



**Agenda**

**Finance, Governance and Public Safety Committee**

Chairperson Andrea Bough

Vice Chair Quinton Lucas

Councilmember Crispin Rea

Councilmember Darrell Curls

Councilmember Wes Rogers

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**Tuesday, September 10, 2024**

**6:00 PM**

**Kansas City Plaza Library,  
Plaza Branch 4801 Main Street,  
Kansas City, MO 64112**

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**Truman Forum Auditorium  
FREE PARKING**

\*\*\*\*\* PUBLIC TESTIMONY LIMITED TO ONE MINUTE \*\*\*\*\*

After the regular agenda, there will be a special session that will focus on public safety, current crime trends and our collaborative approach to addressing crime in Kansas City. This will include a discussion with KCPD as part of an ongoing discussion with the committee and KCPD concerning various public safety topics.

**Lucas**

**240724** Sponsor: Mayor Quinton Lucas

Amending Chapter 70, Code of Ordinances, by repealing Sections 70-365, 70-366, and 70-368 and enacting in lieu thereof a new section of like number and subject matter related to street racing and sideshows.

**Attachments:** [No Docket Memo 240724](#)

HELD IN COMMITTEE

**Director of Human Resources**

[240596](#) Sponsor: Director of the Human Resources Department

Amending Chapter 2 of the Code of Ordinances of Kansas City, Missouri, "Administration," by repealing and replacing certain sections to include municipal judges currently in the Elected Officials Money Purchase Plan into the Employees' Retirement System and to change the required distribution date set by federal law in certain money purchase plans, and establishing an effective date.

**Attachments:** [Docket memo TMP 4430.docx](#)

**Robinson**

[240695](#) Sponsor: Councilperson Melissa Robinson  
COMMITTEE SUBSTITUTE

Calling an election on April 8, 2025, for the purpose of renewing a one-quarter cent capital improvement - public safety sales tax for 15 years; setting forth the ballot language to be used; directing the City Clerk to provide notice of election; amending Chapter 68, Article VII, Code of Ordinances by enacting a new Section 68-447.5 contingent upon voter approval; directing the City Clerk to provide notice to the Director of Revenue if the sales tax question is passed by the voters; declaring the intent of the City Council to maintain the currently imposed capital improvement - public safety sales tax through its current expiration of June 30, 2026; and recognizing this ordinance as having an accelerated effective date.

\*\*\*\*\* THIS ORDINANCE WILL BE HELD UNTIL SEPTEMBER 17, 2024 \*\*\*\*\*

[COMMITTEE SUBSTITUTE FOR] ORDINANCE NO. 240695

**Attachments:** [Ordinance 240695 \(002\)](#)  
[DOCKET MEMO 240695](#)

**Robinson**

[240696](#) Sponsor: Councilperson Melissa Robinson

Adopting a definition of Equitable Economic Development and expressing Council intent for the comprehensive economic development policy to incorporate Equitable Economic Development along with specific Equitable Economic Development strategies.

**Attachments:** [Docket Memo 240696 Equitable Economic Development](#)

ADDITIONAL BUSINESS

1. A special session shall be convened to address matters of public safety, current crime trends, and collaborative strategies for crime reduction in Kansas City.

2. There may be a general discussion regarding current Finance, Governance, and Public Safety issues.

3. Closed Session

- Pursuant to Section 610.021 subsection 1 of the Revised Statutes of Missouri to discuss legal matters, litigation, or privileged communications with attorneys;
- Pursuant to Section 610.021 subsection 2 of the Revised Statutes of Missouri to discuss real estate;
- Pursuant to Section 610.021 subsections 3 and 13 of the Revised Statutes of Missouri to discuss personnel matters;
- Pursuant to Section 610.021 subsection 9 of the Revised Statutes of Missouri to discuss employee labor negotiations;
- Pursuant to Section 610.021 subsection 11 of the Revised Statutes of Missouri to discuss specifications for competitive bidding;
- Pursuant to Section 610.021 subsection 12 of the Revised Statutes of Missouri to discuss sealed bids or proposals; or
- Pursuant to Section 610.021 subsection 17 of the Revised Statutes of Missouri to discuss confidential or privileged communications with auditors.

4. Those who wish to comment on proposed ordinances can email written testimony to [public.testimony@kcmo.org](mailto:public.testimony@kcmo.org). Comments received will be distributed to the committee and added to the public record by the clerk.

The city provides several ways for residents to watch City Council meetings:

- Watch Channel 2 on your cable system. The channel is available through Time Warner Cable (channel 2 or 98.2), AT&T U-verse (channel 99 then select Kansas City) and Google Fiber on Channel 142.
- To watch archived meetings, visit the City Clerk's website and look in the Video on Demand section: [http://kansascity.granicus.com/ViewPublisher.php?view\\_id=2](http://kansascity.granicus.com/ViewPublisher.php?view_id=2)

Adjournment



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**File #: 240724**

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ORDINANCE NO. 240724

Sponsor: Mayor Quinton Lucas

Amending Chapter 70, Code of Ordinances, by repealing Sections 70-365, 70-366, and 70-368 and enacting in lieu thereof a new section of like number and subject matter related to street racing and sideshows.

