7085
1553	IT SENIOR ANALYST	EX3	5173	7759
1558	IT SPECIALIST	EX4	5794	8833
1559	IT SENIOR SPECIALIST	EX5	6489	9734
1561	IT MANAGER	EX6	7268	10902
1562	IT SUPERVISOR	EX5	6489	9734
1610	LEGAL INVESTIGATOR	NE5	3904	5856
1618	ASSISTANT CITY ATTORNEY	EX5	6489	9734
1619	ASSOCIATE CITY ATTORNEY	EX6	7268	10902
1623	CITY PROSECUTOR	EX8	8650	13620
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7268	10902
1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8650	13620
1629U	DEPUTY CITY ATTORNEY		9117	19167
1650	ADMINISTRATOR OF MUNICIPAL COURT	MC1	10520	20560
1652	EVENT COORDINATOR	NE6	4294	6441
1655	CHIEF OF EVENT COORDINATION	EX4	5794	8833
1657	EVENT OPERATIONS SUPERVISOR	NE6	4294	6441
1678	FINANCIAL ANALYST	EX5	6489	9734
1679	ASSISTANT BUDGET OFFICER	EX6	7268	10902
1680U	BUDGET OFFICER		8650	13620
1681	ANALYST	EX2	4619	6928
1682	SENIOR ANALYST	EX4	5794	8833
1683	CHIEF ANALYTICS OFFICER	EX5	6489	9734
1705	HUMAN RESOURCES SPECIALIST	EX2	4619	6928
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5794	8833
1707	HUMAN RESOURCES MANAGER	EX6	7268	10902
1716	MUNICIPAL INTERN	NE1	2666	3999
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3904	5856
1718	COOKINGHAM NOLL FELLOW	EX2	4619	6928
1719	ADMINISTRATIVE ASSISTANT	NE3	3226	5094
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3549	5323
1724U	COMMUNITY ENGAGEMENT COORDINATOR		4124	6186
1727U	EXECUTIVE AIDE TO ELECTED OFFICIAL		5794	8833
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5794	8833
1729	ADMINISTRATIVE OFFICER	EX2	4619	6928
1732U	CHIEF DEPUTY CITY CLERK		4619	6928
1733U	CITY CLERK		5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5794	8833
1735	BUSINESS OPERATIONS MANAGER	EX6	7268	10902
1736U	DEPUTY DIRECTOR		9117	19167
1738U	ASSISTANT TO THE CITY MANAGER		7268	10902
1739	CITY COMMUNICATION OFFICER	EX6	7268	10902
1744U	ASSISTANT CITY MANAGER		9117	15858
1745U	EXECUTIVE ASSISTANT TO MAYOR		8140	12210

1746U	CHIEF EQUITY OFFICER		8140	12210
1747U	ASSISTANT DIRECTOR FOR ADMINISTRATION		6489	9734
1748U	MEDIA MANAGER		6489	9734
1749U	CHIEF AIDE TO THE MAYOR		9117	15858
1751U	DEPARTMENT DIRECTOR		12389	27500

U = Unclassified position.

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-3	18.37	28.01
1008	CUSTOMER SERVICE SPECIALIST	L-4	19.27	29.39
1020	ADMINISTRATIVE CLERK	L-2	17.35	26.47
1114	ACCOUNTING CLERK	L-2	17.35	26.47
1118	SENIOR ACCOUNTING CLERK	L-4	19.27	29.39
1138	TAXPAYER SPECIALIST	L-6	22.61	34.48
1153	MEDICAL BILLING SPECIALIST I	L-4	19.27	29.39
1154	MEDICAL BILLING SPECIALIST II	L-6	22.61	34.48
1304	STOCK CLERK	L-3	18.37	28.01
1556	DISPATCHER	L-4	19.27	29.39
1608	MUNICIPAL COURT BAILIFF	L-3	18.37	28.01

Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2013	SENIOR ENGINEERING TECHNICIAN	NE7	4724	7085
2014	PRINCIPAL ENGINEERING TECHNICIAN	EX3	5173	7759
2016	GRADUATE ENGINEER	EX3	5173	7759
2017	REGISTERED ENGINEER	EX4	5794	8833
2018	SENIOR REGISTERED ENGINEER	EX5	6489	9734
2019	ENGINEER SECTION HEAD	EX6	7268	10902
2020	ENGINEER DIVISION HEAD	EX7	8140	12210
2021	ASSISTANT ENGINEERING DIRECTOR	EX7	8140	12210

2028	CITY ENGINEER	EX8	8650	13620
2033	AVIATION MANAGER	EX4	5794	8833
2038	SENIOR AVIATION MANAGER	EX6	7268	10902
2040	AIRPORT ENGINEER	EX4	5794	8833
2064U	UTILITY MANAGER		7268	10902
2065U	OPERATIONS OFFICER		8650	13620
2070	SUPERINTENDENT OF PARKS	EX5	6489	9734
2073	LANDSCAPE TECHNICIAN	NE4	3549	5323
2080	REGISTERED ARCHITECT	EX4	5794	8833
2081	ARCHITECT SECTION HEAD	EX6	7268	10902
2082	ARCHITECT DIVISION HEAD	EX7	8140	12210
2083	ARCHITECT	EX3	5173	7759
2085	LAND SURVEYOR	NE7	4724	7085
2089	LANDSCAPE ARCHITECT	EX3	5173	7759
2090	SENIOR LANDSCAPE ARCHITECT	EX4	5794	8833
2108	SENIOR PLANNING TECHNICIAN	NE4	3549	5323
2114	EMERGENCY PREPAREDNESS PROGRAM MANAGER	EX4	5794	8833
2115	PROJECT MANAGER	EX3	5173	7759
2116	PLANNING MANAGER	EX6	7268	10902
2118	DEVELOPMENT SPECIALIST I	NE6	4294	6441
2119	DEVELOPMENT SPECIALIST II	EX3	5173	7759
2120	DEVELOPMENT SPECIALIST III	EX4	5794	8833
2121	PLANNER	EX2	4619	6928
2122	LEAD PLANNER	EX4	5794	8833
2126	SENIOR PROJECT MANAGER	EX4	5794	8833
2127	PLANNING SUPERVISOR	EX5	6489	9734
2200	ASSET ANALYST	EX2	4619	6928
2201	ASSET SPECIALIST	EX4	5794	8833
2202	ASSET MANAGER	EX6	7268	10902

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				

2025	ENGINEERING TECHNICIAN	L-6	22.61	34.48
2026	ENGINEERING TECHNICIAN LEAD	L-7	23.98	36.60
2104	PLANNING TECHNICIAN	L-3	18.37	28.01

