

# GENERAL

## Ordinance Fact Sheet

R-2021

Ordinance Number

210912

**Brief Title**

2021 U.S. Equal Employment  
Opportunity Commission(EEOC)

**Approval Deadline**

**Reason**

**Details**

**Positions/Recommendations**

**Reason for Legislation**

Accepting and approving a \$30,600.00 contract with the U.S. Equal Employment Opportunity Commission for the purpose of investigating discrimination complaints in employment.

**Discussion** (explain all financial aspects of the proposed legislation, including future implications, any direct/indirect costs, specific account numbers, ordinance references, and budget page numbers.)

Is it good for the children? Yes

Ordinance authorizes acceptance of the U.S. Equal Employment Opportunity Commission grant and authorizes the Director of the Human Relations Department to investigate discrimination complaints in employment.

<b>Sponsor</b>	Andrea Dorch	
<b>Programs, Departments, or Groups Affected</b>	Civil Rights and Equal Opportunity	
<b>Applicants / Proponents</b>	<b>Applicant</b>  <b>City Department</b> Civil Rights and Equal Opportunity  <b>Other</b>	
<b>Opponents</b>	<b>Groups or Individuals</b>  <b>Basis of opposition</b> None Known	
<b>Staff Recommendation</b>	<input checked="" type="checkbox"/> For <input type="checkbox"/> Against <b>Reason Against</b>	
<b>Board or Commission Recommendation</b>	<b>By</b> <input type="text"/> <input type="text"/>	<b>For</b> <input type="checkbox"/> <b>Against</b> <input type="checkbox"/> <b>No action taken</b> <input type="checkbox"/> <b>For, with revisions or conditions</b> (see details column for conditions)
<b>Council Committee Actions</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<b>Do pass</b> <b>Do pass (as amended)</b> <b>Committee Sub.</b> <b>Without Recommendation</b> <b>Hold</b> <b>Do not pass</b>

(Continued on reverse side)

**Details**

**Policy/Program Impact**

Policy or Program

Grant Number: EEC45310021C0044

Effective date of grant: October 1, 2021 thru September 30, 2022.

<b>Change</b>	<input type="checkbox"/>	No <input type="checkbox"/> Yes
<b>Operational Impact Assessment</b>		

**Finances**

<b>Cost &amp; Revenue Projections -- Including Indirect Costs</b>	
<b>Financial Impact</b>	
<b>Fund Source (s) and Appropriation Account Codes</b>	Unbudgeted, Appropriation 22-2580-545210 B-G54EEOC21 22-2580-540001-479220

(Use this space for further discussion, if necessary)

**Applicable Dates:**

**Fact Sheet Prepared by:**  
Tracey C. Bradford  
Administrative Officer

Date September 14, 2021

**Reviewed by:**  
Andrea Dorch  
Director

Date September 14, 2021

**Reference Numbers**