WHEREAS, street racing and sideshows have caused vehicle crashes, deaths and injuries to drivers, passengers, onlookers, or innocent bystanders; and property damage in Kansas City; and

WHEREAS, street racing and sideshows cause noise disturbances to residences and businesses near the street racing from racing vehicles and crowds; and

WHEREAS, street racing and sideshows can cause vandalism and litter at racing locations, including businesses where racers commonly gather; and

WHEREAS, street racing and sideshows can cause a loss of commercial revenue if racing crowds obstruct or intimidate potential customers; and

WHEREAS, street racing and sideshows cause excess wear and tear to Kansas City public streets where continual racing occurs, including areas with painted street markings commonly are damaged by the burning rubber of vehicle tires; and

WHEREAS, street racing and sideshows have caused damage to curbs and bus stops in Kansas City, and to areas maintained by the city, including roadways, sidewalk cutaways and grassy areas; and

WHEREAS, public streets are created and maintained by Kansas City for public use and not for individuals to engage in the sport of street racing and sideshows: NOW, THEREFORE:

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

That Chapter 70 of the Code of Ordinances of the City of Kansas City, Missouri, is hereby amended by repealing Sections 70-365, 70-366, and 70-368 related to street racing and enacting in lieu thereof a new section of like number and subject, to read as follows:

**Sec. 70-365. Racing on streets and highways; burnouts.**

(a) Except as provided elsewhere in this chapter, no person shall drive or otherwise engage in, aid or abet any vehicle on a street or highway in any drag race or speed competition or exhibition of speed or acceleration, sideshow, or burnout. The term ‘sideshow’ shall be defined for this chapter as an unsanctioned demonstration of automotive stunts which obstructs the orderly flow of traffic. The term ‘burnout’ shall be defined for this chapter as keeping a vehicle stationary and spinning its wheels and causing the vehicle’s tires to heat up and smoke. No person shall, for the purpose of facilitating or aiding or as an incident to any motor vehicle speed contest or drag race or burnout upon any street or highway, in any manner obstruct a street or highway or place any barricade or obstruction upon any street or highway. However, the director may issue a permit for any such race, competition, contest, test or exhibition in accordance with the terms and conditions specifically approved for such event by ordinance by the city council.

(b) Violations of this section shall result in the following:

(1) First violation: Up to a \$250.00 fine and/or up to 30 days in jail

(2) Second violation: Up to a \$500.00 fine and/or up to 60 days in jail

(3) Third and subsequent violation: Up to a \$1,000.00 fine and/or and up to six months in jail

**Sec. 70-366. Spectator or unlawful assembly at drag race or speed competition.**

(a) Except as provided elsewhere in this chapter, no person shall knowingly be present as a spectator, either on a public street or highway, or on private property open to the general public without the consent of the owner, operator, or agent thereof, at a drag race, sideshow, or any other illegal motor vehicle speed competition.

(b) Except as provided elsewhere in this chapter, no person shall be present as a spectator, either on a public street or highway, or on private property without the consent of the owner, operator, or agent thereof, where preparations are being made for a drag race or illegal motor vehicle speed competition

(c) An individual is present at the drag race or illegal motor vehicle speed competition if that individual is within 200 feet of the location of the event, or within 200 feet of the location where preparations are being made for the event.

(d) When two or more persons assemble to witness or participate in a drag race or illegal motor vehicle speed competition such assembly is an unlawful assembly and any person who participates in such unlawful assembly is guilty of an offense.

(e) Exemption: Nothing in this section prohibits law enforcement officers or their agents from being spectators at drag races or speed contests in the course of their official duties.

(f) Violations of this section shall result in up to a \$100.00 fine.

**Sec. 70-368. Vehicles impounded.**

(a) If the driver or passengers of a vehicle that the police have probable cause to believe is, or was, involved as a racer, participant, or spectator in street racing or sideshows on streets and highways in violation of sections 70-365 or 70-366 is identified and located, that vehicle may be towed, impounded with the city and assessed an administrative fee in the amount determined by the director of public works or their designee, consistent with state law. The administrative fee may be increased upon the occurrence of subsequent violations.

(b) A vehicle owner may request a hearing before the property maintenance appeals board to determine whether the vehicle impounded pursuant to this section shall be released to such owner with a waiver of fees. If the vehicle is impounded pursuant to this section, the board shall order its release from impoundment upon finding and concluding any of the following: that the vehicle was stolen at the time of the alleged violation of sections 70-365 or 70-366; or that the operator of the vehicle was not authorized by the owner to operate such vehicle at the time of the alleged violation of sections 70-365 or 70-366; or that the vehicle is owned by a rental car agency.

(c) For purposes of this section, an individual is considered to be a participant of street racing or sideshow if that individual is within 200 feet of the location of the event, or within 200 feet of the location where preparations are being made for the event.

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Approved as to form:

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Dustin E. Johnson  
Assistant City Attorney

**No Docket  
Memo Provided  
for Ordinance  
No. 240724**



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**File #: 240596**

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ORDINANCE NO. 240596

Sponsor: Director of the Human Resources Department

Amending Chapter 2 of the Code of Ordinances of Kansas City, Missouri, “Administration,” by repealing and replacing certain sections to include municipal judges currently in the Elected Officials Money Purchase Plan into the Employees’ Retirement System and to change the required distribution date set by federal law in certain money purchase plans, and establishing an effective date.