U = Unclassified positions

Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE AND RECREATION				
4004	ASSISTANT LABORATORY MANAGER	EX4	5794	8833
4009	CHEMIST	NE7	4724	7085
4015	MANAGER OF LABORATORY SERVICES	EX5	6489	9734
4016	SENIOR ENVIRONMENTAL INSPECTOR	NE4	3549	5323
4018	PUBLIC HEALTH STATISTICIAN	EX3	5173	7759
4022	COMMUNITY ENGAGEMENT SUPERVISOR	NE7	4724	7085
4023	COMMUNITY ENGAGEMENT MANAGER	EX3	5173	7759
4026	PUBLIC HEALTH EMERGENCY RESPONSE PLANNER	EX3	5173	7759
4027	EPIDEMIOLOGIST SPECIALIST	EX3	5173	7759
4031	EPIDEMIOLOGIST	EX4	5794	8833
4032	PUBLIC HEALTH NURSE SUPERVISOR	NE9	5612	8417
4033	NURSE PRACTITIONER	EX5	6489	9734
4034	SENIOR CHEMIST	NE8	5196	7794
4036	ASST. TO EMS MEDICAL DIRECTOR	EX4	5794	8833
4039	PUBLIC HEALTH SPECIALIST II	NE6	4294	6441
4040	PUBLIC HEALTH SPECIALIST III	EX2	4619	6928
4043	PUBLIC HEALTH MANAGER	EX5	6489	9734
4044	PUBLIC HEALTH SPECIALIST IV	EX3	5173	7759
4045U	SENIOR PUBLIC HEALTH MANAGER		7268	10902
4049	ENVIRONMENTAL OFFICER	NE6	4294	6441
4053	SENIOR ENVIRONMENTAL OFFICER	EX3	5173	7759
4052	ENVIRONMENTAL MANAGER	EX4	5794	8833
4054	VIOLENCE PREVENTION SUPERVISOR	NE3	3226	5094
4055	VIOLENCE PREVENTION MANAGER	NE5	3904	5856
4107	SOCIAL SERVICE SUPERVISOR	EX3	5173	7759
4111	CIVIL RIGHTS SPECIALIST	NE7	4724	7085
4112	SENIOR CIVIL RIGHTS SPECIALIST	EX3	5173	7759
4113	CIVIL RIGHTS MANAGER	EX4	5794	8833

4117	SENIOR SOCIAL SERVICE WORKER	NE4	3549	5323
4118	NEIGHBORHOOD DEVELOPMENT SPECIALIST	NE4	3549	5323
4125	CORRECTIONAL SUPERVISOR	NE5	3904	5856
4127	NHS PROGRAM SPECIALIST	NE5	3904	5856
4128	NHS SENIOR PROGRAM SPECIALIST	EX3	5173	7759
4130	PROBATION OFFICER I	NE4	3549	5323
4131	PROBATION OFFICER II	EX2	4619	6928
4136	ADMINISTRATOR OF CORRECTIONS	EX4	5794	8833
4137	DEPUTY COURT ADMINISTRATOR	MC2	8193	15034
4216	RECREATION DIRECTOR	NE4	3549	5323
4217	SENIOR RECREATION DIRECTOR	NE7	4724	7085
4218	SUPERVISOR OF RECREATION	EX3	5173	7759
4219	MANAGER OF RECREATION	EX4	5794	8833
4221	SUPERINTENDENT OF RECREATION	EX5	6489	9734

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(4XXX) HEALTH, WELFARE, AND RECREATION				
4014	ENVIRONMENTAL INSPECTOR	L-4	19.27	29.39
4017	COMMUNITY ENGAGEMENT OFFICER	L-6	22.61	34.48
4019	MEDICAL ASSISTANT	L-2	17.35	26.47
4021	COMMUNITY ENGAGEMENT SPECIALIST	L-7	23.98	36.60
4035	PUBLIC HEALTH NURSE	L-8	28.96	44.16
4041	PUBLIC HEALTH SPECIALIST	L-6	22.61	34.48
4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-2	17.35	26.47
4046	LICENSED PRACTICAL NURSE	L-5	20.10	30.64
4116	SOCIAL SERVICE WORKER	L-3	18.37	28.01
4119	CORRECTIONAL OFFICER	L-4	19.27	29.39
4122	SENIOR CORRECTIONAL OFFICER	L-5	20.10	30.64
4124	HOUSING REHAB SPECIALIST	L-7	23.98	36.60
4203	RECREATION LEADER	L-1	16.12	24.58
4204	LIFEGUARD	L-1	16.12	24.58
4209	RECREATION SPECIALIST	L-2	17.35	26.47

U= Unclassified position.

Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND LABOR SUPERVISION				
5115	GENERAL SUPERVISOR	NE6	4294	6441
5116	INFRASTRUCTURE SUPERINTENDENT	EX4	5794	8833
5118	AREA SUPERINTENDENT	EX4	5794	8833
5211	MAINTENANCE SUPERVISOR	NE8	5196	7794
5215	MAINTENANCE SUPERINTENDENT	EX4	5794	8833
5216	FACILITIES OPERATIONS MANAGER	EX5	6489	9734
5221	SENIOR ELECTRONICS TECHNICIAN	NE7	4724	7085
5235	FLEET SUPERVISOR	NE8	5196	7794
5236	FLEET OPERATIONS MANAGER	EX4	5794	8833
5240	FLEET ASSET SUPERINTENDENT	EX6	7268	10902
5263	ELECTRICAL MAINTENANCE SUPERVISOR	NE8	5196	7794
5297	BUILDING MAINTENANCE SUPERVISOR	NE6	4294	6441
5310	CDL TRAINER	NE6	4294	6441
5315	TRANSPORTATION SUPERVISOR	NE5	3904	5856
5427	CHIEF PLANT OPERATOR	NE8	5196	7794
5430	TREATMENT PLANT SUPERINTENDENT	EX3	5173	7759
5431	UTILITY SUPERVISOR	NE7	4724	7085
5432	UTILITY SUPERINTENDENT	EX6	7268	10902
5730	FORESTER	NE7	4724	7085
5731	CITY FORESTER	EX4	5794	8833
5752	HISTORICAL ARCHIVIST	NE6	4294	6441

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(5XXX) LABOR AND TRADES				
5104	SUPPORTED EMPLOYEE LABOR WORKER	L-1	16.12	24.58
5105	GENERAL LABORER	L-1	16.12	24.58
5108	MAINTENANCE WORKER	L-4	19.27	29.39
5111	LABOR LEADER	L-6	22.61	34.38
5204	MAINTENANCE REPAIRER	L-5	20.10	30.64
5210	MAINTENANCE MECHANIC	L-6	22.61	34.38
5220	ELECTRONICS TECHNICIAN	L-6	22.61	34.38
5224	FLEET MAINTENANCE TECHNICIAN	L-6	22.61	34.38
5229	BODY REPAIRER	L-7	23.98	36.60
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-7	23.98	36.60
5233	FUEL TELEMATICS TECHNICIAN	L-8	26.10	39.82
5260	MAINTENANCE ELECTRICIAN	L-8	26.10	39.82
5268	VIDEOGRAPHER	L-7	23.98	36.60
5286	CRAFTS PERSON	L-6	22.61	34.38
5294	BUILDING MAINTENANCE WORKER	L-3	18.37	28.01
5302	BUS OPERATOR TRAINEE	L-1	16.12	24.58
5304	EQUIPMENT OPERATOR	L-5	20.10	30.64
5308	SENIOR EQUIPMENT OPERATOR	L-6	22.61	34.38
5309	BUS OPERATOR	L-3	18.37	28.01
5404	METER READER	L-4	19.27	29.39
5415	WATER SERVICER	L-6	22.61	34.38
5416	WATER SERVICER INSPECTOR	L-7	23.98	36.60
5421	UTILITY WORKER	L-4	19.27	29.39
5422	PLANT OPERATOR	L-6	22.61	34.38
5424	UTILITY REPAIRER	L-5	20.10	30.64
5426	SENIOR PLANT OPERATOR	L-7	23.98	36.60
5428	UTILITY CREW LEADER	L-7	23.98	36.60
5429	UTILITY SPECIALIST	L-6	22.61	34.38
5507	SECURITY OFFICER	L-3	18.37	28.01
5544	FACILITIES ATTENDANT	L-2	17.35	26.47
5548	SENIOR FACILITIES ATTENDANT	L-3	18.37	28.01
5605	CONCESSION CLERK	L-1	16.12	24.58
5724	FORESTRY TECHNICIAN	L-5	20.10	30.64
5727	SENIOR FORESTRY TECHNICIAN	L-6	22.61	34.38

U= Unclassified position.



Authenticated as Passed

[Signature]
Quinton Lucas, Mayor

[Signature]
Marilyn Sanders, City Clerk

FEB 08 2024

Date Passed

Approved as to form:

[Signature]

Katherine Chandler
Senior Associate City Attorney