



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 260317

Submitted Department/Preparer: Finance

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Appropriating \$3,000,000.00 from the Unappropriated Fund Balance of the General Fund (1000) for the purpose of developing a tri-share childcare pilot program with the state of Missouri for first responders; designating requisitioning authority; recognizing the ordinance as having an accelerated effective date.

Discussion

Childcare costs can be especially burdensome for those that work nontraditional hours such as first responders, in 2025, the State of Missouri appropriated \$3,000,000.00 to support a tri-share childcare model for first responders. The tri-share model requires costs for childcare to be shared by the State, the City, and first responder employees. Tri-share models in other cities are reported to have successfully reduced the costs of childcare for families; and

Section 1 of Committee Substitute for Ordinance No. 250419 directed the City Manager to include amounts sufficient to meet the City’s financial obligations toward the Tri-Share Childcare Program in the City Manager’s proposed budget for FY 2025-2026.

The City will use the General Fund to pay for the cost initially and then charge participating departments to reimburse the fund balance, and the departments will identify sources of funds, potentially to include departmental budgets and salary savings; and

The Tri-Share Childcare Program is a one-year pilot program, the City’s continued participation in this program shall be subject to availability of future appropriations budgets and salary savings

Fiscal Impact

- 1. Is this legislation included in the adopted budget? Yes No
- 2. What is the funding source?
General Fund

26-1000-141800-B	Tri-share Model Childcare Program	\$3,000,000.00
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3. How does the legislation affect the current fiscal year?
This legislation would expend an additional \$3 million from the General Funds unappropriated fund balance, which would later be reimbursed by participating departments planned budgets.
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
Because this is a pilot program, this program may have continued fiscal impacts.
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
No

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. Yes No
2. This fund has a structural imbalance. Yes No
3. Account string has been verified/confirmed. Yes No

Additional Discussion (if needed)

This ordinance would appropriate from the Unassigned General Fund balance, which currently has \$262.6 million available as of 03.30.2026. The three-month reserve target for Assigned General Fund balance is \$218.7 million. The two-month reserve target for Committed General Fund balance is \$145.8 million.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Public Safety (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - Engage the community and community partners to reimagine the system of public safety with a focus on evidence-based approaches for crime

prevention, treatment of mental health, emergency response time, and the criminal justice system.

- Focus on violence prevention among all age groups, placing an emphasis on youth.
- Increase fairness, justice, and responsiveness of our municipal criminal justice system to support the best possible outcome for offenders and victims of crime.
- Reduce recidivism through prevention, deterrence, including detention, and re-entry services.
- Enhance employee recruitment, succession planning, and retention in the police and fire departments with a continued emphasis on diversity.
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Prior Legislation

Ordinance No. 250419,

Service Level Impacts

Click or tap here to provide a description of how this ordinance will impact service levels. List any related key performance indicators and impact.

Other Impacts

1. What will be the potential health impacts to any affected groups?
N/A
2. How have those groups been engaged and involved in the development of this ordinance?
n/A
3. How does this legislation contribute to a sustainable Kansas City?
n/A
4. Does this legislation create or preserve new housing units?
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)