WHEREAS, prior to 2011, the municipal court judges were members of a defined benefit pension plan as part of their employment with the City; and

WHEREAS, the municipal court judges appointed since 2011 have been part of the Elected Officials Money Purchase Pension Plan, which is not a defined benefit plan; and

WHEREAS, the City wishes to include the municipal court judges as members of the Employees’ Retirement System, a defined benefit plan, beginning in August 2024; and

WHEREAS, on April 23, 2024, the Employees’ Retirement System Board of Trustees voted to recommend including current municipal court judges in the Employees’ Retirement System; and

WHEREAS, two current municipal court judges who were appointed prior to 2011 will remain part of the Retirement System for Elected Officials defined benefit plan

WHEREAS, in 2022 the US Congress passed SECURE 2.0 Act of 2022 that changed the ages for required distributions of the City’s pensions which includes money purchase pension plans; NOW THEREFORE

BE IT ORDAINED BY THE CITY COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2 of the Chapter 2 of the Code of Ordinances of Kansas City, Missouri, “Administration,” be amended by repealing Sections 2-1172, 2-1331, 2-1332, 2-1395.2, 2-1395.7, 2-1395.9 and 2-1396.9 and enacting in lieu thereof sections of like number and subject matter to read as follows:

**Sec. 2-1172. Membership.**



(a) *Generally.* All full-time, permanent employees in the classified and unclassified services shall become members of the retirement system as a condition of employment, including, all full-time, permanent former MAST employees who became city employees as of April 25, 2010, and who did not become members of the Fire Fighters' Pension System. Former MAST employees have the option within 60 days of the passage of this ordinance to elect to become members of this plan in lieu of participation in the defined contribution plan set out in Division 10. Also included in membership are those who have retired in circumstances establishing eligibility for an annuity in this pension system and inactive members on leave of absence.

(b) *Employees of boards.* Employees of any administrative board or board of control as organized and existing under the general laws of the state and as defined in RSMo § 95.540, whose governing body has elected membership, shall be members.

(c) *Effective date.* Membership shall begin on the first day of employment. It shall cease upon termination of employment or death.

(d) *Ineligible employees.* Members of the police, firemen's, or any other defined benefit pension system involving city funds, receiving or entitled to receive a future pension from the systems, are ineligible for membership except as otherwise provided herein.

(e) *Persons hired at age over 60 years.* Employees previously deemed ineligible for membership because they were hired at an age over 60 years shall immediately become members. They may elect to claim membership service since date of employment by paying into this retirement system, no later than July 1, 1988, a single sum equaling the employee contributions they would have made had they been members at the time of their employment.

(f) *Municipal Court Judges.* Employees who are employed full-time or part-time as municipal court judges on August 25, 2024 or appointed after that date, and are not a member of the retirement system for elected officials set forth in division 6 shall become members of the retirement system as a condition of employment.

**Sec. 2-1331. Elected officials not to participate in employees' retirement system.**

(a) Notwithstanding the provisions of section 2-1172(c), from and after November 27, 1968, elected officials shall not participate in the employees' retirement system and shall be considered terminated employees in that retirement system. Beginning August 25, 2024, this provision shall not apply to municipal court judges appointed after April 30, 2011.

(b) From and after the effective date of this division, all annuities now being paid to former active members or to beneficiaries of former active members under the terms of present or former ordinances of the city, and all rights presently vested in former active members to receive benefits in the future under the terms of present or former ordinances of the city, will remain in effect and be unchanged by the enactment of this division.

(c) The city has the right to discontinue or terminate the retirement system plan in whole or in part. The rights of all affected members to benefits accrued to the date of termination, partial termination, or discontinuance, or cessation of contributions by an employer shall be 100 percent vested and nonforfeitable to the extent funded.

**Sec. 2-1332. Eligibility; retirement benefits.**

(a) *Generally.* Each member of the plan, as the term member is fully defined in section (f), shall receive an annuity payable until the first day of the month following death and beginning 1) the first day of the month following attainment of age 60; or 2) the later of the expiration of the member's last term of office or the date of attaining mandatory retirement age if that date occurs during a term of office. Nothing herein shall be construed as preventing or limiting an elected official's ability after serving one elective term to retire prior to the completion of a term of office and receive an annuity computed in accordance with the retirement date selected by the elected official.

(b) *Application for retirement.* Written application to the board of trustees shall be made at least 30 days prior to retirement date.

(c) *Amount of annuity.* For those elected officials whose service terminates on or after November 1, 2000, the annuity shall be 2.22 percent of the average monthly compensation received by then serving elected officials of the same office during the 24 months next preceding the beginning of the annuity, multiplied by the number of years' and months' creditable service, limited to 70 percent of the existing salary for then serving elected officials of the same office.

(d) *Cost-of-living adjustment.* An annual cost-of-living adjustment in annuities shall be payable under these conditions:

- (1) *Effective date of adjustment and applicability.* An annual cost-of-living adjustment shall be payable on pension checks to be dated May 1 of the current year and shall remain unchanged until the next effective date of adjustment. For retirements occurring on or after January 1, 2021, the adjustment shall apply to all beneficiaries receiving benefits, except no pension of any member or beneficiary retiring after February 1 of any year shall be adjusted until May 1 of the succeeding year.
- (2) *Amount of Adjustment.* The adjustment shall be three (3%) percent, each year, non compounded.

(e) *Early retirement; rule of 80.*

- (1) Elected officials may elect early retirement beginning at the later of age 55 or completion of ten years' creditable service. The benefit as computed in this subsection shall be reduced by 0.5 percent for each month the effective date is prior to the first day of the month following attainment of age 60.

- (2) A member may elect to retire when the total of the member's age and years of creditable service equal or exceed 80, without reduction of benefits as calculated in this subsection.
- (f) *Membership.*
- (1) *Members of the Council, including the Mayor.*
  - (a) *Exclusion from plan.* Unless otherwise provided, no members of the Council, including the Mayor, who commence a term of office after April 30, 2011 shall participate in this plan for any service after April 30, 2011. The City will, however, for those nonmembers, provide a Kansas City Elected Officials Money Purchase Plan for their service after April 30, 2011, as set forth in Section 2, Article IX, Division 9.
  - (b) *Exception.* Members of the Council, including the Mayor, elected on March 27, 2007 for a term beginning May 1, 2007 and also elected on March 22, 2011 for a term beginning May 1, 2011 are members of this plan as long as they are continuously a member of the council, including the mayor.
- (2) *Judges of the Municipal Court.*
  - (a) *Continuous service on and after May 1, 2011.* Judges of the Municipal Court, retained on March 22, 2011 for a term beginning May 1, 2011 are members of this plan or any other plan which they previously joined. No Judges of the Municipal Court appointed to the Court by the Mayor and Council on or after May 1, 2011 shall participate in this plan for any service.
  - (b) *Appointment on and after May 1, 2011.* Judges of the Municipal Court appointed on or after May 1, 2011 are not members of this plan. The City will, however, for those nonmembers, provide a Kansas City Elected Officials Money Purchase Plan for their service after April 30, 2011, as set forth in Section 2, Article IX, Division 9. Beginning August 25, 2024, any municipal court judge who is not a member of the retirement plan for elected officials in this division 6 shall become a member of the employees retirement system.

(g) *Required distributions.* Distribution of a member's interest in the retirement system shall commence not later than April 1 of the calendar year following the later of the calendar year in which the member attains age 72 or the calendar year in which the member retires under the plan. The required distribution date shall be age 73 for members who attain age 72 after December 31, 2022, age 74 for members who attain age 73 after December 31, 2029, and age 75 for members who attain age 74 after December 31, 2032.

(h) *Creditable service.* The term "creditable service," as used in this section, shall mean service as a city employee and elected official continuously to either the member's retirement date or the member's attaining mandatory retirement age, whichever occurs first. If a member of the employees' retirement system becomes a member of this elected officials' retirement system maintaining a continuous service, the member's employees' retirement system member contributions and interest shall not be refunded, but shall be transferred to the member's account in the elected officials' retirement system.

(i) *Withdrawal of contributions.* A member retiring under the provisions of subsection (a) of this section, except disability retirements, may elect, with signed consent of the member's spouse, to withdraw all or a portion of the member's accumulated contributions and interest, and receive a reduced annuity. The annuity calculated in this subsection (i) shall be reduced an actuarially equal amount by applying factors adapted by the board of trustees upon recommendation of the retirement system's consulting actuary.

(1) *Rollovers.* The provision applies to distributions made on or after January 1, 1993. Notwithstanding any provision of the retirement system plan to the contrary that would otherwise limit a distributee's election under this provision, a distributee may elect, at the time and in the manner prescribed by the board of trustees, to have any portion of an eligible rollover distribution paid directly to an eligible retirement plan specified by the distributee in a direct rollover.

a. *Eligible rollover distributions.* An eligible rollover distribution is any distribution of all or any portion of the balance to the credit of the distributee, except that an eligible rollover distribution does not include: any distribution that is one of a series of substantially equal periodic payments (not less frequently than annually) made for the life (or life expectancy) of the distributee or the joint lives (or joint life expectancies) of the distributee and the distributee's designated beneficiary, or for a specified period of ten years or more; any distribution to the extent such distribution is required under section 401(a)(9) of the Internal Revenue Code; and the portion of any distribution that is not includable in gross income (determined without regard to the exclusion for net realized appreciation with respect to employer securities).

b. *Eligible retirement plan.* An eligible retirement plan is an individual retirement account described in section 408(a) of the Internal Revenue Code, an individual retirement annuity described in section 408(b) of the Internal Revenue Code, an annuity plan described in section 403(b) of the Internal Revenue Code, or a qualified trust described in section 401(a) of the Internal Revenue Code, that accepts the distributee's eligible rollover distribution. However, in the case of an eligible rollover to the surviving spouse, an eligible retirement plan is an individual retirement account or individual retirement annuity.

- c. *Distributee.* A distributee includes a member or former member. In addition, the member's or former member's surviving spouse and the member's former spouse who is the alternative payee under a state domestic relations order determined by the board of trustees, based on written procedures, to be a qualified domestic relations order, are distributees with regard to the interest of the spouse or former spouse.
- d. *Direct rollover.* A direct rollover is a payment by the fund to the eligible retirement plan specified by the distributee.

(j) *Health insurance subsidy.* A \$200.00 monthly retiree health insurance subsidy shall be payable to all retired members effective November 1, 2000.

(k) *Limitations.* Benefits with respect to a member may not exceed the maximum benefits specified under Section 415 of the Federal Internal Revenue Code for governmental plans.

(l) *Spouse.* For purposes of this division, spouse is defined as a husband or wife, lawfully married in any jurisdiction, of the member. Surviving spouse is defined as the spouse of a member surviving the member's death.

#### **Sec. 2-1395.2. Definitions.**

The following words and phrases as used in this division shall have the following meanings, unless a different meaning is plainly required by the context:

*Board* means the board of trustees of the trust as provided for in section 2-1365 of the city's Code of Ordinances.

*Code* means the Internal Revenue Code of 1986, as amended, and includes any regulations promulgated thereunder.

*Compensation* means the basic monthly wage or salary paid an employee excluding bonuses, overtime, expense allowance and other extraordinary compensation. Compensation shall include amounts contributed to any plan maintained by the employer pursuant to a salary reduction agreement where the member could have elected to receive such amount as base compensation. Annual compensation means compensation defined in code section 415(c)(3) and section 1.415-2(d) of the treasury regulations.

*Elected official* means any member of city council, including the mayor, who is elected on March 22, 2011 for a term beginning May 1, 2011, (excepting an elected official who has continuously held office since May 1, 2007, and is reelected on March 22, 2011), or any municipal court judge appointed on or after May 1, 2011, and are not a participant in the retirement system for elected officials as set forth in division 6. No municipal court judge shall be considered an elected official under this definition beginning August 25, 2024 for purposes of the employer making contributions under this plan.

*Investment options* means any funding vehicle which the board permits under the terms of the program.

*Participant* means an elected official who has been enrolled in the program and who retains the rights to benefits under the program.

*Plan* means a plan described in code section 401(a) of the Internal Revenue Code adopted by the board on behalf of the city for the benefit of elected officials.

*Program* means this Kansas City Elected Officials' Money Purchase Pension Plan as set forth herein and as may be amended from time to time. The term "program" also encompasses the term "plan."

*Termination* means resignation or discharge of elected official from service of the employer.

*Trust* means the Kansas City Elected Officials' Money Purchase Pension Plan Trust established pursuant to the program.

**Sec. 2-1395.7. Membership.**

(a) *Generally.* Membership shall include only those elected officials who are first elected or appointed on or after March 22, 2011, and are not participants in the retirement system for elected officials established in section 2, article IX, division 6.

(b) *Municipal Court Judges.* Municipal court judges employed as of August 25, 2024 who are not a member of another pension plan shall become members of the Employees Retirement System, and employer shall no longer make contributions to this plan on their behalf.

(b) *Effective date.* Membership shall begin on the first day of service. It shall cease upon termination of employment or death.

**Sec. 2-1395.9. Conditions for retirement.**

*Required distributions.* Distribution of a participant's interest in the program shall commence not later than April 1 of the calendar year following the later of the calendar year in which the participant attains age 72 or the calendar year in which the participant retires under the program. The required distribution date shall be age 73 for members who attain age 72 after December 31, 2022, age 74 for members who attain age 73 after December 31, 2029, and age 75 for members who attain age 74 after December 31, 2032.

**Sec. 2-1396.9. Conditions for retirement.**

*Required distributions.* Distribution of a participant's interest in the program shall commence not later than April 1 of the calendar year following the later of the calendar year in

which the participant attains age 72 or the calendar year in which the participant retires under the program. The required distribution date shall be age 73 for members who attain age 72 after December 31, 2022, age 74 for members who attain age 73 after December 31, 2029, and age 75 for members who attain age 74 after December 31, 2032.

Section 2. That this ordinance will become effective August 25, 2024.

..end

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Approved as to form:

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Katherine Chandler  
Senior Associate City Attorney



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240596

Submitted Department/Preparer: Human Resources

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Amending Chapter 2 of the Code of Ordinances of Kansas City, Missouri, “Administration,” by repealing and replacing certain sections to include municipal judges currently in the Elected Officials Money Purchase Plan into the Employees’ Retirement System and to change the required distribution date set by federal law in certain money purchase plans, and establishing an effective date.

### Discussion

Currently, the municipal judges are in the Elected Officials’ Money Purchase Plan. This ordinance would move the judges to the Employees’ Retirement System with other non-Fire employees. The City would no longer deposit a percentage of the judges’ salaries into the Money Purchase Plan, but will contribute a percentage into the ERS, and the judges will also contribute a percentage of their salaries into the ERS. The ordinance makes various language changes to the Code of Ordinances to effectuate this change, which would be effective July 25. Additionally, the ordinance makes changes to the Money Purchase plans and deferred compensation plan to implement a required distribution age as delineated by the SECURE 2.0 Act of 2022.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
No funding source was identified by the department.
3. How does the legislation affect the current fiscal year?  
There is no impact to the current fiscal year.
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.



The funding increase in future years should be similar to FY25 because it is based on a percentage of the judges' salaries.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
No.

**Office of Management and Budget Review**  
(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

**Additional Discussion (if needed)**

No account strings were identified by the department.

### Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Finance and Governance (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
- Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
  - Engage in workforce planning including employee recruitment, development, retention, and engagement.
  - Foster a solutions-oriented, welcoming culture for employees and City Partners.
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### Prior Legislation

Not specified by department

## Service Level Impacts

Not specified by department

## Other Impacts

1. What will be the potential health impacts to any affected groups?

Not specified by department

2. How have those groups been engaged and involved in the development of this ordinance?

N/A

3. How does this legislation contribute to a sustainable Kansas City?

Not specified by department

4. Does this legislation create or preserve new housing units?

No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)





**File #: 240695**

[COMMITTEE SUBSTITUTE FOR] ORDINANCE NO. 240695

Sponsor: Councilperson Melissa Robinson  
COMMITTEE SUBSTITUTE

Calling an election on April 8, 2025, for the purpose of renewing a one-quarter cent capital improvement – public safety sales tax for 15 years; setting forth the ballot language to be used; directing the City Clerk to provide notice of election; amending Chapter 68, Article VII, Code of Ordinances by enacting a new Section 68-447.5 contingent upon voter approval; directing the City Clerk to provide notice to the Director of Revenue if the sales tax question is passed by the voters; declaring the intent of the City Council to maintain the currently imposed capital improvement – public safety sales tax through its current expiration of June 30, 2026; and recognizing this ordinance as having an accelerated effective date.

\*\*\*\*\* THIS ORDINANCE WILL BE HELD UNTIL SEPTEMBER 17, 2024 \*\*\*\*\*

WHEREAS, in an election held on November 2, 2010, the qualified voters of the City previously approved the extension of a sales tax authorized by Section 94.577, RSMo., to expire on June 30, 2026; and

WHEREAS, The City Council hereby declares its intent to maintain the currently imposed sales tax in Code of Ordinances Section 68-447 through June 30, 2026, and, that if approved by the voters, the tax described in Section 5 shall be imposed in accordance with that section thereafter; NOW THEREFORE

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That an election is called on April 8, 2025 for the purpose of submitting to the qualified voters of Kansas City, Missouri the question of renewing a capital improvement sales tax authorized by Section 94.577, Revised Statutes of Missouri.

Section 2. The ballot title for the sales tax proposition shall be:

QUESTION \_\_\_\_  
SHALL THE FOLLOWING BE APPROVED?

Shall the City of Kansas City, Missouri continue to impose a sales tax authorized by Section 94.577 of the Revised Statutes of Missouri for a period of 15 years at a rate of 1/4% to be used for the construction, operation, and maintenance of capital

improvements, including capital improvements related to public safety purposes, and which may include the retirement of debt under previously authorized indebtedness or to repay bonds not yet issued?

This sales tax would continue the existing sales tax authorized by Section 94.577 of the Revised Statutes of Missouri and scheduled to expire on June 30, 2026.

Section 3. The Notice of Election shall read as follows:

NOTICE OF ELECTION

CITY OF KANSAS CITY, MISSOURI

Notice is given to the qualified voters of the City of Kansas City, Missouri, that the City Council has called a special election to be held in the City on April 8, 2025, commencing at 6:00 A.M. and closing at 7:00 P.M., on the question contained in the following sample ballot:

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OFFICIAL BALLOT

CITY OF KANSAS CITY, MISSOURI

GENERAL ELECTION APRIL 8, 2025

QUESTION NO. \_\_\_\_

Capital Improvements Sales Tax – Public Safety

Shall the City of Kansas City, Missouri continue to impose a sales tax authorized by Section 94.577 of the Revised Statutes of Missouri for a period of 15 years at a rate of 1/4% to be used for the construction, operation, and maintenance of capital improvements, including capital improvements related to public safety purposes, and which may include the retirement of debt under previously authorized indebtedness or to repay bonds not yet issued?

This sales tax would continue the existing sales tax authorized by Section 94.577 of the Revised Statutes of Missouri and scheduled to expire on June 30, 2026.

YES \_\_\_\_

NO \_\_\_\_

Instructions to voters will be supplied by the election authorities.

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A complete copy of Committee Substitute for Ordinance No. 240695, (as it may be amended) submitting this question to the electorate is on file in the Office of the City Clerk of Kansas City, Missouri, and is open for inspection and copying.

The election will be held at the following polling places in the City of Kansas City, Missouri: [insert list in last publication only]

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I hereby certify that the foregoing is the legal notice to be published pursuant to Section 115.127, Revised Statutes of Missouri, as amended.

Given under my hand and the official seal of the City of Kansas City, Missouri, this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

(SEAL)

\_\_\_\_\_  
Marilyn Sanders  
City Clerk of Kansas City, Missouri

Before me, a notary public, personally appeared Marilyn Sanders, to me known to be the City Clerk of Kansas City, Missouri, and the person who acknowledged to me that she executed the same for the purposes therein stated.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_

Section 4. That following the passage of this ordinance, the City Clerk shall deliver certified copies of this ordinance and notice of election to the Clerk of Cass County, Board of Election Commissioners of Clay County, Board of Election Commissioners of Kansas City, and Board of Election Commissioners of Platte County, not later than January 28, 2025, which shall be the authority of each election authority of the City to submit the amendment to the electors of Kansas City and to give public notice as provided by law.

Section 5. That upon voter approval of the ballot question described in Sections 2 and 3 of this Ordinance, Code of Ordinances Chapter 68, Article VII, entitled “Sales Taxes,” shall be amended by enacting a new section 68-477.5 to read as follows:

**Sec 68-447.5. Imposition of tax (Public Safety 2026)**

Pursuant to the authority granted by and subject to the provisions of Section 94.577, RSMo., a tax for the benefit of the city is hereby imposed upon all sellers for the privilege of engaging in the business of selling tangible personal property or rendering taxable services at retail to the extent and in the manner provided in Sections 144.010–144.525, RSMo., and the rules and regulations of the director of revenue issued pursuant thereto. The rate of tax shall be 1/4 percent on the receipts from the sale at retail of all tangible personal property or taxable services at retail within the city, if such property and such services are subject to taxation by the

state under the provisions of Sections 144.010–144.525, RSMo. The tax shall become effective on July 1, 2026 for a period of fifteen (15) years and shall apply to all sales made after June 30, 2026, and shall be collected as provided in Section 94.577, RSMo.

Section 6. If approved by the voters, the City Clerk shall, within ten (10) days after the approval, forward to the Missouri Director of Revenue by United States registered or certified mail, a certified copy of this ordinance together with certifications of the election returns accompanied by a map of the City clearly showing its boundaries.

Section 7. The City Council hereby declares its intent to maintain the currently imposed sales tax in Code of Ordinances Section 68-447 through June 30, 2026, and, that if approved by the voters, the tax described in Section 5 shall be imposed in accordance with that section thereafter.

Section 8. That this ordinance, calling for an election and providing for the submission of a proposal to the people of Kansas City, Missouri, is hereby recognized as an ordinance with an accelerated effective date within the meaning of Section 503(a)(3)(A) of the Charter, and as such shall become effective immediately following approval by the Mayor or five days after passage if no action is taken by the Mayor to approve or veto the ordinance.

..end

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Approved as to form:

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Samuel Miller  
Assistant City Attorney



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240695

Submitted Department/Preparer: Finance

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Calling an election on November 5, 2024, for the purpose of renewing a one-quarter cent capital improvement - public safety sales tax for 32 years; setting forth the ballot language to be used; directing the City Clerk to provide notice of election; amending Chapter 68, Article VII, Code of Ordinances by repealing existing Section 68-447 and enacting in lieu thereof a section of like number and subject matter contingent upon voter approval; directing the City Clerk to provide notice to the Director of Revenue if the sales tax question is passed by the voters; declaring the intent of the City Council to maintain the currently imposed capital improvement - public safety sales tax should the sales tax question not be approved by the voters; and recognizing this ordinance as having an accelerated effective date.

### Discussion

In an election held on November 2, 2010, the qualified voters of the City previously approved the extension of a sales tax authorized by Section 94.577, RSMo., to expire on June 30, 2026. A new election will be held November 5, 2024 for qualified voters of the City to determine renewal.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
Public Safety Sales Tax Fund - 2320
3. How does the legislation affect the current fiscal year?  
No
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.



If renewed, the one-quarter cent capital improvement public safety sales tax is for 32 years.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
Yes.

**Office of Management and Budget Review**

(OMB Staff will complete this section.)

- 1. This legislation is supported by the general fund.  Yes  No
- 2. This fund has a structural imbalance.  Yes  No
- 3. Account string has been verified/confirmed.  Yes  No

**Additional Discussion (if needed)**

Click or tap here to enter text.

**Citywide Business Plan (CWBP) Impact**

- 1. View the [Adopted 2025-2029 Citywide Business Plan](#)
- 2. Which CWBP goal is most impacted by this legislation?  
Infrastructure and Accessibility (Press tab after selecting.)
- 3. Which objectives are impacted by this legislation (select all that apply):
  - Engage in thoughtful planning and redesign of existing road networks to ensure safety, access, and mobility of users of all ages and abilities.
  - Enhance the City's connectivity, resiliency, and equity through a better-connected multi-modal transportation system for all users.
  - Build on existing strengths while developing a comprehensive transportation plan for the future.
  - Develop environmentally sustainable infrastructure strategies that improve quality of life and foster economic growth.
  - Ensure adequate resources are provided for continued maintenance of existing infrastructure.
  - Focus on delivery of safe connections to schools.

**Prior Legislation**

Ordinance 100656, which was the previous ordinance that called for an election on November 2, 2010 for a 15 year renewal of the one-quarter cent public safety sales tax.

## Service Level Impacts

This legislation helps ensure that proper funding is received for public safety capital expenditure needs (police, emergency medical services, and emergency management).

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
This sales tax helps to finance KCPD facility construction and improvements along with public safety capital expenditures (police, emergency medical services, and emergency management).
2. How have those groups been engaged and involved in the development of this ordinance?  
N/A
3. How does this legislation contribute to a sustainable Kansas City?  
This legislation helps to ensure that proper funding is received for public safety capital expenditure needs.
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240695

Submitted Department/Preparer: Finance

Revised 6/10/24

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### Executive Summary

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### Discussion

In an election held on November 2, 2010, the qualified voters of the City previously approved the extension of a sales tax authorized by Section 94.577, RSMo., to expire on June 30, 2026. A new election will be held November 5, 2024 for qualified voters of the City to determine renewal.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
Public Safety Sales Tax Fund - 2320
3. How does the legislation affect the current fiscal year?  
No
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

If renewed, the one-quarter cent capital improvement public safety sales tax is for 32 years.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
Yes.

**Office of Management and Budget Review**

(OMB Staff will complete this section.)

- 1. This legislation is supported by the general fund.  Yes  No
- 2. This fund has a structural imbalance.  Yes  No
- 3. Account string has been verified/confirmed.  Yes  No

**Additional Discussion (if needed)**

Click or tap here to enter text.

**Citywide Business Plan (CWBP) Impact**

- 1. View the [Adopted 2025-2029 Citywide Business Plan](#)
- 2. Which CWBP goal is most impacted by this legislation?  
Infrastructure and Accessibility (Press tab after selecting.)
- 3. Which objectives are impacted by this legislation (select all that apply):
  - Engage in thoughtful planning and redesign of existing road networks to ensure safety, access, and mobility of users of all ages and abilities.
  - Enhance the City's connectivity, resiliency, and equity through a better-connected multi-modal transportation system for all users.
  - Build on existing strengths while developing a comprehensive transportation plan for the future.
  - Develop environmentally sustainable infrastructure strategies that improve quality of life and foster economic growth.
  - Ensure adequate resources are provided for continued maintenance of existing infrastructure.
  - Focus on delivery of safe connections to schools.

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## Service Level Impacts

This legislation helps ensure that proper funding is received for public safety capital expenditure needs (police, emergency medical services, and emergency management).

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
This sales tax helps to finance KCPD facility construction and improvements along with public safety capital expenditures (police, emergency medical services, and emergency management).
2. How have those groups been engaged and involved in the development of this ordinance?  
N/A
3. How does this legislation contribute to a sustainable Kansas City?  
This legislation helps to ensure that proper funding is received for public safety capital expenditure needs.
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)



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**File #: 240696**

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ORDINANCE NO. 240696

Sponsor: Councilperson Melissa Robinson

Adopting a definition of Equitable Economic Development and expressing Council intent for the comprehensive economic development policy to incorporate Equitable Economic Development along with specific Equitable Economic Development strategies.

WHEREAS, in 2019, only 3% of all SBA loans went to Black-owned small businesses and only 7% to a Hispanic-owned small businesses; and

WHEREAS, just 18.3% of small businesses with employees are owned by people of color and only 2.2% are Black-owned; and

WHEREAS, people of color are more likely to face outcomes such as bankruptcy and foreclosure during economic downturns (e.g., the Great Recession and the COVID-19 pandemic); and

WHEREAS, two-thirds of Black Americans who grew up in impoverished neighborhoods are still in those neighborhoods a generation later, whereas only two-fifths of White Americans remain in such areas; and

WHEREAS, communities of color are more likely to be geographically located in environmentally high-risk areas and an analysis of Federal flood insurance payments shows that flooding is more common in Black communities; and

WHEREAS, economic developers must learn from history and work towards trust and partnership with their community to move forward; and

WHEREAS, intentionality to increase equitable outcomes for communities of color is crucial; and

WHEREAS, cross sector collaboration is needed to increase equitable outcomes; and

WHEREAS, the Council wants to ensure equitable economic development throughout the City and wishes to codify those principals; and



WHEREAS, the Council has begun the process of developing a comprehensive economic development policy and strategic plan, as evinced by Ordinance No. 240323; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the following definition is hereby adopted for equitable economic development:

Equitable Economic Development means economic development that breaks barriers and expands opportunities for low-income and minority groups and aims to invest in people and places to help communities thrive and unlock the full potential of the City's economy.

Section 2. That the comprehensive economic development policy will incorporate Equitable Economic Development, along with specific strategies for achieving Equitable Economic Development, including but not limited to,

1. Acknowledging history, discrimination, and systems that have prevented people of color from building wealth;
2. Targeting programs and initiatives to vulnerable communities; and
3. Ending the displacement of small businesses in low and moderate-income communities of color and immigrant communities.

..end

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Approved as to form:

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Emalea Black  
Associate City Attorney



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240696

Submitted Department/Preparer: Finance

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Adopting a definition of Equitable Economic Development and expressing Council intent for the comprehensive economic development policy to incorporate Equitable Economic Development along with specific Equitable Economic Development strategies.

### Discussion

This legislation adopts a definition of equitable economic development that states: Equitable Economic Development means economic development that breaks barriers and expands opportunities for low-income and minority groups and aims to invest in people and places to help communities thrive and unlock the full potential of the City's economy. This legislation also states that Equitable Economic Development will be incorporated into the comprehensive economic development policy.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
Not Applicable
3. How does the legislation affect the current fiscal year?  
Not Applicable
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.  
Not Applicable

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
Not Applicable

**Office of Management and Budget Review**

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

**Additional Discussion (if needed)**

There is no direct fiscal impact with adoption of those legislation.

**Citywide Business Plan (CWBP) Impact**

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Inclusive Growth and Development (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
- Align the City's economic development strategies with the objectives of the City Council to ensure attention on areas traditionally underserved by economic development and redevelopment efforts.
  - Ensure quality, lasting development of new growth.
  - Increase and support local workforce development and minority, women, and locally owned businesses.
  - Create a solutions-oriented culture to foster a more welcoming business environment.
  - Leverage existing institutional assets to maintain and grow Kansas City's position as an economic hub in the Central United States.
  -

**Prior Legislation**

## Service Level Impacts

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
Not applicable.
2. How have those groups been engaged and involved in the development of this ordinance?  
Not applicable.
3. How does this legislation contribute to a sustainable Kansas City?  
Not applicable.

4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

This legislation does not directly create or preserve new housing units. There could be indirect impacts.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)  
Please provide reasoning why not:

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?  
No(Press tab after selecting)